THE NEWSWEEKLY FOR THE COMPUTER COMMUNITY

COMPUTERWORLD

$2.00 A COPY; $44/YEAR | JANUARY 14, 1985 | VOL. XIX, NO. 2

Accounting firm gives 5,000 Macs thumbs-up

Staff demand outstripping supply

By Kathleen Sullivan
CW West Coast Bureau

PORTLAND, Ore. — When Peat Marwick Mitchell & Co. accountants leave their downtown offices here on their way to an audit appointment, it is likely that some will be gripping the maroon straps of bulky gray carrying cases. Inside is the newest tool of their trade: an Apple Computer, Inc. Macintosh computer.

This scene is being repeated in Peat Marwick offices across the country — from Providence, R.I., where 10 Macintoshes reside, to Atlanta, where more than five dozen systems have been bought, to Los Angeles, where more than 150 Macintoshes are in use.

The accounting firm has purchased close to 5,000 of Apple's newest microcomputer to use in its audit departments. Most of the machines are being used in its 97 offices in the U.S., while about 1,000 systems have been shipped to overseas locations.

In interviews with Peat Marwick staff members in eight offices — Atlanta, Boston, Chicago, Los Angeles, New York, Provi-

See AUDIT page 6

Banks insuring DP

Spread of electronic systems renders fraud, malfunction coverage 'critical'

By Mitch Betts
CW Washington Bureau

WASHINGTON, D.C. — The nation's banks are increasingly turning to insurance policies to protect themselves from losses caused by malfunctioning computer systems and computer crime, according to a survey by the American Bankers Association.

"Obtaining adequate yet cost-effective insurance is a critical management problem bankers continue to face, particularly as new banking technology, including the rapidly expanding use of electronic processing and networks, has made banks more vulnerable to fraud and abuse," an association statement said upon release of the survey recently.

The association's "1984 Bank Insurance Survey," based on a sample of 622 banks and covering calendar year 1983, reported the following:

■ The number of banks with separate insurance policies to cover data processing increased to 43% in 1983. For large banks (with assets of $1 billion or more), the percentage was more than

See BANKS page 6

TOP OF THE NEWS

A major government study on VDT safety is turning into a controversy before it begins, as government and labor argue over the study's scope. **Page 2.**

■

Computerized health care cost management systems are enabling businesses to curb the rate of increases in employee medical costs. **Page 26.**

■

A programmer is free on bail after surrendering himself to Houston police, who allege he illegally accessed a credit bureau's computerized files and used the pilfered information to obtain 76 credit cards and steal $100,000. **Page 7.**

■

Apollo Computer, Inc. has chopped up to 38% off the price of its 32-bit workstations and also introduced an enhanced version of its server processor. **Page 67.**

■

The U.S. Department of Commerce relaxed export rules governing the sale of certain low-end computers to foreign nations, but some manufacturers think the department's regulations are still not liberal enough. **Page 89.**

■

Something new inside

On page 11, Computerworld begins a monthly feature on software benchmarks, conducted by Time Weaver, Inc.'s Software Evaluation Laboratory Service. The feature will report the results of benchmark tests conducted on software packages used in the corporate environment, with in-depth analyses supported by charts and tables drawn from test results. Today's benchmark pits Access Technology, Inc.'s 20/20 integrated package against Lotus Development Corp.'s 1-2-3.

FYI

If Bud Goode were a betting man, he'd take Miami

But the football forecaster's Sperry says it will be the 49ers by a point

By Bruce Hoard
Special to CW‡

LOS ANGELES — As always, there are the qualifications. Bud Goode never just comes out and predicts an unequivocal Super Bowl victor before the fact — computer or no computer.

"I'm going to hedge because of the home field advantage," declared the man who sells his weekly, 80-page computer analysis to six National Football League teams and CBS, Inc. analyst Dick Vermeil. "I have [the San Francisco 49ers] by one point — 1.85 points actually."

The 49ers have the home field advantage because this Sunday's Super Bowl XIX against the Miami Dolphins is being played at Stanford Stadium in Palo Alto, Calif. And

See BOWL page 8

Dan Marino and the Miami Dolphins hope to make Sunday their day, with help from a statistical analysis program, when they face Joe Montana and the San Francisco 49ers in Super Bowl XIX. Story page 18.

‡*Hoard is editor of* On Communications.

Focus of Niosh VDT study under fire

Labor groups call proposed pregnancy-related study too narrow

By Mitch Betts
CW Washington Bureau

A major study by the National Institute for Occupational Safety and Health (Niosh) on how intensive use of VDTs affects pregnant women is turning out to be controversial even before it begins.

Niosh is now planning the scope and methodology of the two-year study amid charges from labor organizations that under the agency's draft plan, the study would virtually ignore the issues of radiation and stress. These concerns were raised at a Niosh-sponsored public hearing in Cincinnati last month and in subsequent interviews.

The dispute, all parties agreed, focuses on whether the study, expected to begin late this spring, should be limited to discovering if VDT users statistically have more reproductive problems than nonusers, or whether the study should also test for radiation, stress and problems with ergonomics in the event it shows VDTs are linked to reproductive problems.

Niosh plans to conduct a limited study that compares the pregnancies of women who are full-time VDT users with the pregnancies of women who have the same job but do not use VDTs, according to Niosh officials and others familiar with the plan.

The retroactive study, with a total sample population of about 4,000 married women of reproductive age (2,000 VDT users and 2,000 nonusers), will focus on those women in the population who were pregnant in the last two years. Niosh may also conduct a prospective study, officials said.

Dr. Teresa Schnorr, the Niosh epidemiologist who will conduct the study, said the study will determine whether VDTs have any effect on pregnancies. "We will measure whether [VDT] users have an excess of abnormal reproductive outcomes compared to [those of] nonusers," she said.

Niosh officials said they will consider the comments made by members of the scientific "peer review" panel as well as labor and corporate officials when making revisions to the study's methodology. However, Schnorr observed, "I don't think there will be any major changes in the protocol."

> *The thrust of the study is to determine whether VDT users have more abnormal reproductive outcomes than nonusers.*
> — Dr. Teresa Schnorr, Niosh epidemiologist

Study should be 'more expansive'

"I think [the Niosh study] should be much more expansive than it is," said David E. LeGrande, a representative of the Communications Workers of America in Washington, D.C. As now planned, the study will not measure low-level radio-frequency radiation emitted by the VDTs or specifically evaluate the stress of VDT work, he said.

Likewise, Diana Roose, research director of the National Organization of Working Women, 9 to 5, in Cincinnati said: "We think it should be expanded in scope, and it should test all of the potential risk factors at the same time that it's looking at whether there's an increased risk in the first place. The reason is that it will only be a partial answer to the question if they do a very limited risk study."

Schnorr acknowledged that Niosh will not measure radiation from the VDTs and that stress is not a major variable in the study because both the VDT users and nonusers have high-stress jobs. She emphasized that the thrust of the study is to determine whether VDT users have more abnormal reproductive outcomes than nonusers.

If "excess" reproductive problems are not found, then no further research will be undertaken, she said. If such problems are found, then Niosh could investigate the specific causes, she said.

Dr. Robert Arndt of the University of Wisconsin, a member of the Niosh peer review panel, said that his first inclination was to support a comprehensive study that addressed stress and ergonomic factors, but he has begun to reconsider that view. "Is it possible to actually study this many variables in one study of this size, or are we really going to have so many questions that we reduce the power of the study?" he asked. Arndt emphasized that the study must be powerful enough to satisfy unions and other critics. It must "have enough power to detect an effect if it's there," he said. "If you can't satisfy these people on that issue, then you might as well not do the study, because the outcome is going to be worthless."

Dr. James Dunn, associate medical director for AT&T in New York, who has followed the debate, commented, "Keep in mind that 'limited' is not necessarily bad and 'big' is not necessarily good. A limited study may be very good in that it asks a very sharp question and you get an answer [that can be the basis for further research] . . . . A very big study can be very complicated and end up without much of anything."

Roose acknowledged that expanding the study would make the research more complicated but maintained it is feasible.

Unless the potential risk factors are investigated in the same study, Roose said, VDT operators may have to wait for another study for a definitive answer to their questions about VDT health risks.

A budget for the study has not yet been established, according to Schnorr. Niosh, a unit of the U.S. Department of Health and Human Services' Center for Disease Control, will distribute copies of the final report to the participating employers and employees and to the general public, she said.

Cuirle to pen column 'Management Matrix'

Walter F. Cuirle joins *Computerworld* this week as a regular columnist.

His column, "Management Matrix," will examine those items and areas that impact the information processing budget in large corporations.

Topics will run the gamut from how to get the best value for your dollar from a DP consultant to advice on handling key employee resignations so they have the least possible impact on your department's productivity.

Cuirle is currently a consultant associated with Nicholas DeMaio Associates in Bryn Mawr, Pa. The firm provides survey, installation, training and conversion support services for large corporations.

As an independent consultant, Cuirle specializes in designing and producing technical documents and training curricula for major technological firms.

Prior to working in the computer industry, Cuirle was a lecturer in physics for the Rochester Institute of Technology.

He received a B.S. degree in physics from St. Joseph's University in Philadelphia.

You tell us

Hard as we try, some good news and feature stories never reach us.

Is your company involved in an unusual application of DP technology? Have you implemented successful cost-cutting strategies? Is something in your DP shop not working as designed? Know any unsung heroes? Heard any hot news about vendors? Are you aware of technology or trends the trade press is overlooking?

If so, we'd like to hear from you. Call us toll free at (800) 343-6474. Ask for Donovan White, assistant managing editor.

We can't be everywhere — but our readers are.

CORRECTIONS

The purchase price for Lattice, Inc.'s C-Sprite debugging tool was incorrectly stated [CW, Dec. 17]. The correct price is $175.

A major new financial function of Version 2.1 of Digital Equipment Corp.'s VAX Decale [CW, Dec. 3] is internal rate of return, not Interrupt Return Register, as was previously reported.

NEWS SUMMARY

ADR®. WE KEEP WRITING THE HISTORY OF SOFTWARE.

"And about the time America put the first man on the moon, ADR put the first programmer on-line."

When an industry is as competitive as the software business, it's difficult to tell the imitators from the innovators. Fortunately, in our industry, history clearly shows which is which.

ADR, Applied Data Research, invented the software business. In fact, we received the first patent ever granted for a software product. And at a time when our only competitor, IBM, was giving their software away, people were willing to pay for ours. Ever since then ADR has been setting the standards for systems software.

ADR put the first programmer on-line with ADR/ROSCOE®, and established the way programmers have worked ever since.

ADR delivered the first commercially practical system for managing all of a company's programs, ADR/The LIBRARIAN®, and put an end to those stacks of punch cards.

ADR pioneered the concept of advanced programming languages with ADR/MetaCOBOL®, beginning the use of high level languages to increase productivity.

ADR created the first high performance relational data base management system, ADR/DATACOM/DB®, a single data base solution for both the production and end-user environments, and established relational as the data base of the future.

ADR developed the first complete 4th generation application development system, ADR/IDEAL®, a system that increases productivity by automating the programming process, the way all programmers will work in the future.

And ADR invented migration software with the ADR/VSAM TRANSPARENCY™, the first software system to automate data base conversion, and began a new era—software that allows your system to evolve with new technology.

ADR is developing the concepts of the future and delivering viable solutions today, to help you get the most from your computer resources so you can get the most from your people resources.

For more information about innovative software solutions, call 1-800-ADR-WARE and talk to the people who keep writing the book on software. ADR.

ADR APPLIED DATA RESEARCH, ORCHARD ROAD & RT. 206
CN-8, PRINCETON, NEW JERSEY 08540 1-201-874-9000

There's no room at the inn for personal computers

Major hotels have reservations about supplying business travelers with micros

By Charles Babcock
CW New York Bureau

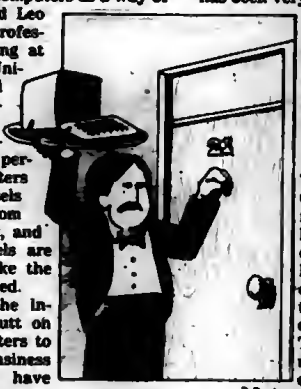
NEW YORK — You reach your hotel after a hard negotiating session with a customer and decide to review the data on his previous contracts. You pull out the floppy disk you have been carrying in your briefcase since you left the office and pop it into the hotel-provided microcomputer. The information instantly appears on the screen.

For most people in business, this scene is likely to remain hypothetical for some time. Businesses may be buying personal computers like paper clips, but few hotels are ready to offer computers to business travelers either in their rooms or on the premises.

In New York, the Plaza, the Ritz-Carlton, Marriott's Essex House and other midtown Manhattan hotels catering to business travelers do not offer or plan to offer computers to their business guests. "Tell me, what do they use them for, these personal computers?" the concierge at New York's prestigious Pierre Hotel asked.

Even Hilton Hotels Corp., the chain that bills itself as "America's business address," said it sees little need for the service. It offered guests an IBM Personal Computer at its Miami hotel, "but I don't think it's gotten much use," said John R. Bennett, vice-president of information systems for the chain, which is headquartered in Beverly Hills, Calif.

Although hotels "desperately want to differentiate themselves from the competition, especially for the frequent business traveler," few are turning to computers as a way of doing so, noted Leo M. Renaghan, professor of marketing at the Cornell University Hotel School in Ithaca, N.Y.



P. Barchas

Early attempts to make personal computers available in hotels have failed from lack of interest, and now most hotels are reluctant to take the step, he explained.

He related the industry scuttlebutt on offering computers to guests. "Most business travelers don't have the free time to work on a computer. Anyway, there's still a lot of computer illiteracy out there," said Paul K. Manley, assistant director of information services at the Hilton International in New York, which is not a member of the U.S. Hilton chain.

One of the examples most frequently cited is that of the 18-hotel, Scandinavian chain, SAS Hotels of Oslo. It has made IBM Personal Computers available in its facilities in Oslo and Copenhagen and in Gothenburg, Sweden, but so far, demand "has been very spotty," according to Christian Sinding, vice-president for hotel marketing at SAS.

But representatives from two U.S. metropolitan hotels said they think the demand is growing and is just waiting to be tapped. The Hyatt Regency Chicago, the 2,033-room hotel that is the largest of the Hyatt chain, offers eight IBM Personal Computers in its business center on the 32nd floor of its East Tower.

The computers are in use constantly, especially from midmorning to noon and from 5 p.m. to 8 p.m., said Howard J. Weiner, president of Easy Keys, Inc., the private contractor running the center for Hyatt. Business travelers like to review contract information or prepare quotes on the machines, he said.

A hotel considering a similar service is the Vista International in the World Trade Center in New York.

"I think the time has come, and I would like to see the service implemented by the end of the year," said James H. Araki, director of information systems for Vista. The hotel serves as host to travelers visiting nearby Wall Street. Araki said he thinks they will provide a ready clientele for computer services.

'Willing to consider anything'

However, these are the exceptions, according to Cornell's Renaghan.

"Hotels are willing to consider anything" that might attract business travelers, who are among a hotel's highest paying guests, he said. But the figures on computer use, either in rooms or in business centers on hotel premises, are low.

"The Hyatt people will be very polite and tell you there is interest, but the figures aren't there. What's the payback to the hotel?" Renaghan asked.

Many users aren't travelers

Hyatt officials acknowledged that many of the users of the business center in their Chicago hotel "are visitors from the high rises and office complexes in the neighborhood," not hotel business travelers, said Nancy A. Ruth, public relations director for the hotel.

Nevertheless, the center's computers satisfy the requests that trickle in to the concierge staff, and the micros help keep Hyatt "one step ahead of the competition," she said.

Hyatt representatives said the company is watching the experiment that began in October to see whether the chain should make computers available at other major downtown venues. So far, it has invested little in the venture. Easy Keys provides the eight computers and three printers, capable of dot-matrix, letter-quality or graphics printing. It also offers popular software packages, such as Lotus Development Corp.'s 1-2-3, and provides the center with a staff. The Hyatt made a suite available for the center at no charge to users.

Easy Keys collects the $8 per hour fee for the use of the equipment; many customers simply drop off word processing or quote preparation work to be done by Easy Keys employees, according to Weiner.

Demand by travelers growing

Some hotel observers think the demand for computers by travelers is growing quickly. In 1984, 2.1 million IBM Personal Computers were sold, according to Dean Witter Reynolds, Inc., a New York-based investment research firm.

As microcomputers spread through executive ranks, Dean Witter predicted that more travelers will become dependent on the quick calculations and access to information that they provide.

According to SAS' Sinding, "Perhaps we should have a computer weekend [with guests staying at the hotel at special rates to learn about computers]. I would like to see if we could do something more exciting with computers."

Second-class postage paid at Framingham, Mass., and additional mailing offices.
Computerworld (ISSN-0010-4841) is published weekly, except: January (5 issues), February (5 issues), March (5 issues), April (6 issues), May (5 issues), June (5 issues), August (5 issues), September (6 issues), October (5 issues), November (5 issues) and a single combined issue for the last week in December and the first week in January by CW Communications/Inc., 375 Cochituate Road, Box 880, Framingham, Mass. 01701.

ISSN 0010-4841/85 $3.00 + $.50. $2.00 a copy: U.S. — $44 a year; Canada, Central & So. America — $110 a year; Europe — $165 a year; all other countries — $245 a year (air mail service). Four weeks notice is required for change of address. Allow six weeks for new subscription service to begin.

ABC ABP mcc

POSTMASTER: Send Form 3579 (Change of Address) to *Computerworld*, Circulation Department, P.O. Box 1016, Southeastern, PA 19398-9804.

quick!

Name the fastest VM dump restore, and the fastest VM sort program.

(SYBACK & SyncSort CMS. What took you so long?)

Call (201) 568-9700.

Meet our super-sonic systems.

syncsort INC.

If you didn't choose SYBACK and SyncSort CMS as the fastest in their categories, *do not* go directly to jail. But read this very, very carefully.

SYBACK, our fast dump restore for VM systems, and SyncSort CMS, the only high-technology sort for VM/CMS, represent a great technological leap forward. No other programs of their type can provide all three of the following positive advantages:

(1) THE FASTEST VM PERFORMANCE: SYBACK and SyncSort CMS make data move like greased lightning. Compared to their "competitors," these programs can save a tremendous amount of computer resources:

- **50% in Elapsed Time;**
- **45% in VTime;**
- **55% in TTime;**
- **75% in SIOs.**

These savings are the result of our exclusive Fluid Buffering Technique (FBT). First developed in OS and DOS sorting, we've now extended the benefits of FBT to VM backups and sorts.

(2) THE BEST VM PRODUCTIVITY: SYBACK and SyncSort CMS have tremendous operational flexibility and user friendliness. They're rich in features designed to reduce human intervention in backup and sorting:

• **SYBACK**—Automatic backup based on CP directory • Stand-alone restore capability • Incremental backup facility • Catalog of backup operations • Multi-tasking and execution under CMS • Interactive command processing • Standard-label tape support • Callable by user programs • DASD to DASD conversion and copying. Much, much more.

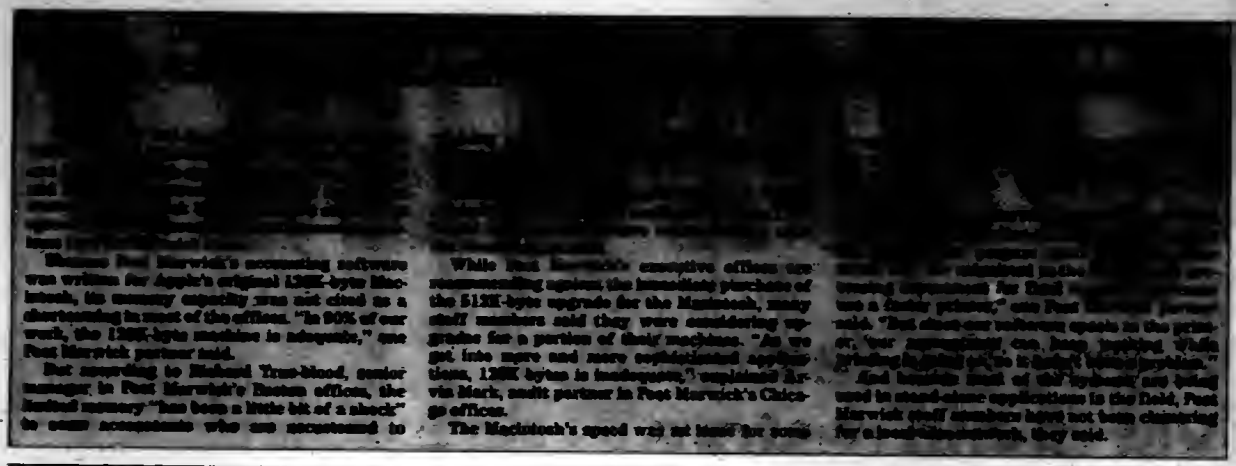
• **SyncSort CMS**—Sorts CMS, SAM (OS or DOS), or VSAM files • Can be invoked from COBOL, PL/1 or BAL programs • Dynamically allocates disk space • Selects relevant records for sorting • Reformats records on output • Performs summaries of designated numeric fields • Produces reports with pagination, headings and dates • Can often produce simple reports in one day rather than, say, five. Much more, too.

(3) THE FINEST TECHNICAL SERVICE: Our Technical Service specialist are experts in their individual fields. You can count on fast, efficient, courteous service in both backup or sorting operations. More than 85% of all user requests for service are resolved within 24 hours.

CAVEAT EMPTOR: As with all performance software programs, the best way to find out what SYBACK and SyncSort CMS can do is to benchmark them yourself against your present programs.

That should help you make up your mind *fast!*

Syncsort Incorporated · 560 Sylvan Ave., Englewood Cliffs, N.J. 07632



AUDIT from page 1

dence, San Jose, Calif., and here — *Computerworld* found that, in general, the Macintosh has received an enthusiastic reception.

William Hockensmith, senior manager in Peat Marwick's office here, said that everyone from new employees to senior partners with 20 years experience has been trained to use the Macintosh. Although he noted that there is always some resistance to computer use, the Macintosh's design has helped new users overcome their fear and reluctance. "Our staff learned the system and began using the [Macintoshes] more rapidly than I thought they would," he said.

Arvin Mark, audit partner in the Chicago offices of Peat Marwick, said that some staff members are using the Macintoshes more than others. "Some are still in the process of becoming comfortable with the computer, and some were a little gun-shy at first," he said. "But no one has said, 'I don't want to use it; take it away.'"

In most Peat Marwick offices, each partner and manager has been given a Macintosh. And in general, each in-charge accountant — the person who heads up an audit in the field — has also been assigned one. The accounting firm's corporate goal is to have at least one Macintosh on-site during an audit.

Several offices said demand for Macintoshes was already outstripping supply. Richard Trueblood, senior manager in Peat Marwick's Boston offices, said its 135 Macintoshes are in high demand. "At this point, everyone in the audit department would like to have one," he said.

> *'The Macintosh frees the accountant to spend more time assisting the clients.'*
> — William Hockensmith, senior manager in Peat Marwick Mitchell & Co.'s Portland, Ore., office.

At present, the typical configuration for a Peat Marwick in-charge accountant includes a 128K-byte Macintosh, an external disk drive, a 1,200 bit/sec modem and a numeric keypad, which fits into a specially designed Macsack that sports a corporate logo. A wide-carriage printer fits into another Macsack.

With each system, Peat Marwick staff receives a variety of software, including Apple's Macwrite, Macpaint and Macterminal and Microsoft Corp.'s Multiplan spreadsheet program and Chart business graphics software. In addition, the accountants use two programs that Peat Marwick's programming staff developed: a financial statement assembly package and a consolidated financial statement program designed for larger firms with subsidiaries.

According to Trueblood, the system has been well received among the accountants, who recognize the importance of automating some of the repetitive and time-consuming tasks of accounting.

Using Peat Marwick's software, for instance, accountants enter the details of a general ledger account into the system. If any adjustments are made, the computer updates the schedules and financial statements to reflect the change. In the past, those additions or adjustments were made by hand with accountants plowing through a stack of papers and entering changes with a pencil.

"The Macintosh frees the accountant to do what he does best — make judgment calls, evaluate test results and spend more time assisting the clients in improving their businesses," Hockensmith said.

"Our people are well educated and have a great deal of expertise," Trueblood added. "This gives us a way to permit them to apply that knowledge and expertise and focus [on] more qualitative areas."

Peat Marwick has also found a positive response among its clients, who are intrigued and curious when the accountants arrive and unpack their Macintoshes, Mark said. Its clients are encouraged to see computers being applied to audit work, he said. "It brings Peat Marwick into the 20th century," he added.

But the real test of the Macintosh is still to come, noted one audit partner, with the approach of the accountants' busy season, which traditionally falls between January and March. By this spring, the accounting firm will undertake an extensive evaluation of the systems.

BANKS from page 1

91%. The DP policies typically cover equipment, media, extra expenses and, in some cases, business interruption.

■ More than half of the large banks obtained a rider on their standard "blanket bond" banking insurance to cover unattended automatic teller machines (ATM). In addition, more than 79% of these large banks had a computer systems rider to cover electronic funds transfers, ATM systems and, in some cases, the bank's proprietary computer systems, software programmers and independent consultants.

■ An average of 7% of all banks elected to have computer crime coverage as a separate policy, an option first offered in 1982.

■ Overall, the banking industry in 1983 paid premiums totaling $11.6 million for DP insurance policies and $4.7 million for separate computer crime policies.

The survey costs $24 ($16 for association members). It has an ordering request catalog number of 215500 and is available from the American Bankers Association, Order Processing, 44-B Industrial Park Drive, Waldorf, Md. 20601.

Theft of $100,000 traced to credit bureau system tap

By John Gallant
CW Staff

HOUSTON — A 24-year-old programmer is free on a $30,000 bond after being charged with the theft of $100,000 in what authorities here said was high-tech fraud involving the illegal tapping of a local credit bureau's computer system.

Late last month, according to Assistant District Attorney Judy Mingledorff, Robert J. Hoxie of Houston surrendered to the Harris County Sheriff's Department after he learned that the agency had issued an arrest warrant charging him with theft.

Mingledorff said authorities believe Hoxie gained illegal access to the data bases of the Greater Houston Credit Bureau and obtained the credit histories of 38 affluent local residents.

Applied for 76 credit cards

He then allegedly used the residents' names and credit information to apply for 76 Mastercard and Visa cards from the First City Bank in Dallas. He supposedly later used the cards to issue himself at least $100,000 in cash from a number of automatic teller machines (ATM).

At his arraignment, Mingledorff said, Hoxie pleaded innocent to the theft charge. His bond was originally set at $100,000 but was later reduced to $30,000. If convicted of theft, a second-degree felony under Texas law, Hoxie could be sentenced to up to 20 years in prison or fined as much as $10,000. No trial date has yet been scheduled.

Mingledorff said investigators have not yet discovered the computer equipment Hoxie allegedly used to access the bureau's systems, and they do not know how the self-employed programmer tapped into the credit histories. Mingledorff said Hoxie allegedly obtained credit information on several bank presidents, board chairmen of local banks, prominent attorneys and oil company officers, among others. Included in the credit data Hoxie allegedly obtained was information on birth dates, names of relatives, current and previous employers, creditors, credit card balances and savings and checking account numbers.

According to Mingledorff, Hoxie had the credit cards he applied for mailed to a variety of post office boxes and other drop-mail addresses that differed from the home addresses of the residents. Wearing a wig and sunglasses so he would not be recognized in photographs taken at the ATMs, he allegedly used the cards to withdraw cash over a period spanning from mid-July to late October.

Mingledorff said Hoxie's scheme came to light when a delinquent credit card account was brought to the attention of a First City Bank officer in Dallas. The officer recognized the cardholder as an officer of a First City Bank branch in Houston. After speaking with the Houston branch officer and discovering that he had not applied for the credit card, the Dallas banker ordered an investigation into all card accounts that had different home and mailing addresses. Authorities discovered 76 applications made out in the same handwriting.

At approximately the same time, according to Mingledorff, Hoxie allegedly rented a truck using one of the bogus cards, and the rental clerk recorded his license and automobile registration numbers and photographed him. Because the credit card Hoxie allegedly used was under investigation, authorities used the rental company's information to trace his identity.

Mingledorff said both police and bank officials are continuing their investigation into the case to prevent similar trespasses into the credit bureau's systems.

National Semi plans two-week production halt

SANTA CLARA, Calif. — Plagued by weak demand for its semiconductors, National Semiconductor Corp. last week announced it will shut down production for two weeks beginning Feb. 11 and postpone merit pay raises for six months.

Company officials said National Semi might also stop production for an additional two weeks in April if the demand for its chips does not improve substantially.

The February shutdown will affect over half of the 9,500 employees at all levels at National Semi's operations here, according to National Semi spokeswoman Linda Baker.

National Semi has not yet decided how many of its 39,000 worldwide employees will be idled, Baker said, but those that continue working during the shutdown will be employees involved in developing new products and in providing customer sales and support.

The shutdown marks the first time since the 1981 recession that National Semi has ceased production aside from holiday closings, according to Baker.

FCC delays access charges again

IDCMA points out discrepancies in local telephone companies' rates; deadline extended to Feb. 15

WASHINGTON, D.C. — The Federal Communications Commission has extended the Jan. 19 implementation deadline for special access charges that exchange carriers can levy on long-haul carriers. The deadline for the new charges, which are expected to increase private line rates, is Feb. 15.

The FCC has twice postponed the special access charges [CW, Dec. 10] after ruling that the local telephone companies that filed the rates were charging different rates for equivalent services in different parts of the country.

Last week the Independent Data Communications Manufacturers Association (IDCMA), an equipment association, submitted comments on the local telephone companies' revised special access rates, pointing out that proposed termination charges for 1.54M byte/sec data communications links were $77.09 for Oregon and $505.86 for Illinois.

IDCMA said an independent study found a 10:1 variation in the carrier-quoted termination costs for 1.54M byte/sec service across the country.

IDCMA also pointed out that current proposed special access channel rates based on distances would make users more inclined to use cheaper, lower capacity links, such as 56K byte/sec, rather than multiplexing, or dividing 1.54M byte/sec links, since rates would vary in different parts of the country.

"Although the carriers have noted that geographic differences affect costs, that does not explain the fact that the total charge for 15 channel miles of 1.54M byte/sec service is $843.33 in Michigan, compared [with] an astounding $1,812.96 in the neighboring and geographically similar state of Illinois," the IDCMA said.

IDCMA said an independent study by an economic consulting firm found a 10:1 variation in the carrier-quoted termination costs for 1.54M byte/sec service across the country. The association urged the FCC to suspend the proposed tariff submissions and investigate the cost basis filed by the telephone companies.

Corporate Software buys MSA division

By Paul Gillin
CW Staff

SANTA MONICA, Calif. — Management Science America, Inc. (MSA) has sold the first piece of its ailing microcomputer software business.

Earlier this month, Corporate Software, Inc. bought MSA's Microcomputer Distribution Division (MDD) for an undisclosed amount of money. The transaction effectively doubles the size of Corporate Software, which was MSA MDD's largest competitor among vendors who sell micro software exclusively to corporations. Corporate Software Chairman Morton Rosenthal said the revenues of the combined companies are now about $1 million per month.

MSA would not comment on the transaction. Last October, MSA announced that it would sell all four divisions of its packaged microcomputer software operation [CW, Oct. 22]. The three unsold divisions are Educational Operations, Domestic Operations and International Operations.

The deal affects MSA MDD headquarters here. Rosenthal said six MDD sales representstives will be added to the Corporate Software national sales force. He added that the technical support staff from MSA will be offered a transfer to Corporate Software headquarters in Waltham, Mass.

According to Rosenthal, MSA will close down its operations group here and lay off a small number of people. MSA would not comment on Rosenthal's statement.

Rosenthal said MSA MDD customers should see some service improvements as a result of the transaction. "This business is different from MSA's business of selling mainframe software," he explained. "We have more senior management and operations set up, and we expect improvements in service because we have better technical capabilities."

The two firms offered many of the same services, Rosenthal said. Both provided discount sales and software support, special orders, consulting and evaluation copies on loan. He said Corporate Software offered somewhat larger discounts.

BOWL from page 1

Palo Alto is just down the road from the friendly confines of Candlestick Park, where the 49ers normally play their games.

Goode, the former press agent to Groucho Marx and still a gung ho body surfer at 61, is not a betting man, nor does he, in his own words, "incite to bet." This despite the fact that he uses a Sperry Corp. 1106 computer and his 130-variable regression analysis to pick NFL winners against the line for the *New York Post* each week during the season.

Objectively speaking, the 49ers should prevail if they play up to statistical snuff. During the course of the season, their defense allowed a stingy 2% of their opponent's passes to go for touchdowns, while 8% of Dolphin quarterback Dan Marino's passes ended up hitting pay dirt. In Goode's scenario, the immoveable object wins against the irresistable force.

Such is not apparently the case when pitting the 49ers' running attack against the Miami "Killer B" defense, Goode said. The 49ers churned out 4.62 yards per rush, while the Dolphins gave up a league-last 4.7 yards per rush. "However," he added, "when put to the test during the season, the Dolphins have been able to stop a strong running attack."

Looking at the passing game from another perspective, San Francisco quarterback Joe Montana averaged 7.46 yards per pass attempt, while his Miami counterpart Marino led the league at 8.57. "This is a standout offensive passing [statistic]," Goode said of Marino's numbers.

But so much for objectivity. If Goode was a betting man, he'd lay his money on the Dolphins and Marino's golden arm. "Getting down to the bottom line, I'll take the two points and Marino," he stated. You've got to give this much to Goode — one way or the other he's going to be right.

Betting on the Dolphins — or more pointedly, betting against Goode — might make sense, considering the fact that he is zero for four with his computer-based Super Bowl predictions since 1981. But fear not. According to Goode, only one Super Bowl out of every three should be won by the team that stacks up the strongest statistically anyway.

If you're starting to get a little queasy about betting on Goode's numbers, consider this: He had 27 wins and 21 losses against the line on his best bets for the *New York Post*. Of course, he bases his best bets on games featuring the strongest vs. the weakest teams. But that shouldn't matter if you're only betting against the point spread anyway, right?

Goode succinctly summed up the whole idea of wagering in such instances, saying "I don't think you can win gambling on football games."

Panel says GAO botches system, wasting $13 million

By Mitch Betts
CW Washington Bureau

WASHINGTON, D.C. — The U.S. General Accounting Office (GAO), the congressional watchdog agency that usually castigates other federal agencies for bad management, is now under fire. A U.S. Senate panel has charged GAO with wasting almost $13 million on a botched computer system.

The Senate Committee on Governmental Affairs, in a recent staff report that reads like a GAO audit, said the failure of the GAO's Consolidated Administrative Management Information System (Camis) was caused by "long-standing deficiencies in GAO's procurement activities.

"It is particularly disturbing that any serious problems in GAO's general procurement practices would be allowed to remain uncorrected since GAO is in the business of auditing and evaluating the procurement activities of government departments and agencies around the world and of providing expert advice to the Congress on procurement policies," the report said.

Charles A. Bowsher, comptroller general and chief of GAO, denied that the failure of the Camis project was GAO's fault. Instead, he blamed the failure on the computer contractor, Boeing Computer Services of Vienna, Va. Sen. William V. Roth Jr. (R-Del.), chairman of the Senate committee, said, "Many of the mistakes made in this procurement occurred early in its history before the arrival of the current comptroller general, Charles Bowsher. While Bowsher did take action to improve the situation, the fact remains that the contractor was paid more than $10 million, and GAO has little to show for it."

In June 1981, GAO awarded Boeing a contract to establish an administrative support system that would consolidate the agency's 18 different personnel, financial and assignment management systems. But internal audits showed that Boeing's cost estimates were too low, and escalating costs and delays became a serious problem, according to the committee report.

Ultimately, the problems forced GAO to permit the Boeing contract to expire in October 1984, at a total cost of $12.8 million. "At that point in time (more than three years into the work), GAO was obligated to pay Boeing approximately $10.6 million (about two-thirds of the amount GAO expected the total Camis procurement would cost), and received a disproportionately smaller portion (perhaps only one-fifth or less) of the work called for in the contract," the report concluded.

One internal audit was titled: "GAO's Procurement of Contract Services — Need to Practice What We Preach."

GAO's Bowsher, in his response to Sen. Roth, said, "We agree that GAO should have done a better job during early stages in the Camis project. But I am concerned that your report does not more fully recognize the extent to which the early deficiencies were recognized and remedied.

"We do not believe the project failed because of the problems identified in your report," Bowsher said. "Instead, we believe it failed because [Boeing] did not properly manage technical issues critical to the success of the project."

Bowsher said Boeing in 1984 repeatedly failed to meet its deadlines and expected substantial cost overruns. "The project was terminated because [Boeing] failed to meet its milestones and could not give us reasonable assurances that they could overcome their technical management problems and deliver the system within agreed-upon time frames and cost," he concluded. A Boeing spokesman said the firm has no comment on the matter at this time.

Draw the line on graphics use

What do users print from graphics systems and software, and how can DP managers best spot their needs? Find some answers in Computerworld's March Special Report on graphics systems.

The Special Report will focus on mainframe, minicomputer and microcomputer graphics and the ties between the three. Contributions to the Special Report should take one of two forms: [illegible] or graphics [illegible]. Articles may range from [illegible]

UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK
In re DAV-NA ASSOCIATES, Debtor. Reorganization No. 83-B-1674
(SEAL) — NOTICE OF ENTRY OF AN ORDER REQUIRING CREDITORS TO FILE PROOFS OF CLAIM
TO ALL PERSONS ASSERTING A CLAIM AGAINST DAV-NA ASSOCIATES ARISING PRIOR TO MAY 25, 1983:
PLEASE TAKE NOTICE, that the United States Bankruptcy Court for the Southern District of New York has entered an order requiring all persons who assert a claim against Dav-Na Associates (Dav-Na") arising prior to May 25, 1983, whether such claim is fixed, liquidated, undisputed, contingent or disputed, secured or unsecured, to file a proof of claim in accordance with the instructions set forth below with James P. Hassett, Trustee, on or before January 31, 1985.
Important: Persons who assert claims solely as co-debtors, sureties or guarantors, must file a proof of claim on or against herein on or before March 4, 1985. Persons who assert claims solely by reason of the recovery by Dav-Na's estate of property or the rejection by the estate of an executory contract or unexpired lease shall file a proof of claim in accordance with the Court's order within thirty (30) days of the recovery of the money or property by the estate or the rejection by the estate of the executory contract or unexpired lease.
ALL PERSONS WHO FAIL TO FILE A PROOF OF CLAIM IN ACCORDANCE WITH THE COURT'S ORDER SHALL BE FOREVER BARRED FROM ASSERTING A CLAIM AGAINST THE ESTATE.
Proofs of claim should be filed in conformity with Official Form No. 19 to the Bankruptcy Rules with: James P. Hassett, Trustee, in care of Zalkin, Rodin & Goodman, 750 Third Avenue, New York, New York 10017 (not with the Clerk of the Court.)
Further information may be had from the Trustee or his attorneys listed below.
Dated: New York, New York
November 30, 1984

BY ORDER OF THE COURT
BURTON R. LIFLAND
UNITED STATES BANKRUPTCY JUDGE

JAMES P. HASSETT, Trustee of Dav-Na Associates
35 Mason Street
Greenwich, CT 06830
(203) 869-7799
ZALKIN, RODIN & GOODMAN
Attorneys for the Trustee
750 Third Avenue
New York, NY 10017
(212) 682-6900

NEWS

One firm's junked systems become another's treasure

By Maura McEnaney
CW Staff

BROOKLYN PARK, Minn. — Outdated computer systems may be of no value to a growing company, but the discarded units mean business revenue for Jack Umland, president of Di-Core, Inc.

In a 40,000 sq-ft warehouse here, Di-Core uses a chemical refining process to extract value from junked computer systems and industrial materials. These products often contain gold, silver and platinum, Umland said. Once extracted, the precious material is gathered together and sold to refiners.

Umland said that he came up with the idea of establishing a "de-manufacturing" facility while he was a manager of Control Data Corp.'s investment recovery division. It was there, he said, that he realized some firms often do not have the capital to create an in-house program to track and recover discarded materials.

With precious metal specialist Clive Leonard and two other partners, Umland launched Di-Core in October 1983. According to Umland, Di-Core pays other companies for their discarded material on a per-pound basis. Companies can also pay Di-Core a fee to recover precious materials from their discarded products. Di-Core assumes the leasing costs for the semitrailers that transport materials to the Brooklyn Park facility.

Hardware comes from a variety of firms, such as tool and die companies and manufacturers of circuit boards, telephones and electronic parts, Umland noted. "A lot of companies don't know what they've got. They don't know the value of what they're throwing away."

According to Umland, when the materials arrive in-house, they are divided into categories of base metal, resalable and reusable component parts and precious metals. All visible precious metals are recovered through dipping the material into chemical solutions. Encapsulated materials are refined, melted and turned into ingots.

'A lot of companies don't know what they've got. They don't know the value of what they're throwing away.'
— Jack Umland, Di-Core, Inc.

Since it began operation last May, Di-Core has collected more than one million pounds of surplus material, including systems from Burroughs Corp., Storage Technology Corp., CDC and Memorex Corp. Di-Core has grossed more than $750,000, and Umland expects this year it will gross between $1.5 million and $2.5 million.

Of all the computers salvaged, Umland said he sees "more IBM [machines] than anything." The IBM 370/168, 370/158 and 370/148 are among those that have come through the doors. "Those machines always [contain] precious metals, depending on the serial number of the product," he said. "The lower the serial number, the higher the gold content."

Aside from the precious metals market, Di-Core also dabbles in used parts, selling to third-party maintenance firms. "There is an enormous call for certain parts," ranging from printer heads to circuit boards, Umland said.

Like a detective who gathers clues by perusing a suspect's trash, Umland gets a capsulized view of current business climates by reviewing a company's excess materials. In what Umland termed our "wasteful society," computer systems are being replaced quite rapidly. "Companies are going to much more powerful machines quicker than they really need to in some cases," he observed.

Access Technology, Inc.'s 20/20: Is it 1-2-3 for Unix?

IBM PERSONAL COMPUTER SYSTEM REQUIREMENTS

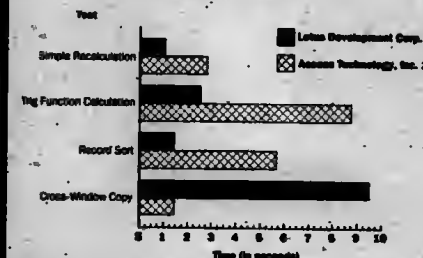
	LOTUS 1-2-3	ATI 20/20
PRICE	$495	$495
VIRTUAL MEMORY		
Minimum Required:	192 K	192 K
Maximum:	640 K	NONE
COMPATIBLES	YES	NO (1)
MONOCHROMATIC MONITOR	YES	YES
COLOR MONITOR	YES	YES
GRAPHIC/COLOR CARD REQUIRED	YES	YES
PRINTERS	Compatible with most printers on the market	IBM Okidata Epson Hewlett-Packard NEC

(1) Under development.

MODULE COMPARISON

LOTUS 1-2-3	ACCESS TECHNOLOGY INC. 20/20
1. SPREADSHEET	1. SPREADSHEET
Maximum Rows: 2,048	Maximum Rows: 1,000
Maximum Columns: 256	Maximum Columns: 1,000
Maximum Cells: 524,288	Maximum Cells: 1,000,000
2. BUSINESS GRAPHICS	2. BUSINESS GRAPHICS
Color Available	Color Available
Graph Types:	Graph Types:
Line	Line
Pie	Bar
Bar	Comparison Bar
XY Plot	Stacked Bar
Stacked Bar	
3. DATABASE MANAGEMENT	3. DATABASE MANAGEMENT
Sorts:	Sorts:
Alphabetic	Alphabetic
Numeric	Numeric
Ascending Order	Ascending Order
Descending Order	Descending Order
Row	Row
	Column
Statistical Functions:	Statistical Functions:
Sum	Sum
Average	Average
Count	Distribution
Maximum	High
Minimum	Low
Variance	
Standard Deviation	
	4. PROJECT SCHEDULING
	Data Arithmetic
	Slack Calculations
	Critical Path Calculation
(1) Not currently available.	GANTT (1)

COMPARATIVE BENCHMARK RESULTS
ATI 20/20 vs. Lotus 1-2-3



All results expressed as the average of 10 executions of the same test.
Both products were tested on the same computer.

MAIN MENU EXAMPLES

(downloaded)

ATI 20/20

[Cell: 0 Row: 0]
Copy Modify Edit Format Default Store Print Window Option Tools Graph Help Quit
Copy a range of cells into a new range
/.....0/.....1/.....2/.....3/.....4/.....5/.....6/.....7/.....8

LOTUS 1-2-3

A1
Worksheet Global, Insert, 4 — Range Delete, 5 — Copy C — Move Column-Width, D — File Erase, E — Print Titles, F — Graph Window, G — Data Status, 8 — Quit 9 — (MENU) H

Access Technology, Inc. (ATI), Company Profile

Founded in 1980 by Allen Kluchman, the current president, ATI markets corporate decision support systems, including Supercomp-Twenty and 20/20. ATI has a direct sales force of seven employees who are marketing 20/20. They have also retained an outside sales group comprised of proven third-party consultants. ATI projects annual revenue for 1984 to be somewhere between $5 million and $7 million. For more information contact: Access Technology, Inc., South Natick, Mass. 01760

SOFTWARE BENCHMARK

Since 1980, Access Technology, Inc. (ATI) has marketed a full-featured, second-generation spreadsheet package known as Supercomp-Twenty. A solid performer, it has an installed base estimated at 10,000 packages.

ATI now markets an integrated package for AT&T's Unix computers based on Supercomp-Twenty that will incorporate graphics capabilities and some data base management system (DBMS) tools.

The new product, 20/20, competes against Lotus Development Corp.'s 1-2-3 on MS-DOS machines — for which it is already available — and is the first such integrated product available for Unix. This prompted a review of 20/20 to see whether it really will be a 1-2-3 for Unix.

ATI's 20/20 should be technically strong enough to compete against 1-2-3 in the personal computer world and will probably become one of the premier business applications packages running under Unix.

A comparison revealed that 20/20 and Lotus 1-2-3 are alike in many respects. The main differences are in 20/20's advanced features: its worksheet consolidation and goal-seeking and time-scheduling capabilities. Also, 20/20 includes a sophisticated data import facility that outstrips 1-2-3's.

20/20 will probably become one of the premier business application packages running under UNIX

The program's documentation is particularly strong, and the package should prove highly versatile. Its spreadsheet capabilities are quite solid, providing a good backbone for the program. Its graphics are integrated well, and graphs can be generated very quickly, although the present version does not provide pie chart capabilities. The program is especially strong in DBMS features.

User interface similar to 1-2-3

The 20/20's user interface is similar to Lotus 1-2-3's in many respects. For example, both packages present the user with similar command lines, which appear at the top of the screen. They each provide a help line directly under the command line.

Both packages can create and save command files or macros. Both sets of documentation include good definitions and examples of command files, but Lotus goes into much greater detail.

In general, 20/20 was quite easy to learn and use, especially with ATI's development of an on-line tutorial that closely resembles 1-2-3's.

The documentation also includes a 70-page section titled "Getting Started," that provides good support for the tutorial.

Written documentation a strong feature

One of the strongest elements of 20/20 is its written documentation, nicely typeset in two colors, including index tab separators. Its appearance is sharp, but its substance is better. It contains complete reference and glossary sections with a complete index. The command and function summaries are superb, including appendices that detail how 20/20 differs from Lotus 1-2-3 and Supercomp-Twenty. The hallmark of integrated packages is their versatility in combining diverse applications, and 20/20 is no exception.

For example, it allows the screen to be divided into four windows, displaying data from the spreadsheet, data base or graphics modules simultaneously. It will be able to interface with a wide variety of applications packages, from word processors to data bases to communications systems. Even more important, the package will be ported across a large number of machines, from micros to minis to mainframes.

ATI's 20/20 has a great advantage of being based on a proven spreadsheet product. It includes virtually all the basic spreadsheet features of Supercomp-Twenty and has several strong, advanced operations, such as depreciation calculation, investment analysis and goal seeking.

It also has solid document- and file-handling capabilities, including a new worksheet-linking feature not available on Supercomp-Twenty. Its column formatting is fairly strong, although it does not include the capability to center text or data in the cell. Its editing features are generally sound as well.

Graphics capabilities strong

The graphics capabilities provided in 20/20 are powerful because of its high-level integration with the spreadsheet module, yet the evaluation copy was limited without a pie chart facility. The program integrates spreadsheet data well enough so that any graph created from this information will be automatically redrawn whenever the data is modified.

Most impressive was the quality and timeliness of the graphs generated. We selected a comparison bar graph for a short test and were presented with a high-quality graph, including a legend, horizontal title and the vertical scale. Starting with the spreadsheet data itself, this graph was finished in well under five minutes.

Good approach to DBMS

ATI took a good approach to DBMS in general with 20/20, choosing to emphasize the data management features within the spreadsheet environment rather than saying a separate DBMS program had been incorporated into the package itself.

However, 20/20 can import data from a separate DBMS package through its Storage Import Data command.

In worksheet consolidation, 20/20 offers much greater flexibility than does 1-2-3, making the interrelation of large amounts of data easier. The program's goal-seeking facilities allow the user to select a desired value for a target cell, then assign the cell, whose value will be varied, until the goal is reached.

Lastly, one of 20/20's selling points is its time-scheduling feature. The Timechart option helps the user manage time-bound projects by calculating time lines for the parts of a project based upon data and dependencies specified by the user. These time lines can then be displayed on a Gantt chart.

Is 20/20 the 1-2-3 for the Unix world? Actually, it may be a little more. With its on-line tutorial and help, 20/20, except for not yet supporting pie charts, is technically equivalent to 1-2-3.

But, with its powerful worksheet-linking and goal-seeking operations, it goes well beyond 1-2-3. Once ATI adds Gantt charts to the time-scheduling feature, 20/20 will be one of the most sophisticated integrated packages anywhere.

ABOUT THE BENCHMARK

Product evaluations, specifications and technical information are provided by Yates Ventures, Inc. Software Evaluation Laboratory Service (Sels), which is solely responsible for their accuracy. For more information about Sels, contact Yates Ventures, Suite 201, 3350 W. Bayshore Road, Palo Alto, Calif. 94303.

WASHINGTON UPDATE
Mitch Betts
CW Washington Correspondent

DOD sets computer match to detect agency abuse

WASHINGTON, D.C. — The U.S. Department of Defense recently announced it will conduct a computer match of its personnel records with records from the Veterans Administration to detect any debtors to the federal government or abuse of agency programs.

The computer match is expected to identify people who wrongly obtain veterans' benefits at the same time they are being paid by the military reserves, according to a Defense Department notice.

Other computer matching programs reported by federal agencies included the following:

■ The U.S. Department of Labor and the Office of Personnel Management will perform a computer match to identify people who wrongly obtain civil service retirement benefits while receiving workers' compensation payments.

■ The U.S. Department of Agriculture (USDA) said it will use computer matching in two programs to reduce its unemployment and workers' compensation costs. One program will share USDA personnel files with state labor officials to identify people ineligible for unemployment benefits; the other will identify USDA employees who are currently receiving workers' compensation and who could be rehabilitated.

Audit finds Indian bureau's DP operations ineffective

WASHINGTON, D.C. — The U.S. Bureau of Indian Affairs has not effectively managed its DP operations, according to a recent audit by Congress' General Accounting Office (GAO), which said the bureau's DP operations are plagued by overlapping information systems and unused equipment.

Bureau officials responding to the report said they have created a new Office of Data Systems to strengthen the bureau's hardware and information systems development management.

The GAO reported that the bureau did not have an inventory of its computer hardware and that many microcomputers, word processors and terminals have not been used since their purchase because local offices had no space, use or software for the equipment. The auditors said 326 of the 1,325 pieces of DP equipment studied by the GAO were unused items and were being leased at a cost of $687,000 a year.

The bureau does not have a centralized means of coordinating systems development efforts, the GAO said, resulting in the development and maintenance of at least nine duplicative or overlapping information systems by the bureau.

Tax reform legislation, industrial policies needed

WASHINGTON, D.C. — Tax reform legislation that eliminates tax credits for businesses should be coupled with industrial policy legislation that provides targeted financial subsidies for preferred industrial investments, U.S. Rep. John J. LaFalce (D-N.Y.) said at a recent press conference.

For example, if the 25% tax credit for research and development expenditures is killed, it should be replaced by direct government payments to stimulate research, according to a staff report he released.

LaFalce said the present corporate tax code is tantamount to an industrial policy because it provides numerous subsidies for particular industries but does so inefficiently and without a coherent strategy.

"It would be far better for our overall economic prosperity to provide such assistance through direct [spending] programs which are better targeted, more flexible and more conditional than tax policies," he noted. "Therefore, I believe that we must try to move toward reform of both the tax code and more explicit industrial policies at the same time."

LaFalce released a study titled "The Tax Code as Industrial Policy" and said his House Subcommittee on Economic Stabilization will hold hearings on the subject in 1985.

Seminars focus on performance

TORRANCE, Calif.— The first of three programs exploring performance measurement systems and contract requirements will be held Jan. 24-25 at the Sheraton Twin Towers in Orlando, Fla.

Sponsored by the Technology Transfer Society, "Advanced Program Control Techniques" is designed for government and private contractors specializing in aerospace, defense, electronics and energy.

The seminar will be conducted by Gregory Maust, director of the financial and management systems division at Doty Associations, Inc., a Washington, D.C., consulting firm.

The program will also be held Jan. 28-29 at Resorts International in Atlantic City, N.J., and Jan. 31-Feb. 1 at Marriott Twin Bridges in Washington, D.C. Program registration costs $525 per registrant, or $495 for government personnel, university staff and teams of three or more. More information is available from TTS Seminars, P.O. Box 3608, Department APCT, Torrance, Calif. 90510.

Miami Dolphins mix might with byte for bowl battle

Micros abbreviate method used in '60s, according to Hall-of-Famer Tittle

By John Desmond
CW Staff

MIAMI — Patty Daley is not a true football fan, but her input will be critical to the Miami Dolphins' game plan in next Sunday's Super Bowl matchup with the San Francisco 49ers in Palo Alto, Calif.

Daley enters the play-by-play data of the Dolphins and their opponents into the Dolphins' computer system from MDS Qantel of Hayward, Calif., and the system generates reports used to devise game strategy.

The Dolphins, the second team (after the Tampa Bay Buccaneers) to use Qantel's Sports Pac program, have run it on a Qantel System 40 minicomputer for five full seasons.

The Miami Dolphins' controller, Howard Rieman, said that Head Coach Don Shula was once asked whether the Qantel system allowed his coaches to get to bed earlier. NFL teams typically view three game films of their upcoming opponents. The previous Sunday's game is usually viewed late into Monday night. "No, it just gave them more time to look at film," Shula reportedly said.

Reports generated for both teams

The coaches fill out a form for every play in the game, listing every relevant fact, including position on the field, downs, yards to go for first down, play called and result of play. The same thing is done for defense and even for the team's own offense to make sure the team is not blind to its own tendencies. In Miami's case, Daley keypunches information from the form into the Qantel system, and reports are generated from the information.

For the Super Bowl, reports will be generated on the opponent's offense and defense based on the game films and and on scouting reports from the coaching staff. "Before, they had to do that by hand. Now, they get the information much faster," Daley said of the system.

The 49ers also use Qantel hardware, but the San Francisco team uses its own software. No one from the 49ers could be reached for comment on the system.

Trick plays a separate factor

One has to wonder whether trick plays such as those in the 49ers' Jan. 6 confrontation with the Chicago Bears, when 49er quarterback Joe Montana lined up at left end or when a 49er guard lined up in the backfield, would confuse the Qantel system. According to Daley, "The computer doesn't know anything about [a trick play]. It'll just be inputted." According to Rieman, "There's a category for stunt plays."

The computer-generated reports are used less and less as game day approaches. Bob Griese, a 14-year football veteran, former Dolphin quarterback and for the past three seasons an NBC-TV football commentator, said, "We would use them during the week, and that's when we formulated a lot of our thinking about what the other team was doing. But we didn't use them during the game."

According to Qantel spokesmen, both teams in the upcoming as well as the previous three Super Bowls have been Qantel users. Does this indicate a relationship? "We'd like like to think so," was the Qantel response from Billy Hicks, customer support manager. In a semicoup for Qantel this year, the Dolphins will have Qantel hardware installed in their headquarters at the Hyatt Regency hotel in Oakland, Calif., to provide instant access to programs.

The high-tech intrusion notwithstanding, professional football is not threatening to become as programmed as a video game. In Rieman's view, "The guy who invented Astroturf did more damage to the game than the guy who introduced computers."

'Almost the same as the '60s'

Despite the application of modern technology to this most physical of sports, Hall of Fame quarterback Y.A. Tittle told *Computerworld* that his New York Giants team in the 1960s was doing almost the same thing computers are doing in football today. According to Tittle, who played from 1948 to 1964 for the Baltimore Colts, the 49ers and the Giants, the Giants were calculating opponents' tendencies in the early '60s. "When I was playing, we had to do it longhand. Now, they do it much better and much faster," he said.

Currently in the insurance business in Palo Alto, Calif., Tittle noted that if a team does something in a game that it has not done in the previous eight games, the opponent may be required to adjust with something equally as unexpected. The coaches may have to go right off the tendency charts. "Computers are a big aid, but they don't make everything foolproof," Tittle noted.

And regardless of her impact on the results on game day, the Dolphins' keypuncher, Daley, said, "I'm not really into football."

PRODUCT SPOTLIGHT

Realities of data integrity, security, utility confront

By Paul Korzeniowski
CW Staff

In many corporations, a microcomputer data base management package resembles a Pandora's box filled with questions concerning data integrity. The rapid acceptance of microcomputers placed microcomputer data base management systems (DBMS) in corporations before the firms had carefully examined how these packages could best be utilized. Clear guidelines for determining when an employee should use a mainframe data base manager instead of, or in conjunction with, a microcomputer package have yet to be established in most cases.

"Microcomputer data base management packages raise a myriad of questions," said Martin Levin, president of Levin & Associates Corp., a Colorado Springs, Colo., consulting firm. "In some companies, users are downloading data and duplicating a mainframe data base. The user may then copy the data and give it to a manager in another department.

"This scenario raises security and control issues," Levin continued. "Who monitors downloading? What data is stored on a microcomputer? What is kept on a mainframe? Whose responsibility is it to ensure that mainframe updates are downloaded? How will the user track different versions of the data? How reliable is the data? Most corporations are skirting these issues."

Most companies have thus far been able to skirt these issues without opening the proverbial Pandora's box because, in corporations, widespread use of micro data base management packages is the exception rather than the rule. "Out of our 200 microcomputer users, approximately five require a stand-alone microcomputer data base manager," noted Vita Cassese, director at the Pharmaceuticals Systems Division of Pfizer, Inc. in New York.

Ignore data integrity

Other corporate microcomputer adminstrators' estimates supported Cassese's numbers. With few employees working with these packages, corporations have, for the moment, chosen to ignore data integrity questions.

However, managers added that recently the number of employees requesting these functions has steadily increased. Many companies have reached a crossroad: Address microcomputer data base management issues now or later face the plagues, sorrow and mischief they can unleash.

Cassese and other managers listed three reasons why few employees are currently working with microcomputer data base management packages: Some employees are content with mainframe data base management systems; current microcomputer users do not require data base management capabilities; and until recently, most microcomputer packages were rather limited.

Mainframe data base management packages have been available for years. Consequently, corporate users who required data base management capabilities turned to mainframe or minicomputer packages before microcomputers were conceived. "We have a number of users who are loyal to a mainframe data base management package," maintained Timothy Aston, office system analyst at Bank of New England in Boston. "Yet even they realize that some functions are more suited to a microcomputer than a mainframe."

Also, microcomputers are a relatively recent phenomenon, and few employees have had sufficient time to become expert microcomputer users. "Most of our users have been working with micros for less than a year," said Karen Fredericks, consultant at General Motors Corp. in Detroit.

Because of this inexperience, users are content with the data base facility that an integrated package such as Lotus Development Corp.'s 1-2-3 provides. "Many of our employees have Lotus 1-2-3 and do not even know they are working with a data base," Aston noted.

As time passes, these workers become familiar with data base management capabilities. "Data base managers possess a longer training curve than other applications," Levin noted. "A spread-

SELECTED MICROCOMPUTER DATA BASE MANAGEMENT PACKAGES

Vendor	Ashton-Tate	Ashton-Tate	Dayflo, Inc.	Hayes Microcomputer Products, Inc.	Information Unlimited, Inc.
Product	Dbase II	Dbase III	Dayflo	Reuse	PC Focus
Operating system	MS-DOS 1.1; CP/M 80; CP/M-86	PC-DOS 2.0	PC-DOS 2.0; MS-DOS 2.02	PC-DOS 1.1	PC-DOS 2.0; MS-DOS 2.0
Minimum disk drive requirement	Dual floppy	Dual floppy	Hard disk	Dual floppy	Hard disk
Maximum number of fields/records	32	128	Unlimited	99	255
Maximum number of characters/field	254	254	32,000	999	255
Maximum number of records/file	65,535	1 million	65,000	16 million	Unlimited
Maximum number of characters/record	1,000	4,000	32,000	2,000	4,096
Exports file	Asci, DIF	Asci	Asci, Dbase II, PFS	DIF, Asci	Asci
Exports in file format	Asco	Asco	Asco, Dbase II	DIF, Asco	Asco, DIF
Split and merge files for reports	Yes	Yes	Yes	Yes	Yes
Maximum number of field sorted in a report	1	7	10	5	32
Encrypts data	No	No	No	No	Yes
Provides password feature	No	No	No	Yes	Yes
Provides activity log	No	No	No	No	No
Provides query language	Yes	Yes	Yes	Yes	Yes
Minimum memory required	48K	256K	320K ($12K recommended)	128K	512K ($40K recommended)
Price	$495	$695	$495	$349.95	$1,595

SELECTED MICROCOMPUTER DATA BASE MANAGEMENT PACKAGES

Vendor	Cifral Data Base Systems, Inc.	Microrim, Inc.	Performance Systems, Inc.	Software Solutions, Inc.	SSR Corp.
Product	Knowledgeman	R:base 4000	Powerbase	Datamax	Omnifile
Operating system	PC-DOS 2.0, MS-DOS 2.0, CP/M 86	PC-DOS 2.0; Cxos 6.0	PC-DOS 1.1	PC-DOS 2.0	PC-DOS 1.1, MS-DOS 1.1
Minimum disk drive requirement	Dual floppy	Dual floppy	Dual floppy	Dual floppy	Dual floppy
Maximum number of fields/records	255	400	64	255	64
Maximum number of characters/field	65,535	1,530	80	256	1,828
Maximum number of records/file	65,000	Unlimited	65,000	65,535	16 million
Maximum number of characters/record	65,535	1,530	1,600	4,000	116,992
Exports file	Asci, DIF, Basic	Asci, DIF, Syk	DIF, Syk, Asci, Multimate, WKS, Dbase II, PFS	DIF, Asci, Multimate, Dbase II	DIF, Asci
Exports in file format	Asco, DIF, Basic	Asci, DIF, Syk	DIF, Syk, Asco, Multimate, WKS, PFS, Dbase II	DIF, Asco, Multimate, Dbase II	Asco, DIF
Split and merge files for reports	Yes	No	No	No	Yes
Maximum number of field sorted in a report	255	10	5	255	10
Encrypts data	No	No	No	No	No
Provides password feature	Yes	Yes	No	Yes	Yes
Provides activity log	No	No	No	No	No
Provides query language	Yes	Yes	No	No	No
Minimum memory required	256K	256K	256K (320K for PC-DOS 2.0)	256K	128K (192K for MS-DOS 2.0)
Price	$600	$495, PC-DOS; $795, Cxos	$395	$600	$425

CW CHARTS

All packages shown run on the IBM Personal Computer and some have versions for other microcomputers. File managers are not included.

Dbase III piques firms' interest

Ashton-Tate's Dbase II has ruled the microcomputer data base management system (DBMS) industry in the same way that Lotus Development Corp's 1-2-3 reigned in the integrated application arena. Ashton-Tate estimates that close to a quarter of a million people purchased the package.

But Dbase II does not seem to have a foothold in many large corporations. "We have only one department that works with Dbase II," noted Timothy Aston, system analyst at Bank of New England in Boston.

Aston's sentiments were echoed by other microcomputer managers who claimed that Dbase II was too difficult to use. The package includes a programming language and requires that end users design their own applications. "I don't think that a user should have to learn how to program to use a data base management package," said Frank P. Chiacchieri, another system analyst at Bank of New England.

George Chetel, manager of data services at Gillette Co. in Boston, added that a DBMS program should be easy to use instead of requiring programmer expertise.

Earlier this year, Ashton-Tate introduced Dbase III, which added a user-friendly interface and other enhancements to Dbase II. "Dbase III has alleviated the ease-of-use problems present in Dbase II," said Dan Spiner, chief operating officer at Management Information Software Co., a New York value-added distributor. "Its Assist function helps novice users design applications."

The Dbase III announcement has spurred interest in the package. "We may recommend Dbase III," said Vita Cassese, director at New York-based Pfizer, Inc.'s Pharmaceuticals Systems Division. "It may be able to combine powerful relational capabilities with ease of use. But we have just begun testing it."

myths regarding data base management packages

sheet is a relatively simple concept to grasp. After working with one for a few hours, users realize the benefits it offers. But it takes much longer for [them] to understand how to manipulate a data base manager."

When employees understand how to manipulate these packages, they notice limitations to a package like 1-2-3. According to Dan Spiner, chief operating officer at Management Information Software Co., a New York-based value-added distributor, integrated packages do not offer comparable features of the stand-alone versions.

DBMS vs. file manager

The integrated packages typically offer a file manager rather than a data base manager. File managers possess limited query capabilities. When a user searches for an item, a file manager examines complete records rather than single fields. For example, if a user was searching for information on an employee with the last name Taylor, a file manager would search the fields First Name, Last Name, Address, City and State. A data base manager would just examine the field Last Name.

File managers are ideal for creating mailing lists and for monitoring a small amount of data, but they are inadequate for other functions, microcomputer administrators claimed. Searching through an entire file by record rather than by field wastes time — especially when the file is large.

Another limitation to file managers is that users can only work with one file at a time. As employees work with a file manager, they will construct a number of different files. Often, data overlaps in various files.

For example, one file may contain a list of the employees with microcomputers. A second file may list employees with software packages. An auditor may want to link the two files. With a file manager, users would have to create a third file from scratch. With a data base manager, the user can typically generate a third file with a join command.

At least 150 micro DBMS packages

As microcomputers became more powerful, the number of packages offering data base management capabilities increased. "A few years ago, the inability to link multiple files was a chief limitation to microcomputer data base management packages," said Spiner of Management Information Software. "But today, that is no longer the case. There are plenty of packages with powerful data base management features."

Today, there are at least 150 micro DBMS packages on the market. To differentiate their products, vendors often tout the number of records a user can place in a data base or the number of fields for each record.

For example, Dayflo, Inc. claims to offer an unlimited number of fields for each record, and Information Builders, Inc.'s PC Focus boasts an infinite number of records for each file in a data base.

Too much storage?

Users question the value of these claims. "Most of our users only need 5K to 10K [bytes] to store their records," said Gregory Chetel, manager of data services at Gillette Co. in Boston.

According to Spiner, "The software capabilities have surpassed those of the hardware. Offering a million or a billion records in a data base is just absurd."

Aston stated that most packages support a data base large enough for the average user. "Whenever there has been a problem, it was usually a hardware limitation — insufficient [random-access memory] or disk space," he said. "Never has a user told us that he needed a new package because his 65,000 record data base was filled."

While most managers downplayed vendors' size claims, a few managers did mention instances where size was a selling point. "We need a package that supports 256 fields for each record," Gillette's Chetel said. "We worked with a package that allowed only 64 fields, and it did not meet our needs."

Rather than the size of fields or number of records, managers re-

See DBMS page 16

DBMS from page 15

soundingly named ease of use as the key criterion when choosing a package for their companies. "Most end users are not sophisticated microcomputer users; they are principally financial brokers," Bank of New England's Aston stated. "We do not have the staff to provide full-time support to them. So, we look for easy-to-use packages with on-screen documentation and Help keys and screens. The package has to support itself to an extent."

Two packages that Aston's group chose, Powerbase Systems, Inc.'s Powerbase and Software Solutions, Inc.'s Dataease, were cited by other managers. "We chose Dataease because of its ease of use," Chetel said. "Our users can create a production model simply and easily without having to spend a lot of time learning the package."

Packages like Powerbase and Dataease are easy to work with, users said, but they do not possess powerful programming languages. A data base management programming language is similiar to Cobol or Fortran and allows a user to write his own application. Ashton-Tate's Dbase II is the package best known for its programming language.

A powerful programming language is a key purchase consideration in some corporations. "We have been using Dbase II for a few years and are now recommending that users purchase Dbase III," said Neil Cookrish, product manager at Bankers Trust New York Corp. "Dbase II possesses a very powerful programming language that allows us to tailor our applications."

Other managers question whether DBMS packages with programming languages should be given to end users. "I don't think that a user should have to learn how to program to use a data base management package," said Frank P. Chiacchieri, system analyst at Bank of New England.

David Ferris, president of Ferrin Corp., a San Francisco consulting firm, added, "A number of data base management packages are being misused. Most end users are naive and believe that they have the skill to design their own applications. Vendors' claims bolster this belief: Users see products like [Information Builders'] PC Focus and Dbase II as end-user tools. Yet most users lack programming and system analysis skills; they just don't know how to design, test or document system development."

Some corporations attempt to solve this problem by staffing an in-house support team whose responsibilities include writing these types of applications.

Often, this solution creates other problems. "Rather than system development being placed in a mainframe development queue, it is placed in the micro development queue," Levin said. "No matter where it is placed, few companies have the resources to design additional applications. Usually, they have to hire contractors to write the applications."

Allocation of resources is one issue that corporations may soon have to address. Interest in stand-alone micro data base management packages is swelling. "Data base managers represent a rapidly growing area in our company," GM's Fredericks noted. "It is an area where people want more information. Users are not sure how to use a mainframe and are concerned that a mainframe package may be overkill. They are looking for the right mix of microcomputer and mainframe capabilities."

Mixing these capabilities opens Pandora's box. Microcomputer administrators report that micro DBMS security features are relatively

See DBMS page 17

WHAT'S DIFFERENT?

A number of vendors were asked: What feature differentiates your company's data base manager from its competitors? The following are their responses.

Ashton-Tate's *Dbase II*

[Dbase II] consists of a complete programming language that allows a user to write his own applications.

Ashton-Tate's *Dbase III*

Dbase III adds a user-friendly Assist function to Dbase II programming language and helps a user construct an application.

Duplo, Inc.'s *Duplo*

Duplo is a free-form, word-oriented data base that does not require that all records or fields be one length.

Hayes Microcomputer Products, Inc.'s *Pfinger*

A user is able to use Pfinger with other products, since it contains facilities that allow one to exchange Dbase II and [Data Interleave Format] files.

Information Builders, Inc.'s *PC Focus*

Because Focus runs on different types of hardware, a user is able to choose what type of machine is suitable for an application and run the application on that machine without learning a new set of commands.

Micro Data Base Systems, Inc.'s *Knowledgeman*

The product's versatility is its key feature. A user can add spreadsheets, graphics and other modules.

Education, Inc.'s *Edumo 2000*

[Edumo has] optional presets that allow the user to construct an application by answering fill-in-the-blank questions.

Pennsylvania Software, Inc.'s *Sensible*

Sensible handles a query in essentially plain English, as one would ask another.

California Engineering, Inc.'s *Fangle*

Fangle is a fully relational data base management system.

Software Publishing Corp.'s *Superbase*

Superbase is a fully relational data base management system.

CW CHART

Retailers' MIS expenses up 18% in 1983, study reports

NEW YORK — MIS costs for retailers jumped to $652 million in 1983 (0.92% of sales) for mass merchandisers, department, specialty and grocery/combination stores participating in a survey conducted by Arthur Young & Co., an accounting and consulting firm here.

This is an 18% increase from 1982 figures and higher than the retailer's 16% increase in sales, the third annual study, "MIS Expenses in Retailing," reported.

The study of 111 retailers reveals a significant drop in the amount they are budgeting for MIS payroll (from 0.52% of sales in 1982 to 0.39% of sales in 1983). Forty-seven percent of the participants reported the recent completion of point-of-sale (POS) systems, and 48% of the retailers reported plans to develop or improve POS and purchase order management systems.

Computers operating in the store — rather than in headquarters — were developed by 47% of the mass merchandisers, and sales reporting/analysis systems were developed by 46% of the department stores, the study said.

Half of the retailers indicated plans to implement inventory control and stock replenishment systems during the next two years, according to the study.

Industry attracted to micros

The retail industry continues to be attracted to microcomputers. On the average, store owners reported that they had 50 microcomputers installed in their organizations. Half of the retailers use microcomputers for financial planning. A third of the grocery and combination stores and a quarter of mass merchandisers use microcomputers for sales reporting and analysis. Three-fourths of all retailers include microcomputers in their overall MIS plan.

Eight out of 10 retailers reported that they have annual written plans for MIS activity, and 71% of the participants have established a data processing steering committee to coordinate MIS with corporate strategy and to disseminate information to other areas of the organization.

The study is available at no cost. More information is available from Arthur Young, 277 Park Ave., New York, N.Y. 10172.

DBMS from page 16

weak. "It is not only managers who are concerned with security problems; users are becoming aware of these issues," Ferris said.

Micro vendors, aware of the weakness, have recently begun to incorporate security features similar to those on mainframes into their packages. A number of packages offer password protection and data encryption. However, few packages offer an activity log, essential in larger systems.

Until these features are common, Levin recommended that microcomputer data base management packages be used sparingly and carefully.

"One company was running four monthly batch systems to produce reports for four departments," he said. "It altered the system so that a batch run produced a file in Dbase II format. A copy of the file was given to each department that produced its reports. That is a suitable application for a microcomputer data base manager. Unfortunately, there aren't many companies that have put that much thought into the use of these packages."

Study reports telecommuting boosts work quality

By Deane Raimondi
CW Staff

ITHACA, N.Y. — Rural, suburban and small-city workers are more apt to telecommute than their city counterparts, according to a 1984 study by a Cornell University professor, even though the likelihood for employment without telecommuting is roughly the same for employees in these areas.

Increased quantity and improved quality of work was reported, and turnover and absenteeism problems appear to be reduced under telecommuting arrangements, according to the study titled "Expanding the Boundaries of Work: Research on Telecommuting" by Charles McClintock of Cornell's College of Human Ecology here.

Among respondents who have access to electronic mail and message systems, routine work tasks were handled more efficiently, and it was possible to direct an uninterrupted effort on some of the more complex work tasks, the survey reported.

Telecommuter prototype

The typical telecommuter is a 40-year-old man who is self-employed as a consultant, manager or writer, the study said.

Of men and women who telecommuted, 15% of each was company-employed only, and 22% of the women and 38% of the men were both company- and self-employed, according to the study.

The study was based on 18 interviews and 140 mail questionnaires on self-employed and company-employed individuals who work at home using computer technology. It represents a variety of demographic, household and work situations in the U.S. and Canada.

Among the data processing-related jobs performed by telecommuters in this study were programming, computer staff specialist, software development, custom programming and systems design.

The typical telecommuter is a 40-year-old man who is self-employed as a consultant, manager or writer.

Focus on employer business

Approximately one in 10 respondents spent his telecommuting time exclusively on employer business, the report showed.

While most respondents were employed in professional or managerial jobs, women were three times as likely as men to be in nonprofessional positions (18% vs. 5%), the study said.

On a scale of -2 to +2, showing the influence of telecommuting's affect — -2 being a decreased influence, zero representing no influence and +2 representing increased influence — respondents, by gender, perceived that telecommuting had increased feelings of control over their work (1.14 total), with women claiming an increase of 0.97 and men claiming an increase of 1.21.

All workers said they felt their chances for promotion were greater (0.19), with women feeling more of an increase in chances of promotion (0.28) than men (0.16), the study revealed. Feelings of satisfaction with work were increased (1.18 total), with men feeling more of an increase in satisfaction (1.20) than women (1.13). There was an overall decrease (-0.57) in feelings of work-related stress, with men feeling more of a decrease (-0.64) than women (-0.42).

Respondents' schooling, age range

Forty-four percent of those surveyed held postbachelor's degrees, and the ages ranged from 19 to 67 years.

Telecommuters had worked at home for an average of 2.2 years (with a range of one to 15 years), the study said.

The study is available for $1.60 per copy from Charles McClintock, College of Human Ecology, MVR-N135, Cornell University, Ithaca, N.Y. 14853.

COMPUTER FAT.

HOW TO AVOID IT, FROM THE LEADER
IN ON-LINE TRANSACTION PROCESSING.

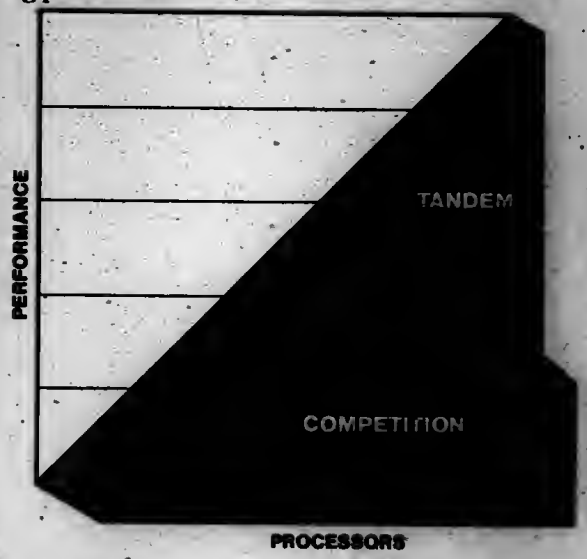
WHAT COMPUTER FAT IS.

Computer fat is created when you buy more computer than you need. With conventional computer architecture, you have no other choice. You buy the closest fit available and "grow into it."

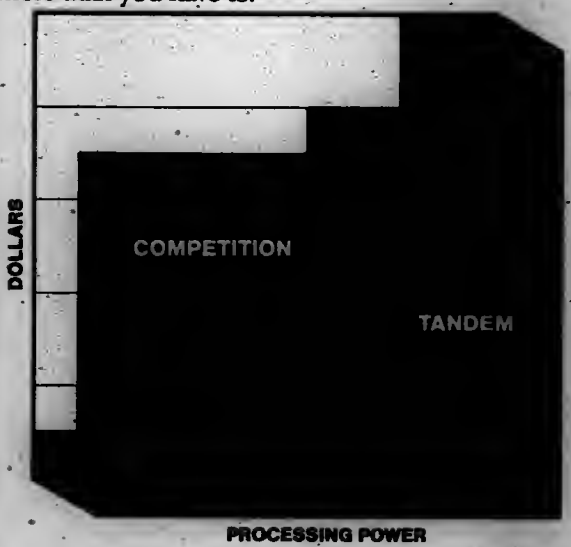
So there is always waste and inefficiency. And you pay dearly for it.

WHAT IT COSTS.

The performance cost. With conventional computer architecture, doubling your processors does not double your performance. With Tandem, each incremental increase in processing power provides matching performance.



The dollar cost. With conventional computer architecture, growth is convulsive. You must continually over-invest to assure sufficient processing power. With Tandem, growth matches need. You never invest more than you have to.



TANDEM'S NON-FAT ARCHITECTURE.

Tandem Computers has developed the ultimate system for on-line transaction processing. It is the fault-tolerant system that can grow as your needs grow, expanding at any increment you choose.

You can start with two processors and grow to 16 processors in a system. You can put in a fiber-optic link and grow to a local network of 14 systems. With a combination of land lines and a satellite link, you can expand to 255 systems (4,080 processors) worldwide.

In a Tandem system, all components share the workload, and no single failure can shut you down.

With Tandem, your software expands, too. All systems work like one system, and you'll never have to rewrite a line of applications code.

The Tandem NonStop™ system is also enhanced by a high-performance, relational data base that can be geographically distributed to wherever it's needed. And no single component failure can shut you down.

LET'S CHEW THE FAT.

Tandem systems are already at work for Fortune 500 companies in banking, telecommunications, manufacturing, transportation, retailing and energy, as well as several branches of the U.S. Government.

To find out what we can do for you, call (800) 482-6336. Or write for our annual report. Corporate Headquarters: 19191 Vallco Parkway, Dept. 762, Cupertino, California 95014.

TANDEMCOMPUTERS

NEWS

HP launches transportable, Unix-based Integral micro

By Eric Bender
CW Staff

CORVALLIS, Ore. — Hewlett-Packard Co. last week introduced the Integral Personal Computer, a 25-lb, transportable system that runs the company's version of AT&T's Unix.

Priced at $4,995, the system is aimed primarily at technical professionals "who are pushing the limitations of today's 16-bit personal computers," said Cyril Yansouni, vice-president and general manager of HP's Personal Computer Group.

Designing the system in a transportable package, "we tried to make sure that people could operate it as their prime computer," said Bruce Foster, product marketing manager. "Many professionals really do have different sites they work at — they're typically set up at one desk, but they also work at home or at client sites."

HP officials also emphasized the machine's Unix features. Multitasking capabilities will be particularly useful for professionals who typically are interrupted often and "generally work with multiple things at any one time," Foster said. Working on Microsoft Corp. MS-DOS-based micros, these users "spend a lot of time in starting up and shutting down those applications," he said. "On the Integral, you simply have all those things running at once."

Access to Unix-based software development tools and choices among a growing number of application packages are other important benefits, the officials said.

HP's Integral Personal Computer

The Integral, which unlike most Unix systems lacks a hard disk drive, incorporates the kernel of the vendor's HP-UX Unix-based operating system in read-only memory (ROM). The system's 256K bytes of ROM also includes a Personal Applications Manager shell designed to isolate users from Unix commands. In addition, a window manager for handling multiple applications simultaneously is embedded in ROM.

Based on the Motorola, Inc. 68000 microprocessor, the Integral features 512K bytes of user random-access memory (RAM) that can be expanded to 1.5M bytes, 32K bytes of display RAM, a 16-bit graphics processor, a 9-in. amber display with 512- by 255-pixel resolution, a 3½-in., 710K-byte microfloppy disk drive, a built-in HP Thinkjet printer, a full-size keyboard, two I/O slots and the HP-IB expansion interface. Bundled software includes an HP-UX commands disk, a utility disk and a "standard applications" disk.

'Classic HP machine'

"It's a classic HP machine — beautifully designed and elegantly put together," noted Chris Christiansen, senior analyst with the Yankee Group in Boston. He said that while putting the operating system into ROM was not a first, "what is remarkable is HP's job of condensing Unix."

Other analysts also applauded the system design but agreed that the Integral is likely to sell to a relatively limited audience, primarily within HP's currently installed base.

Peter Marvit, manager of laboratory services at Yates Ventures, Inc. in Palo Alto, Calif., noted that HP's sales pitch seems directed toward replacement sales for the HP Series 80.

Marvit called the single microfloppy drive "a significant drawback," saying that users will be forced to swap disks frequently. However, a RAM disk function is built into the Integral, and Foster maintained that running typical applications will require little swapping. He added that HP hard disk drives, offering up to 55M bytes of storage, can be attached via the Integral's HP-IB port.

Options offered

Among options for the new system are an additional 512K bytes of RAM for $1,495 or a 256K-byte RAM enhancement, priced at $695. A bus expander providing up to five additional slots will be available by midyear for $1,495; the expanders permit system memory expansion to 5.5M bytes.

I/O cards include an RS-232 interface ($195), a 300 or 1,200 bit/sec modem (available by midyear for $595) and four other interfaces designed primarily for instrumentation control. An HP mouse is available for $195.

Optional software includes HP-UX C language ($295), HP-UX Technical Basic ($295), nine personal productivity applications and a number of computer-aided design packages.

Hewlett-Packard Co.'s Personal Computer Group's Portable Computer Division is located at 1000 N.E. Circle Blvd., Corvallis, Ore. 97330.

"In short, System W is a mature, well-rounded product supported by years of experience in the decision support field and by a company whose reputation is above reproach. Therefore, without hesitation, we would recommend that anyone in the market for a state-of-the-art decision support system not overlook System W in their evaluation."

— Data Decisions, Cherry Hill, New Jersey, September, 1984.

More than 100 top corporations chose Comshare's System W decision support software in the last 18 months. Teamed with IBM mainframes, System W untangles the information management challenges that face business professionals. Especially the big payoff ones like performance reconciliations, problem analysis, forecasting and electronic management reporting.

Data Decisions, an independent research and publishing firm, has evaluated System W, too. And it says that companies seeking a competitive edge in business planning and analysis should put System W to the test.

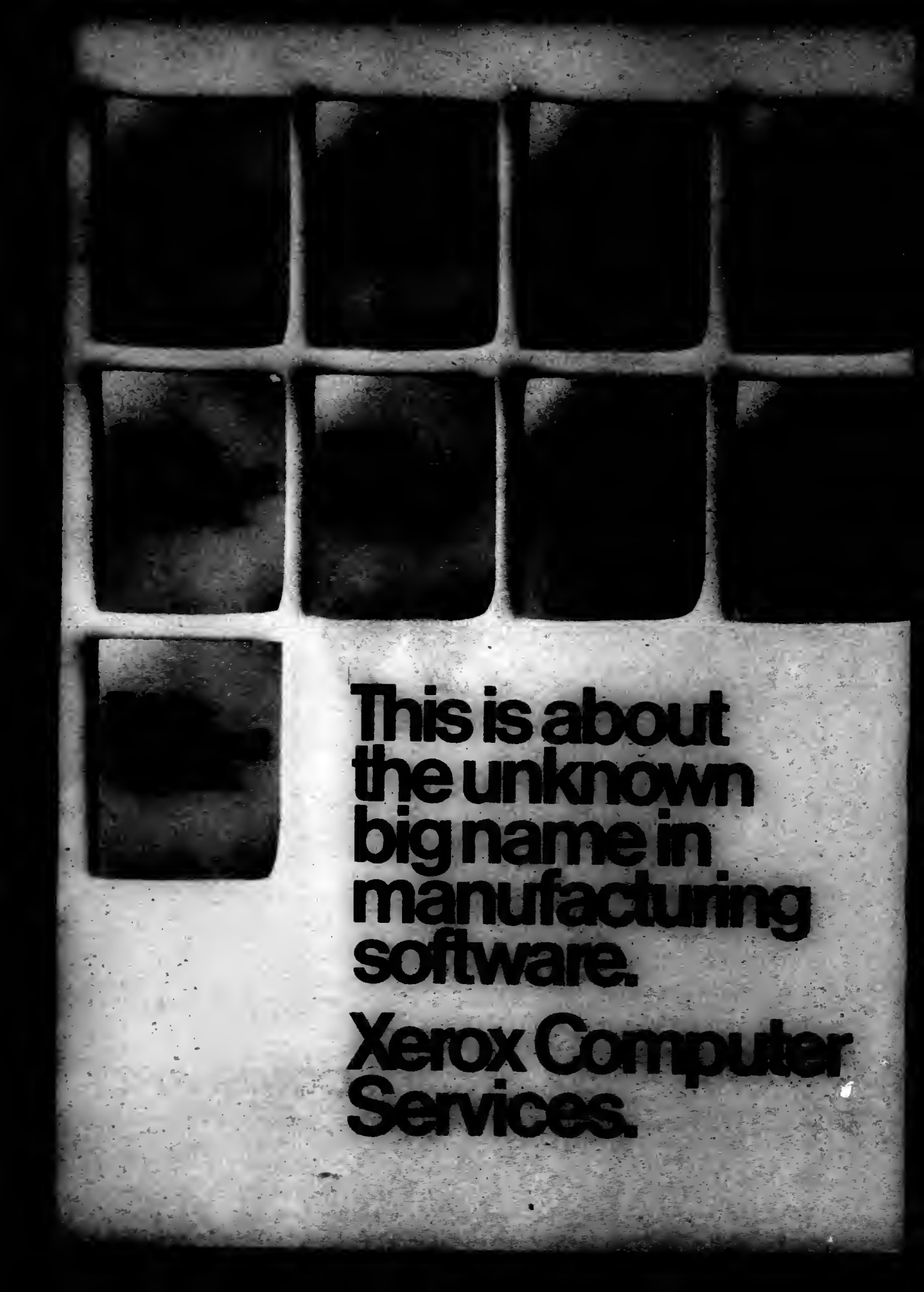
You should read the *Data Decisions* evaluation before your company makes a major investment in decision support software.

For your *free* copy of the full *Data Decisions* report, call Chris Kelly at Comshare toll free: 1-800-922-SYSW (in Michigan call: 313-994-4800). Or mail your business card to: Comshare, P.O. Box 1588, Ann Arbor, Michigan 48106.

SYSTEM W DECISION SUPPORT SOFTWARE

COMSHARE.

For decision makers who need to know their options now.


This is about
the unknown
big name in
manufacturing
software.
Xerox Computer
Services.

Xerox means more than copiers.

In fact, since 1969 the name Xerox Computer Services has meant systems solutions to over 2500 companies, 1500 in manufacturing.

Our customers count on the support of over 300 Xerox manufacturing experts, including 200 APICS certified professionals.

We offer a highly functional, completely integrated software system that has helped more manufacturers reach their objectives than any other name in the business.

We haven't stopped with those accomplishments. Today we offer the Xerox/IBM 4300 turnkey system. It combines IBM's technology of the future with our own advanced software. According to a leading industry report,* this is clearly the technology for tomorrow's industrial automation.

If you are about to make a manufacturing system decision, this will be of particular interest. The Xerox/IBM 4300 turnkey system is complete with manufacturing, financial, and distribution applications software, personal computing, information center software, decision support systems and a fourth generation environment.

Furthermore, the system technology allows unlimited growth. It will meet your needs today and protect your investment for years to come.

And it's a system you can afford. Our lease plan begins at $5700 monthly.

We can also talk with you about our services program or purchasing our software separately for your IBM mainframe.

Either way, when you think of Xerox, think of manufacturing systems solutions. Now that you know, call us toll free at 800-223-3799. Or mail the following coupon.

Send more information, including your 16-page manufacturing brochure and an independent industry report that addresses the future of industrial automation.

Name:_____

Title:_____

Company:_____

Current System In Use:_____

Phone:_____

Street:_____

City:_____ State:_____ Zip:_____

C1485

Mail to Ron Rich, Xerox Computer Services, 5310 Beethoven St., P.O. Box 66924, Los Angeles, CA 90066.

*Industry report refers to IDC Industry Report

Vendors choose plans to treat rising health care costs

Automaker installs benefits tracking system, timber firm sets up in-house data base

By Donna Roksandi
CW Staff

The skyrocketing health care costs of the past few years prompted Ford Motor Co. to install a computerized medical benefits tracking system in the spring of 1984.

Even to a company the size of Ford, the cost of such a system is not small, but the firm hopes to benefit by modifying its compensation plans to improve the quality of services while slowing the growth of health care costs, Jack Shelton, manager of the employee insurance department at Ford, said.

In 1983, Ford shelled out $742 million in medical benefits for workers employed in its automobile operations, which comes to an average cost of $300 per vehicle produced, Shelton said. In 1980, the average cost per vehicle was $292, and the 1975 cost was only $119 per vehicle, he added.

Ford's rising costs are echoed throughout other large corporations, which are chipping away at employee medical costs using information made available by computerized health care cost management systems. Companies are forcing changes in medical practices that they hope will improve the quality of medical care to their employees and reduce corporate expenses.

Ford installed a health care information system from Medstat Systems, Inc. of Ann Arbor, Mich., in the spring of 1984 with four goals in mind:

- To look at the performance of health care providers.
- To examine the company benefit plans.
- To review how insurance companies administer Ford's programs.
- To study the company's health promotion programs.

"When we tried to analyze the information supplied by our carriers, we found that they hadn't provided good data. It's not timely, and it's in hard-copy form, which makes it not flexible enough to analyze," Shelton said.

The cost of obtaining reports from Ford's insurance carriers was not separated out in the cost for carrier services, Shelton said, so in addition to not getting the quality and frequency of reports that he needed, Shelton said he could not track what the existing reports were costing.

One benefit Shelton has already derived from his Medstat system is an improvement in information that he receives from his carriers — Blue Cross/Blue Shield and John Hancock Mutual Life Insurance Co. of Boston, Mass., he said. The insurers have cooperated with Medstat Systems to furnish the kind of information Ford needed for cost management — as opposed to cost reporting, which they have always provided — he said.

In 1983, Ford shelled out $742 million in medical benefits for workers employed in its automobile operations, which comes to an average cost of $300 per vehicle produced.

In 1980, Boise Cascade Corp. — an Idaho-based timber and paper products company — paid out $53 million in health care costs, a figure that jumped by $10 million in 1981 and that will hit $76 million in 1984, said Richard Strauch, a management consultant for health care cost management.

Strauch said that Boise Cascade figured out that actual medical claims represented about half of its health care expenses, excluding illness pay, dental claims, worker's compensation and other costs.

Boise Cascade called in Health Data Institute of Newton, Mass., two and a half years ago to help set up an in-house data base of health care claims information gleaned from Boise's six major carriers, he said. The data base — developed in SAS Institute, Inc.'s SAS language, is supported by a full-time programmer on Boise Cascade's IBM 3081 Model G under IBM's MVS XA operating system, Strauch said.

From that data base, Boise developed a quarterly health care cost index to determine the average claim amount per covered employee for each of its operating units, Strauch said. The company also set an acceptable annual medical claims growth limit of 7%, he said.

The data base allows corporate management to supply its operating units with information that is directly relevant to them, Strauch said. For instance, if a particular location's data reveals a high incidence of cigarette smoking-related diseases, the

See HEALTH page 28

When all else fails.

Most diskettes are pretty good.

And some of the time that's good enough.

But next time you throw away one that won't format or you lose the cash flow analysis you've been working on for weeks, make a mental note to try a box of Dysan diskettes.

They're better.

So much better, in fact, that major computer manufacturers put their names on our diskettes and sell them as their own.

Without fear of failure.

You see, we make our diskettes better with advanced manufacturing processes that our competitors have yet to figure out.

And we test them.

Almost to the point of absurdity.

Dysan diskettes are inspected almost a hundred times as they come down the line. They're tested to performance levels way beyond industry standards. And each one is certified to be 100 percent error free.

Then our corporate quality assurance fanatics come along and check them all over again. For all the same things. Plus some things only they understand.

When we're done, you get exactly what you wanted in the first place. Diskettes that will record and retain all your data all the time.

We don't expect you to keep all that in your mental note, but we would like you to remember your last diskette failure.

And when your computer products dealer offers you another box of pretty good diskettes, tell him you're ready for something better.

Dysan.

Call toll free for the name of the Dysan dealer nearest you. (800) 551-9000.

Dysan Corporation, 5201 Patrick Henry Drive, P.O. Box 58053, Santa Clara, CA 95050, (408) 988-3472.

Dysan

Somebody has to be better than everybody else.

INTERNATIONAL REPORT
CW International News Network

AUSTRALIA

SYDNEY — Facom Australia Ltd. announced plans to establish a software development center in Sydney following a similar move in New Zealand, resulting in the creation of Fujitsu New Zealand Ltd. A Facom spokesman said the firm intended to create an umbrella organization centered in Sydney to target the Australian software market with particular emphasis on winning government contracts.

■

NEUTRAL BAY — Memorex Pty. Ltd. here said it was doing everything it could to help users who are facing potential problems with their 3380 disk drives. When original reports spread from the U.S., Australian users learned they were sitting on a time bomb. They discovered that their disk drives may contain faulty disk platters capable of causing a head crash at any time resulting in a complete loss of data. A Memorex spokesman said the company has ceased shipments of the faulty disk drives, and field engineers have been actively rectifying the head crashes caused by the faulty products.

CHINA

NANJING — Several local computer and peripheral makers have been merged here by Zhijin (Venus) Information Industrial Co., to form China's largest computer organization. The company is reportedly equipped to manufacture multilayer printed-circuit boards, microcomputers, printers, VDTs, modems and other communications devices in large volumes.

FRANCE

PARIS — Officials from leading European technology companies met here recently with a number of U.S. vendor executives — excluding IBM — to discuss standardizing their respective product lines to counter IBM's dominance in Europe. The four-day, closed meeting included rep-

HEALTH from page 26

company makes a smoking cessation program available to it, he added.

Boise looks at comparative data from hospitals in a given area and analyzes hospital utilization for various types of admissions. If the information shows that a hospital's average length of stay for a particular procedure is out of line with other area institutions, the company meets with hospital managers to try to effect changes in that area, he said.

Boise Cascade is in the process of converting its 1983 and 1984 data to run on the Medstat on-line decision support system, which will allow analysis as well as reporting capabilities, Strauch said. This system will give the company three data bases to work from: the Boise Cascade medical claims data base; the National Hospital Discharge Survey — a yearly sample of 250,000 hospital discharges from the U.S. Department of Health and Human Services; and the Data Base Consortium, which contains utilization data and comparative statistics detailing hospital and physician costs of all Medstat's clients, he said.

Strauch figured that it would have cost as much to continue development of his in-house system as it will to use Medstat — which charges a flat rate per covered employee per year — and that it was in his company's best interest to support the development of a large, outside data base that he can capitalize on, he said.

NEWS

resentatives from Sperry Corp., Burroughs Corp., NCR Corp., Digital Equipment Corp. and Hewlett-Packard Co. European firms included Bull, Compagnie Generale d'Electricite, AEG-Telefunken, Inc., GEC, Thomson, Nixdorf Computer AG, Philips, Inc. and Olivetti Corp.

JAPAN

TOKYO — Prime Computer Japan, Inc. will drop prices on its superminicomputer line by an undisclosed percentage, it was learned here. The price cuts are intended to double the sales of Prime machines in Japan, sources said. ■

TOKYO — Fujitsu Ltd.'s video conference system is operational now between its Tokyo headquarters and its five local offices. The facilities are said to be interconnected on a digital network system that can send and receive information over multimedia equipment through dedicated, high-speed circuits.

NETHERLANDS

AMSTERDAM — IBM Netherlands told its customers in a recent letter that it will withdraw its System/34 minicomputer from the market in February. IBM said that users who wish to change the terms of their rental agreements for their installed System/34s should do so. IBM will continue to support the installed systems.

IBM also announced price cuts on three licensed software packages: Systems Support Program, a utility program and a report program generator compiler.

TAIWAN

TAIPEI — Multitech Industrial Corp. of Taiwan has announced the DCS-570, a bilingual English-Chinese computer system. The fourth-generation machine features a hardware character generator for fast display of 17,000 different Chinese characters, the ability to emulate a variety of Chinese terminals, local-area networking capability, an operating system that allows Chinese-language multitasking and windowing and Chinese-language applications software capabilities.

The system is based on the Intel Corp. 8088 microprocessor and comes with 512K bytes of random-access memory, dual 640K-byte floppy disk drives, one RS-232C interface, one parallel Centronics Data Computer Corp. interface, a 121-key keyboard, six IBM Personal Computer-compatible expansion slots and a monitor.

The machine costs $6,250; a hard-disk version is $8,000, the vendor said.

WEST GERMANY

MUNICH — Siemens AG has introduced Hicom, a digital private branch exchange for worldwide distribution. The system is said to handle simultaneous voice, text and images. It is based on the integrated services digital network standard of Europe's Consultative Committee on International Telegraph and Telephone (CCITT).

Bavarian Chief Minister Franz-Josef Strauss called the success of the Siemens project — three years ahead of schedule — an example of European information and communications capacity for innovation. Siemens funded the project, which consists of 1.2 million lines of code written in the CCITT high-level language, Chill. The great volume of code represents roughly half of the space used for operating systems on large mainframes.

The Hicom hardware is based on a specially designed telecommunications integrated circuit that integrates codes and filters onto one chip, featuring 30,000 transistor functions.

Up to 600 Hicom installations are expected to be delivered by year end, Siemens said. The workstation portion of the system, called Multiterminal 3510, will sell for approximately $1,550.

The New Cincom: 10
the only software ve

Finally, there's one software vendor offering a single family of integrated products capable of meeting all of your corporate, departmental and personal information software needs—The New Cincom Systems. Our TIS™ family of integrated products is improving performance and productivity in major organizations around the world. Here are just 10 of the many reasons why your organization should be considering TIS:

#1 Relational Data Management Technology

Powerful relational data management technology forms the "nucleus" of our integrated software family. Using a unique "Logical View" concept, all applications operate directly with "derived relational tables." As a result, we can provide complete data structure independence, as well as the high performance needed for today's production environments. This relational technology is the nucleus of both our TIS family of information products for IBM users and our ULTRA INTERACTIVE DATA BASE SYSTEM™ for DEC® VAX™ users.

#2 Fourth Generation Application Development

The perfect complement to our relational data management technology is our industry acclaimed 4th Generation application development system, MANTIS™. In more than 1,500 complex production environments, MANTIS is dramatically reducing the application backlog through its powerful ability to "prototype", refine and commit the application to production in one interactive sitting.

#3 Manufacturing Control Software

CONTROL™: MRPS is our sophisticated manufacturing control system that is fully integrated

reasons why we're ndor you'll ever need.

with our relational data management technology. A complete closed-loop system, MRPS is improving the productivity and profitability of over 125 IBM and DEC VAX manufacturing environments around the world.

#4 Financial Control Software

CONTROL: Financial is our sophisticated financial accounting and control system which molds to the way you do business. Integrated directly with MRPS, CONTROL: Financial includes Accounts Receivable and Credit Management systems with Accounts Payable soon to follow.

#5 Advanced Network Management

NET/MASTER™ is one of the most recent additions to the TIS family of integrated products. Very simply, NET/MASTER is an advanced network management system that takes the complexity out of managing a sophisticated IBM computer network and lays the groundwork for distributed data base processing.

#6 The Interactive [illegible] Link

[illegible] expanding the capa[illegible] of your [illegible] information [illegible] our [illegible] [illegible] [illegible]

Forestry firm's package tends to trees, manages money

PENROSE, New Zealand — Probably nowhere else in the world are natural resources more crucial to the national economy than in New Zealand, where more than 80% of the country's gross national product comes from fruits of the land and sea. At New Zealand Forest Products (NZFP), the country's largest manufacturing company, managing financial operations is as important as managing the nation's natural resources.

Lumber is a major export in New Zealand because forestry encompasses all land not suitable for farming, and forest products support other primary industries including farming and packaging. NZFP plants more than 18 million trees annually on 210,000 hectares of forest land to secure sufficient timber to meet future lumber needs.

To track its financial processing, NZFP used financial systems developed in-house in each of its four New Zealand major manufacturing sites in Kinleith, Whakatane, Mataura and here. After NZFP representatives visited McCormack & Dodge Corp. end-user sites in Australia in February 1982, NZFP became the first company in New Zealand to purchase M&D's general ledger information system, G/L Plus.

"We listened to presentations from Software International Corp. and Management Science America, Inc." said Roy Vannini, the firm's DP manager here. "It was important for us to purchase a global financial software package. And since M&D's system is user-defined, there are no massive data processing needs. It is a flat file for processing day to day," he explained.

Effective use of computer resources was also critical to NZFP because the firm depends on its computer for forest planning, Reid added. When land is cleared, the primary consideration is quick tree replacement to keep the growth cycle intact. Silviculturists — people who grow and tend trees — must model on a computer carefully so that each felled section of forest can be replaced immediately.

Ted Reid, NZFP's manager of special projects, noted, "We bought G/L Plus because of the pressure to improve our accounting system, which evolved from a hand-kept system to our in-house system. We also needed the ability to consolidate purchases and maintain a standard chart of accounts."

G/L Plus automated the firm's general ledger accounting and provided the needed information for financial analysis and planning, Reid said. Its data base structure made financial information readily accessible and allowed NZFP users to establish any level or variation of financial data required for reporting and analysis.

"We use the G/L Plus Statement Line File extensively for consolidations," he said. "We also use all three M&D report writers for the preparation of balance sheets, product cost statements and profit and loss statements." NZFP now processes 40,000 master file records amounting to 150,000 transactions per year. The company currently maintains 20 corporations with G/L Plus.

'[McCormack & Dodge Corp.'s G/L Plus] is user-defined; there are no massive [DP] needs.'
— Roy Vannini, New Zealand Forest Products.

Accounting at the major manufacturing sites was transferred from an NCR Corp. 399 system to an IBM environment. Each site now has access to a central data center containing an IBM 4341 with IMS/OS and an IBM 4381 running under TSO and MVS/OS.

For training, NZFP sent a project team led by Reid to Melbourne, Australia. After that, NZFP trained its staff internally. In June 1982, NZFP had G/L Plus up in its first location. "We completely changed the account coding structure to one uniform structure, and we had our first ledger up after a couple of months. . . . All of them were implemented by the end of the year," Reid said.

NZFP first brought up a batch system, and the first ledger was all batch. "We've installed [IBM's] IMS on-line [data base/data communications], and we've continued to provide parallel batch testing," Vannini said. "We run some batch programs now, but front-end users submit batch jobs through the on-line master file maintenance daily. We run our journals overnight, and they're ready first thing in the morning," Reid explained.

NZFP now runs both a production and a test system. In the production system, the facilities on the ledger are fully developed. In the test system, new company divisions are implemented, and new reports and techniques are tested.

The company has recently upgraded the G/L Plus system and is now considering M&D's Millennium:GL environment, a real-time, on-line version of general ledger.

The New Cincom: Find out more about TIS™ at one of our free seminars.

TIS Across the country and around the world, user organizations are realizing unprecedented control of information with the TIS™ family of integrated product technologies.

Very soon we'll be holding a free TIS Seminar in your area to illustrate how the application development and information control technologies of TIS have been designed to model the way you do business. We want you to attend and see for yourself how our

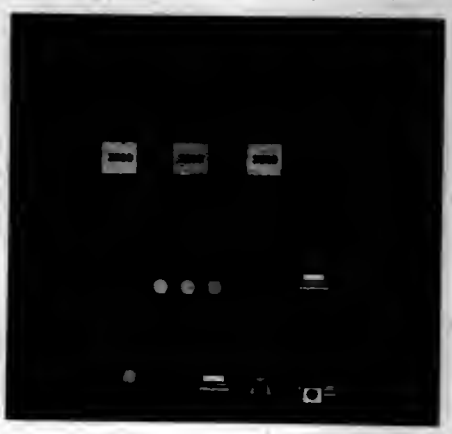
TIS Seminar Schedule
In the U.S. call 1-800-543-3010
In Ohio call 513-661-6000

Albany, New York	February 21, 1985
Albuquerque, New Mexico	March 19, 1985
Atlanta, Georgia	February 14, 1985
Baltimore, Maryland	January 29, 1985
Birmingham, Alabama	January 17, 1985
Boston, Massachusetts	February 6, 1985
Charlotte, North Carolina	January 30, 1985
Chicago, Illinois	January 31, 1985
Cincinnati, Ohio	February 28, 1985
Cleveland, Ohio	January 24, 1985
Columbia, South Carolina	March 5, 1985
Columbus, Ohio	March 7, 1985
Dallas, Texas	January 15, 1985
Dallas, Texas	January 22, 1985
Dallas, Texas	February 12, 1985
Denver, Colorado	February 19, 1985
Detroit, Michigan	January 23, 1985
Fort Wayne, Indiana	February 6, 1985
Grand Rapids, Michigan	March 5, 1985
Greenville, South Carolina	March 5, 1985
Greensboro, North Carolina	January 29, 1985
Hartford, Connecticut	January 30, 1985
Houston, Texas	January 15, 1985
Houston, Texas	January 29, 1985
Houston, Texas	February 5, 1985
Huntsville, Alabama	February 19, 1985
Indianapolis, Indiana	February 26, 1985
Kansas City, Missouri	February 19, 1985
Knoxville, Tennessee	January 24, 1985
Los Angeles, California	January 22, 1985
Los Angeles, California	February 19, 1985
Los Angeles, California	March 5, 1985
Memphis, Tennessee	February 26, 1985
Milwaukee, Wisconsin	March 12, 1985
Minneapolis, Minnesota	February 26, 1985
Nashville, Tennessee	January 24, 1985
New Orleans, Louisiana	February 26, 1985
New York, New York	January 22, 1985
New York, New York	February 19, 1985
New York, New York	March 5, 1985
Norfolk, Virginia	February 19, 1985
Oklahoma City, Oklahoma	January 24, 1985
Omaha, Nebraska	February 26, 1985
Orlando, Florida	January 30, 1985
Orlando, Florida	February 19, 1985
Philadelphia, Pennsylvania	January 22, 1985
Philadelphia, Pennsylvania	February 19, 1985
Pittsburgh, Pennsylvania	March 5, 1985
Portland, Oregon	February 19, 1985
Richmond, Virginia	January 30, 1985
Rochester, New York	February 28, 1985
Sacramento, California	January 29, 1985
Salt Lake City, Utah	February 19, 1985
San Antonio, Texas	January 29, 1985
San Diego, California	January 29, 1985
San Francisco, California	January 22, 1985
San Francisco, California	February 19, 1985
San Francisco, California	March 5, 1985
Seattle, Washington	February 19, 1985
Spokane, Washington	February 26, 1985
St. Louis, Missouri	January 24, 1985
Tampa, Florida	January 30, 1985
Tampa, Florida	February 19, 1985
Washington, D.C.	January 22, 1985
Washington, D.C.	February 19, 1985
Washington, D.C.	March 5, 1985
Wichita, Kansas	February 26, 1985

The HP 3000 compu

However much you change, you're going to need both office automation *and* distributed data processing. Fortunately, one company gives you both in a single system.

Hewlett-Packard's HP 3000 is a fully compatible family of computers, ranging from a new system that handles as few as two users to a distributed mainframe that connects up to 400. You can run the same software right up the line.



And all of our systems can change and grow right along with you. Whenever you're ready for upgrades and additions, you simply plug your existing programs into the new systems. No recompiling. No time and money wasted on conversion.

A small, but mighty, addition.

The new HP 3000 Series 37 Office Computer, the latest member of the family, puts the power of the HP 3000 within the reach of smaller budgets.

So now you can afford to give your branch offices and departments their own systems. And they'll still remain part of your overall DP picture with links to other systems.

In the office, the HP 3000 is the heart of our Personal Productivity Center. This integrates the information people need to get their jobs done more productively.

It provides an interface for a wide range of workstations, peripherals and personal computers, including our Touchscreen

ter. One family fits all.

Personal Computer and The Portable, as well as IBM PCs. And it allows them to interact directly with the HP 3000. So your people won't have to learn DP commands.

You'll communicate better with HP AdvanceNet.

Our communications go well beyond this office network. With HP AdvanceNet, they extend to links with other HP 3000s, in the same building or on the other side of the world. And to your mainframe computers, ours or IBM's.

Currently, more than 10,000 HP 3000 systems are working in networks so effectively that our communications were voted #1 in a national survey.

A Datapro poll also rated our service #1. So you get more than office automation and data processing in a single system. You get all the support you need from a single company.

For a demonstration of the single solution for both sides of your company, contact your local HP office listed in the white pages. Or write for complete information to Susan Curtis, Hewlett-Packard, Dept. 003203, 19055 Pruneridge Ave., Bldg. 46T, Cupertino, CA 95014.

In Europe, write Michael Zandwijken, Hewlett-Packard, Dept. 003203, P.O. 529, 1180 AM Amstelveen, The Netherlands.

We'll fit you no matter how much you change over the years.

Productivity. Not promises.

HEWLETT PACKARD

BD02430

Local-area network frees writers from manual labor

COLUMBIA, Md. — The annual task of developing 200,000 pages of technical manuals for weapons systems at Westinghouse Electric Corp. was a labor-intensive job involving handwriting and manual editing by 250 writers.

The company's Technical Data and Training Systems department here is responsible for producing 250 technical manuals each year supporting advanced weapons systems and other high-technology products, primarily for the U.S. Department of Defense.

Until last year, writers prepared handwritten manuscripts that were passed on to numerous other employees for typing, editing, illustrating and revising. The work took place concurrently with product development, a situation that meant product engineering changes often forced major revisions in the technical manuals, according to Bob Middleton, manager of technical data operations at the Westinghouse plant.

In late 1983, the department began installation of a Xerox Corp. Ethernet local-area network using 23 Xerox 8010 Star information systems, 10 Xerox 860 information processing systems and three Xerox 8040 laser printers.

"Our old system required that a number of skilled people handle the material. We think the 8010 workstations will reduce the need to involve so many people in so many preparation steps. The units enable us to incorporate engineering changes more easily than in the past. Regardless of the number of changes or when they occur, we are still required to come in on schedule," Middleton said.

He noted that the 8010s function as authoring stations, allowing writers to write and to make text changes on the system itself, rather than on paper.

Middleton said that in addition to eliminating errors and improving response to engineering changes, the network, which moves documents at a rate of 500 pages per minute, lets Westinghouse print out up to 50 copies of a manual on a laser printer. Larger press runs are handled by a government print shop using negatives produced by a Westinghouse reproduction facility.

The laser printers allow editors to specify vertical and horizontal columns, multiple columns, graphics, headings, footnotes, type styles and type sizes from their terminals.

Middleton said the network allows the authors to create line art, charts, block diagrams or graphs on the 8010 and merge them with text. He said the ability to control page design gives the writers more control over production.

"It was essential to us that the screen be able to display more than one page at a time and to display text and graphics simultaneously. This feature is important because the text of a manual often refers to a graph or drawing, and the writer must be able to view the illustration while drafting descriptive text," Middleton said.

Program runs in background

The 860 information processing system, running Westinghouse-developed software, allows editors and authors to check text for readability. That program runs in the background while the editor or writer is working and reports whether the length of words and sentences is too complex or too simple for the target reader.

According to Middleton, Westinghouse, which used stand-alone Xerox 850 and Xerox 820 personal computers and shared-logic Wang Laboratories, Inc. OIS 140 word processors before installing the network, plans to add more Xerox 8010s to the network in the future.

"The time and effort involved in technical data and training materials to support a major weapons system are [great]. We are counting on the automation provided by Xerox 8010 workstations to streamline our research and writing efforts and to improve product quality while satisfying our customers' long-range needs," Middleton said.

EFDPMA hosts AI conference

TORRANCE, Calif. — The Education Foundation of the Data Processing Management Association (EFDPMA) and its local chapters are sponsoring a seminar on artificial intelligence that will examine AI and expert systems for data fusion. Topics will include system requirements, hardware/software options, development tools and advanced knowledge engineering methodologies.

The Intelligent Data Fusion (IDF) seminar will be held at the Colonial Hilton in Boston on Jan. 24 and 25, at the Sheraton Huntsville in Huntsville, Ala., on Jan. 28 and 29 and at the Marriott Twin Bridges in Washington, D.C. on Jan. 31 and Feb. 1.

The registration fee is $525 ($495 for individual members of EFDPMA). There are reduced rates for multiple registrations or for government or university personnel. More information is available from EFDPMA Seminars, c/o Technology Training Corp., Dept. IDF, P.O. Box 3608, 3420 Kashiwa St., Torrance, Calif. 90505.

Ordinary computer systems take a very narrow view of your world.

The extraordinary MAPPER® System puts things in true perspective.

Ordinary computer systems see you and your special business problems the way their programs tell them to. Which means they can't see things quite right.

That's because computer programs are either off-the-shelf—designed for some mythical "typical" business. Or they're custom-designed—created by an outsider who's unlikely to have a complete picture of your business.

But meet the Sperry MAPPER System.

It's truly an extension of your mind. Instead of confining you to any fixed program, MAPPER gives you carte blanche to create your own programs. Without doing any programming, in the conventional sense.

As a result, you gain unheard-of power. To make the computer see the full scope of your real world, and deal with it realistically.

MAPPER adapts to the way you work.

You and your people don't have to be computer experts to use MAPPER expertly. Far from it. Simple but powerful English commands get you what you want. A word or two is usually enough.

As you insert and extract information, freed from rigid procedures, you create your program along the way. So you can make mistakes. Change your mind. Even alter your destination in mid-journey.

MAPPER does more than work the way you work. It actually follows the way you think.

MAPPER can serve a handful. Or handle a thousand.

The MAPPER System can be scaled for a major corporation, for a single department, or for a growing business. You can even timeshare through a Sperry service bureau.

So no matter what size your business, the power of MAPPER is affordable. In fact, it can cost as little as a network of ordinary personal computers.

Come see MAPPER in action—hands-on, at a nearby Sperry Productivity Center. Phone toll-free. **800-547-8362** Or send us the coupon.

Sperry Corporation, Computer Systems, Box 500, Blue Bell, PA 19424-0024
Please ☐ phone me to arrange a demonstration. ☐ send me information on the MAPPER system.

NAME

TITLE

COMPANY

STREET

CITY STATE ZIP CODE

TELEPHONE

SPERRY

TURNAROUND TIME

Lamy Long

***Q** In a recent column, you defined "computer literacy" and raised a good point. Your definition was concise and usable as a beginning definition. But is computer literacy a fad or bandwagon upon which people hop without thinking?*

The two most visible impacts upon society in this century have been made by the automobile and the computer. I have not, however, found any references to "auto literacy." I can make a few minor adjustments, such as pumping gas and changing tires, but when it really needs attention, I take it to an expert. I know a few buzz words, like "compression ratio," and I even have a vague idea of what they mean. This knowledge neither helps nor hinders me when I drive across town.

Computer literacy is relative. I'm a data processing manager and could professionally stand to be more computer literate, but I know enough to be able to punch the keys on an automatic teller machine.

My definition of computer literacy must have struck a nerve in the computer community. In my definition, computer literate people will be able to do the following:

- Be comfortable in the use and operation of a computer system.
- Be able to make the computer work for them through judicious generation or use of software.
- Be able to generate input from the computer and interpret output from it.
- Understand how computers are affecting society now and how they will affect it in the future.
- Be an intelligent consumer of computer-related products and services.

The analogy to auto literacy does not hold water. Those of us who drive automobiles take full advantage of their potential. When it is cold, we turn on the heater; at night, we turn on the lights; on the interstate, we drive the speed limit. A typical auto will have about 20 user-controlled options.

Computing hardware and associated concepts are much more sophisticated. A computer user may have thousands of control options. Computer literate people do not have to understand synchronous communications protocols, but they should have a basic understanding of the devices and appropriate associated concepts, such as data management, systems vs. applications software and so on.

Perhaps the term computer literacy is a fad, but the concept is not. A person achieves computer literacy at a particular point in time. Part of becoming computer literate is learning that there is much more to learn.

Unless a computer literate person retains some exposure to the dynamic field of computers, that knowledge is quickly lost or becomes obsolete.

Over 90% of the population between the ages of 21 and 65 are auto literate, but less than 5% of that same group can drive a computer.

***Q** My marketing group, which consists of five product managers, myself and three administrative assistants, bought a micro about two years ago. It sat idle for more than six months, and finally, my manager asked me to learn how to use it.*

I attended a two-day spreadsheet seminar and returned more confused than informed, but during the next month, I spent just about every waking hour in front of the computer or with a manual. A year and a half later, I am the company's micro "expert." The people in MIS refer all micro questions to me.

I'm still a product manager, but effective use of the computer has cut the time I need to spend on the job in half. Most of my time at work is devoted to assisting people in my group and in other groups with their particular micro needs or problems. I do nearly everything from education to setting up templates, but I don't enter someone else's data.

My unofficial microcomputer activities are actually encouraged by management, but I am evaluated strictly on my performance as a product manager. I find myself enjoying my work with computers much more than my job as a product manager. My current project involves networking the micros in my group.

I'm considering a career change to the computer field, but I don't know where to start. My present employer has been good to me, but I don't think I would enjoy working in our MIS department. My degrees are in business; do I need a computer-related degree? Is there a demand for someone like myself?

There is tremendous demand for people with expertise and home-grown computer talents. In not too many years, the majority of computer professionals will be organizationally attached to user groups, not to a central MIS department. To be sure,

See TIME page 40

MANAGERS ON THE MOVE

PAUL A. STELLINE has been named program manager for financial information at GTE Lighting Products in Danvers, Mass.

He is responsible for data processing and information management for four business units within the company.

Stelline joined GTE Lighting Products in 1977 and has held a number of data processing posts there.

In 1980, he was named data processing project supervisor and a year later assumed his most recent position, data processing quality assurance supervisor.

He holds an associate's degree from North Shore Community College, a bachelor's degree from Boston University and a master's degree from Rivier College, Nashua, N.H.

Stelline

■

TIM LUKEN has been appointed vice-president of management and business and information systems for RCA Global Communications, Inc. (RCA Globcom). He will be responsible for RCA Globcom's internal management information systems and office automation.

For the last two years Luken has been director of information systems for the RCA Service Co., including Advanced Systems Development, Operations Research and the company's management information systems and data processing operations.

Before joining RCA in 1982, he held computer management positions with Weyerhaeuser Co. and Caltex Petroleum.

Luken received a Ph.D in mathematics from the Colorado School of Mines in 1973. He received a master of education in psychology in 1969 and a bachelor's degree in mathematics in 1967 from Xavier University.

Luken

■

FREDERICK H. HEMPHILL JR. has joined Lawyers Title Insurance Corp. in Richmond, Va., and has been appointed senior vice-president of management information systems of Continental Financial Services Co., also in Richmond.

Hemphill received his bachelor's degree from Yale University. He is a graduate of the Naval War College and received a master's degree in computer science from the U.S. Naval Postgraduate School.

Sytek meet set

PORTLAND, Ore. — The third annual meeting of the Sytek Network Users Group will take place February 19-21 here.

The sessions will reportedly cover aspects of Sytek, Inc.'s local-area network products, including Localnet/20 and IBM's PC Network, a product developed by Sytek.

More information is available from Greg Scott, Tektronix, Inc., P.O. Box MS 55-155, Beaverton, Ore. 97077.

CALL FOR PAPERS

CONFERENCE ON SOFTWARE MAINTENANCE-1985
Washington, D.C., Nov. 13

Papers for this conference are being solicited on the topics of controlling software maintenance, case studies including both successes and failures, configuration management, debugging code, developing maintainable systems, software maintenance documentation, maintenance of embedded systems, software maintenance education, end-user software maintenance, software evolution, management of software maintenance, software maintenance metrics, software maintenance error distribution, software maintenance environments, maintenance of software packages, maintenance of hybrid systems, software maintenance practices, software maintenance careers, prototyping and software maintenance, maintenance of real-time systems, maintenance of distributed systems, software retirement/conversion, tools for software maintenance, technology transfer, testing software maintenance changes and understanding the software maintainer.

Five copies of papers and panel-session proposals should be sent to Roger Martin (CSM-85), National Bureau of Standards, Room B266, Building 225, Gaithersburg, Md. 20899.

Proposals for activities other than presentations of papers should be sent to Wilma M. Osborne, Caucus Chair, National Bureau of Standards, Room B266, Building 225, Gaithersburg, Md. 20899. The submission deadline for papers is Feb. 4. Acceptance notification will be April 26.

THE INTERNATIONAL TEST CONFERENCE 1985
Philadelphia, Oct. 1-3

Appropriate topics for paper submission may include, but are not limited to, the following areas: testability measures and fault analysis, computer-aided test generation and design validation, memory test, microprocessor and very large-scale integration test, wafer-scale integrated test, test equipment and methods, design for testability, analog and hybrid test, test software, surface-mounted component and assembly test, built-in self-test, test economics, quality and reliability, systems test, board test, process and test data management, test engineering management, artificial intelligence applications to test and future trends. Deadlines for submission are March 1 in Europe, Asia and India and March 15 in the U.S. and elsewhere.

The outline — defining the purpose of the work, the results obtained, conclusions and how the paper advances the technology — must be submitted in 10 copies to: A.B.M. Elliot, British Telecom Research Laboratory, Martlesham Heath, Ipswich, England IP5 7RE, in Europe; Tsuneta Sudo, Atsugi Elec. Comm. Lab., NT&T, 1839 Ono, Atsugi, Kanagawa 243-01, Japan, in Asia; Nripendra N. Biswas, Dept. of Elec. Comm. Engr., Indian Institute of Science, Bangalore 560-012, India; Rudy Garcia, International Test Conference 1985, P.O. Box 264, Mount Freedom, N.J. 07970, in the U.S. and elsewhere.

Additional information may be obtained from The International Test Conference 1985, P.O. Box 264, Mount Freedom, N.J. 07970.

INFORMATION SYSTEMS EDUCATION CONFERENCE (Isecon '85)
Houston, Oct. 26-27

Papers are now being solicited for the Information Systems Education Conference.

The deadline for submission of papers is Jan. 15. Contact: George Fowler, Program Chairman, College of Business, Texas A&M University, College Station, Texas 77843.

THIRD ANNUAL CONFERENCE OF THE AMERICAN VOICE INPUT/OUTPUT SOCIETY (Avios)
San Francisco, Sept. 10-12

Papers submitted should address one of the following applications: research or technology in categories such as telecommunications, office systems, manufacturing, materials handling, medicine, aid to the disabled, robotics, voice store and forward, education and consumer products.

The deadline for submission of abstracts is March 15.

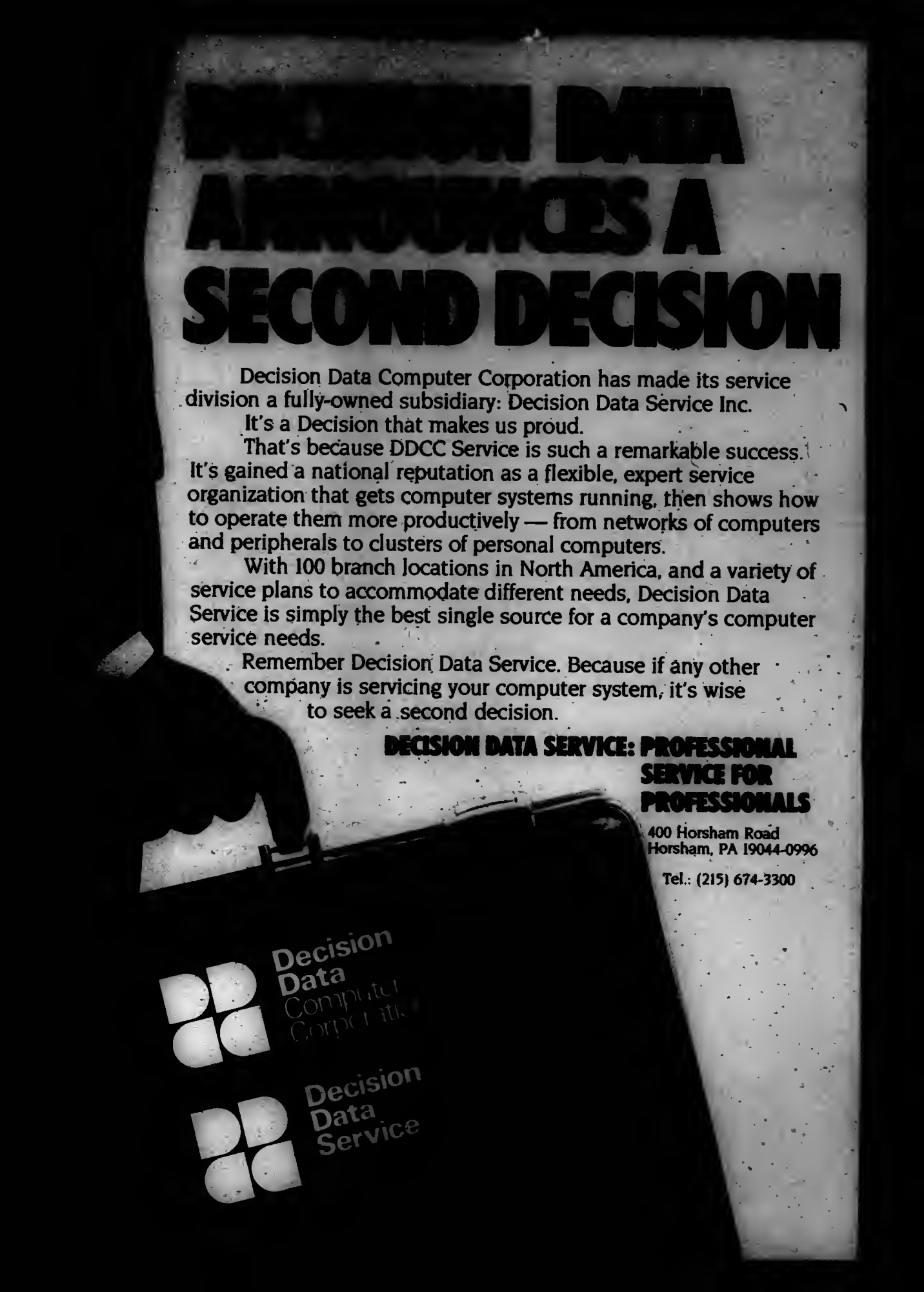
Abstracts should be sent to Avios, P.O. Box 60940, Palo Alto, Calif. 94306.

TIME from page 38

there will be centralized control, but just about everything else will be distributed to the user areas, including people. The point is: You don't have to be affiliated with an MIS department to be a computer specialist.

Express your desire to pursue a more computer-oriented career to your manager. I would be surprised if your manager, or perhaps someone higher up, doesn't jump at such an opportunity. If they don't, there are a thousand marketing managers who will. The typical product manager in marketing still spends at least four hours every day laboriously seeking information that, with a little forethought and a micro, could be obtained in an hour.

If you wish to continue full-time with micros in a user area, an occasional continuing education course and plenty of reading will suffice. A degree in computer science will be of marginal value.


DECISION DATA ANNOUNCES A SECOND DECISION
Decision Data Computer Corporation has made its service division a fully-owned subsidiary: Decision Data Service Inc.
It's a Decision that makes us proud.
That's because DDCC Service is such a remarkable success. It's gained a national reputation as a flexible, expert service organization that gets computer systems running, then shows how to operate them more productively — from networks of computers and peripherals to clusters of personal computers.
With 100 branch locations in North America, and a variety of service plans to accommodate different needs, Decision Data Service is simply the best single source for a company's computer service needs.
Remember Decision Data Service. Because if any other company is servicing your computer system, it's wise to seek a second decision.
DECISION DATA SERVICE: PROFESSIONAL SERVICE FOR PROFESSIONALS
400 Horsham Road
Horsham, PA 19044-0996
Tel.: (215) 674-3300
Decision Data Computer Corporation
Decision Data Service

INTRODUCING THE STANDARD BY WHICH EVERY OTHER PC WILL BE MEASURED:

THE DATA GENERAL/One™ PORTABLE.

Fits in a briefcase.

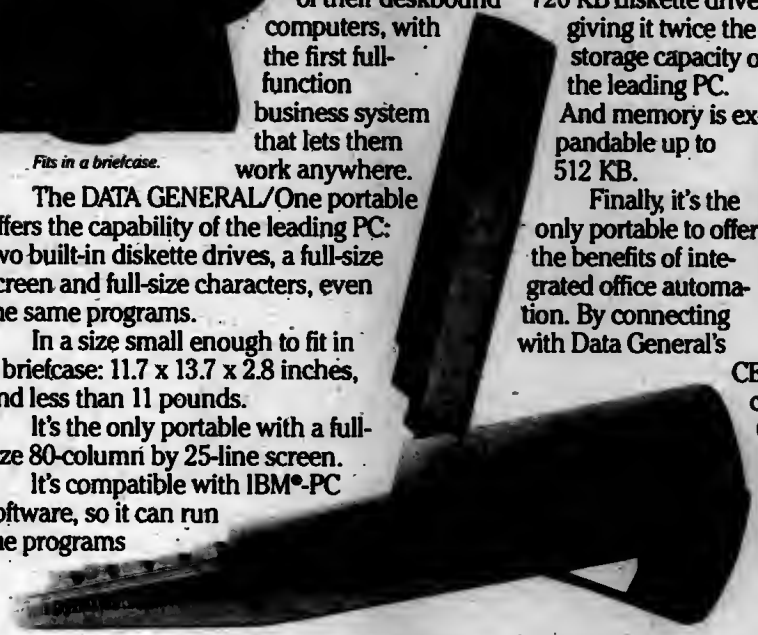
Free your people from the confinement of their deskbound computers, with the first full-function business system that lets them work anywhere.

The DATA GENERAL/One portable offers the capability of the leading PC: two built-in diskette drives, a full-size screen and full-size characters, even the same programs.

In a size small enough to fit in a briefcase: 11.7 x 13.7 x 2.8 inches, and less than 11 pounds.

It's the only portable with a full-size 80-column by 25-line screen.

It's compatible with IBM®-PC software, so it can run the programs



It has two built-in diskette drives and runs thousands of IBM-PC programs.

available to PC users. Software like 1-2-3™ and Symphony™ from Lotus,™ Wordstar,® dBase II,® Multiplan,® even engineering packages like Golden Common LISP,™ and Bellesoft ES/P™-Ada.®

It's the only portable with two built-in 720 KB diskette drives, giving it twice the storage capacity of the leading PC. And memory is expandable up to 512 KB.

Finally, it's the only portable to offer the benefits of integrated office automation. By connecting with Data General's CEO® system, users can convert MS™-DOS files to CEO files and vice versa. The DATA GENERAL/One. It gives your people what the leading PC does. And something the leading PC doesn't.

Connects with Data General's CEO office automation system.

Their freedom.

Find out more about the DATA GENERAL/One portable by contacting your Data General salesperson or nearest authorized dealer.

Call 1-800-DATAGEN.

Data General
a Generation ahead.

CALENDAR

WEEK OF JAN. 20

JANUARY 21, BOSTON — **How to Document a Computer System.** Contact: Technical Communications Associates, Suite 210, 1250 Oakmead Pkwy., Sunnyvale, Calif. 94086. Also being held Jan. 23 in Hartford, Conn.

JANUARY 21-22, ORLANDO, FLA. — **Vsam OS & DOS Performance & Tuning.** Contact: Betty Bruce, Goal Systems International, Inc., 5455 N. High St., Columbus, Ohio 43214.

JANUARY 21-23, ATLANTA — **EDP Auditing & Controls.** Contact: Laurie Christie, Training Services, MIS Training Institute, Inc., 4 Brewster Road, Framingham, Mass. 01701.

JANUARY 21-23, ATLANTA — **Auditing Advanced Computer Systems.** Contact Laurie Christie, Training Services, MIS Institute, Inc., 4 Brewster Road, Framingham, Mass. 01701.

JANUARY 21-23, FORT LAUDERDALE, FLA. — **Office Information Systems Conference.** Contact: Lynn Bentley, Gartner Group, Inc., P.O. Box 10212, 72 Cummings Point Road, Stamford, Conn. 06904.

JANUARY 21-23, ATLANTA — **Auditors Role in Systems Development.** Contact: Laurie Christie, Training Services, MIS Training Institute, Inc., 4 Brewster Road, Framingham, Mass. 01701.

JANUARY 21-24, LOS ANGELES — **CICS Application Design.** Contact: Syscd, Inc., 35 W. 35th St., New York, N.Y. 10001.

JANUARY 21-25, DALLAS — **Uniforum: The International Conference of Unix Users.** Contact: Uniforum, 2400 E. Devon Ave., Des Plaines, Ill. 60018.

JANUARY 21-25, HARTFORD, CONN. — **ANS Cobol Programming Workshop 1.** Contact: Don Florek, The Hartford Graduate Center, 275 Windsor St., Hartford, Conn. 06120.

JANUARY 21-25, RALEIGH, N.C. — **C Programming Workshop.** Contact: Suzanne Battista, Plum Hall, Inc., One Spruce Ave., Cardiff, N.J. 08232.

JANUARY 21-25, DENVER — **Computer Basics for Human Service Managers and Practitioners.** Contact: West Virginia University Research and Training Center, Suite E, One Dunbar Plaza, Dunbar, W.V. 25064.

JANUARY 21-29, HARTFORD, CONN. — **Assembler Language Coding Workshop.** Contact: Don Florek, The Hartford Graduate Center, 275 Windsor St, Hartford, Conn. 06120.

JANUARY 22-23, SAN JOSE, CALIF. — **Technology and Market Forecasting in Electronics.** Contact: Futurecast Learning Center, 40 Birch St., Redwood City, Calif. 94062.

JANUARY 22-23, SAN DIEGO — **Maintenance Management for Productivity.** Contact: Institute of Industrial Engineers, Continuing Education Program Department, 25 Technology Park/Atlanta, Norcross, Ga. 30092.

JANUARY 22-24, SAN FRANCISCO. — **Microspeak '85.** Contact: Stephen Schneiderman, Micro Communications, 500 Howard St., San Francisco, Calif. 94105.

JANUARY 22-25, LOS ANGELES — **Knowledge-Based Systems.** Contact: Ruth Dordick, Integrated Computer Systems, P.O. Box 45405, 6305 Arizona Place, Los Angeles, Calif. 90045.

JANUARY 23-25, ORLANDO, FLA. — **CICS/VS Internals for Systems Programmers.** Contact: Betty Bruce, Goal Systems International, Inc., 5455 N. High St., Columbus, Ohio 43214.

JANUARY 23-25, DALLAS — **Usenix Association Technical Conference and Tutorials.** Contact: Usenix Conference Office, P.O. Box 385, Sunset Beach, Calif. 90742.

JANUARY 23-31, HARTFORD, CONN. — **PL/I Programming Workshop.** Contact: Don Florek, The Hartford Graduate Center, 275 Windsor St., Hartford, Conn. 06120.

JANUARY 24-25, FORT LAUDERDALE, FLA. — **Local-Area Communications Conference.** Contact: Lynn Bentley, Gartner Group, Inc., P.O. Box 10212, 72 Cummings Point Road, Stamford, Conn. 06904.

JANUARY 24-26, SAN DIEGO — **The 1985 Society for Computer Simulation Multiconference.** Contact: The Society for Computer Simulation, P.O. Box 2228, La Jolla, Calif. 92038.

JANUARY 25, DALLAS — **The Business of Data Communications Using FM Subcarriers.** Contact: Waters Information Services, Inc., Suite 322, Security Mutual Building, Binghamton, N.Y. 13901.

WEEK OF JAN. 27

JANUARY 28-29, WASHINGTON, D.C. — **Operating Systems: A Comparative Analysis.** Contact: Data-Tech Institute, P.O. Box 2429, Lakeview Plaza, Clifton, N.J. 07015.

JANUARY 28-30, DALLAS — **Relational Data Base.** Contact: Technology Transfer Institute, 741 10th St., Santa Monica, Calif. 90402.

JANUARY 28-30, NEW YORK — **Job Control Language.** Contact: Chubb Institute, P.O. Box 342, 8 Sylvan Way, Parsippany, N.J. 07054.

JANUARY 28-FEBRUARY 1, DES MOINES, IOWA — **Basic Systems Analysis.** Contact: Thomas Bisacquino, Association for Systems Management, 24587 Bagley Road, Cleveland, Ohio 44138.

JANUARY 31-FEBRUARY 1, NEW YORK — **Utilities/IDCAMS.** Contact: Chubb Institute, P.O. Box 342, 8 Sylvan Way, Parsippany, N.J. 07054.

Come See For Yourself DunsPlus: The Micro Solution That Reflects The Way You Do Business

Don't just take our word for it. Attend one of our nationwide seminars, "Innovations in End-User Computing," and judge for yourself. We'll show you how DunsPlus responds to your business demands without creating demands of its own.

What will you see at this seminar? We'll show you how DunsPlus has given the IBM PC/XT a built-in business environment—an adaptable business environment.

You'll see how easy it is to work with this menu-driven system. How single-button fast it is to access widely accepted software, like 1-2-3 from Lotus, MultiMate and Western Union electronic mail, already incorporated into DunsPlus. How easy? No DOS, no typing skills, no frustrating documentation.

And you'll see how DunsPlus gives you full flexibility to tailor its environment to your precise business needs. Add any variety of software and customized applications. Link DunsPlus to virtually any mainframe. You will see how DunsPlus can slip smoothly into the way you and your organization do business.

If your business demands answers, not claims, look at DunsPlus.

Innovations in End-User Computing Seminars are being held each month in these locations:

Chicago, Cincinnati, Dallas, Houston, Hartford, Los Angeles, New Jersey, New York City, San Francisco, San Jose, Stamford, St. Louis

For dates or more information, including locations of additional seminars, call today: **800 DNB-PLUS.**

DunsPlus:
An Innovation In End-User Computing From Dun & Bradstreet

DunsPlus

a company of The Dun & Bradstreet Corporation

EDITORIAL

Riding the wave of change

Those who survive and prosper in the computer business are the ones who anticipate the waves of change that characterize it, reacting before the waves hit and gaining ever greater advantage over competitors.

The same is true in the computer journalism business. Over the years, *Computerworld* has committed the resources needed to solidify its position as the No. 1 trade publication in the U.S. We have done this to anticipate change better and to interpret its impact on our readers.

Last year brought several changes to the computer business and, correspondingly, to *Computerworld*. We made key additions to our writing and editing staff, overhauled the design of the paper and added a technical section dedicated to microcomputers in the corporate environment.

This year promises no letup in the frenetic pace of change in the computer business, which again will be reflected in further expansions and additions to *Computerworld*'s coverage. Here's what we're planning:

■ **Micro software benchmarks.** Starting in today's issue (page 11) and running once a month thereafter, our micro software benchmarks will attempt to assist managers in sorting through the plethora of vendor offerings before making a buying decision. The benchmarks are conducted by Yates Ventures, Inc. and feature an extensive graphical presentation as well as a detailed analysis of the tests conducted.

■ ***Computerworld* Update.** Starting in April, we will present a monthly feature to keep you posted on key management and technology subjects. The purpose of the updates will be to offer the DP manager a critical look at managerial issues, such as recruiting and evaluating career paths, and an overview of emerging technologies, such as the fifth-generation push.

■ **Expanded bureau coverage.** Recognizing that the Southeast represents one of the fastest growing areas of the country, *Computerworld* is opening an editorial office with one correspondent in Atlanta. In addition, we will add a second correspondent to our metropolitan New York office, which serves the most densely packed data processing community in the world.

■ **Expanded graphics.** We have beefed up our design staff with the intention of providing more informational graphics to accompany our news stories and features. We recognize that our readers' time is precious and that a picture can be worth many words.

■ **New columnists.** The op-ed page this year will feature new columnists in addition to those our readers have come to know. Today, for example, Walter F. Cuirle begins his fortnightly Management Matrix column.

We will continue to employ our tried-and-tested formula of printing news, not idle gossip and speculation, as we believe our readers have limited reading time and want their news right the first time. We are here to serve you, the DP manager, and always welcome your suggestions on how to do so better.

LETTER

User rises to defend IBM AT

The article "IBM AT falls short in Personal Computer compatibility" [CW, Dec. 17], was completely unfounded.

The statement regarding the screen update speed is simply not true. Your source may have been actually observing some other characteristic of the computer or program he was using. Also, the monitor limits the speed since IBM always waits for a new horizontal retrace signal before placing any characters into the screen buffer.

Regarding the statement "The AT can be upgraded from 512K bytes to its full 640K-byte random-access memory (RAM) capacity only by addition of a 128K-byte memory add-on board available only from IBM," this is another falsehood. I am using a Persist Time Spectrum multifunction board and it works just fine. I am running with 256K-byte RAM on my motherboard and 384K-byte RAM on my non-IBM multifunction board. This same multifunction board has been running in my Personal Computer since 1982.

The article states, "The AT is not compatible with the popular Iomega Corp. Bernoulli Box storage system for the Personal Computer." The problem here is simply that the software written by Iomega uses the speed of the Intel Corp. 8088 to determine drive integrity. I wrote software for the Iomega that does not rely on the speed of the computer. The Iomega hardware is completely compatible. It is certainly not IBM's fault if people write software that is dependent on machine speed.

Some users were described as dissatisfied with the AT's "inability to access full potential RAM." I

See LETTERS page 48

COMPUTERWORLD

Editor John C. Whitmarsh

Executive Editor Rita Shaw

Managing Editor Bill Laberis

Assistant Managing Editor Donovan White

Senior Editors:
Software: Paul Gillin
Communications: John Dix
Systems: Tom Henkel
Microcomputers: Eric Berdon
Delivery: Peter Bartolik
Features: George Harrar
Design Editor Marjorie Magowan
International Editor Susan Blakeney
Associate Features Editor Barbara Van Scoyoc
Assistant Features Editor Elizabeth Morse
Special Reports Editor Janet Fiderio

Assistant Special Reports Editor Becky Batcha
Senior Writers: James Connolly, John Gallant
Staff Writers: John Desmond, Paul Korzeniowski, Maura McEneaney, David Olmos, Donna Raimondi, Edward Warner
Correspondents:
New York
Correspondent: Charles Babcock, Paramus Plaza I, 140 Route 17 N, Paramus, N.J. 07652, 201/967 1350
Washington, D.C.
Senior Correspondent: Bryan Wilkins
Correspondent: Mitch Betts, 1273 National Press Bldg.

529 14th St., N.W., Washington, D.C. 20045, 202/347-6718
West Coast
Bureau Chief: Jeffry Beeler
Correspondents: Kathleen Burton, Kathleen Sullivan, 1080 Marsh Rd., Menlo Park, Calif. 94025, 415/328-8064
Chief Copy Editor Kathie Gow
Assistant Chief Copy Editor Charlotte Ziems
Copy Editors: Christine Cassidi, Deborah Fickling, Patricia Hall, Penny Janzen, Joseph Stalvey, Barbara Sutton, Kimberly Valloch, Lory Zottola

Assistant to the Editor June Fettig
Editorial Assistants: Lorraine Brien, Nancy Shannon, Cheryl Tynan
Contributors
Human Connection: Jack Stone
Turbomeal Time: Larry Long
Microcomputers: Thomas Madron
The Beta Center: John P. Murray
Leslie on Science: Charles P. Lechl
Management Matrix: Walter F. Cuirle
Special Publications
Computerworld Extra!: George Harrar, Editor
Computerworld Special Press: Ann Dooley, Editor

Main Editorial Office: Box 880, 375 Cochituate Road, Framingham, MA 01701 617/879-0700

Computerworld is a member of the CW Communications/Inc. group, the world's largest publisher of computer-related information. The group publishes over 50 computer publications in 26 major countries. Nine million people read one or more of the group's publications each month. Members of the group include: Argentina's *Computerworld/Argentina*; Asia's *The Asian Computerworld*; Australia's *Computerworld*, *Australia*, *Australian PC World* and *Directions*; Brazil's *DataNews* and *MicroMundo*; China's *China Computerworld*; Denmark's *Computerworld Danmark*, *PC World*; Finland's *Mikro*; France's *Le Monde Informatique*, *Golden (Apple)*, *OPC (IBM)* and *Distributique*; Germany's *Computerwoche*, *Microcomputerwelt*, *PC Welt*, *Software-Markt*, *CW Edition/Software Computer Business*, *Run* and *Apples*; Italy's *Computerworld Italia*; Japan's *Computerworld Japan*, and *PowerCom World*; Mexico's *Computerworld/Mexico* and *CompuMundo*; Netherland's *Computerworld Benelux* and *PC World Benelux*; Norway's *Computerworld Norge*; *PC World*; Saudi Arabia's *Saudi Computerworld*; Spain's *Computerworld/Espana*, *MicroSistemas/PC World*; Sweden's *ComputerSweden*, *MikroDesign* and *Supradata PC World*; the UK's *Computer Management*, *Computer News* and *Computer Business Europe*; Venezuela's *Computerworld Venezuela*; the U.S.: *Computerworld*, *Hot OnOs*, *inCider*, *InfoWorld*, *MacWorld*, *Micro Marketworld*, *PC World*, *Run*, *73 Magazine*, *80 Micro*, *Focus Publications* and *On Communications*.

VIEWPOINT

Enlist allies in campaign for bigger DP budget

THE DATA CENTER
John P. Murray

If you have made a commitment to build a higher level of information processing service for your organization, as you move toward that goal an entire set of new considerations relative to the function will arise. As the environment changes, the factors used to determine the establishment of the service level will also change.

As an example, consider the installation of an effective, successful data base management system (DBMS). After the considerable preliminary work has been accomplished and as a true DBMS environment begins to develop, a number of new opportunities for service to clients will begin to appear.

These opportunities will be found not only in the ability to produce information much more rapidly, but in the ability to manipulate and view that information in an expanding number of ways. An additional benefit will be the ability to do so without any involvement on the part of the information processing department.

As this environment evolves and clients begin to grasp the implications of these expanded capabilities, increased emphasis will be placed upon the continuing requirement for flexibility and responsiveness.

If the function is adequately supported and managed, what occurs is the development of an information utility. Those who desire information can obtain it with relative ease, speed and independence.

It is interesting, given a reasonable degree of success with the data base environment, how rapidly the clients will not only use the facility, but how rapidly they will demand expanded services and functions. This is particularly the case when a good fourth-generation programming language is made available to the clients and when its use is aggressively encouraged by information processing management.

Breach in information 'dam'

Once clients can begin to pose questions and obtain answers on their own, they begin to generate a number of questions they want answered through the facilities of the DBMS. As this develops, the appetites of at least some of the clients will quickly become almost insatiable. It is not an exaggeration to contend that the information "dam" will be breached.

As they gain confidence, the clients will begin to consider and want to try new methods to obtain, analyze and present this newly available information. The questions clients pose will begin to change from "would it be possible to . . . ?" to "why can't I . . . ?" A subtle change perhaps, yet it moves them from the realm of supplicant to practitioner.

In terms of value to the organization, the posing of such questions, coupled with the ability to answer many — perhaps most — without information processing department assistance, should be viewed as a very positive circumstance. However, such an environment does create a new set of concerns for information processing.

As the capabilities of the information utility begin to expand, sooner or later the issue of cost will become a factor. Providing this flexible, responsive environment does involve expense. Because the information processing department budget is often one of the larger expense items in most organizations, it is often the target of criticism.

The reasons for the increases in the budget are often overlooked by senior management. It is simply the case that as more becomes feasible, more is desired by the clients. The delivery of increased information has a cost; most of that cost will, unfortunately, find its way into the information processing department budget.

There is no question that the plethora of increased benefits to be found in the effective use of the new technology more than justifies the additional expense.

Link benefits, costs to improved management

The problem centers around the issue of helping senior management understand the value of that new technology. The goal is to link the increased benefits and costs to the improvement in the management of the entire enterprise.

The most effective means of communicating the value of the new environment is the development of an emperical perspective. The question of where the organization has been, as opposed to where it is now and where it can be taken, can, given a record of accomplishment, be used to build a strong case.

Those in other departments who have benefited from the success of the technology can greatly assist in the effort to convey its merits to management. The use of more advanced technology can drive the organization ahead. Those in areas outside information processing who are the recipients of these benefits should be solicited to help assure senior management of the value of the additional expense required to continue to increase flexibility and responsiveness.

This approach can also move much of the argument about such expenditures from the technical to the business area. The ability to discuss the benefits in the context of business, rather than technical functions, can be helpful. This is particularly the case when that argument is bolstered by members of departments other than information processing.

Despite such an apparently strong position for the continued support of increased funding to help the organization move ahead, a favorable response from senior management is by no means assured. There are situations where, for whatever reason, senior management simply will not provide adequate support for information processing. When that situation is encountered, those in the department who have made a commitment to the development of a quality function face a career decision.

Murray is director of management information services for Rayovac Corp., Madison, Wis., and author of Management Information Systems as a Corporate Resource, *published by Dow Jones-Irwin.*

Building on borrowed time

MANAGEMENT MATRIX
Walter F. Cuirle

Don't stop me if you've heard this one. The scene is a project planning meeting in a large corporation. Among the participants are the programming supervisor, let's call him Eric, and a representative of the end user of the proposed software product. The time line is laid out and the critical paths are identified. Since this is a new project, the schedule starts with the long, lonely word "specifications." And Eric's name is on it.

Eric shuffles his boots and says, "Look. That delivery date's pretty tight, and I'm not sure about it. We all have a pretty good idea of what this thing's supposed to do. Let's settle the specs verbally right here, skip the written folderol, and I can save us three weeks. The time my people would spend writing specs they could spend writing code."

The user just wants delivery on time. Nobody else there can really get started with his particular piece of the project until after Eric gets rolling. Everybody agrees to the idea.

I knew you might have heard this one before. Eric goes back to the director of MIS to report his little coup. The director, an otherwise sane individual, listens to Eric's arguments and, in a moment of weakness, agrees. Four months later the project is behind schedule and over budget.

Eliminating specifications is a seductive idea, in part because specifications are like a down payment on a project and leveraging a payment over time is a seductive idea. Ask any credit bureau. But it's not always a good idea. Look at any amortization schedule. Eliminating specifications is like borrowing time at heavy compound interest — always from the future of your own organization and that of the end user. On the other hand, there just might be occasions when you want to do it. What, in fact, is the interest on that borrowed time?

Eliminating specifications is like borrowing time at heavy compound interest — always from the future of your own organization and that of the end user.

Let's start with the 80/20 rule of thumb. That's the old saw, "Eighty percent of the work gets done in 20% of the time allotted." The corollary is, "It takes 80% of the time spent on a job to do the last 20% of the work." You know the feeling, particularly near the end of a project, when practically the whole thing is in place, but it seems to take forever to get the last few loose ends tied up. Suppose the 80/20 rule is true. If so, then productivity is 16 times higher in the early phases of a project than it is near the end.

It's not important how you measure productivity — lines per hour, function points per hour, pages per day, gallons of coffee per week — it's still a factor of 16. Here's why.

Drop in productivity

Take a look at a finished project as a baseline, let's say 100 points worth of code that took 2,000 hours from first meeting to final sign-off. If the 80/20 rule is true, then 80 points were done in the first 400 hours and the remaining 20 points took 1,600 hours. This means that productivity early in the project was one point per five hours, dropping off to one point per 80 hours near the end. The ratio of early to late productivity is 16.

So far, this looks like a good argument for not doing specifications. Maybe Eric's right. With productivity that high, you could get a lot of code done early in the project, and you should have a working system fairly early.

The catch is that, without specifi-

See PROJECT page 48

Cuirle is a senior associate with Nichols-DeMaio Associates in Bryn Mawr, Pa.

LETTERS from page 46

would hardly expect that the inability to reference more memory than you can put on a Personal Computer or Personal Computer XT would be an incompatibility. An incompatibility is not being able to do at least the same thing.

"Only about 36% of the Personal Computer's software base has been certified as usable on the new machine." Who exactly is the certifying agency? I don't think there is one.

Here is the real story. A quick look at the read-only memory (ROM) listings will show that IBM has gone to a great deal of trouble to give compatibility to even those programmers that were told not to rely on the locations of tables, pointers and entry points in the ROM.

I've dug into schematics, tested direct memory access and interrupt controller programming, checked out keyboard interrupt processing, compared the Intel 8087 and 80287 differences and tested all of our own code; the AT is as compatible as you can get and still have a reasonable upgrade.

Programmers have been informed through Intel publications and magazine articles that there are some differences in the 8088 and the 80286. Those few differences are so minute that the number of programs that would be affected is almost nil. If there appear to be incompatibilities, they are probably due to poor programming practices.

Anyone advertising an Intel 80286-based computer that is more compatible than the AT has probably picked an isolated case and used Personal Computer technology — such as using 360K-byte disk drives — to regain "compatibility."

Edward S. Quichnell
San Antonio, Texas

Modem fits to AT

The article "IBM AT falls short in Personal Computer compatibility" [CW, Dec. 17] states: "Compatibility problems have also arisen when some users tried to insert communications add-on boards for the Personal Computer into one of the eight expansion slots of the Personal Computer AT. Roy Hill, chief programmer in the technical support section of Michigan Blue Cross/Blue Shield, said he found the Hayes Microcomputer Products, Inc. Smartmodem board would not work in any of his firm's four ATs."

I do not know what specific problems Hill encountered, but I know that the Hayes modem can be installed in an AT. I own and use an enhanced IBM Personal Computer AT. When I purchased it, I installed the Hayes 1200B internal modem taken from my previous IBM Personal Computer. The Hayes works like a charm, and I use it extensively for telecommunicating and autodialing.

The AT has eight expansion slots. Two of these use the identical connector that was used in the IBM Personal Computer. The remaining six slots use the new 16-bit connector. Usually the fixed/floppy disk controller is inserted in one of the 16-bit slots, leaving five slots for other uses. A display adapter takes up one of the two 8-bit slots, leaving one remaining.

The Hayes modem will fit snugly into that one and will work without a hitch. The modem must be installed in the remaining 8-bit slot. Mr. Hill is correct in that it will not fit in any of the five 16-bit slots.

Dr. C. Scot Giles
Oak Park, Ill.

Sample DP crime bills

In reference to the article "DP groups begin computer crime law efforts" [CW, Dec. 3], I think the following may be helpful.

In 1979 the National Association for State Information Systems issued guidelines for drafting computer crime legislation which contained a sample bill. This bill and another were published in the 1981 edition of "Suggested State Legislation."

The just-released 1985 edition of "Suggested State Legislation" contains two updated drafts of such bills, one of which contains provisions addressing minors and hackers. The use of these publications may save a lot of research time.

They can be obtained at a cost of $12.00 and $15.00, respectively, from the Council of State Governments, P.O. Box 11910, Lexington, Ky. 40578.

Carl Vorlander
Lexington, Ky.

PROJECT from page 47

cations, that system isn't likely to be deliverable. You are going to have to make a lot more changes to the system than you normally would, and you'll be making those changes late in the project. So, a feature that might have taken two hours to implement if it had been properly specified up front will take 32 hours later on.

Oh, it probably won't take a full 32 hours of programmer time. It will almost certainly be more than two, but the remainder comes out of other departments. For example — near the end of the cycle, your user documentation is in progress and probably near completion. Now it has to be changed. Maybe a conversion is in progress and needs to be modified, halted or backed up. That takes time — not to mention the time now taken up by an increased number of phone calls from increasingly frosty colleagues.

So there you have it. It will cost you 1,600% interest on the borrowed time if you try to get a product up and running without specifications — which goes to prove another old saying: "If there is time to do it over, there was time to do it right."

SOFTWARE & SERVICES

Information engineering evolving into a science

SOFTLINE
William H. Inmon

As data processing has evolved, approaches to engineering increasingly complex information systems have become more streamlined and globally oriented.

In this first of a two-part Softline, Inmon looks at the new information engineering environment.

Inmon is a director at Coopers & Lybrand in Denver, a noted author on the subject of data base design and a regular contributor to Softline.

Information engineering — the discipline of computerizing systems on a platform of stability and manageability — has its origin in the structured movement. The structured approach proclaimed that coding and design practices could lead to systems that could be constructed quicker and maintained more easily. Information engineering has progressed to where the promise of system stability is beginning to be realized.

To date, the focus of information engineering has shifted several times, much like a swinging pendulum. In the early days, structured

See INMON page 58

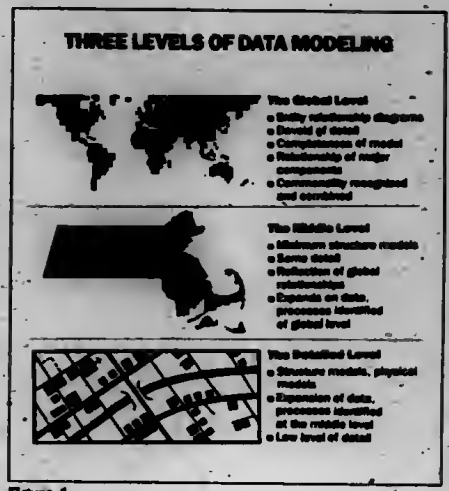


Figure 1

■ The U.S. Department of Defense has validated Verdix Corp.'s Ada compiler for Digital Equipment Corp. VAX processors running Unix/80

■ I. P. Sharp Associates Ltd. has released a data management system for IBM mainframe-based information centers/80

INSIDE

PC Info micro-mini link out from Henco

WALTHAM, Mass. — Henco Software, Inc. has introduced a micro version of its Info fourth-generation language information management system that allows micro users to tap into Info files and applications on a mini.

PC Info is compatible with the company's mini versions of Info. It features the same functions, screen and report generators, command sets, relational capabilities and interfaces to standard data files as Info. PC Info also provides an upload/download function that allows users to access existing Info applications, reports and files on both the mini and micro.

PC Info also offers a conversational language that allows users to create and maintain data and lets users perform DP functions without conventional programming techniques.

PC Info is available for the IBM Personal Computer-XT and Personal Computer AT. PC Info requires a micro with 512K bytes of memory, IBM's PC-DOS 2.1, a 10M-byte hard disk drive and a 5¼-in. diskette drive. It is priced at $1,200.

Henco Software is located at 100 Fifth Ave., Waltham, Mass. 02154.

SOFTALK/PAUL GILLIN

Firm's inaugural, exec-friendly tool worth a look

This column is rarely used to discuss new products, but there is one product debuting late this month that merits a look from DP managers who are trying to get their executives to use computers.

Command Center is the first product of Pilot Executive Software, Inc., a Boston-based firm founded by David Friend. Friend was the force behind Computer Pictures Corp., which developed the Trend-Spotter executive workstation, and ARP Instruments, Inc., a well-known name in musical synthesizers.

At first glance, Command Center looks a lot like Trend-Spotter. But Pilot's premier product has some interesting and unique twists. Command Center uses an IBM Personal Computer connected to an IBM VM-based mainframe or Digital Equipment Corp. VAX computer. Extracted data is maintained on the mainframe and only downloaded on the microcomputer in very limited doses. Thus, the user can perform some fairly sophisticated manipulations utilizing large-system power and uses the micro only for things like full screen editing, local storage and graphics.

Command Center has a data import facility that allows data to be extracted from any number of external and internal data bases and file structures and loaded into a dedicated data base, according to Pilot. It then has an assortment of embedded routines that can be used for statistical and graphics analysis. In front of all this is a mouse-driven interface and a customi-

See PILOT page 54

I.P. Sharp unveils info center data management system

TORONTO — I.P. Sharp Associates Ltd. has announced a large-scale data management system for information centers based on IBM mainframes under IBM's MVS, MVS/XA and DOS/VSE operating systems.

Called Viewpoint, the product provides maintenance, retrieval and data analysis capabilities as well as an electronic mail facility. The electronic mail features make it possible to send reports around the world using I.P. Sharp's Ipsanet international communications network. The IBM Systems Network Architecture and asynchronous networks are also supported. Viewpoint includes a report writer, integrated graphics, multilanguage capability and secure shared data access around the world, a spokesman said.

Management tools include accounting and chargeback statistics and data and user administration tools. An online Help facility is included.

A Viewpoint installation provides a controlled hardware environment with crash recovery, system performance tracking and reporting tools and real-time resource monitoring to the end-user level, the spokesman said. The company provides installation assistance and 24-hour support.

A Viewpoint workstation enables IBM Personal Computer users to access the product in the same way as users with full screen display stations but over an asynchronous network.

A long-term license fee costs $37,500 plus 15% per year for services and enhancements. The monthly license fee is $1,500 including service and enhancements.

I.P. Sharp is located at Suite 1900, 2 First Canadian Place, Toronto, Ont., Canada M5X 1E3.

DOD backs Ada compiler from Verdix

MCLEAN, Va. — Verdix Corp. has announced Department of Defense (DOD) validation of the company's first Ada language compiler.

According to a spokesman, DOD validation of the Verdix Ada compiler was completed in mid-December. The compiler is the base of the company's Verdix Ada Development System (Vads), which is scheduled for delivery in January. Vads is said to be a production-quality system that supports large-scale Ada software development. Vads utilizes the AT&T Unix operating system and is implemented on Digital Equipment Corp. VAX-11 processors. Vads includes runtime support and library management and symbolic debugger utilities designed to facilitate programmer productivity.

The complete Vads system, including the validated compiler, is priced between $7,500 and $30,000 depending on the host machine.

Verdix is located at Westgate Research Park, 7655 Old Springhouse Road, McLean, Va. 22102.

SYSTEMS SOFTWARE

MACRO 4, INC.
Vpac Performance Accounting and Control

Macro 4, Inc. has announced the Vpac Performance Accounting and Control system for IBM mainframes running under IBM's VM operating system.

According to a spokesman, Vpac runs as a virtual machine to monitor events occurring in other virtual machines and in VM's Control Program. The data the system gathers is written to a file on a normal IBM CMS minidisk.

Other Vpac facilities include a real-time monitor and exception condition reporting, resource control and

Continued on page 81

SOFTWARE & SERVICES

Continued from page 50

long-term planning capabilities.

Vpac is said to display current and historic usage of key resources. Its monitoring capabilities allow the user to detect overcommitment of resources before users are affected.

Vpac is available for an introductory lease price of $195/mo until March 1.

Macro 4, P.O. Box 187, Millbrook Plaza, Mt. Freedom, N.J. 07970.

UNIPRESS SOFTWARE, INC.
Amsterdam Compiler Kit for AT&T Unix

Unipress Software, Inc. has introduced a package of C and Pascal compilers and assemblers for the Unix operating system.

The Amsterdam Compiler Kit reportedly compiles C and Pascal language programs and produces code designed for Unix-based processors using Motorola, Inc.'s 68000 and Intel Corp.'s 8086 microprocessors and Digital Equipment Corp.'s VAX-11 and PDP-11 minicomputers.

The kit consists of a preprocessor, a front end, a peephole optimizer, a global optimizer, a back end, a target machine optimizer, a universal assembler and a utilities package. Complete source code is included. The kit costs $9,950.

Unipress Software, Suite 312, 2025 Lincoln Hwy., Edison, N.J. 08817.

JCA SOFTWARE, INC.
SAR Version 3.0

JCA Software, Inc. has introduced a version of the Sysout Archival and Retrieval System (SAR) designed for use with IBM's MVS and MVS/XA operating systems. The SAR package was developed by Essential Software, Inc and is marketed by JCA Software.

The SAR package reportedly enables an MVS installation to archive and retrieve system output — IBM's Sysout — on-line and to print only the information that is needed. SAR can interface with Essential Software's Express Delivery Report Distribution and Tracking System.

SAR is said to archive job control language (JCL) listings, systems log data and reports to disk and tape. It also scans JCL listings for exceptional conditions.

The price of SAR Version 3.0 is $15,000 for a site license.

JCA Software, Suite 224, 2182 Dupont Drive, Irvine, Calif. 92715.

APPLIED DATA RESEARCH, INC.
Enhancements to Roscoe and Empire

Applied Data Research, Inc. (ADR) has announced that its ADR/Roscoe and ADR/Empire products will support IBM's 3270 Personal Computer, the 3295 Plasma Monitor and the 3290 workstations.

According to a company spokesman, the 3295 workstation includes a gas panel display, provides all 3270-PC base Control Program functions and allows a single full screen display presentation of up to 62 rows by 160 columns. Users of Release 5.4 of Roscoe, ADR's on-line program development system, and Release 3.3 of the Empire decision support system will be able to have up to four concurrent host sessions.

The vendor said Roscoe will support the 3290 in large-screen native mode. Empire supports text and graphics display on all 3270-PC devices supported by IBM's Graphic Data Display Manager.

Release 5.4 of Roscoe and Release 3.3 of Empire will be available during the first quarter of this year. The permanent license price for Roscoe, which operates under IBM's MVS, is $57,500. The permanent license for Empire, which operates under Roscoe, MVS and VM/CMS, is $45,000.

ADR, Rt. 206 & Orchard Road, CN-8, Princeton, N.J. 08540.

SOFTWARE & SERVICES

AIDS from page 51

M. BRYCE & ASSOCIATES, INC.
IDD and Pride-ASDM Interface

M. Bryce & Associates, Inc. has introduced an interface between Cullinet Software, Inc.'s Integrated Data Dictionary (IDD) and the company's own automated systems design methodology, Pride-ASDM.

Reportedly, Pride-ASDM currently operates on more than 20 different computers, including IBM 370, 4300 and 30 series mainframes and Digital Equipment Corp., Honeywell, Inc. and Sperry Corp. computers. The IDD interface converts the Pride-ASDM information resource management component descriptions and specifications into IDD entity definition transactions for input to the IDD.

The IDD interface is priced at $7,000.

M. Bryce & Associates, 1248 Springfield Pike, Cincinatti, Ohio 45215.

BLOSSOM COMPUTING CO.
Soft Recovery Management System

Blossom Computing Co. has announced a utility designed to aid in file recovery of Wang Laboratories, Inc. VS series computer systems that have crashed.

According to a spokesman, the Soft Recovery Management System displays at the workstation all names of disk volumes that are mounted on the VS system. The operator then selects the volumes to be scanned for open files, the software extracts a list of all files on the selected volumes and, for each one of the indexed and alternately indexed files, determines if the file was left open in the I/O or shared mode.

The spokesman said the utility then reports these file names interactively to the operator at the workstation and generates a hard-copy report showing the open files sorted by volume name. The utility then proceeds with the reorganization process. It can display up to 10 such open file names and enables the operator to make a selection of the files that have to be reorganized.

The utility is priced at $495.

Blossom Computing, RFD No. 1, Box 501C, Hubbard Pond Road, New Ipswich, N.H. 03071.

FEL COMPUTING
Mobius

FEL Computing has introduced a software system said to integrate Digital Equipment Corp.'s VAX series, Decsystem-10 and Decsystem-20 host machines with microcomputers using Digital Research, Inc.'s CP/M and Microsoft Corp.'s MS-DOS operating systems.

According to a spokesman; FEL Computing's Mobius allows the micro user to access host data and peripheral devices as if they were resident on the micro. Mobius includes an Instant Terminal Emulation feature that can suspend the program and freeze its context and data. When the user returns from the terminal emulation mode, the applications program will resume operation where it left off, the company said.

Mobius reportedly communicates through the asynchronous communications ports of the micro and a direct cabling link, a standard modem or a network. The product includes security features and an error-checking and correction protocol, the spokesman said.

Price of the product is based on the number of simultaneous users. Minimum price for five users on the host version is $3,500. Users pay $250 per micro version, and license fees decrease depending on the number of users.

FEL Computing, P.O. Box 200, East Dover, Vt. 05341.

ALCYON CORP.
C68

Alcyon Corp. has announced that its C68 compiler now runs on Hewlett-Packard Co.'s HP 9000 series of microcomputers under HP's Hpux operating system.

According to a spokesman, C68 is a full implementation of both the

Continued on page 84

New Technology Update

The impact of Virtual Networking Systems on data communications

There's a new product class emerging in response to an old problem.

Virtual Networking Systems are being designed to link desktop personal computers into integrated clusters. Clusters that share information, peripherals and other resources on a local and remote basis. And with corporate mainframe host computers.

Right now you're probably saying to yourself, "Hey, wait a minute. What about Local Area Networks; Disk, Print, and File Servers; Protocol Converters; and Mainframe Upgrades?"

Unfortunately, these products and others like them are single point solutions that address only a small part of the problem. None of these choices supply a complete communications solution.

What's worse is that they require users to learn new commands and new procedures. And they don't easily accommodate new devices, new applications or network expansion. Some of these partial solutions even limit the choice of workstations in the network to a specific vendor. And these "solutions" can be very expensive.

There has been a desperate need for integrated architectures. Systems that will provide a uniform and consistent approach to computer communications. There has been a very real need for *Virtual Networking Systems.*

Virtual Networking Systems: a definition

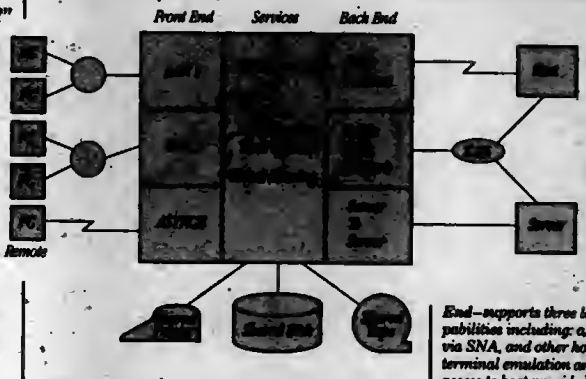
Virtual Networking Systems include both hardware and software. They provide a means of creating a distributed system that incorporates the multi-user functionality of a mainframe host and the ease of use of personal computers.

Virtual Networking Systems are flexible. Flexible enough to link a variety of personal computers, minicomputers and mainframes using a mixture of LANs, protocols, gateways and public networks. A *Virtual Networking System* will also support shared resources such as printers, disks and files.

With a *Virtual Networking System* accessing information can be completely transparent. The information might be on a personal computer, in another cluster, or on a mainframe. It makes no difference. Access to information is as easy as reading a file on a personal computer.

A Virtual Networking System makes it easy to...

- **Find Information**—When there is a large number of users, PCs and a lot of information scattered throughout a work group, division or several corporate locations, it's critical to have a global naming capability. *Virtual Networking Systems* do.
- **Move Information**—*Virtual Networking Systems* provide a powerful and complete set of communications protocols that move only the data you actually need, whether it is a byte, record or complete file.
- **Use Information**—*Virtual Networking Systems* make it possible for computers to share information—whether they are alike or not.
- **Share Information**—*Virtual Networking Systems* hardware and software supply the necessary technology to efficiently and economically share information among personal computers, mainframe hosts and workstations.
- **Control Information**—Multi-level administration and security capabilities are two other characteristics of *Virtual Networking Systems.*



Virtual networking system schematic

The ideal Virtual Networking System has three key functional elements... #1. The Front End—supports a range of personal computers connecting them with a variety of LANs, multiple LANs and even remote connect via dial in. Users see the system as a simple, transparent extension of their own PC. #2. The Back End—supports three levels of communications capabilities including: a) connection to an IBM host via SNA, and other hosts with two levels of support, terminal emulation and complete transparent access to host-provided services such as files, databases and mail. b) large systems with hundreds of PCs implemented at multiple locations by interconnecting multiple servers. c) connection to public data networks. #3. Services—supports base level services including a shared file system, printing, mail, network time/date and full backup and recovery.

An integrated data communications strategy

Now, for the first time, an integrated communications strategy is possible. By utilizing the unique features of a *Virtual Networking System*, a comprehensive information management system can be designed to enhance individual performance and increase corporate productivity.

BANYAN

Banyan Systems Incorporated
Marketing Communications Department
135 Flanders Road
Westboro, MA 01581 Telephone: (617) 366-6631

For more information on *Virtual Networking Systems* call or write Banyan Systems.

Name_____

Title_____

Company_____

Street_____

City_____ State_____ Zip_____

Telephone_____

CW11485

For the Banyan tree, life begins as a small plant in the limbs of a host tree. A network of vines drops to the ground and takes root. They grow thicker and stronger until each vine is like an individual tree trunk. Where there soon appears to be a virtual grove, there is really only one tree—a single interconnected Banyan.

SOFTWARE & SERVICES

Continued from page 52

Kernighan and Ritchie C language specifications. The package consists of a macroprocessor, a compiler, a relocatable assembler, a linking loader and a support library and utilities. C86 is priced at $1,495, the vendor said.

Alcyon, 8716 Production Ave., San Diego, Calif. 92121.

FORMULA CONSULTANTS, INC.
Shared Library Subsystem

Formula Consultants, Inc. has announced a Shared Library Subsystem (SLS) for users of its System for Tape Administration and Reporting software on Sperry Corp. 1100 series processors.

SLS is a communications interface that is said to allow two or more Sperry 1100 machines to operate as independent systems and share a common tape library. The product reportedly permits separate systems to exchange information.

Price for the SLS software is $4,000 for the first two machines and $1,600 for each additional machine.

Formula Consultants, P.O. Box 544, Anaheim, Calif. 92805.

COMPUTER INFORMATION SYSTEMS
Quantum RS

Computer Information Systems (CIS) has announced Quantum RS, a menu-driven resource management system for Digital Equipment Corp. VAX-11 processors under DEC's VAX/VMS operating system.

Quantum RS reportedly combines departmental and project resource accounting, budgeting and charge-back, performance analysis, capacity planning, cost tracking and both summary and session accounting. It monitors and bills for system resource usage on single VAX systems, VAX clusters and networked VAXs connected via Decnet.

Billable resources are said to include connect time, CPU time, page faults, buffered and direct I/O, volumes mounted, pages printed and disk storage. The package also maintains information on 35 resources and more than 30 statistical measures. System resources are accounted for on several levels: node, account, project, user, and objects — for example, batch and print queues, images, terminals and priorities.

Quantum RS is priced at $4,500 for single VAX systems. A session accounting option costs $1,000, and a networking option costs $2,500.

CIS, 165 Bay State Drive, Braintree, Mass. 02184.

FISCHER-INNIS SYSTEMS CORP.
EMC2 Version 2.1

Fischer-Innis Systems Corp. has announced an enhanced release of its EMC2 electronic mail system for IBM

Continued on page 58

PILOT from page 49

zable hierarchical menu system.

Perhaps the most interesting feature of the product is its ability to navigate down to greater levels of detail.

For example, if a manager is looking at an income statement and sees that sales commissions are over budget, he can click the mouse over that number and receive a more detailed breakdown by sales region. He can then move the mouse to the total sales figure for a region and click in to get a further breakdown by sales representative.

Command Center also employs a number of routines to compare data with budget, overall economic indicators, previous year's performance and the like. It can also be used for exception reporting to alert the user to a figure that is off-budget by more than a specified percentage.

Divergent approach

Pilot's approach to the micro-mainframe link is also worth noting because it diverges from existing products in two fundamental ways. For one thing, most products assume that the user wants a link only to the production data base. Pilot argues that corporate executives are more interested in comparative historical data — the kind that usually was dumped to tape long ago.

Pilot also attacks the assumption that micro users want data loaded into a spreadsheet or data base on the micro. Rather, it believes that executive users are not interested in learning to use a spreadsheet. They want data available quickly in a consistent format, and they want a few powerful routines to play with it. Command Center has some hooks into Lotus Development Corp.'s 1-2-3, but that certainly is not its strong point.

This should not be taken as an endorsement of Command Center. The product's demonstration is impressive, but demonstrations do not reflect the real world.

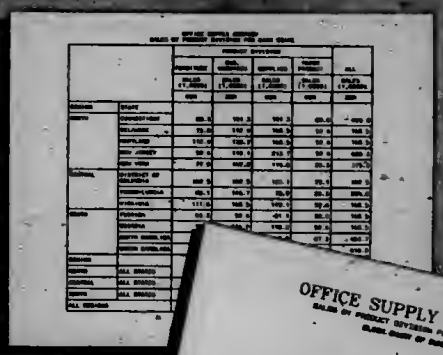
For one thing, to use Command Center effectively, users need a clear idea, in advance, of what data they want to use and how they want to use it. In real life, this is rarely the case.

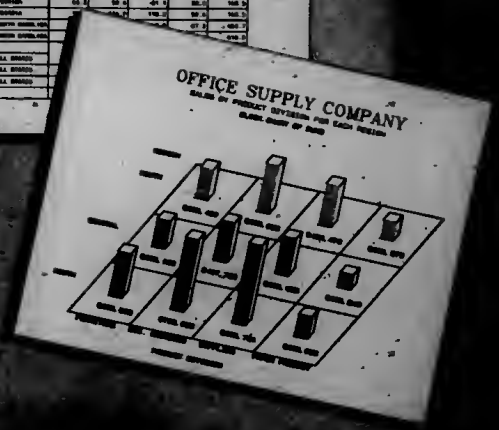
Pilot's demo does not show what happens when the user clicks that total sales number and finds that the data is not available. Building a Command Center data base obviously takes some time.

Pilot also expects that its customers will be willing to devote a VAX or an IBM virtual machine exclusively to Command Center. While Friend said a VAX-11/750 should be able to support at least 30 concurrent users, that is a more expensive option than just giving your executives a Personal Computer.

Nevertheless, Command Center is one of the most interesting and unusual end-user products to come along recently.

Discover the SAS System... Your Report Writing Solution





Computers can only perform as well as the people who use them.

The chart below is disturbing.

It shows the kinds of problems computer users are having.

Eye strain	59%
Back pain	43%
Headaches	30%
Shoulder	29%
Hand/wrist	19%
Neck pain	15%

(Source: "Ergonomic Principles in Office Automation" Pub. 1983 by E.I.S. AB, Sweden.)

(Source: "Ergonomic Principles in Office Automation." Pub. 1983 by E.I.S. AB, Sweden.)

Before you dismiss them as trivial, consider two things:

First, more than twenty states are now preparing legislation to protect computer users from problems like these.

Second, it's not just a people problem. It's a business problem.

Because computers do what they're told.

And if someone with a headache or eyestrain is doing the telling, they're likely to make mistakes.

Quite clearly, it's in everyone's interest to solve the problem.

You are not a machine.

As you would expect, computers are designed by engineers.

They usually know a lot about technology but very little about people.

And even less about ergonomics.

Which is why so many computers are technically impressive yet strangely unnatural to use.

Ericsson, in its very Swedish way, has always believed that excellent ergonomic design isn't a privilege.

It's a right.

That it isn't just a noble gesture.

That it's demonstrably good business.

Because computers can perform only as well as the people who operate them.

It's an attitude that has made Ericsson No. 1 in Europe twice over:

As the giant of European telecommunications.

And as the biggest European workstation company by far.

(You couldn't ask for a better marriage of technology for the future.)

Here is one example of how Ericsson got there.

It's the first of a whole range of computers to be introduced in the U.S.A.

IBM is a trademark of International Business Machines Corp.

The Ericsson PC.
It's Ergo-Intelligent.™

Ericsson has spent $300 million finding ways to make computers more ergonomically intelligent.

Here are some of the results.

Ergo-Screen.™

Aspirin gets rid of a headache. Ergonomics gets rid of the cause.

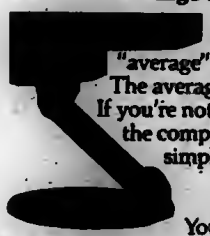
The characters are amber on a specially developed low-fatigue background color.

Even the shape of the characters was specially developed to allow easier recognition of difficult to distinguish letters like O and Q.

On the monochrome monitor, the resolution is double that of IBM's, so clarity is remarkable.

You can even have text and graphics at the same time.

Ergo-Arm.™



A computer is designed for the "average" person.

The average person is 5'9".

If you're not that height, the computer world has a simple answer.

It's your problem.

Ericsson disagrees.

Your monitor comes with an Ergo-Arm that lets you move and angle your screen exactly where it suits you.

Far better than back pain, wouldn't you agree?

Ergo-Touch.™

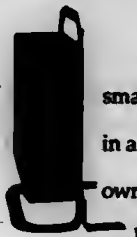
The keys are full-size and the layout is ergonomically planned for greater accuracy and speed.

Yet the keyboard is 20% more compact and less than half the weight of IBM's.

Even the cord is adjustable to suit left- or right-handers.

Ergo-Color.™

Even the color of the case is ergonomically selected to be restful to the eye over many hours.



Ergo-Space.™

The system unit is one-third smaller than IBM's.

It even fits under your desk in a special vertical rack.

So your desktop is your own again.

IBM Compatible.

Many companies claim to be compatible.

Some are. Some are stretching the truth.

The Ericsson PC boasts the highest compatibility rating there is.

It's operationally compatible.

You can take advantage of thousands of PC-compatible programs already available.

In fact, with the best-selling software, program and data disks are interchangeable with those of the IBM PC.

Service. Not Excuses.

Ericsson wouldn't give you anything less than on-site or carry-in service.

The choice is yours.

3 Free Offers.

Ericsson will send you revealing literature on ergonomics.

Also a detailed brochure on the Ericsson PC.

And arrange a hands-on test if you ask for it.

Call toll-free 1-800-FOR-ERGO.

ERICSSON

SOFTWARE & SERVICES

Continued from page 54

370 series mainframes. It runs in IBM MVS/TSO; VM/CMS; VS1; and DOS/VSE. It also runs under CICS in the MVS, VSE and VS1 environments. EMC2 may also be used as a separate IBM ACF/Vtam application.

Version 2.1 of EMC2 is said to include priority mail notification for TSO and CMS users, security enhancements, calendar display upon log on, a "surrogate" feature that allows a user to designate up to two other persons who may access and update his calendar and support for fixed block architecture devices.

EMC2 may be leased for between $500 and $600 per month. It may also be purchased for between $20,000 and $30,000, depending on the host environment.

Fischer-Innis Systems, 4175 Merchantile Ave., Naples, Fla. 33942.

MOM CORP.
PC/COM Release 3.5

Mom Corp., a division of National Product Marketing, has announced that its PC/COM software has been adapted to link the IBM Personal Computer, Personal Computer XT, Personal Computer AT and compatibles with IBM mainframes running IBM CICS, CMS and TSO.

PC/COM Release 3.5 reportedly runs with all leading printed-circuit boards that emulate IBM 3270 terminals and IBM Systems Network Architecture/Synchronous Data Link Control and bisynchronous controllers.

The product allows the micro in local or remote locations to become an integrated workstation with access to the mainframe, a company spokesman said.

According to the vendor, PC/COM has file management capabilities that allow the user to manage mainframe and micro files interchangeably and has a facility for creating and deleting files, editing data within a file and renaming, copying, displaying or printing files.

PC/COM originally was designed for Digital Communications Associates, Inc.'s Irma board but is now available for emulation boards produced by Forte Data Systems, CXI, Inc., Quadram Corp., Microplus Systems, Avatar Technologies, Inc. and Intelligent Technologies International Corp.

PC/COM for a mainframe using CMS or TSO costs $400, for a mainframe running CICS $2,000 and for each personal computer $395.

Mom, 2 Northside 75, Atlanta, Ga., 30318.

PROGRAM ACCOUNTABILITY & EVALUATION, INC.
Librarian/38

Program Accountability & Evaluation, Inc. has introduced a tape and diskette inventory system for the IBM System/38 running under IBM's CPF operating system.

According to a spokesman, Librarian/38 provides computer shops with a method of keeping track of tapes and diskettes. The package provides information on tape location, display of entire inventory, hard copy reports and a copy spool file utility that allows a user to save, restore and reprint a spool file without inputting IBM commands.

Librarian/38 costs $300.

Program Accountability & Evaluation, 7 Riverway Road, Salem, Mass. 01970.

ARKANSAS SYSTEMS, INC.
RPG Generator

Arkansas Systems, Inc. has announced a Report Program Generator (RPG) that generates IBM RPG workstation programs to maintain data files on IBM System/34 or System/36 minicomputers.

The RPG Generator reportedly can be used as an alternative to the Data File Utility's Enter/Update facility, a company spokesman said.

The software is priced at $450.

Arkansas Systems, Suite 201, 8901 Kanis Road, Little Rock, Ark. 72205.

INMON from page 49

enthusiasts focused on coding practices and analysis of function as the key to success. Function was decomposed, programs were modularized and changes in program flow of control were carefully handled.

A watchword of the day was "form follows function," which was interpreted to mean that data structures were a by-product of process design and functional analysis. For systems being built at the time — which were almost exclusively tape-bound, sequentially oriented systems — the structured techniques represented an advance over the free-form design and coding that preceded the structured approach. The pendulum had swung firmly to a focus on process design and implementation.

But as shops left the sequential environment for the data base environment where many functions used the same data, the techniques of structured analysis proved to be less than satisfactory. The pendulum rapidly swung to data analysis where data was normalized.

Just as the structured advocates focused on processes at the expense of data, the early data analysts focused on data at the expense of processes. Many felt that if a shop could just get its data structures right, then systems would at last become stable. This second major step in the evolution of information engineering filled in many holes left by the structured way of thinking and represented a significant advance.

But as shops began to build more data base systems, a very low degree of integration among the systems was usually noticed. While data bases solved many of the problems of sequential systems, no discipline required that data bases be integrated. The pendulum then began to swing

See INMON page 60

Diablo Dot Matrix Printers combi
quiet, maintenance-free printers.
designed to provide clear and easy
for long-term reliability to provi
free operation.

Parallel interfaces enable the Dot
of Computer Systems

November 12, 1984

Mr. Phillip Wallace
Bonwit Construction Company
60 East 42nd Street
Suite 2530
New York, New York 10165

Dear Mr. Wallace:

Per our conversation of Friday, November 9, I would like to take this opportunity to tell you in more detail about the Xerox line of Diablo Daisywheel Printers you inquired about.

Let me begin by saying the daisywheels deliver "letter quality" output. That is, the print quality is indistinguishable to that of a typewriter. And you can have that quality in over 200 drop-in typestyles from legal to engineering to accounting daisywheels.

With a range of 20 to 60 characters per second, or roughly 1 to 3 pages per minute, it's perfect for general office applications.

You mentioned that your company has several computers. The Xerox line of Diablo Daisywheel Printers was developed specifically to support office environments such as yours and are ideally suited to provide the print quality you require. And they're tough, durable and reliable.

[illegible] user should experience very little down [illegible] of accessories like automative

BENEFITS

TS INFORMATION IN AN [redacted]
COLORED FORMAT. DIRECTS
N WHERE YOU WANT IT!!

A WIDE RANGE OF COLOR
ES AND CHOICES.

KERS.

EASE.

AND RECOGNIZABLE

TY TO USE PLAIN
AY-COATED PAPER
LLIANCE.OR
ZZLING

INMON from page 56

away from pure data analysis toward a balanced approach of analyzing data and processes in equal measure. Building an integrated system requires that the same data be perceived in many ways. To achieve multiple perspectives, processes and data are necessarily and equally interrelated.

There is an appropriate analogy that can be made. Sequential systems (and structured approaches) view data linearly. Data base systems and data analysis view data in a two-dimension fashion. Integrated systems and integrated approaches look at data in three dimensions.

Chapter 6 of my book, *Integrating Data Processing Systems In Theory and In Practice* (Prentice-Hall, Inc., 1984) gives a more complete description of this perspective.

What information engineering tools and techniques are being used effectively today? What are people doing today to achieve the integrated environment effectively?

One noticeable advance is the advent of software aids for the information engineer. While flowchart automation has been available for many years, today's software tools deal with the data modeling aspect of the system integration.

While data dictionaries are adequate to hold a repository of data as it is defined at the implementation level, data modeling makes use of different levels of data structures that may or may not be appropriate to a traditional data dictionary.

Another advance has been the realization that several levels of modeling and analysis are necessary to come to grips with today's large, complex systems.

These can be characterized as global level, middle level and local level (see Figure 1 page 49).

The different levels of modeling, which are appropriate to both data and processes, are necessary to deal with the size and complexity of today's information systems. The global level is used to give perspective to all parts of the system — how they relate, how they are positioned and how they interface with each other. This level is devoid of most detail — something many data processors loathe to abandon. Typically found at the global level are entity relationship diagrams and a breakdown of the basic functions of the organization.

Different systems require different numbers of modeling levels. A very large, complex system may require five or six levels, while a simple system may require only one or two.

At the middle level, the specifics of the model begin to appear. Here is found minimum structure models, data item sets and detailed functional decomposition.

At the lowest level of modeling comes the detail necessary for the actual building of the system. Because of the higher levels of modeling, redundant data and functions are recognized and combined. Found at this level are the familiar record layout and program specification. The integrated, engineered environment arrives at the same implementation level as the nonintegrated, nonengineered environment, but the derivation of the processes, the data at the implementation level and the ensuing capabilities of the systems are drastically different.

It is worth noting that different systems require different numbers of modeling levels. A very large, complex system may require five or six levels, while a simple system may require only one or two.

Each level of modeling builds upon the higher, less detailed level. At the higher level, the emphasis is on the structure of data and process — how major parts fit together — while at the more detailed levels, the emphasis is on accuracy of detail and content. The result is a balance between the organization systems and the content of the systems.

The techniques of information engineering have evolved as data processing has evolved. Data flow diagrams, for example, are very appropriate to the tape-oriented sequential environment with many master files and redundant data flows from one file to the next. But in the integrated environment, redundancy should not be a factor. Data does not flow in an integrated environment, thereby making data flow diagrams obsolete.

In its place has risen prerequisite/transformation data that is appropriate to the integrated environment. The only flow that occurs is between different modes of operation — operational to archival, operational to decision support and so on. The flow between modes of operation occurs on a global level.

An important success factor in building engineered, integrated systems is establishing the scope of integration. In developing small, nonintegrated systems, there is either no need to outline the boundaries of development because the system is small or the scope is implicitly defined and understood by all parties.

But in large, complex systems that require information engineering, there is a definite need to outline formally at the outset what will be in and out of the development effort. Without the scope of integration properly defined, an architecture might be developed that later needs major modifications simply because the development effort was misunderstood. A clear identification of the scope of integration allows the developer to build all that belongs in the system in the proper perspective.

Next week, Inmon looks at where information engineering is headed.

INVEST IN THE BEST

IN DEPTH

An index of 1984 In Depths and Special Reports

In Depth presented 130 stories in 1984, full-length features on topics such as micro Cobol, mindware, the Pick operating system, documentation, optical storage, subsecond response time and models for management. We interviewed the chairman of the Codasyl Cobol committee and the heads of Guide and Share, the IBM user groups. We ran articles by such authorities as J. Daniel Couger, C.J. Date and T. Capers Jones. We excerpted from *Techno-Bandits* and *Technostress*.

And each month, the Special Reports section provided dozens of tutorials and applications stories focusing on a single topic.

This index is intended to help readers locate articles on particular subjects of interest from last year. To order a back issue, write: Back Issues Department, Computerworld, P.O. Box 880, Framingham, MA. 01701. Each issue costs $2, prepaid by check made out to Computerworld. Issues published on Jan. 9, Feb. 27, June 4 and Sept. 24 are not available.

In Depth articles:

Jan. 9	Gene Knauer	The rise of the technical writer
Jan. 9	David Robinson	Information systems — the power in your hands
Jan. 9	Gregory Parsons	Where information power can change your company
Jan. 9	Casimiro Alonso	A case for Mumps
Jan. 16	J. Daniel Couger	Lessons from the best-sellers Part 1: In search of DP excellence
Jan. 16	Tobey Marzouk	Negotiating, drafting, executing and enforcing employment contracts
Jan. 16	Richard Raysman	The law of the industry, 1984
Jan. 16	Jack Rahaim	Who's in control here?
Jan. 23	Brian Jeffrey	Inside AT&T Information Systems
		Three interviews:
		Frank Vigilante
		Robert Casale
		Bruce Schwartz
Feb. 6	J. Daniel Couger	Lessons from the best-sellers Part 2: DP megatrends
Feb. 13	George Harrar	Interview with George McQuilken of Spartacus
Feb. 13	C.J. Date	How relational systems perform
Feb. 13	Mark Hall	High-tech dreams, nuclear nightmares
Feb. 13	William Stallings	IEEE 802 project: Setting standards for local-area networks
Feb. 13	Craig Brod	Technostress
Feb. 20	Marsha Sinetar	Roles DP managers must play
Feb. 20	Paul Hessinger	Strategies for implementing fourth-generation software
Feb. 27	J. Daniel Couger	Lessons from the best-sellers Part 3: One-minute DP manager
March 5	Michael Martin	Static communication
March 5	L.J. Kutten	Software controls: What can be exported where
March 12	Jerrold Grochow	When and how to modify packages
March 12	Jane Carroll Jackson	How to win over colleagues and influence the company
March 12	Carol Kowle Anderson	Computer-based courses: Not all are created equal
March 12	Waguih Boctor, Ken Cohen	On-line transaction processing
March 12	Ken Meyer	Which way Cobol?
March 19	Donald Steward	A tale of hope for anyone lost in the software forest primeval
March 26	Glover Ferguson	A letter from users to vendors of application generators
March 26	Eli Hiller	Up from disaster
March 26	Arnold Romberg, Alan Thomas	Reusable code, reliable software
March 26	V. Venkatakrishnan	Practical data sharing
April 2	Paul Cottrell, Barry Weiss	Third-party liability insurance: in case of computer error
April 2	Lem Ejiogu	A simple measure of software complexity
April 9	Paul Hessinger	IBM's data base strategy for tomorrow
April 9	Rick Cook	Pick steps out
April 9	Leon Jackson	OA forcing organizational change
April 9	Joseph Izzo	Turnaround management
April 16	Priscilla Burgess	The tyranny of words
April 16	Kenneth Phelan	Where it all begins: a budget that fits your plan
April 30	Bennett Moyle	What VSE/SP 2.1.0 means for users
May 7	C. Lawrence Meador, Peter Keen, Martin Guyote	Personal computers and distributed decision support
May 7	Edward Rothchild	Optical storage moves closer to mainframes
May 14	Richard Holt	An inside look at the genesis of a language (Turing)
May 14	Richard Conner	Cobol, your age is showing
May 14	Richard Raysman, Peter Brown	Don't rush to court when your system fails
May 21	Jake Kirchner	Fighter for ethics: Interview with August Bequai
May 21	William Harrison	Working the human side
May 28	Modesto Maidique, Robert Hayes	Following the leaders — models for management
June 4	Donald Marchand, John Kresslein	South Carolina no longer a state of information confusion
June 11	Lawrence Kosmatka	A user challenges value of subsecond response time
June 11	Jerome Garfunkel	In defense of Cobol
June 11	Robert Peterson	Maintenance isn't maintenance anymore
June 11	Fred Schuff	Developing system code
June 18	Col Rada	The 32-bit flexible workstation: one supplier's answer for users
June 25	Ben Matley	A United States of information
June 25	Forest Woody Horton	Software's next dimension
June 25	Wayne Emigh	Where the jobs are
June 25	Karl Sanvant	The growing dependence on transborder data flows
July 9	Kathleen Mauchly	Who invented the electronic general-purpose digital computer? The debate
July 9	John Atanasoff	(Atanasoff's side of the debate)
July 9	Charles Lecht	A futurist looks back
July 9	Elizabeth Morse	What if they gave a trade show and too many people came?
July 9	Rex Malik	Communism vs. the computer
July 16	Richard Bolt	Human interfaces for managers
July 16	Rodney Smith	The new political machine
July 16	Roger Philips	Can fifth-generation software replace fallible programmers?
July 23	Jim Sutton	Standing up for the touch screen
July 23	Ronald Zink	The tilt to end-user programming
July 30	Lawrence Bernstein, Christine Yuhas	Taking the right measure of system performance
July 30	Bill Durell	Keepers of the corporate data
Aug. 6	T. Capers Jones	Lagging or leading (A questionnaire)
Aug. 6	George Harrar	Interview with Richard Swarz; Protocol's conversion: The chance and change of going public
Aug. 13	John Palmer	Of time and analysis
Aug. 13	Victor Janulaitis	Are the risks worth taking?
Aug. 13	David Vincent	Information on the bottom line

(Continued on ID/2)

IN DEPTH/INDEX

Special Reports:

Jan. 30	Applications Software Packages
Feb. 27	Data Communications Networks
March 26	Manufacturing Systems
April 30	Micros in Big Business
May 28	Software Productivity
June 25	Graphics Systems
Aug. 27	Minis and Small Business Systems
Sept. 24	Data Base Management Systems
Oct. 29	Protecting the Corporate Information Resource
Nov. 26	Data Communications Terminals

(Continued from ID/1)

Aug. 20	John Vrolyk, Mike Florio, Ken Lydell	On-line in a Unix environment
Aug. 20	Richard Loewenstine	Can the software vendor deliver training?
Aug. 20	Kenneth Rau	Tracking information systems
Sept. 10	Wilbur Highleyman	The coming day of fault tolerance
Sept. 10	Richard L. Conner, Donald F. Nelson, Roger Knights	Cobol debate
Sept. 10	Robert Arnold	Before a key worker leaves . . .
Sept. 10	F.J. Grant	Missing: top management (structured techniques)
Sept. 17	Gil Gordon	The office away from the office
Sept. 17	Robert Walsh	Try talking before automating
Sept. 17	Norman Wilson	Who should pay for program errors?
Sept. 17	George Harrar	Getting the most from consultants
Sept. 24	Linda Melvern, David Hebditch, Nick Anning	Techno-bandits: How the USSR steals U.S. high technology
Sept. 24	Gerald Ward, Richard Paterson	Surviving (and profiting from) the audit (The auditor's view)
Sept. 24	John Murray	The audit (The user's view)
Oct. 1	George Harrar	Interview with the authors of 'Techno-bandits'
Oct. 8	Tom Henkel	IBM user groups: Interviews with the presidents of Guide and Share
Oct. 8	Ed Scannell	IBM: too slow for the fast lane?
Oct. 8	V. Venkatakrishnan	Handling data integrity in relational DBMS
Oct. 8	Steven Kerns	What end users don't know may hurt you
Oct. 8	Brian Pace	In search of one good micro project management package
Oct. 8	Stephen Priest, William Norko	Information resources in user hands: when, where, how much
Oct. 15	Hal Glatzer	Talking, hearing computers
Oct. 15	Richard Roth	Making connections in the shadow of the mainframe
Oct. 22	Gary Livingston	Perfect for micros
Oct. 22	Steven Hochberg	After training . . .
Oct. 22	Marsha Seidman	Three systems
Oct. 29	Jerome Svigals	Electronic banking
Oct. 29	James Haner	Mindware: Spreadsheets for ideas
Oct. 29	Cynthia Schuyler	Interactive video information systems
Nov. 5	Howard Frank, Ivan Frisch	Local-area nets: what matters most to users
Nov. 5	David Vincent	Corporate culture
Nov. 5	Laurie Young	The 'in' place to buy micros
Nov. 5	Robert Delaet	The time-saver
Nov. 12	Roger Schank	Experiments in artificial intelligence
Nov. 12	Thomas Womeldorff	The pursuit of data integration
Nov. 12	Robert Peterson	Moving MIS and the company into the future
Nov. 12	Judith Larkin	Women in computer services
Nov. 19	Anthony Fedanzo	Running your Cobol on micros
Nov. 19	Charles Gularson, Cheryl Smith	The changing picture of federal office systems
Nov. 19	Leilani Allen	Who are end users?
Nov. 25	Eliot Levinson	Support systems for the executive
Nov. 26	John Saunders	How to evaluate micro-based systems
Nov. 26	Stephen Becker	To patent or not
Dec. 3	Michael Gorman	Getting control of data base systems
Dec. 3	Stephen Caswell	Work-group systems share the load
Dec. 3	Thomas Hill	A strategy for success with office systems software
Dec. 3	Robert Luhn	Ups and downs of bubble memory
Dec. 10	George Harrar	The Netherlands: On the road to business in Europe
Dec. 10	John Balga	Portables on the factory floor
Dec. 10	Daniel Isenberg	How senior managers think
Dec. 10	John Vacca	IBM's Information Quality Analysis
Dec. 17	Dick Burkhalter	Warning to anyone moving Cobol applications to micros
Dec. 17	Nancy and Peter Finn	Don't rely on the law to stop computer crime

IN DEPTH

A walk through decision support

with Peter Keen

Peter Keen has been described as a principal mover and shaker in the realm of decision support. He chairs his own firm, Informational Technology, Inc., and serves as managing director of its UK subsidiary, Infoscope, in London. The following is an adaptation of his address last fall to a meeting of PCS-EPS Users Group International, sponsored by Evaluation and Planning Systems, Inc.

I see a natural, lateral development between the fields of DSS and DP. It's certainly true that DSS needs good DP technicians, people who understand data management. It's also clear that DSS has the bridge heads out in the organization that DP needs.

Over the last two years, the ideas in the area of decision support systems (DSS) have gotten rather flimsy, to put it politely. If anything, the ability to build systems has gotten ahead of the thinking about which systems to build.

In the next transition for DSS, the question of linking back up with data processing, integrating the organization resource is becoming key. DSS has gotten trapped into small applications without data, and there is an energy crisis. The personal computer partly accentuates it.

As one goes from an [Apple Computer, Inc.] Apple II at 64K bytes to a personal computer at 128K and then up to 512K, one certainly doesn't say, "Good; I'd like to run bigger spreadsheets." One starts looking at data being the key determinant. Powerful models link to data work accessing. And to me, that is no longer a technical question. There are lots of people working on that and the question for technical integration is not if, but when. The question for organizational integration is if.

And the other issue, too, is that the tools we have are being under-exploited. That is, it has been very easy to get trapped into being a DSS builder, taking lots of little applications and then more of the same. Very few DSS groups have managed to build a career path and a mandase. They tend to be doing more of the same. They tend to be good but at the same time trapped into reacting to people's immediate needs.

One thing one has to think of is: What are the decisions that matter in an organization? What are the things that we would really like to affect? What does it mean to have a DSS business plan?.

Who is your target market? Is it middle-level planners in the organization? Is it senior managers? Is it marketing? Putting those all together is essential now because DSS is in danger of getting blurred with just being end-user computing.

And what's different about it? Why do we bother to call it DSS?

The old definition of DSS has always been to take any available and suitable technology and use it to help improve managerial decision making. The definition I would suggest we need to work on now is: "DSS is about using any technologies — intellectual, analytic, financial and computer — to help

improve creativity in decisions that really matter." It's going to be very important for DSS organizations to exploit the quality of software, to find decisions that matter.

Decision support is more important than DSS. There is no decision support system, per se. There's no particular technology about which you would say, "This is DSS." DP is using the same technologies. The question is: "What do you want to work on?" And here, the main focus is identifying single management tasks.

To a large extent, DSS has been identified with personal decision making, and then when the micro came along, we started talking about personal computing. I'm flagging things that are key, not because we've done them badly, but because they are opportunities we must pick up.

We must get away from personal computing and look at organizational computing and organizational productivity and organizational decision making. One of the questions we have to ask is: What are the applications opened up by access to remote data and first-rate communications links?

DSS was an early warning signal to DP that the world was changing. There's a whole new world class of technologies and a whole new class of applications. And unfortunately, those of us involved in the field very much viewed DP as a sort of inferior form of blue-collar worker, and the snobbery implicit in Scott Morton's and my book is frankly inexcusable.

DSS became a political opposition to DP and that split has taken a long time to fuse. First of all, though, DP was being foolish. It didn't recognize that a free market for computing was emerging, that there were interesting new things to work on. When DP did not pick them up, DSS went in to financial application areas, to the first class of end users who understood data and understood models. Therefore, there has been a split, a political split, between DSS and DP.

Now, surely DP needs DSS as badly as DSS needs DP. One could argue that DSS has been the dry run for office technology. What you learned in DSS is how to build systems for nontechnical users where you don't have functional specifications and how to market systems in such a way that people choose to use them. DSS was the first discretionary system where people could vote with their fingers. If they didn't want to use DSS, they wouldn't. DP was the mandatory system — you must use the payroll system and reporting systems.

At that point, DSS was a very radical view. And even now some of us are still living in the next stage where DSS got way ahead of DP.

DSS is about fast development. It's a service, not a product. And DSS people have always put a premium on being able to handle ad hoc needs very, very quickly. That has a cost. It's very hard to plan next year's activities if you are always going to be available, just picking up odd jobs.

A warning signal for all DSS organizations is when to start thinking about a product portfolio, service portfolio, a business plan and an integrated delivery rather than just picking up whatever management wants them to work on next. But certainly in the period 1975 to 1980, DSS developed a tradition of adaptive design.

DSS was an early warning signal to DP that the world was changing. There's a whole new world class of technologies and a whole new class of applications.

I would suggest now that the next opportunity is to start thinking of DSS being really a new start of corporate thinking, corporate planning.

The real questions are not just doing "what if" extrapolations on the financial side of the organization but the why, where and what around the competitive side of the organization — a natural extension from "what if" to "why if."

But it was DSS that learned that you can build very complex systems out of very simple components. Prototyping is now so old that it's hard to think back to the days when it was never done, which wasn't that long ago. But DSS people have learned that you can, in fact, build full working systems very quickly. One thing we learned, in fact, is that using the fast development language APL or an EPS, you can generally put up an initial version of a model for $5,000 and 10 days of work.

The other rule of thumb was: If the data doesn't exist, it has to be collected and defined; then the simple rule for that $5,000 figure in 10 days is just put zeros on the end until you get bored. We really learned that it's very easy to build DSS if you are model-oriented and the data is either in the manager's head, subjective estimates or small-scale data bases that require infrequent updating.

But in cases where we are talking about data-oriented DSS, there is no question that we did not learn the skills to do it here. I found, to my cost, that DSS people are very good at the front end of a system's invention life cycle. They are good at getting things going. They don't have to have functional status. They can respond, they can experiment. They are good at the innovation on research and development for systems. And DP has always been very bad at

that. We now begin to find as data-oriented models and integration become more key that DSS people are very bad at the things DP people are good at.

For example, most people in DSS couldn't spell the word "testing," let alone "documentation," because there is no such thing as a bug in DSS. First of all, you can't anticipate the bugs because you don't have known inputs and known dialogues. But more important, there isn't a bug — there is just a phone call from the guy you've been working with very closely that says, "Hey, there's something wrong with this." Good APL programmers can be recognized by their tilt to one side from five years of being able to hold the telephone while you repair a bug.

Now, we are beginning to put together innovation with discipline. Get going — get things working, experiment with the production side, the traditional systems and development life cycle. In your organization, you are no longer surely talking about building lots of little things. You're trying to consolidate a major organizational resource. And all of a sudden the skills of DP become key. DP is good at handling data, masses and masses of it. It is very good at the operations side and good at the problem of maintenance.

A good system contains its own obsolescence. As users work with a system, they start getting ideas, too. By the third year of a DSS, most of the improvements have been suggested by users. DP people are good at handling large-scale projects. In fact, the good habits of DP are bad habits for DSS. Too much bureaucracy and the good habits of DSS are bad habits of DP.

DSS became very independent from DP and is very model-oriented. One of the problems we have — and let's be honest about it — is that currently, the word DSS has become technobabble. You think of how our field lives on cliches. It's very hard to sort out what is just babble in this field from what really is the top, intellectual idea.

DSS is dangerously close in many organizations to just being sort of another information center. Or is it the same as end-user computing? The identity issue is key. We might ask the question: What would we lose if we just got rid of the term DSS? End-user computing is as good a term, or is it? The thing that makes it different is the D — Decision.

It's not a question of using computers. Whereas DSS was independent from DP, now DP is using exactly the same tools. There is nothing magic about the DSS tool.

Organizational solution

All the aspects of the organizational computing resource are moving more and more to the same tools for the same philosophy. What I find interesting about the information center is that it's an organizational solution masquerading as a technical solution. It allowed the good DP units to break out of the isolation trap and to build a marketing bridge head instead of being in operations and manufacturing units. Several of them made the mistake of assigning traditional Cobol programmers.

When we start looking at the 1990s, surely there are three things that have to be pulled together. One is DSS being integrated into MIS DP. Every time one generation fails, we rename it. So, operations research became management science, became decision science, whatever. And DP has become information services, information systems, MIS.

But, more important, all three of them have to be merged with office technology — not office automation. Surely we are not naive enough to think that this time we can repeat the awful lessons of data processing in trying inappropriate automation.

You can't have integration without a clear network plan. It's integration of the corporate network with intelligent workstations, which will carry some functions we call DSS, others which are much more traditionally in the office side of things — electronic mail or whatever. And many of them would also be vehicles for information access, which has been the game of DP.

It is extending current DSS activities to the managerial workstation. And I think we can identify what that looks like. I don't think there is anything that office technology needs that hasn't been part of the DSS tradition. Particularly the question of designing usable dialogues, making useful tools usable, the difference between implementation and installation. Installation is easy with modern tools.

You want the office of the future? We can make three telephone calls and it comes in on a truck. On the other hand, do you want to make electronic mail work organizationally? Then you want to make end-user inquiry things work culturally. That's implementation, a much longer activity.

I think the real distinction between traditional developers of systems and DSS people is that traditional people have mainly been concerned about the product, whereas DSS people have mainly been concerned about service. Office technology is in danger of suffering from two things. One is, it's too product-obsessed. It's like being in a candy shop. We never expected to have the quality of software and hardware that's available.

Every time something new comes out, whether it's a Hercules board or another graphics package, you wander in and you just grab. Office technology has been tool-obsessed and product-obsessed. But the other problem is this issue that office technology doesn't have a concept of architectural integration. Architecture is like the city blueprint. How do you get a blueprint that can hold up over changes in technology, volumes,

users and mix of media? How do you make sure that dreadful word, "incompatibility," doesn't become a growing part of a firm or the vocabulary? Communications architecture, the data architecture and applications architecture have to put this together.

I suggest we're looking for the ability to integrate, not integration. Clearly, integration has been oversold. The new wave of products like [Lotus Development Corp.'s] Symphony are generating a backlash. How many operating systems could we really say are moving toward integration? But we have to go in that direction. Every aspect of this requires "integratability." We used to talk about a migration part of computing. We're now talking about an integration part. Now when you look at integration from the point of view of the data base people and the communications people, you think in terms of standards and operating systems. That's looking from the inside out. What is the infrastructure, and what do we push out onto the workstations?

For DSS, it's the opposite view: Where are we going to put workstations? What do we want to put on them? How do we make short links back in? So when we choose an operating environment, we're concerned about integratability, and when we're choosing software packages now, the key issue is whether they allow us to move along that integration path.

The second problem is more concerned with communications; it's connectability. Can we make sure that, within reason, any of our target customers for the organization, inside or outside, can connect both to our network, and can we interconnect to theirs? The major battleground for industrial activities now is piggybacking. Things like electronic funds transfer or point-of-sale systems link one network into another to create new products. Integration of service is at the workstation. Airline reservations systems piggyback into providing car and hotel reservations.

So the connectability thing is very much a question viewed from the perspective of products and services in the communications environment. There is the assumption of one workstation, the computer equivalent to the telephone. And integratability is about which services can be provided, which devices can access which services. The sorting out of the DSS software market is very much going to be around these issues. Shareability is the micro-mainframe link extended.

Shareability is shareability of processes and data. Ideally, one would like to be able to have a single terminal accessing a whole series of transaction processes as well.

'Outside-in' view

Transportability I find very interesting. Transportability says, "Can we, in fact, move our applications and technology base into new geographies and new operating environments?" Actually, that's why the personal computer is integral to the architecture for DSS and for the organization. It's the outside-in view. Can we, in fact, standardize them, whether it's [Microsoft Corp.'s] MS-DOS or whatever, or can we choose a vendor that will allow us to move into many environments?

The most difficult environments to move into are international, where equipment that may work in one country isn't allowed to work in another country. For example, it's illegal to send a packet of any sort on any network whatsoever in France. Packet switching is a government monopoly.

As you look at that, the question of architecture starts jumping through. The goal of that architecture is, indeed, to allow us to gradually integrate DSS, MIS and office technology, not keep them separate. When we start negotiating with DP or talking with senior management, we spend less time talking about plans and more time talking about architecture. When we choose things like MS-DOS, it is not because it's the best system, it's simply policy choice eliminating design alternatives and eliminating arguments.

Little by little, we are zeroing in on how you set corporate standards so the whole resource has a chance of fitting together. That will be the sorting out of end-user software in the mainframe/micro area. The question you

must look at when you are evaluating a company now is the architecture and not the functions. Most of the companies selling end-user software are now providing first-rate functions. It used to be five years ago at conferences or trade shows that there would be an ooh and an aah when one company unveiled goal-seeking or double precision or whatever. Now the products are so good you evaluate them and penalize them for the features they haven't got.

There are certain areas where we still need a lot of things. That's in high-performance and end-user data base capability, ones that can handle massive data bases, not the little things we handle now of merely 100,000 records and 15 updates a second. How do we organizationally link these two so that technical integration will occur?

DSS surely has become the mainstream. It has moved from being sort of a left-wing radical idea to just commonsense notions about how you operate in a user-controlled world. That's important.

I'm not a believer in user involvement. It's pseudo participation and it's like being an agnostic. Agnostics are people who, when they get to heaven or hell, want to say, "Well, I haven't really made my mind up."

It's influence and control that matter. We are moving toward DSS being a mainstream because more decisions about the use of the technology are being made by user managers. They're directing it, and our role is to become much more of a staff function, responsible not for the building of systems. Many DSS will be distributed as part of the normal distribution of effort that has taken place with DP. We are in charge of the architectures, the economies of expertise and the planning.

DSS surely has become the mainstream. It has moved from being sort of a left-wing radical idea to just commonsense notions about how you operate in a user-controlled world.

There is no scenario for the 1990s which assumes a reduction in end-user involvement and a reduction of end-user computing and a return to traditional development methods. Now if that's the way we're going, then DP has some very big dilemmas, one of which is around policy. It used to be a monopoly. DP had the advantage of uneducated users and no alternative source of supply. The problem now is that it's a free market. Any one of your organizations could build a complete data processing resource outside in the free market. You want bandwidth? — there are plenty of data networks. You want facilities management? Minis? Micros? A data base? You really can put the whole lot together.

So the question for DP increasingly has become: Who's in charge and how do you regulate the free market? Which things require central direction and which have local autonomy? My own feeling is that you centralize every aspect of the communications architecture and the data architecture.

Then the question is: Are these guidelines with teeth? That's a real question now — which things really require central planning?

The highways issue is the key one — communications architecture. The policy for communications should be that anyone who violates it will be shot.

How much central direction should there be? When you talk about standards for integration with data, what does that mean? Is it a vice? Standards with teeth? And the issue coming from DP is: Who decides?

One reason computing is so political in organizations is there's a lot of ambiguity about which things fundamentally belong at the center. The other reason is, of course, that DP is short of development staff — not programmers. End-user development languages have shifted out part of the backlog. But the hybrids — the people who are technically fluent and literal about the business (fluent about the business, literal about the technology) — those are the key people. One can't think of building DSS without somebody who is a hybrid. Where is DP going to get the business-oriented analyst? Where are the people for office technology who understand the business and at the same time are good enough to handle the development issue?

If you look at companies' application plans for three years out, there is nowhere in the world they can get those hybrids.

The toughest area of all is going to be to get the people above the project leader level, the people who are heavily involved in the major application of families, office systems, DSS or whatever. Those people have got to be decent general managers and all the people who would be in those positions for 1988 have to be in the organization now. Because you can go out and buy technical expertise, it's a question of bidding up the market price. If you want CICS experts, how efficient are they when they come into the organization? 90%.

On the other hand, you go out and you want someone to work on building a competitive data base. How efficient are they when they come in — 20%? How long does it take before they understand the organization, the functions, the procedures? That's the crisis for DP. That's why I think the DSS people will be more and more critical to DP, because most people working in DSS surely have a very good understanding of some aspect of the business process. We have to start feeding DSS people back in to DP.

I see a natural lateral development between the fields of DSS and DP. It's certainly true that DSS needs

Here are the facts. Not vendor hype. Not empty promises. Simply the facts. And that should be refreshing.


INVEST
IN THE
BEST
$39.00

NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES

BUSINESS REPLY MAIL

FIRST CLASS PERMIT NO. 55 SOUTHEASTERN, PA 19398

postage will be paid by

CIRCULATION DEPARTMENT

COMPUTERWORLD

Box 1016
Southeastern, PA 19398-9984

The word is out—and we're not surprised!

When Data Decisions decided to rate systems software packages, they went right to the people who really count. The users. Their 1984 Systems Software Users' Survey reveals ADABAS—for the third year in a row—to be the highest ranked data base management system for the IBM mainframe. And NATURAL was a top contender for best fourth-generation

Every product in our system is fully integrated.

At Software AG, we don't believe in surprises. We believe in providing our users with the most powerful software tools available anywhere. And that's the proper plan for the world leader in advanced systems software.

So if you want the facts about systems software, just ask one more. For starters,

Send me the facts.

Name_____

Title_____

Company_____

Address_____

City_____ State____ Zip____

Complete and mail to: Software AG, 11800 Sunrise Valley Drive, Reston, VA 22091. (Or call 1-800-336-3761. In Virginia and Canada, call 1-703-860-5050.)

CW0114

really good DP technicians, people who understand data management. It's also clear that DSS has the beach-heads out in the organization that DP needs.

We've built MIS reports around the financials because those are the mule trains across the mountains, the best established pathways. Now even though we have a better technology, we tend just to be automating the same stuff so we may send the information by laser or satellite, which is like mule trains on amphetamines. Before we start exploiting DSS, the question is: What actually do the MIS managers want?

In many cases these decisions are about comfort. What would make your managers feel comfortable at 8 a.m. if they could switch on one screen of information?

That's where DSS and MIS link, and the new generation of executive information systems are around that. Let me give you one hasty example — Donald Reagan's information system, you'd call it DSS, when he was head of Merrill Lynch. He wanted to pull in all the account information and summarize in one graph the aggregate cash position in customers' accounts. If it has gone up for three days, the message is: "You have too much money sitting around; it isn't earning commissions." If, on the other hand, it starts to go down for three days, the message is to start looking at the margin accounts. That's comfort support. And that's really one of the major payoffs of DSS. Surely there is nobody who believes in DSS who doesn't feel it's relevant in the executive office.

And yet in practice, DSS has been trapped in the middle levels of organizations. And in many cases, when we talk about DSS being for managers, they are not for managers; they are for analysts and professionals. But DP has a major dilemma about how to take charge of this strategy.

DP now will purely be judged by its ability to serve. It's no longer a product question. The danger, of course, is that DP is talking about building a utility. Have any of you thought what a terrible job it is to run a utility? No one is ever grateful.

We have a utility operating here — the lights. We don't say, "Gee, isn't it wonderful, the value added that has allowed us to hold a meeting." If the damn lights go off, we will certainly moan, however. And that's the problem with a utility. The only measure of success for utilities is guaranteed 24-hour service, itemized billing, consolidated billing, guaranteed maintenance and, preferably, falling prices.

So any of you who use the word utility, you should polish your resume and move on. It's a thankless job.

But nonetheless, DP is building a utility. And the key value added to that utility benefits DSS. That is, it is the power saw, not the electrical utility, that creates the service. It's the workstation and what you put on the workstation that creates the benefit for that utility. So DP's dilemma is handling these. In many cases, it needs the things that DSS has done fairly well. But let's just take a look at DSS' dilemmas, which I think are more serious.

DSS has spent its time cherry picking. It is taking the little applications and doing them well and getting a lot of gratitude, finding urgent problems that can be solved with a small amount of technology. The trouble with cherry picking is, that is not the way to build an organization mandate and resource. And we do begin to see DSS builders who have terrific early careers and present lots of papers at conferences; three years later, they are a little frustrated because they don't seem to be able to get very far. And five years later, they've left, or they are either doing the same thing elsewhere or have gone to a consulting company.

How many people have built a real DSS career path? That may be impossible because the mandate is with DP.

How many people have built a real DSS career path? That may be impossible because the mandate is with DP. There will not be two mandates for the organizational resource in computing.

The mandate is where the data is, where the big systems are. As long as DSS is seen as an intruder, it will not be sharing in that mandate. One would ask people in DSS: What's your career path? They'd say: What career path? It's an area of extreme ambiguity. And again, it's tough to be a hybrid in any aspect of computing because being a hybrid destroys your career path.

What we are doing is taking people who are on a technical path or a business path and putting them to the middle. We're taking the good applications programmer and saying, "Hey, why don't you work in the information center building financial DSS." What that says is that he certainly doesn't have a technical career path anymore and clearly isn't a finance person. We're looking at DP, or in many cases, finance groups, to take people who had good organizational careers and pulling them in to be not very good programmers. So you don't have a career path until you can sell someone the promotion after next. Where's the promotion after next in DSS?

It means, though, that there are major difficulties for some of our best people in DSS. Where is the career path? DSS people may well

Now color is just a keystroke away.

Intecolor's ColorTrend 210 terminal with ColorKey brings color to monochrome software in any ANSI X3.64 environment. Automatically. Without the time or expense of reprogramming.

ColorKey lets you make the switch from monochrome to color, without expensive reprogramming.

With ColorKey, eye-catching color is actually at your fingertips. All you do is touch a key for an on-screen menu. Then assign your preferred color combinations to VT100 attributes such as BLINK, UNDERLINE, BOLD or Reverse Video. Even color code negative numbers automatically. That's all there is to it.

See what a difference color can make.

In an instant, you can reduce recognition errors by 16%. Convey more information faster than ever before. And make everything much more interesting. All thanks to color by ColorKey.

Now that ColorTrend has put color within your reach, can you really afford to do without any longer?

Intecolor
AN INTELLIGENT SYSTEMS COMPANY

move back into DP with a service orientation. They will move to create a new style of corporate planner, because that's what DSS really is about.

DSS-DP integration says: What DSS has is an understanding of users. It also has a design base that's very effective and certainly the most opportunistic of all fields. A DSS will use any tools that are available and suitable. I don't think there has been any innovation in computing that we haven't been able to pick up and exploit. Look at micros. There's no question they became a natural aspect of DSS development because they dealt with the problem of cost.

In distributed DSS, we are not just talking about distributing terminals, data, whatever. We're also distributing decisions. How do you build DSS with distributed decisions? It highlights the fact that the whole world converges on the intelligent terminal. That is, if you start with a stand-alone micro, you're going to lack communications. If you start with models, you're going to have an energy crisis and want data. If you start with the word processor, you're going to put in decision support systems only for budgeting.

So the question of building a corporate resource means that you have two choices which we can run in parallel. One has been traditional distributed processing, where we take a corporate resource, the mainframe, the data and start, through communications, distributing the workstations and then literally distributing the processing.

But we work from the inside out. Whereas what we are doing with DSS, or must do, if we have an architecture, is reverse distributing. What you say is, "Here, we'll find an interesting user, give that person financial planning capabilities, build some traditional DSS and then we'll work back to a host and data resource."

And in both cases, you have to have the architecture, and that really to me is what integration means. Now the trap for a lot of DSS people is that too often they think that what this is about is micro/mainframe downloading. It's not. It's really thinking through the questions of an architecture, integratability, transportability, connectability, sharability. It doesn't matter where you start.

Now, what that also says is that DSS is fundamentally concerned with where the workstation is and what it does. We want it to be with decision makers, people who matter, for decisions that matter.

We can begin to say that in reverse distributed processing, we go the opposite way from data processing.

Talking about the multiservice workstation, I think we get a sense of what the components are. There is a basic capability which everybody has. Currently there is one terminal workstation for every 20 workers in the U.S. In the information-intensive industries, such as banking and insurance, or information-intensive departments within manufacturing and customer service, the ratio is not one to 20, but one to two. I don't think there will be a Fortune 100 company in 1986 that isn't in that ratio. That's one workstation for every two workers across the organization. If you believe in productivity, then that's a logical consequence.

That means that in many cases, it's the computer equivalent to the telephone. If one starts using PBX and moves towards the ISDN [integrated services digital network] concept, then in fact it will be a teleset, one workstation on each desk. If we're talking about one workstation for each two workers, then that workstation is a basic delivery vehicle for certain things now done through other media. Everybody surely will be using that as the standard information access capability — end-user information access.

But some people need the same information in aggregate form; some require it at the very detailed levels; some require small amounts; some can live with the recurrent monthly cycle; others need information in between.

We assume the basic capability of the workstation will be to deliver and access information — certainly for electronic mail. For organizations not to be using electronic mail is crazy. There's no system as cheap, as effective on added value and efficiency. Unfortunately, the lack of an architecture to integrate electronic mail is beginning to haunt companies.

As we move from DSS being for personal analysis and personal productivity to being part of the tools we use in ongoing decision making, then it's not DSS for making decisions but DSS for helping explain decisions.

You can't have separate electronic mail networks. I love the word "incompatibility." It should appear in the dictionary as: "Incompatibility means it doesn't work." It's like that lovely phrase "90% debugged," which also means it doesn't work.

Budgeting and financial control and financial reporting will be done through that workstation. Now, a lot of what we've built in financial planning languages is no longer DSS. It's operational, it's ready to move from the high level we started at, to be pushed down. It's time to put it out into a typical DP environment. It's going to be large-scale use, so whether it's the 1-2-3s or whatever, or models built in any of the standard better end-user languages, they are not special anymore. But they've got to be diffused, because that's part of the basic capability. Now where DSS fits is very much around personal productivity.

DSS will always remain nonstandardized. They may, as with financial planning, get standardized and be pushed down to the basic capability. We have some people who like doing analysis, some don't. Some like graphics, some hate it. Some love lots of data. It's no big deal. One could argue that it's foolish not to be using DSS in certain areas. I think DSS is part of the discretionary aspect of the managerial workstation. And that means there's a distinction.

At the moment, we currently call financial planning and budgeting part of the same thing. One will get pushed down. When we look at personal productivity, we've got to recognize there are large target markets we are not serving as well as we should. When DSS started out, there were probably more marketing applications than there were finance. It moved rapidly into finance. Where do we want to put those workstations, and what do we want to put on them? The discretionary thing is key.

For example, many people don't like calendar management. I certainly don't. It will cause you to lose your last political weapon. To have your calendar known means you lose your autonomy. And surely, there must be people who made a decision which says, "If Fred ever phones, I'm busy." You want to be able to preserve little rules like that.

I'm intrigued by the fact that in many cases we have not recognized that as we move from DSS being for personal analysis and personal productivity to being part of the tools we use in ongoing decision making, then it's not DSS for making decisions but DSS for helping explain decisions.

For example, I don't think many people use graphics to make decisions. They certainly use them to convey decisions. And in certain areas, particularly marketing, graphics are absolutely fundamental. They just transform the ability to get your logic across. Similarly, conferencing is an optional capability. Conferencing is one of those things that is moving out of the learning curve.

What happens with all our technologies is that initially there is overselling. That is, if you look at life as an S curve, how long does it take to do the pilots and build things? When you start up with the pilot for videoconferencing or electronic mail five years ago or DSS, you say the office of the future is now and the cashless society will come in five years.

The learning curve for stand-alone micros was that. And it's over. Surely there's nothing interesting more to say about stand-alone micros

IDEA introduces the missing pieces.

Forget IRMA. IDEA is shipping new ideas for IBM's System 36.

Whether you have an IBM minicomputer or mainframe, IDEA offers a complete line of cost effective solutions for linking your IBM PC, XT, AT or Portable to your host.

Introducing the new IDEAcomm 5251.

The IDEAcomm 5251 communications card supports a twin-axial cable connection allowing your IBM PC, whatever the model, to communicate with the IBM System 34, 36 and 38. Communications may be local or to an IBM 5251 Model 12 display controller.

Complete 5250 terminal emulation is supported for monochrome and color displays. Since IDEAcomm 5251 does not use DMA channel resources, there is no interference with hard disks or network cards.

Our new IDEA Minicomm is amazingly versatile.

If you need a truly versatile communications card for your IBM PC, you need the IDEA Minicomm. Supporting both Bisync and SNA/SDLC protocols, the Minicomm allows remote communications over synchronous modems, and may be used locally with a modem eliminator.

And now IDEA offers four new software packages for the Minicomm:

- IDEAcomm 3270/BSC
- IDEAcomm 3270/SNA
- IDEAcomm 3770/SNA
- IDEAcomm 3780/BSC

IDEAcomm 3278 is fast and flexible.

The IDEAcomm 3278 provides a coaxial connection to IBM 327½/3276 controllers with powerful file transfer. In benchmark studies, IDEAcomm 3278 transmission speed on a local mode 327½ was up to 60% faster than IRMA. And it takes just one key stroke to upload or download files. TSO and VM/CMS file transfer is standard.

Our great ideas work with the IBM AT.

At IDEA, we believe that one good idea deserves another. Our products now work with the IBM AT. You can network and share resources with the AT on IDEAnet, mount our 20MB IDEAdisk internally to the AT, or connect our 5MB to 120MB IDEAdisks externally to the AT. With IDEA, the new AT can communicate to IBM host mainframe or minicomputers too.

Call **800-257-5027** for the IDEA dealer nearest you. You'll see why lately, IBM has been getting some great ideas from IDEA.

IDEAssociates

The best IDEAs for personal computers.

IDEAssociates, Inc., 35 Dunbarton Rd., Billerica, MA 01821 (617) 663-6878 Telex 94-8245,
IDEAssociates S.A., 5, Route de Chêne, CH1207 Geneva, Switzerland
(22)86 11.19 Telex 428 388 KESCH

except what you can do with a 32-bit machine instead of a 16-bit. You can't do anything with a stand-alone 32-bit machine in most cases unless you've got data.

CAD/CAM [computer-aided design and manufacturing], which could still chew up your 32-bit machines, is more interesting when you go to distributed CAD/CAM, the conveyance of designs and so on, the sharing of them. You know we've got a long way to go with integrated data resource management — and it will be slow. Videoconferencing — we've had a long wait, but that's really shaping up.

The point is, we've got to start thinking through in terms of that management workstation, the architecture for DSS. DSS is heavily involved here with special types of applications. The budget and management controls all may be using the same software base.

Decisions that matter

We should pay a little more attention to what decisions we would like to work on. Essentially, we are working on some very boring problems. There are lots of things we could be doing with that technology base.

The priority long-term targets for DSS have got to be decisions that really matter. Major ones are not around "what if," they are really around the fact that most business environments have moved to a level of volatility, partly because of deregulation. But the big question is not extrapolating the business plan and doing financial forecasting. It's really just answering questions like, "Who is our competitor now?"

My favorite example is hotels. There's no question that with deregulation of airlines, the airline reservation system will become the major integrated vehicle for hotel reservations. If you're a hotel, do you compete or do you incorporate with the allies? The area of EFT [electronic funds transfer] or point-of-sale systems is now shooting through the roof, so one of the most profitable banks in Florida is Giant Foods, which has one of the largest ATM networks. Do you compete? Do you incorporate? How do you think about your business?

What does it mean when Sears, American Express, Merrill Lynch and Citibank are fighting for the financial supermarket, and each one of them is in a different business? What does it mean to define a product? Now those are decisions that matter. And with the technologies we have in the training for DSS, we should start going into that.

If you're in the micro component business, surely short-term forecasting of back orders over the next three months and inventory levels is a much more complex problem than the relatively simple one of a one-year forecast.

There's a whole mass of analytic methodologies that somehow we seem to have lost in DSS. We've become too much a subset of a better style of developing systems. We ought to use a better style of thinking about how to help managers solve problems.

There can be no question that companies are haunted by the fact that too many of their decision-making processes assume out-of-date data. The other thing is, how do we help companies start getting a longer term planning horizon? A five-year plan is a short-term plan.

In technology in particular, 18 months is a blink of an eyelash. Can you get anything done with integrated computer technology that takes less than 18 months to think up the idea, get the equipment tested, designed and developed and make it operational. In banking, long-range planning is somewhere between 15 minutes and 24 hours. We say, "My God, we've got to do this quickly." We mean, if we work flat out, it's 18 months.

Simplicity is power

As companies become more dependent on technology and as markets shift, one of the things DSS people should be doing is starting to help people develop better models.

Too many of our models are at too micro a level of detail. We're building overelaborate models to give pinpoint estimates for short-term horizons. They are useful, but they're operational models.

The most powerful models tend to be very simple ones that help you understand your business better. And that's been a recorded statement from users of DSS. That's why they value insight, learning and understanding which variables matter. So we may be trapping ourselves in being a little too good at building operation models. We ought to pull back.

Now fairly obviously, one of the things this says is you better find a

target market. Who are the people in the organization you would really like to influence? I suspect that means moving up a little higher into the marketing and product planning units. In many organizations, you already have DSS people in there. I think it's fair to say that finance dominates and finance will continue to dominate.

The other area is artificial intelligence. Where does it fit? We all face a big problem there, which is expectations. Senior managers have read *Business Week*. My guess is that if you asked most senior managers whether they expect expert systems to be in their organizations five years from now, you would get a much more optimistic answer than you would from the DSS people and the technicians.

We're all facing the question, "Hey, where do expert systems fit?" We don't want DSS to become the new enemies of change the way that DP was. We don't want DSS saying expert systems have nothing to say.

We are going to see a whole flood of new technologies we are not prepared to handle. I certainly do not in any way feel qualified to deal with logic programming or anything in AI. There's almost a technology gap coming for us.

The opportunity for DSS and decisions that matter is to start looking for semiexpert systems. For example, our interfaces in DSS are very passive. They just do "what if," like a staff assistant. "I want you to go away and calculate the impact of a 6% inflation rate instead of 8%. Come back with the answer." They're not very active.

It is a huge opportunity to be able to take the decision support methods of development and apply them to expert systems. I would argue that it's going to be the DSS people who build expert systems that work.

An active one is a management science model, which tells you what the decisions should be. Moving DSS up to be a little more active, to be run like a good consultant instead of a software system, is very valuable. For instance, you think about what you like out of good advisors — they're devil's advocates; they teach you. In certain areas like auditing and finance, we ought to be able to find DSS where there's a limited semantics. How many words do you need in finance to cover the vocabulary? 100? Maybe 50. There's plenty of knowledge sitting around in textbooks.

Auditing and accounting are ideal, because they fit into the things expert systems do well, which is "if, then, elses." They are very rule-oriented. And it's easy to identify the rules. But how do we start attacking the question of what it means to be an expert manager? How do you even study expertise if you are building an expert marketing system or semiexpert one? How does one even think through the question of where you would work on it? DSS can probably wait a year or two before it deals with that. But it certainly is a huge opportunity to be able to take the decision support methods of development and apply them to expert systems.

I would argue that it's going to be the DSS people who build expert systems that work. Because the current ones are trapped to certain types of applications like clinical diagnosis, where the task is well defined and you get the rules out of people's heads. A very interesting thing about Mycin is not that it's a super system but how old it is — about 12 years old. And yet, it hasn't infiltrated into the culture.

When people talk about DEC's [Digital Equipment Corp.] VAX configuration, that's not an expert system in the sense of knowledge-based; that's just a series of very fast "if, then, else" rules. That's not a put-down, but it's really saying it may be DSS that helps pull that stuff out of the lab into practicality. What DSS people always do is describe first. You can't improve something you don't understand. You get a descriptive map of how things are done, how managers plan. Then a prescriptive map comes out of "they should or could." We're able to do things that the expert systems guys are going to have to learn, which is let systems evolve rather than build them.

Now consider executive information. Any DSS unit that isn't working on that in a company that has a network is failing to meet its responsibilities to the organization, especially if it's a private network. The nice thing about private networks is there's a time of day when they are free, called midnight. And the cost of transferring large amounts of information to the center is small.

What are the things that really matter in your organization? Is it marketing, new product development, cost displacement — all the things everybody knows are the hot buttons? And then, this strikes me to be a key: Who are the people whose productivity really is worth improving in your organization? That's the target market. Then one can talk about what their critical decisions are, their critical processes.

I really believe that this last 18 months has been an uneasy transition for DSS. There's not much going on in the ideas; the tools are pretty much in place. It has gotten a little boring, with too many easy things to work out.

The issue now is the recognition that the integration question partly stimulated from outside is not about integration of tools. It really is about how you move DSS back to being a key part of the overall computing resource.‡

COMMUNICATIONS

WIRE TAP
Eric H. Killorin

MS-Net holds key to compatibility

Microsoft Corp. recently unveiled its Microsoft Networks (MS-Net), a series of networking protocols that will, when implemented by local network companies, allow IBM and compatible DOS-supported personal computers to exchange information across numerous types of network schemes.

The networking protocols are important not only to personal computer networks, but also — in the larger scheme of things — to IBM network compatibility.

Microsoft's MS-DOS operating system — Version 3.1 — combines the typical DOS operating system with new MS-Net protocols. These protocols conform to the fifth (session) and sixth (presentation) layers of the International Standards Organization's Open Systems Interconnect networking model and include file serving and print serving functions in the seventh (application) layer. Because MS-Net is closely tied to DOS, it provides a clean means of networking, as the network was designed as part of the operating system. This version of DOS also allows applications software to be adapted to operate in a network environment.

An arguable strength of MS-Net is that it allows network "transport" vendors (those providing networking hardware and lower level networking software; for example, 3 Com Corp., Interlan, Inc. and Ungermann-Bass, Inc.) to adopt MS-Net. Although many of these firms already have their own higher level protocols, they must develop a hook into MS-Net and, more pointedly, conform with IBM.

MS-Net is already supported by 23 vendors, including the companies mentioned as well as Digital Equipment

See PROTOCOL page 66

Killorin is president of Hyatt Research Corp. in Andover, Mass., and editor of "PC Netline," an industry newsletter covering personal computer networks.

Telenet posts Telemail options

Additions include hard copy, worldwide delivery

VIENNA, Va. — GTE Telenet Communications Corp. has announced four enhancements to its Telemail electronic mail service. The enhancements are said to include hard copy delivery and international connections.

The company said its Telemailxpress will include two delivery options, first-class mail delivery and overnight express delivery.

It reportedly will allow Telemail users to originate messages on office or home terminals for routing to a Telemailxpress processing center and delivery through the U.S. Postal Service.

Available during first quarter

Telemailxpress, scheduled for availability during the first quarter of 1985, will cost $2 to $5, depending upon the desired options.

GTE Telenet also announced an agreement with RCA Global Communications, Inc. that will enable Telemail users to send telex messages.

Users reportedly will be able to receive telex messages on their own terminals and use Telemail features such as message forwarding, electronic filing, customized forms creation, bulletin board capabilities and on-line editing.

Also scheduled for the first quarter, the cost of the telex feature will include the applicable telex charge and Telemail connect time charge.

Telemail is priced at $4 to $14 per hour, depending upon the time of day and 5 cents per 1,000 characters transmitted, the company said.

Global message-handling standards

GTE Telenet also said it will support the international use of global message-handling standards developed by the Consultative Committee on International Telephone and Telegraph (CCITT).

According to the company, Telemailxpress will be the first electronic mail service to have systems connected internationally with software based on CCITT X.400.

The company said the first international connections will be with Canada, beginning in the second quarter of this year. Pricing of the service will be based on the Telemail fees.

GTE Telenet is located at 8229 Boone Blvd., Vienna, Va. 22180.

Microcom offers modem series

NORWOOD, Mass. — Microcom, Inc. has announced a series of error-correcting modems designed for full-duplex communications over dial-up lines.

The products are said to use the Microcom Networking Protocol (MNP), that was designed to correct transmission errors caused by noisy lines by retransmitting lost or incorrectly received data. The 2,400 bit/sec modems are said to be CCITT V.22-compatible with full-featured autodial and autoanswer functions.

The ZX/1200 and ZX/2400 modems are targeted at business minicomputer installations with asynchronous terminals and offer Hayes Microcomputer Products, Inc. compatibility.

The SX/2400 reportedly is a stand-alone upgrade to the Microcom SX/1200. It is said to feature autodial, autoredial, autoanswer, and independent speed and flow control.

The Era 2 2400 reportedly is a 2,400 bit/sec inboard modem for the IBM Personal Computer and allows dissimilar systems supporting MNP to transfer files.

The PC/2400 Modem is said to be a stand-alone modem bundled with software for the IBM Personal Computer and is intended for IBM Personal Computers that have no space for an inboard modem, according to the vendor.

File transfers among dissimilar systems

The Macmodem 2400 is said to be an enhancement to Microcom's Macmodem 1200 and allows file transfers among dissimilar systems such as the Apple Computer, Inc. Macintosh and the IBM Personal Computer.

The 2,400 bit/sec modems also operate at 300 bit/sec and 1,200 bit/sec, according to the vendor.

Scheduled for availability in the first quarter of 1985, they range in price from $799 to $999.

Microcom is located at 1400A Providence Highway, Norwood, Mass. 02062.

■ Icot Corp. has announced a family of communications processors designed for use in point-of-sale and automated teller machine networks/64

■ Micom Systems, Inc. has introduced its X.25 Network Control System for centralized monitoring and control of Micom Micro 800/X.25 Concentrator PAD networks/64

■ Innovative Electronics, Inc. has announced a concentrator designed to tie NCR Corp. and Burroughs Corp. retail terminals into IBM Systems Network Architecture networks/64

■ Genesis Electronics Corp. has announced the Cindi 200 series voice mail system for businesses with 50 to 100 telephones/65

INSIDE

Paradyne appends Pix product line with Pixnet-XL

LARGO, Fla. — Paradyne Corp. has added to its Pix/Pixnet product line a new member that can be used to extend the block-multiplexed ports on IBM and compatible hosts.

While previous Pix products applied only to byte-multiplexed channels, Pixnet-XL can be used to extend byte- or block-multiplexed channels of IBM and compatible hosts, making possible the remote location of high-speed printers, computer-aided design and manufacturing (CAD/CAM) systems, local-type terminal controllers and other peripheral equipment usually limited to the 200-ft restriction associated with these ports, the company said.

The Pixnet-XL system hardware and software are contained in control units, or nodes, which can be interconnected in a Pixnet network at speeds up to T1 (1.54M bit/sec). This maximum link speed reportedly can be achieved by using multiple lower speed links. Up to eight 56K bit/sec links can be supported among XL nodes, Paradyne said.

Because use of Pixnet-XL is transparent both to the hosts and peripherals being used, I/O control routines are created and maintained as they would be normally, the vendor said.

Target Pixnet-XL applications include support of a variety of remote devices, including laser printers, line printers, CRT terminals, check sorters and CAD/CAM devices. It uses the High-Level Data Control communications protocol with data compression to optimize transmission efficiency, according to the company.

The illusion of local attachment reportedly relieves the host processor of the burden of polling, error detection and correction normally associated with remote teleprocessing.

The company said the product utilizes a multiprocessor architecture, with each node containing a floppy disk, Winchester disk and 2M bytes of common or global memory that is shared by all processors across a common bus.

The Pixnet-XL operates with satellite, digital and analog lines and microwave media.

It is scheduled for availability during the first quarter of 1985 for $95,000 to $125,000 per link in a point-to-point environment.

Paradyne can be reached at P.O. Box 1347, 8550 Ulmerton Road, Largo, Fla. 33540.

SOME OFFERS ARE SURPRISINGLY GENEROUS.

Maybe they've already called. "'Hi. How'd you like to buy that phone system you've been renting from us? Or how about a long-term lease? The price is amazingly low."

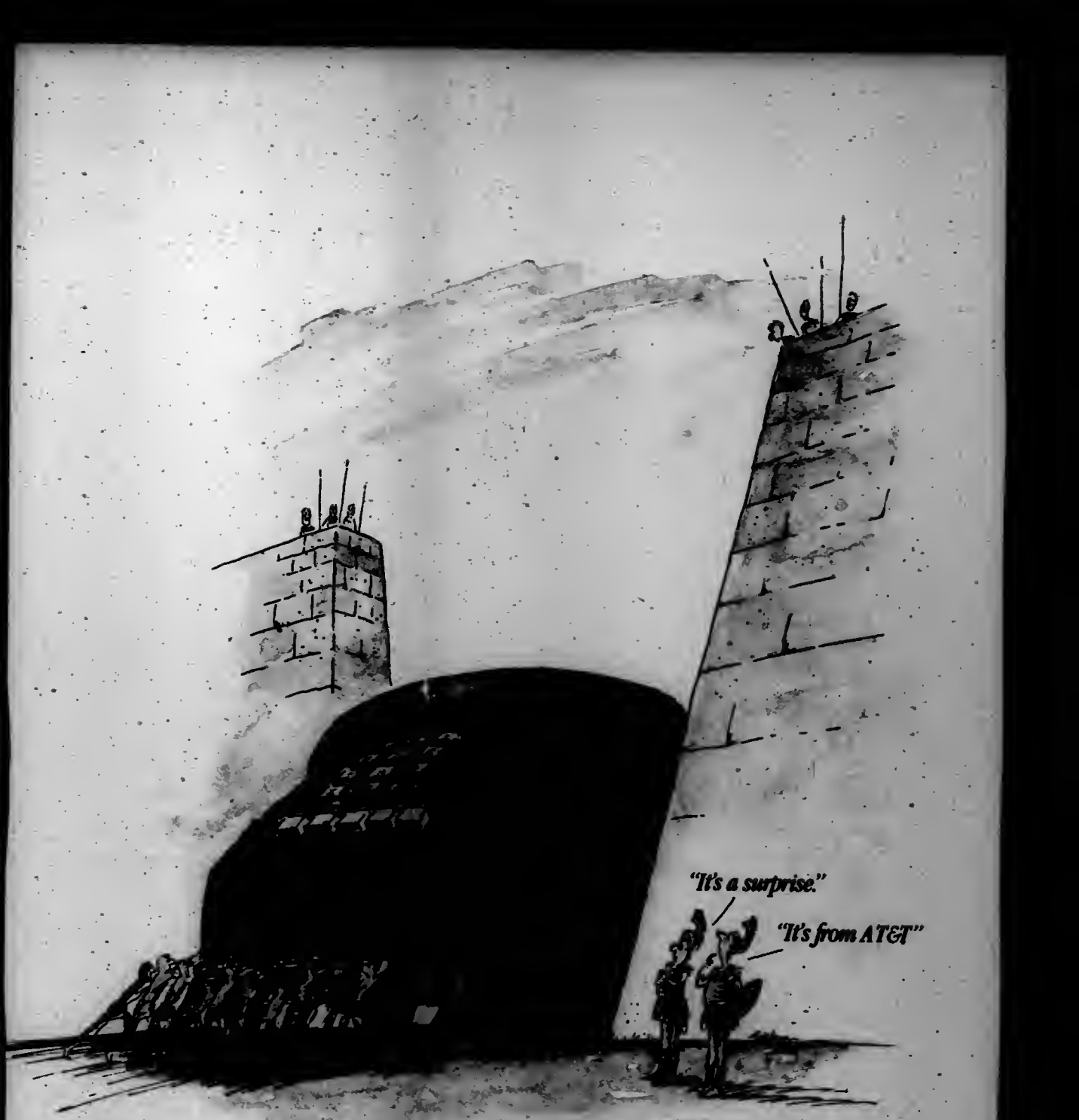
There's a reason: The sooner AT&T can sell all that decade-old technology to someone, anyone, the happier it will be.

And, if you can run your business with yesterday's communications systems, you'll be happy, too.

But if you'd like a phone system that can talk to a mainframe, dig out a business article, take a message, forward it, find the cheapest long distance route and tell you which phone was used to call whom for how long and how much, talk to ROLM.

We have the technical edge, the operational

507025



track record, the worldwide service organization to please the toughest customer.

Did you know that two-thirds of the *Fortune 500* companies have ROLM® systems? And that there are more than 17,000 installed? It's true.

ROLM can show you how to manage voice and data on one system — reliably, simply, cost-effectively. We'll show you how to get computers and phones and people working together now, next year, into the next century.

Two calls will do it.

First, call ROLM. (The more you think a telephone system can do, the more you ought to talk to ROLM.) Then, call AT&T. It's their telephone system. Ask them to come and get it.

ROLM

4900 Old Ironsides Drive, M/S 626, Santa Clara, CA 95054 • 800-538-8154. (In Alaska, California and Hawaii, call 408-986-3025.)

CONTROLLERS

DOELZ NETWORKS, INC.
Elite One

Doelz Networks, Inc. has announced a multipoint concentrator switch designed as an alternative to multipoint network schemes.

The Elite One reportedly creates a network link by interconnecting up to 60 switches, which set up virtual multipoint circuits providing a single shared path between ports. The product is intended to eliminate line redundancies, protocol adaptations and intervention by a telephone company when drops are added or deleted from the network.

According to the company, the Elite One is useful in asynchronous or synchronous environments that use several terminals tied to a central processor, such as airline reservation, banking and inventory control applications.

Terminals and cluster controllers reportedly can be attached to the Elite One's ports regardless of communications protocols. Polls, acknowledgements and messages are transmitted by the host to all drops, but only those terminals whose addresses are in the transmission may see and respond to the transmission, according to the vendor.

Elite One costs $5,640.

Doelz Networks, 18581 Teller Ave., Irvine, Calif. 92715.

ICOT CORP.
Crystalink 5000 Series

Icot Corp. has announced a family of communications processors designed for use in point-of-sale (POS) and automated teller machine (ATM) networks.

The Crystalink 5000 Series is said to enable a financial institution's mainframe to communicate with multiple ATMs in branch banks and POS devices in retail stores.

The Crystalink 5250 Dial POS Concentrator reportedly enables up to eight simultaneous transactions from standard dial-up credit authorization terminals to be concentrated over a single IBM 3270 bisynchronous link to a remote 5250. A maximum of 24 dial-up ports and two host links can be supported. The Crystalink 5250 is available now and costs $6,300.

The Crystalink 5330 ATM Concentrator reportedly performs similar functions in a direct-connect ATM network, allowing up to 100 ATMs to access a host through IBM Binary Synchronous Communication. It also features traffic balancing in the host link.

Available now, a Crystalink 5330 configured for 50 ATMs costs $8,500.

Icot, P.O. Box 7248, 830 Maude Ave., Mountain View, Calif. 94039.

VOICE/DATA COMMUNICATIONS

MICOM SYSTEMS, INC.
X.25 Network Control System

Micom Systems, Inc. has introduced its X.25 Network Control System (NCS) for centralized monitoring and control of networks of Micom's Micro800/X.25 Concentrator PADs.

The NCS is a turnkey microcomputer system designed to handle remote packet assemble/disassemble (PAD) functions, downline loading of PAD operating software, statistics collecting and reporting, trouble-shooting and message broadcasting. The system also is said to keep records covering each PAD, its installation date and service history, its installed options and the person to contact in case of problems.

According to the vendor, NCS uses menu selection and groups packet-switching parameters logically with descriptive names rather than using cryptic numeric descriptors.

The NCS reportedly does not require a dedicated X.25 access link but accesses the network through a PAD supporting other computers and terminals. An NCS supporting up to 50 PADs costs $15,500, and one supporting 150 PADs sells for $16,500.

Micom Systems, 20151 Nordhoff St., Chatsworth, Calif. 91311.

INNOVATIVE ELECTRONICS, INC.
Netmaster

Innovative Electronics, Inc. has announced a microprocessor-based concentrator designed to tie NCR Corp. and Burroughs Corp. retail terminals into an IBM Systems Network Architecture (SNA) network.

Netmaster is said to be a multifunction concentrator that acts as a remote in-store processor in a credit card authorization and data entry point-of-sale system, eliminating the need for large Burroughs or NCR processors in individual stores.

Netmaster is a 16-bit computer that operates in conjunction with the IBM host or compatible host with an IBM 3705/25 front-end processor. It runs with an Innovative application software package under IBM CICS.

Netmaster is said to accumulate point-of-sale transactions and maintain the flow of data to the host. It reportedly preprocesses inbound and outbound data to reduce mainframe processing, translating IBM 3270 virtual screens for transmission to and from the front-end processor and providing mass storage of print data.

Each Netmaster reportedly can support up to 300 terminals.

The single-unit price is $3,500. Quantity discounts are available.

Innovative Electronics, 4714 N.W. 165th St., Miami, Fla. 33014.

HONEYWELL, INC.
Serial link and gateway

Honeywell, Inc. has announced a serial link and gateway for its DPR 1500 digital process reporter to allow its microprocessor-based recorders

COMMUNICATIONS

and controllers to communicate with host computers.

The interface reportedly allows up to 31 DPR 1500s or UDC 500 universal digital controllers to use a single RS-232C port. It is said to let the DPR 1500 serve as a multiplexer that can acquire, linearize and transmit up to 30 analog input variables.

Users can download data and commands from the host to the DPR 1500 to record alphanumeric characters along with time and trend lines. The host can analyze incoming data and annotate the DPR 1500's data tabulations and trend records using the unit's dot matrix printer.

Communications between Honeywell process instruments and the gateway take place over shielded twisted-pair wires at 19.2K bit/sec for distances up to 2,000 feet.

A user-installed retrofit kit for installed DPR 1500s costs $700 after parts trade-in. For new users, the DPR 1500 costs from $3,800 to $4,800, and the gateway and link cost $780.

Honeywell, Process Control Division, 1100 Virginia Drive, Fort Washington, Pa. 19034.

GENESIS ELECTRONICS CORP.
Cindi 200 series voice mail

Genesis Electronics Corp. has announced the Cindi 200 series voice mail system for businesses with 50 to 100 telephones.

The Cindi 200 is said to provide a range of voice mail features, including message storage and retrieval, message forwarding, call placement, group messages, guest mailboxes, certified messages and password protection.

The system is said to work with a range of private branch exchanges, including Mitel, Inc.'s SX-100 and Harris Corp.'s 110, the company said.

The price for Cindi 200 with two ports and one hour of storage is $9,900, the vendor said.

Genesis Electronics, 103 Woodmere Road, Folsom, Calif. 95630.

HEWLETT-PACKARD CO.
18150JA software for X.25 verification

Hewlett-Packard Co. has introduced a software package for testing X.25 packet-switching problems. HP's 18150JA package works with the HP 4955A protocol analyzer.

Software tools reportedly include an X.25 link-level and an X.25 packet-level certification and an X.25 link-level emulation.

The product sells for $2,500.

HP, 3000 St., Palo Alto, Calif. 94304.

PROTOCOL CONVERTERS

PARADYNE CORP.
9403 protocol converters

Paradyne Corp. has announced two protocol converters that are said to let users add a variety of asynchronous devices to systems using Paradyne's Pixnet communications network.

The 9403 protocol converters reportedly allow asynchronous devices to appear as local IBM 3277 terminals. They communicate in Pixnet's 9476 protocol in point-to-point and multipoint applications. Terminals may be located remotely using leased or dial-up lines and can be used in conjunction with multiplexers, the company reported. Transmission is said to be from 2,400 bit/sec to 9,600 bit/sec.

The Model 9403-01 reportedly connects to a Pixnet through a single line and provides four ports supporting three terminals and a printer. Model 9403-02 is said to have eight ports and support up to seven terminals.

The Model 9403-01 costs $4,900, and the Model 9403-02 costs $5,900.

Paradyne, 8550 Ulmerton Road, Largo, Fla. 33540.

INNOVATIVE ELECTRONICS, INC.
MC 80/700

Innovative Electronics, Inc. has announced the MC 80/700, a compact protocol conversion unit for the IBM 3270 environment.

According to a company spokesman, the MC 80/700 is self-contained and uses a standard Type A coaxial connection into the IBM 3274/76 cluster controllers. The product is said to be compatible with all IBM environments, including Binary Synchronous Communication and Systems Network Architecture (SNA)/Synchronous Data Link Control.

The MC 80/700 supports BSC as well as SNA Logical Unit 1 and 3 IBM data streams. Output can be provided in a formatted mode of 40, 64 or 80 char./line or in an unformatted mode of up to 132 char./line. The unit also supports a "transparent mode" of operation, which allows the attachment of virtually any Ascii output required for specialized host applications, the spokesman said.

The MC 80/700 protocol converter is priced at $1,495, according to the spokesman.

Innovative Electronics, 4714 N.W. 165th St., Miami, Fla. 33014.

DIVERSIFIED DATA RESOURCES, INC.
Rack-mount Hydra II

Diversified Data Resources, Inc. has announced a rack-mountable version of its Hydra II direct channel attach protocol converter/controller.

The unit, said to fit into a standard 19-in. electronics rack, has been redesigned with its plugs and cables in the rear, rather than the front.

The Hydra II is a byte multiplexer direct-channel attach device that is said to provide IBM 3278/3279 emulation for personal computers and

Continued on page 68

COMMUNICATIONS

Continued from page 85

Ascii terminals and printers. Devices, whether attached locally or remotely via modems, appear local to the host, according to the vendor.

The rack-mountable versions are priced the same as the stand-alone models — $6,900 for eight ports and $9,900 for 16 ports.

Diversified Data Resources, 25 Mitchell Blvd., San Rafael, Calif. 94903.

INNOVATIVE ELECTRONICS, INC.
MC 80/900

Innovative Electronics, Inc. has introduced a microprocessor-based protocol converter that is said to allow any micro or Ascii terminal to access IBM mainframe environments and Ascii hosts concurrently.

The MC 80/900 reportedly makes the Ascii devices appear to the IBM host as IBM 3278 Model 2 display stations. It supports IBM bisynchronous or Systems Network Architecture/Synchronous Data Link Control communications protocols and connects directly by coaxial cable to an IBM 3274/76 cluster controller or to the display/printer adapter of the IBM 4331 host.

An auxiliary RS-232 port is said to allow an attached personal computer or Ascii terminal to have simultaneous pass-through access to an asynchronous minicomputer or public data base without requiring the user to log on and log off the active IBM host session.

The MC 80/900 costs $1,095, the vendor said.

Innovative Electronics, 4714 N.W. 165 St., Miami, Fla. 33014.

TELEPROCESSING PRODUCTS, INC.
TP-201

Teleprocessing Products, Inc. has announced an asynchronous-to-synchronous converter that is said to allow connection of an asynchronous terminal to a synchronous modem or digital data service link.

The TP-201 reportedly provides an asynchronous data rate that is equal to the synchronous modem or digital data link rate. It was designed to operate at strap-selectable asynchronous rates from 1,200 bit/sec to 9,600 bit/sec, matching asynchronous transmissions to the clock pulses of the synchronous link.

It costs $295.

Teleprocessing Products, Building 7K, 4565 E. Industrial St., Simi Valley, Calif. 93063.

PROTOCOL from page 61

Corp., Hewlett-Packard Co., Intel Corp. and Texas Instruments, Inc. These companies will resell the MS-Net protocols with their current personal computer network product lines.

Although Microsoft supplies these companies with a target set of upper-level protocols, the file serving portion of MS-Net is inadequate. This an important concern, requiring MS-Net supporters — in order to be IBM network-compatible and competitive in the marketplace — to procure or develop their own file serving software that is at least as capable as the software for IBM's recently announced PC Network.

File server software

It is essential to adopt powerful file server software to ensure IBM compatibility. File serving is rapidly supplanting disk serving as the standard for personal computer networks. In most implementations, file servers enable files to be accessed individually, whereas disk servers require an entire volume to be pulled down to access a single file.

Creating file server software is no trivial task and will likely take most local network vendors a year to develop. Novell, Inc. of Orem, Utah, is one of the few companies that currently supports file serving.

Another key to IBM network compatibility is compliance with IBM's Network Basic I/O System (Netbios) and interface specification for IBM's PC Network. Netbios is central to the evolution of IBM networks, as it will be integrated with other IBM networks over time. A pending release of MS-Net will be compatible with IBM's PC Network program and will be tightly coupled with Netbios.

One advantage users of local net products built around MS-Net will have over IBM's own PC Network program is multivendor support. While the IBM PC Network will link only IBM Personal Computers, MS-Net, when combined with the lower- and middle-level software of local net transport vendors, will link many vendors' Personal Computers.

Sea of uncertainty

So, will MS-Net help part the sea of uncertainty surrounding PC Network buying decisions and help limit choices? Hyatt Research Corp. believes:

- MS-Net is integral to establishing a cohesive set of network options that, if implemented properly, allow mixing and matching of similar physical technologies, such as different Ethernet implementations.
- Microsoft has added an additional and much-needed part of the recipe for the development of applications programs for network environments. This is vital to the acceptance of local nets.
- As IBM's Netbios is carried over to subsequent IBM networks — such as its token ring — the MS-Net interface to Netbios should allow for upgrades from today's IBM networks to future IBM networks.

MS-Net does, indeed, provide consistency and a means to achieve IBM compatibility. Its technological approach, however, is not ground breaking. Further, supporters have the uneoviable task of developing file server software equivalent to IBM's, which will not happen overnight.

SYSTEMS & PERIPHERALS

Westinghouse, DEC link VAX, factory system

PITTSBURGH — Engineers from Westinghouse Electric Corp. here and Digital Equipment Corp. in Maynard, Mass., have merged DEC's 32-bit VAX family of CPUs with a Westinghouse system for factory automation, plant control and plant management.

The development is significant because it allows the Westinghouse WDPF distributed computer system to share one data base with a 32-bit CPU, cutting down translation time and CPU overhead, according to Robert J. Zabielski, manager of marketing communications in the industrial electronics division of Westinghouse.

Previously, translation between two systems was required because the WDPF system's data base communicated with another data base on a separate 16-bit CPU, Zabielski said. The link, with either the VAX-11/780, -11/760 or -11/750 running the VMS operating system, is said to provide the greater processing power needed for factory automation, he added. "Now, there is no gateway to go through. It's just connected to the drop as if it were an operating station," he said. (The drop is an industry term for the point at which individual devices connect to an electronic network. It could be a calculator, console, programmable controller interface or remote diagnostic tool.)

VAX applications software will have access to a plant's data base, allowing updates every second and consisting of up to 16,000 analog values or 256K digitals or combinations, without the mainframe computer overhead of traditional data-linked systems, the Westinghouse spokesman said.

The WDPF system, released in late 1981 and based on the Intel Corp. 16-bit 8086 microprocessor, was originally used for process control in industries such as petrochemicals and food processing. The system was later enhanced with pro-

See LINK page 72

Apollo cuts system prices

Enhanced server processor unveiled

CHELMSFORD, Mass. — Apollo Computer, Inc. announced price cuts of up to 38% on its 32-bit DN300 and DN320 workstations and related 34M-byte and 70M-byte disk subsystems.

The low-end DN300 with 1M byte of main memory, the company's Domain local-area network interface, virtual memory and system software was reduced 38% to $9,900, the company said.

The DN320, standard with floating-point hardware, was reduced 21% to $18,900.

Apollo also announced the DSP80A server processor, an enhanced version of the company's DSP80. The DSP80A features a memory expansion from 1M byte to 3M bytes, an enhanced cooling system and improved mechanics for easier maintenance, the company said.

The DSP80A, which has two RS-232 I/O ports and a five-slot Intel Corp. Multibus card cage, is said to allow user nodes to off-load peripheral and communications functions.

The price for the DSP80A with 1M byte of main memory, two RS-232C serial ports, a subset of the Aegis operating system and a five-slot Multibus card cage is $12,000, according to the company. The price with 3M bytes of main memory is $21,000.

Integration processor standard

The DN300 and DN320 come standard with a 32-bit very large-scale integration processor, a virtual memory management unit, an integrated 17-in. 1,024- by 800-pixel resolution graphics display and detachable keyboard and an interface to the Apollo's 12M-bit/sec token-passing ring local-area network called Domain.

Apollo's operating system Aegis is also provided, and the company's version of AT&T's Unix, called AUX, is available as an option.

A 34M-byte Winchester disk drive that previously cost $10,500 now costs $10,000, and the 70M-byte Winchester disk, formerly $12,800, now costs $11,000, the company said.

Other price reductions announced by

See CUTS page 72

Hitachi's 1M-bit memory chip rounds 'final turn,' enters development stage

By Charles Babcock
CW New York Bureau

NEW YORK — Representatives of Hitachi Ltd. of Japan said they are "entering the final turn before the home stretch" in the race to build a 1M-bit memory chip. Spokesmen for the company also revealed that, unlike IBM and AT&T, Hitachi is continuing to conduct research on Josephson Junctions and other cryogenic research.

Hisashi Horikoshi, Hitachi's director of circuit research, said the firm's Josephson Junction project is still in the basic research stage with no specific applications. Hitachi is conducting the research with an eye toward demands in 1990 for a computer capable of 50-picosec cycle times. A rough Josephson logic gate array built by Hitachi had a cycle time of 5.6 picosec, he said.

Masaharu Kubo, Hitachi's chief researcher, said Hitachi was "entering the final turn" in designing a 1M-bit, dynamic random-access memory chip, capable of storing the text of eight newspaper pages.

Hitachi said it will use a "corrugated trench structure" that provides a large, stored-signal charge capacity in the silicon substrate while taking up little of the chip surface. The project has been transferred from its research phase to development

See CHIP page 72

■ International Imaging Systems, Inc. unveiled the Model 6500 and 6700 digital image processors/**68**

■ Megatek Corp. enhanced its Whizzard 1600 line of engineering terminals with an Intel Corp. 80186 microprocessor/**68**

INSIDE

SHOP TALK
William S. Krupka

Computer hygiene vital

Computer hygiene is the regular — daily or weekly — care and preventive maintenance of computer hardware. It includes cleaning CRT screens, keyboards, floppy disk drives, computer casings (known as the skin) and the exposed interior of the printer, its plastic shield or sound cover and platen.

The direct result of good computer hygiene is peak performance of the equipment, along with higher morale on the part of the operator. Without a scheduled cleaning program, users may be leaving equipment vulnerable to costly repairs and downtime.

If you were to ask most computer operators how they

See CLEAN page 74

Krupka is president of Computer Care, a vendor of computer cleaning products in Laurel, Md.

HARD TALK/TOM HENKEL

Do IBM rumors breed publicity?

IBM is by far the most secretive company in the computer business. It flatly refuses to discuss details of unannounced products or comment on potential alterations in its business plan. But in spite of that secretiveness, there appears to be no end to the rumors about what IBM will do next.

Clearly, IBM's dominance in the computer business makes it an ideal target for rumors. Almost everyone is interested in hearing predictions of what IBM will do next — even if those predictions sometimes contain painfully few facts.

But since some of the rumors about IBM eventually turn out to be accurate, it is clear that somewhere along the line, some well-informed sources within IBM must be talking out of turn. In fact, some people believe that IBM, through its long-standing policy of not officially commenting on speculative issues, may have stumbled onto one of the best marketing tools ever invented — intrigue.

For example, by intentionally dropping a few well-timed, unofficial hints about its future products and directions, IBM can create an aura of mystery and anticipation about its new products that tends to produce more publicity than any official explanation could ever muster.

Since the trade press is all too willing to listen to — and sometimes publish — the speculations and inside information gathered by industry analysts, IBM can get huge amounts of free publicity before it actually announces a product. Even leaving out of account the purely speculative articles, IBM often benefits from free publicity. For example, asking users how they are planning to deal with an upcoming IBM product indirectly tends to hype the new product. This scenario has happened at least five times in

See RUMORS page 74

Image processors unveiled

Models 6500, 6700 aimed at analysis marts

MILPITAS, Calif. — International Imaging Systems, Inc. has announced the Model 6500 and Model 6700 digital image processors for medical, industrial, military and resource analysis markets.

The Model 6500 provides either 1,280- by 1,024-pixel interlaced or 640- by 512-pixel noninterlaced display supporting true color, pseudocolor or up to three simultaneously displayed monochrome images. Three pipelines support radiometric scaling and interactive manipulations in real time at 30 frame/sec. Image array arithmetic and iterative/recursive operations are accomplished at 7.5 frame/sec for 1,280- by 1,024-pixel resolution.

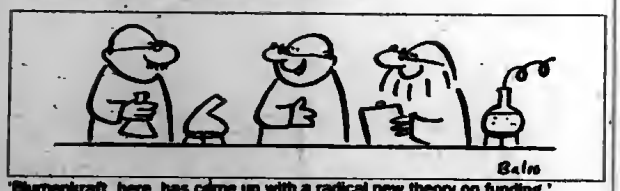
The Model 6500's arithmetic processor is said to provide an architecture that can be used for common image array arithmetic/logical operations and spatial filtering operations. Up to 10 independent graphics planes are provided with independent zoom and scroll capabilities, at up to 16 times magnification.

The 6500 uses a Motorola, Inc. 68000 microprocessor to support device initialization, display control, man-machine interface control and character/vector generation, the company said. The price for the Model 6500 is $39,000, the company said.

The Model 6700 is a monochrome or pseudocolor processor for applications requiring data acquisition and simultaneous real-time processing capabilities. The 6700 features a 1,024- by 1,024-pixel display and performs image array processing on 8-, 12- or 16-bit imagery. It also has a 16-bit, bidirectional port, the vendor said.

Prices for the Model 6700 begin at $49,000, the vendor said. Deliveries of both models are scheduled to begin in the first quarter of 1985.

More information is available from International Imaging Systems at 1500 Buckeye Drive, Milpitas, Calif. 95035.



'Blumenkraft, here, has come up with a radical new theory on funding.'

Megatek VDTs get upgrade

SAN DIEGO — Megatek Corp. has announced that its Whizzard 1600 series of engineering terminals has been enhanced with Intel Corp. 80186 microprocessors, upgraded from the Intel 8086s.

The 1600 series will continue to use an additional 8085 processor for keyboard operations and peripherals functions.

Megatek also announced that it will sell and support Versatec, Inc. V-80 electrostatic printers, featuring 200 dot/in. resolution and 8.5 sec/page output speed. The price for the printer option is $7,200.

Whizzard 1600 terminals in the field can be upgraded at a cost of $1,000 per terminal, the company said.

The 1600 series features two-dimensional or three-dimensional interactive graphics. The color 1650 model features a 19-in. color raster monitor, 640- by 480-pixel resolution and simultaneous display of 16 colors from a palette of 4,096, the company said.

The monochrome 1645 offers the same functions as the 1650, with 1,280- by 960-pixel resolution, the company said.

The price for the 1645 is $8,900, and the price for the 1650 is $9,900, the company said.

More information is available from Megatek at 9645 Scranton Road, San Diego, Calif. 92121.

TURNKEY SYSTEMS

FRANKEL ENGINEERING LABORATORIES, INC.
FEL Mill

Frankel Engineering Laboratories, Inc. has announced FEL Mill for generating milling machine programs.

FEL Mill's software reportedly is an enhanced version of the FEL Milling Machine applications software originally developed for the Hewlett-Packard Co. HP 3000 superminicomputer. The hardware consists of an HP 150 touch-screen microcomputer with a printer, an optional plotter and an optional tape punch. The turnkey system lets programs be generated off-line so milling machinery is not tied up for programming.

Part geometry reportedly can be defined with FEL Mill through simple specifications and then a segment of geometry can be reused. On screen, part geometry can reportedly be scaled, inverted, reflected, rotated, translated or repeated in pattern. FEL Mill displays prompts, menus and messages and has library and editing capabilities, the vendor said.

FEL Mill is priced at $9,950.

Frankel Engineering Laboratories, P.O. Box 501, 125 S. Fifth St., Reading, Pa. 19602.

TERMINALS

THOMAS ENGINEERING CO.
Tempest terminals

Thomas Engineering Co. has announced three Honeywell, Inc.-compatible terminals that conform to government Tempest security standards for protection against radio frequency interference.

The TE-780x is an Ascii terminal with Honeywell 7814 emulation; the TE-780x-S is the Visual Information Projection synchronous version of the 780x; and the TE-780x-V is said to combine the Honeywell 7814, Digital Equipment Corp. VT100 and Ansi standard emulation in one terminal.

Thomas Engineering terminals, based on the Zilog, Inc. Z80 8-bit microprocessor, feature 12 user-programmable function keys, full editing, 11 logical attributes and five visual capabilities.

Each terminal costs $6,495.

Thomas Engineering, 2440 Stanwell Drive, Concord, Calif. 94520.

See UNIT page 69

SYSTEMS & PERIPHERALS

UNIT from page 68

DECISION DATA COMPUTER CORP.
Amber option for 3761 workstation

Decision Data Computer Corp. has added a no-charge amber screen option to its 3761 CRT workstations.

Intended for use with IBM System/ 34, System/36 and System/88, the workstation had previously been available only with green-phosphor screens. The workstation costs $1,820, the vendor said.

Decision Data, 100 Witmer Road, Horsham, Pa. 19044.

WYSE TECHNOLOGY, INC.
WY-85 terminal

Wyse Technology, Inc. has announced the WY-85 terminal, said to be compatible with Digital Equipment Corp.'s VT220 CRT terminal. The unit offers 132 columns on a 14-in. screen with tilt-and-swivel features.

The WY-85 is also compatible with the DEC VT100 and VT52 terminals and conforms to the Ansi X3.64 standard. Users of DEC PDP-11 and VAX-11 series minicomputers can plug in WY-85 terminals without changes, according to the company.

The product is scheduled to be available in February. The price for the WY-85 is $799, the vendor said.

Wyse Technology, 3040 N. First St., San Jose, Calif. 95134.

PRINTERS/ PLOTTERS/ PERIPHERALS

DECISION DATA COMPUTER CORP.
6706 printer

Decision Data Computer Corp. has introduced a dot matrix printer said to be designed for data processing, correspondence-quality reproduction and graphics.

The 6706 is said to feature color-coded membrane key on the operator control panel, a four-character status display, microprocessor electronics and plug-compatibility with IBM's System/34, System/36 and System/38 small business computers. It is said to provide throughputs of 600 line/min in its data processing mode and 280 line/min for correspondence-quality printing.

Compatibility with System/34, System/36 and System/38 software reportedly enables the 6706 to reproduce graphics using application programs.

The 6706 costs $14,400.

Decision Data, 100 Witmer Road, Horsham, Pa. 19044.

VERSATEC, INC.
7200 series plotter upgrade

Versatec, Inc. has announced an upgrade feature said to increase speed and improve the resolution of the firm's 7200 series plotters from 200 to 400 point/in.

All higher resolution Versatec 7400 series models are said to offer faster maximum-rated paper speed, the company said.

Speed has been increased for Models 7422 and 7424 to 1.0 in./sec, for 7436 to 0.8 in./sec and for 7444 to 0.6 in./sec. Previous rated speed for 400 point/in. models was 0.8 in./sec for 7422 and 7424 and 0.4 in./sec for 7436 and 7444.

The cost to upgrade any 200 point/in. Versatec 7200 plotter to 400 point/in. is $10,000, plus an initial installation cost of $600, the company said.

Versatec, 2710 Walsh Ave., Santa Clara, Calif. 95051.

See PRINT page 72

DIGITAL DISPLAYS THE TERMINALS BEST ENGINEERED FOR BUSINESS.

Before you make any investment in business graphics terminals, it really pays to investigate what you'll be using them for.

If you're like most businesses, your terminals will be used approximately 70% of the time for generating text and numbers. And only around 30% of the time for strictly graphics purposes. The October 1983 *Infosystems* article, "How to Buy Graphics Displays," coauthored by Jim Warner, CEO of Precision Visuals, Inc.,® states, "While it may be true that one picture (chart, graph) is worth a thousand words, there will always be the need for words, thousands of words, in the day-to-day activity of the office. Special graphics-only devices can have limited value in a general office environment."

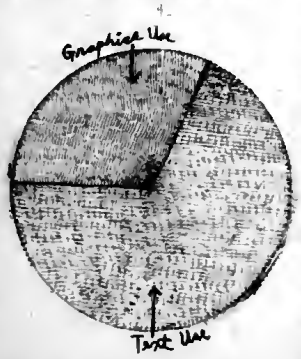
At Digital, the first step in engineering every product we make involves a thorough analysis of who will use it, what it will be used for and which features will help make people more productive in their jobs.

That's been true of every terminal we've designed and helps explain their widespread acceptance and popularity.

And you'll find it's equally true of Digital's latest entries, the VT240™ and VT241™ terminals.

ENGINEERED BEST FOR WHAT YOU NEED MOST.

As the newest members of Digital's family of terminals, the VT240, a conversational



text and graphics terminal, and the VT241, with the added dimension of color, continue the tradition of engineering excellence for performance. They offer full VT100™ compatibility to take advantage of a host of offerings already developed. And to meet the needs of the business environment, you'll find a set of standard text features that are either unavailable on other terminals or may have to be purchased at an additional cost.

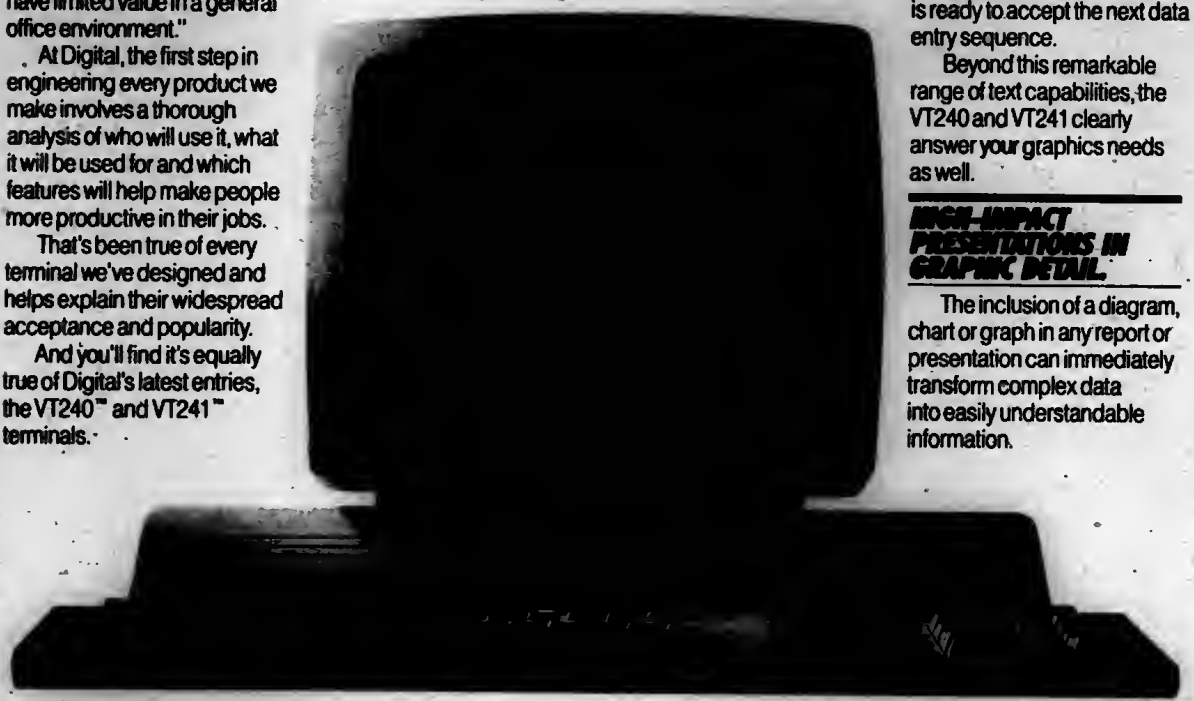
These features include bidirectional smooth scrolling, split screen, a choice of 80 or 132 columns per line and a double width/double height format. A highly legible 8 by 10 dot matrix character font displays true ascenders and descenders for exceptional crispness and legibility. If certain information needs to be highlighted, you can select from a combination of bold print, blinking and underlining in either normal or reverse video. For your added convenience, there's even a built-in printer port for printing hard copy.

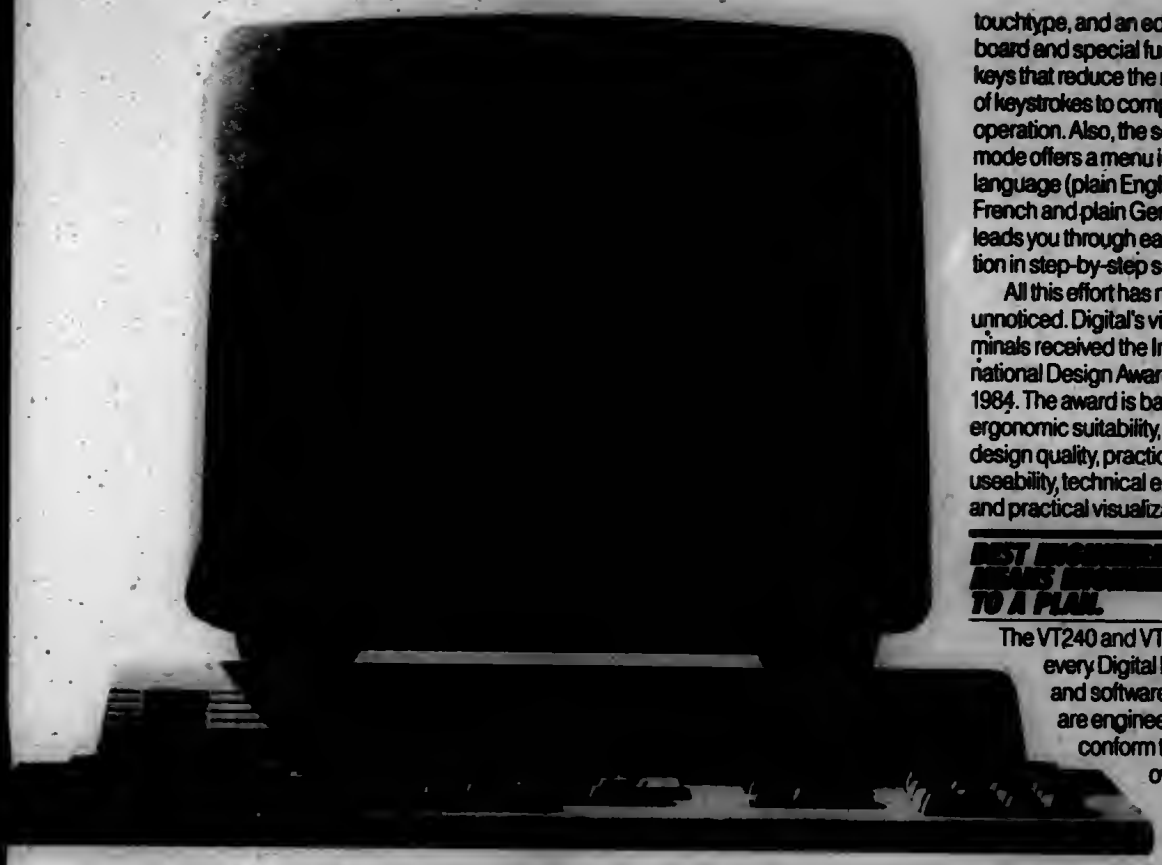
Both the VT240 and VT241 terminals give you the option of erasing selected character positions on the screen for more efficient communications and increased productivity. For those applications that require data to be entered by filling in the blanks of a form, once the data has been accepted by the host, the filled-in information – and only that – can be erased by means of a single command. The form itself remains up on the screen and is ready to accept the next data entry sequence.

Beyond this remarkable range of text capabilities, the VT240 and VT241 clearly answer your graphics needs as well.

HIGH-IMPACT PRESENTATIONS IN GRAPHIC DETAIL.

The inclusion of a diagram, chart or graph in any report or presentation can immediately transform complex data into easily understandable information.





touchtype, and an editing keyboard and special function keys that reduce the number of keystrokes to complete an operation. Also, the set-up mode offers a menu in plain language (plain English, plain French and plain German) that leads you through each operation in step-by-step sequence.

All this effort has not gone unnoticed. Digital's video terminals received the International Design Award in 1984. The award is based on ergonomic suitability, safety, design quality, practical useability, technical excellence and practical visualization.

BEST ENGINEERED MINDS ENGINEERED TO A PLAN.

The VT240 and VT241, like every Digital hardware and software product, are engineered to conform to an overall computing strategy. This means our products are engineered to work together easily and expand economically. Only Digital provides you with a single, integrated computing strategy direct from desktop to data center.

Both the VT240 and VT241 terminals generate bit map graphics in a choice of two protocols – Digital's ReGIS™ (Remote Graphics Instruction Set) and Tektronix 4010/4014.™

ReGIS lets you create and store business graphics as simply as producing ASCII text. With VAX-11 DECgraph™ and VAX-11 DECslide™ software, even a novice can prepare graphs and charts and turn them into slides. Self-explanatory icons let you choose a box, circle, line, polygon, triangle or arc.

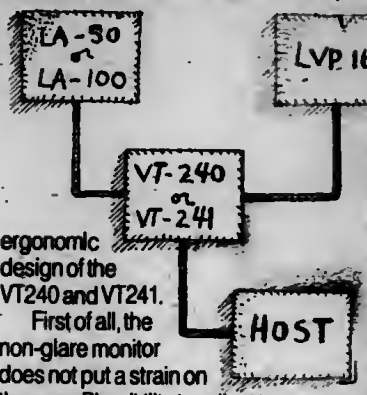
The Tektronix 4010/4014 protocol supports the full array of existing 4010 compatible graphics software. Besides, Tektronix Plot 10,™ TELL-A-GRAF™ and DISSPLA™ from ISSCO® and DI-3000,™ GRAFMAKER™ and GRAFMASTER™ from Precision Visuals are also supported.

When you're using third-party software, Digital provides you with the total hardware/software solution: video terminals, hard copy with the LVP16™ Pen Plotter and the VAX™ computer.

THE HIGHEST AWARD FOR ERGONOMIC DESIGN.

Your people have to spend long hours in front of a terminal. It stands to reason the easier they are to use, the more productive the results.

That's why so much time and thought have gone into the ergonomic design of the VT240 and VT241.



First of all, the non-glare monitor does not put a strain on the eyes. Plus, it tilts to adjust to the exact viewing angle that's most comfortable to work with. The detachable keyboard is ruggedly constructed, yet light enough to place on your lap. Even the way the keyboard has been arranged boosts productivity.

There's a standard typewriter keypad so you can

For more information and the name of the Authorized Terminals Distributor or Digital Representative near you, call 1-800-DIGITAL, extension 700. Or write Digital Equipment Corporation, 2 Mount Royal Avenue, UP01-5, Marlboro, MA 01752.

THE BEST ENGINEERED COMPUTERS IN THE WORLD

digital™

PRINT from page 69

GULTON INSTRUMENTS, INC.
Superplot-80

Gulton Instruments, Inc. has announced an 80-col. thermal printer/plotter that uses a linear array thermal print head.

Superplot-80 is said to be designed for computer and instrumentation graphics hard-copy uses in computer-aided design and manufacturing, scientific laboratory use, structural analysis, medical patient monitoring and other applications in which flatbed X-Y plotters traditionally are used.

Superplot-80 reportedly produces graphics at a speed of 71 line/sec and prints near-letter-quality alphanumeric characters at more than 500 char./sec. It is said to feature a 96-char. Ascii set in a variety of fonts and a 32-char. international set.

The unit reportedly includes page-level vector graphics that enable the user to format a graphics display based on coordinates generated by the host system. It has an 8-in.-wide printable field on 8½- by 11-in. thermal chart paper.

According to the vendor, Superplot-80 will be available in February priced at about $2,000.

Gulton Instruments, Gulton Industrial Park, East Greenwich, R.I. 02818.

LINK from page 67

grammable controllers and now has factory automation capability. The system currently is in use at 110 sites worldwide, 85% of them in the U.S., including a major application in a General Dynamics Corp. defense plant in the U.S., Zabielski said.

The base price for a Westinghouse WDPF system, including a processor using a 16-bit Intel 8086 microprocessor and an engineering or operating console and keyboard but not including the VAX-11 CPU, is $250,000.

More information is available from Westinghouse, Westinghouse Building, Gateway Center, Pittsburgh, Pa. 15222.

CUTS from page 67

Apollo were as follows: The DN300 with 1M byte of main memory is reduced from $15,900 to $9,900. The price for a DN320 with 1M byte of main memory and a 34M-byte Winchester disk drive is $19,900, reduced from $26,400. And the price for the DN300 with 3M bytes of main memory is $18,900, reduced from $25,900.

The DN320 with floating-point hardware, configured with a 1.5M-byte main memory, is reduced from $22,900 to $18,900; with a 3M-byte main memory and a 70M-byte Winchester disk drive, the price is $36,650, reduced from $43,200.

The products are used for low-end mechanical and electronic computer-aided design, computer-aided software engineering, technical documentation and illustration and architectural engineering construction.

The price reductions were made possible by decreased component costs and increased efficiencies within Apollo's manufacturing process, the company said.

Apollo Computer is located at 330 Billerica Road, Chelmsford, Mass. 01824.

CHIP from page 67

phase, Kubo said.

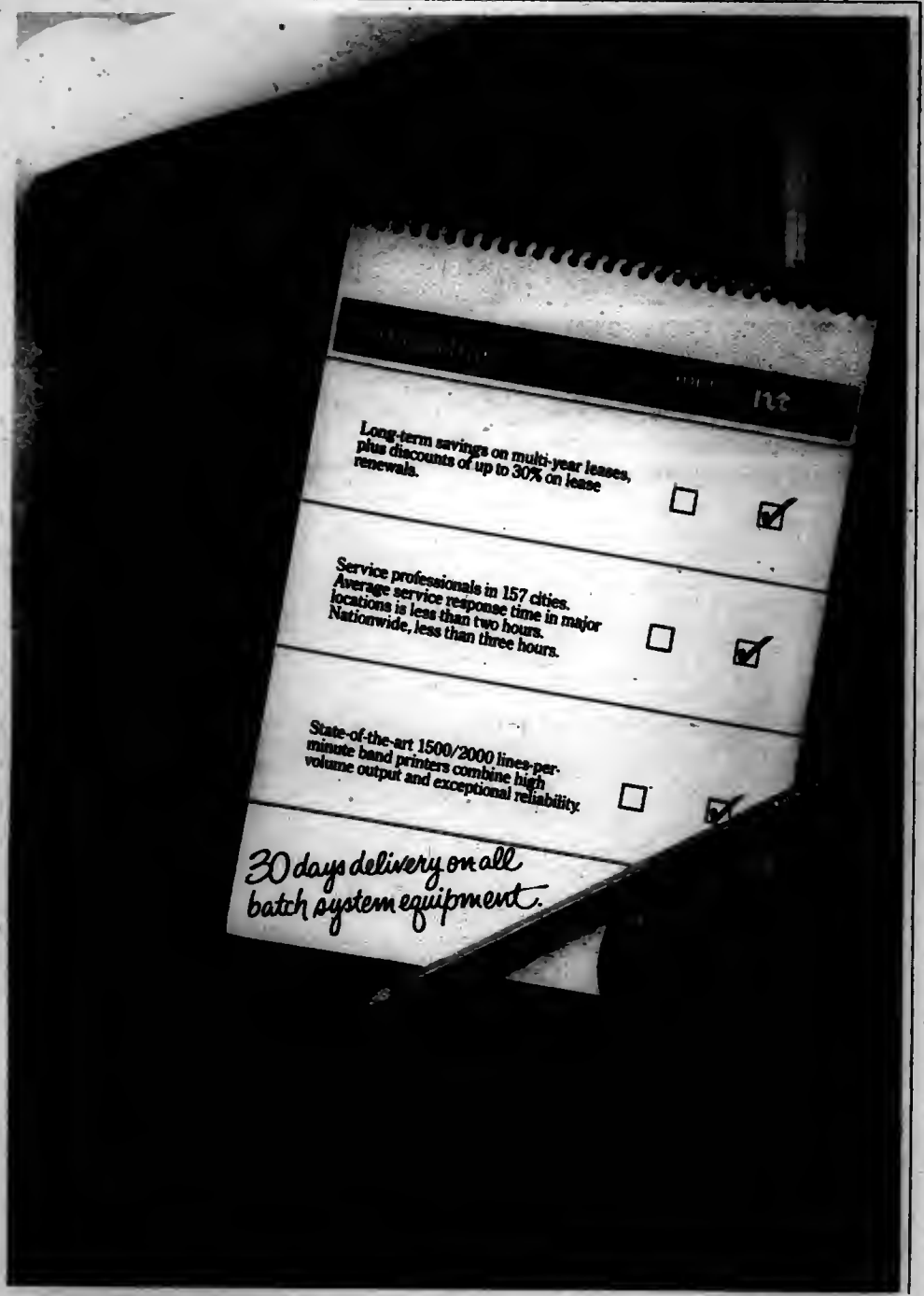
"We still have several problems to work out before bringing it to production," he said, adding that it is expected to be ready for marketing in late 1986 or early 1987.

IBM has announced that it has built a prototype 1M-bit memory chip, and other U.S. chip makers are known to be working on the project.

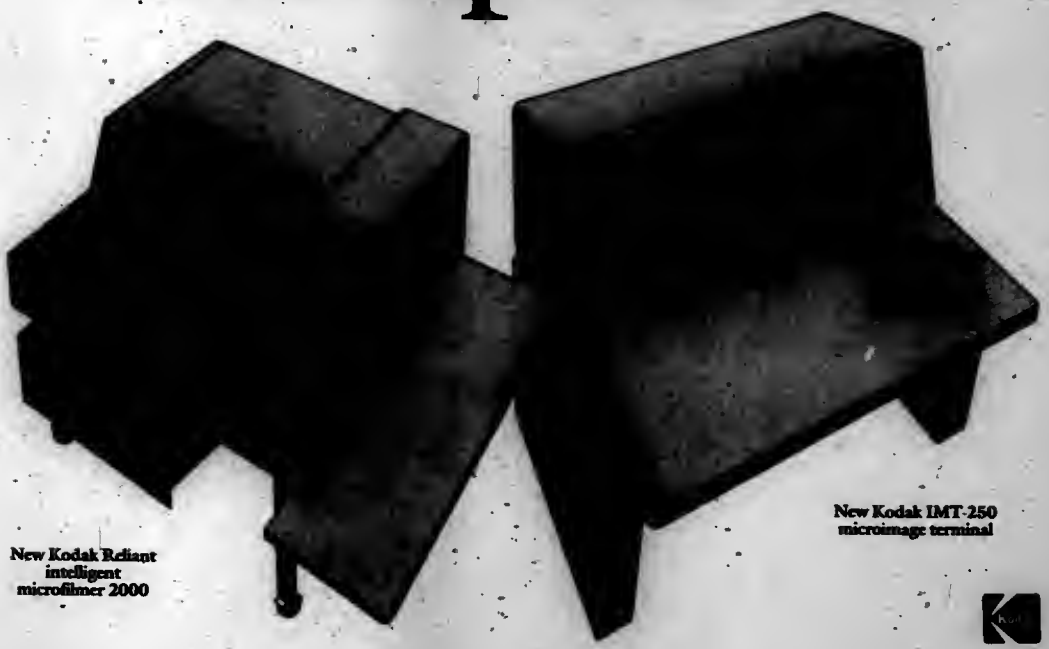
Hitachi officials commented on the technology projects at the company's recent Technology '85 exhibit at the World Trade Center in New York.

Hitachi officials said they were manufacturing 10 million 64K-byte memory chips a month, even though demand is expected eventually to shift to the 256K-byte chip that Hitachi now has in production. Hitachi spokesmen would not disclose how many 256K-byte chips they were producing but said the company had sold $2 million worth in December.

Company officials said 75% of Hitachi's semiconductor production was slated for factory use rather than consumer use. Fifty percent of its semiconductor production formerly went into the consumer market.



They're so smart they program their operators.



New Kodak Reliant intelligent microfilmer 2000

New Kodak IMT-250 microimage terminal

New Kodak Reliant intelligent microfilmer 2000 and IMT-250 microimage terminal.

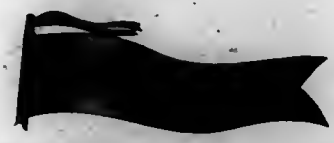
Here's document capture and retrieval ability so comprehensive it actually directs, guides, and self-corrects the work of the operators.

The Kodak Whiz Kids possess so much built-in microprocessor power, they automate most of the functions once performed manually by the operator.

They monitor themselves continuously. Communicate with each other. Stop if something is wrong. They tell the operator in plain English what went wrong, and how to correct it.

Our new Kodak Reliant intelligent microfilmer 2000 and IMT-250 terminal are the fastest, smartest, most accurate image management machines we've ever made.

We think they could help you file and find documents with ease and speed you never dreamed possible. If you think so too, mail the coupon.



Kodak's fastest and smartest.

Eastman Kodak Company, Business Systems Markets Division, Dept. DP5508
Rochester, NY 14650.

I'd like to know more about Kodak business imaging systems.

☐ Have your representative contact me.

☐ Send more information.
We capture and store_____incoming documents per day.
We retrieve_____documents per day.

Name _____

Company _____

Address _____

City _____

State _____ Zip _____

( ) _____
Telephone

CLEAN from page 67

feel about cleaning their hardware, the standard replies would be: "What's there to clean?" Or, "the service man will do it at the end of the month." Or, "the janitor will do it."

But there are many reasons why it should be the operator who cleans the hardware. For example, the operator is most familiar with the equipment. By following weekly maintenance procedures, the operator can make his job easier and can save his company time and money.

When most people buy a car or a major appliance, the first thing they do is to read the owner's manual. In the case of an automobile, the owner's manual has a section on preventive maintenance, including tire pressure, fluid levels to maintain and specific grades of fluids to be used. Even from an aesthetic point, automobile and appliance manufacturers will recommend specific products to use for cleaning.

Unfortunately, the owner's guides for most computers, printers and related components do not come with procedures for maintaining the equipment, nor do most service technicians take the time to explain to their customers what should be done.

To begin a computer hygiene program, an outline must first be made, listing the components that must be cleaned and the frequency of cleaning, along with the products and procedures that will be used.

After the outline has been designed, it is important to work out a means of communications with all computer operators. Without proper training to convey the purpose and benefits, the program will never succeed.

Communication blitz

Obviously, the larger and more spread-out an organization is, the more difficult it is to communicate with operators the benefits of computer hygiene. To deal with this problem, it is advisable to use as many forms of communications as possible to blitz the users and make them aware that computer hygiene is not only their responsibility, but also company policy.

A monthly newsletter might introduce the program with a feature article, and future newsletters could include a 3-in. by 5-in. section choosing a computer hygiene subject each month, such as, "What would happen if you used water to clean your keyboard?" The explanation would not only give the answer but also take this valuable space to explain what products the company uses to maintain these tools, how and when to use the products and where to procure them.

A company with many satellite offices may use large posters in lunchrooms and rest areas as a form of reminding computer operators to keep the program intact. New-employee orientation is a good time to discuss computer hygiene and its procedures. If a training department is available, computer hygiene can easily be included in the curriculum.

RUMORS from page 67

the past five years and includes numerous reports of the "E" series (which turned into the 4300 series in 1979), the "H" series (which debuted as the 3081 in 1981), IBM's microcomputer (the Personal Computer that also appeared in 1981), the "Peanut" (which came to be known as the PCjr in late 1983) and now the Sierra, rumored to be IBM's next line of mainframes.

Why does IBM get such treatment? The standard answer goes back to IBM's dominance in the industry. Since IBM has a stranglehold on much of the computer industry and because IBM's actions tend to influence the industry as a whole, it follows that users are more eager to hear about the escapades of IBM than any other company.

While many companies would kill for the exposure that IBM so regularly receives, the publicity is not without disadvantages. Widespread rumors of pending IBM product announcements tend to stagnate the marketability for current products. A case in point is all the hubbub that preceeded the PCjr announcement. Many faithful IBM users held off on ordering IBM microcomputers for fear that the Peanut would replace the original Personal Computer line.

Currently, IBM seems to be having the same problem with its high-end mainframe line. With so many rumors flying about the Sierra line, many users plan to wait until IBM formally tips its hand on this new line of mainframes before they decide to buy a new system. When you consider how much revenue each mainframe sale generates for IBM, it is clear that a continued trend toward such deferrals could hurt even Big Blue.

So poor IBM, right? It is hard to feel sorry for the most successful corporation in history if it experiences some sagging sales as a result of hype over its own future products. But there may be a truly serious problem brewing here. Since IBM is announcing products at a much faster pace than any time in its history, the firm might wind up being its own toughest competitor.

For example, as soon as the latest IBM product hits the market, the IBM speculators will start talking about how much better its successors will be. This, in turn, could cause some users to delay purchasing hardware in lieu of the next line of products.

Obviously, users cannot wait forever to get the absolutely best product from IBM, but the speculation surrounding new IBM products could wind up having an adverse impact on some IBM sales.

MICROCOMPUTERS

AT&T desktop coming soon: FCC filings

By Bryan Wilkins
CW Washington Bureau

WASHINGTON, D.C. — AT&T Technologies plans to introduce a desktop voice and data microcomputer in early 1985, according to filings at the Federal Communications Commission. Manufactured by Convergent Technologies, Inc. of Santa Clara, Calif., the micro, dubbed the Safari 4 or PC 7300, will use AT&T's Unix operating system "in a friendly, easy-to-use environment," the documents said.

The basic specifications of the system, outlined in filings submitted to the FCC for technical approval, reveal a desktop unit built around the Motorola, Inc. 68010 microprocessor that will have 512K bytes of random-access memory, 10M bytes of hard-disk storage capacity (expandable to 20M bytes) and a single 500K-byte, double-sided floppy disk drive.

According to the documents filed at the FCC, the PC 7300 is aimed at the office environment and will be able to link up with a variety of existing proprietary communications systems, including wideband (coaxial cable) premises networks, small local-area networks, IBM's Systems Network Architecture, public packet switching networks and AT&T's Merlin private branch exchange system.

However, the documents indicate that the principal feature of the system will be the combined voice and data communications capacity of the PC 7300, offering standardized dialing services, electronic mail, directory service, automatic calling, redialing, call management, simultaneous data transfer during audio calls and data transfer rates of up to 19.2K bit/sec. Data transfer capabilities will be available between synchronous and asynchronous terminals running under Microsoft Corp.'s MS-DOS and Digital Research, Inc.'s CP/M operating systems, as well as Unix hosts, IBM hosts and other asynchronous

See AT&T page 86

Multimate gets additions

Spacing, merging capabilities highlight upgrades of popular word processing program for IBM micro

EAST HARTFORD, Conn. — Multimate International Corp. has enhanced its Multimate word processing program for the IBM Personal Computer. Key enhancements consist of proportional spacing facilities and improved merging capabilities, the vendor said.

Release 3.30 of Multimate reportedly can print documents that incorporate proportional spacing and microjustification. This option was added for the increasing number of printers that support proportional spacing and extended character sets, the vendor said.

The merge facilities incorporate specific pages in list documents and merge lists created by other programs, according to Multimate. The program reportedly works with files from IBM Displaywriter's Document Content Architecture as well as Ascii and Data Interchange Format files.

The new release includes additional document protection options, including one that creates an automatic backup copy of any document that a user edits, the supplier said. The package is said to allow a user to create and edit documents on more than one subdirectory on a disk, which is useful for users with hard-disk storage.

In addition, users with color or graphics monitors are now able to change screen display colors and shadings.

Multimate runs on an IBM Personal Computer with IBM's PC-DOS 1.1 or higher and 256K bytes of random-access memory.

The package costs $495. Current users can upgrade to the new release for $50.

Multimate International is located at 52 Oakland Ave. N., East Hartford, Conn. 06108.

■ Ashton-Tate's Framework and Dunsplus' Dunsplus packages emerged as winners in a comprehensive Software Digest, Inc. study of integrated productivity software/76

■ Information Builders, Inc. offers PC/Focus fourth-generation software for the IBM Personal Computer AT/77

INSIDE

Tandy updates laptop system

Model 200 adds memory, 16-line tilting LCD screen

FORT WORTH, Texas — Tandy Corp. has announced the TRS-80 Model 200, an upgraded version of the company's TRS-80 Model 100 portable computer.

The Model 200 features 24K bytes of random-access memory (RAM), which can be expanded to 96K bytes; 72K bytes of read-only memory (ROM), which can be increased to 104K bytes; and a 16-line by 40-char. tilting LCD, the vendor said.

The laptop computer also reportedly includes a 300 bit/sec modem, cassette interface, parallel printer interface, RS-232C interface and eight function keys.

Tandy Corp.'s TRS-80 Model 200

The 72K bytes of ROM include Microsoft Corp.'s Basic language and Multiplan spreadsheet program, a word processing program, a telecommunications program, an appointment and filing program and an address and telephone file program, Tandy said. A calculator is available with each

See LAPTOP page 86

Avoiding bells and whistles

SMALL TALK
Eric Bender
CW Senior Editor

If designers of executive workstations ignored costs and integration difficulties and just grabbed everything from the continuing parade of "new-technology" desktop products, they could make Rube Goldberg proud.

Beginning with a powerful desktop engine with a lot of internal memory and storage, the menu of potential enhancements is almost endless.

The ability to run most popular IBM software probably is a prerequisite this year, so an Intel Corp. processor would be the starting point, but this does not preclude adding a coprocessor to run all those AT&T Unix applications forever lurking just around the corner. Certainly a multitasking operating system running with Microsoft Corp.'s MS-DOS might come in handy on occasion, and sufficient power might be available with the Intel 80286. If not, a Motorola, Inc. 68000 or some true 32-bit processor could be added.

Next is the user interface, and here the horizons really open up: touch screens, graphics tablets, the mouse and other input devices, along with a wealth of pop-up software and operating environments such as IBM's Topview or Digital Research, Inc.'s Graphics Environment Manager. Then there's voice recognition, which surely can do a few odd jobs around the office even

See DESIGN page 84

Dedicated multifunction server to support micro local-area nets

MOUNTAIN VIEW, Calif. — 3Com Corp. today will introduce "the first high-performance system designed exclusively to be a multifunction server for personal computer local-area networks at a microcomputer price," said William Krause, the firm's president.

Running 3Com's Etherseries network software, the $7,495 3Server will reportedly provide disk sharing, printing, communications and backup functions in one system.

The 3Server will support up to 50 network users in personal productivity applications such as data base and accounting, said Douglas Pollack, 3Com's server marketing manager.

Built around an Intel Corp. 80186 microprocessor, operating at 8 MHz, and an 82586 Ethernet controller, the 3Server reportedly features a 512K-byte internal memory, expandable to 896K bytes; two built-in Small Computer Systems Interface ports; a parallel port; and a serial port.

A 36M-byte hard disk drive is standard. Users can add up to six external disk drive modules, priced at $3,995 each, extending total disk storage to more than 250M bytes, the company said.

An optional 60M-byte tape unit, able to back up multiple servers on a network, is priced at $2,995.

Supersedes the AP Server

The 3Server will supersede 3Com's current specialized network server, the AP Server, but the company will continue to support the IBM Personal Computer and Personal Computer AT

See SERVER page 82

Framework, Dunsplus top study of integrated packages

WYNNEWOOD, Pa. — Framework and Dunsplus tied for first place in exhaustive tests of integrated productivity programs concluded late last month by Software Digest, Inc.

The two packages, from Ashton-Tate in Culver City, Calif., and Dunsplus in Wilton, Conn., each received an overall score of 7.0 on a scale of 1 to 10, according to a report published last month in "Software Digest Ratings Newsletter."

The study showed that "integrated packages still have a way to go to satisfy the typical user," commented chairman Joseph Segel.

He noted that in earlier tests, Lotus Development Corp.'s 1-2-3 and several word processing packages scored well over 8.0.

"The high rating of Dunsplus, which does not feature common commands for word processing and spreadsheet functions, suggests that the quality of the component parts of the integrated package is more important than standardization of commands, although users would naturally like to have both," the report said. Dunsplus is based on 1-2-3 and Multimate International, Inc.'s Multimate.

Covering 15 packages for the IBM Personal Computer, the study involved six experts and a panel of 12 "typical users," took up more than 5,000 hours of testing and generated more than 40,000 numerical scores, according to Software Digest. Ease of learning, ease of use, error handling, performance and versatility were all examined in depth, according to Segel, who estimated that the firm spent more than $100,000 on the research.

In other results, Enable, from The Software Group in Ballston, N.Y., scored 6.8 overall. Symphony, from Lotus in Cambridge, Mass., and Smart Software System, from Innovative Software, Inc. in Overland Park, Kan., were each rated at 6.6.

Following these programs were, in order, Integrated 7 from Mosaic Software, Inc. of Cambridge, Mass.; Electric Desk from Alpha Software, Inc. of Burlington, Mass.; Goldengate from Cullinet Software, Inc. in Westwood, Mass.; Open Access from Software Products International, Inc. of San Diego; Aura from Softrend, Inc. in Salem, N.H.; Series One Plus from Executec Corp. in Richardson, Texas; Decision Manager from Peachtree Software, Inc. of Atlanta; and Corporate MBA from Context Management Systems, Inc. in Torrance, Calif.

Framework and Integrated 7 tied for first place in ease of learning, and Framework was found easiest to use. Enable was judged best in both performance and versatility. Framework and Dunsplus tied for best error handling, the report found.

Enable and Framework offered the top-rated word processing functionality, according to Software Digest. Symphony and Dunsplus tied for spreadsheet capabilities.

Drawbacks

Among common drawbacks highlighted by the study, none of the programs did well in data base functions, Software Digest said. In addition, "six of the programs don't perform mail merge," the report pointed out.

The report also showed variations in performance on given tasks. Among disk-based data base programs, the time needed to add a 20-char. text field to an existing data base ran from 0.8 sec (Goldengate) to 2,474.1 sec (Decision Manager).

In another example, the time to save an eight-page document ranged from 2.6 seconds (Open Access) to 53 seconds (Aura). One spreadsheet recalculation task took between 6.5 seconds (Dunsplus) and 123.6 seconds (Corporate MBA).

A copy of the "Software Digest Ratings Newsletter" costs $29. More information is available from Software Digest, Wynnewood, Pa. 19096.

Micro-based aid targets disaster recovery plans

WOODBRIDGE, Va. — Advanced Information Management, Inc. has introduced AIM/Plan, a microcomputer-based planning tool for disaster recovery that initially runs on IBM, Wang Laboratories, Inc. and Fortune Systems Corp. personal computers with word processing capability.

The software reportedly provides the framework for a complete set of procedures for backup and recovery of business and data processing operations under emergency conditions.

The modular, formatted tool provides specific instructions that describe the tasks to be accomplished and provides guidelines for tailoring the plan to the client organization, the vendor said.

The multidiskette AIM/Plan is available for a one-time license fee of $3,900 and may be reviewed prior to licensing.

More information is available from Advanced Information Management, located at 1988 Opitz Blvd., Woodbridge, Va. 22191.

SOFTWARE

HANDLE TECHNOLOGIES
Handle Office Automation series

Handle Technologies has introduced its Handle Office Automation series of software for personal computers based on the Intel Corp. 80286 microprocessor and running Microsoft Corp.'s Xenix 3.0 multiuser operating system.

The software series reportedly consists of Handle Writer/Spell, a word processor with integrated spelling checker; Handle Writer/Spell/Calc, which integrates the Handle Calc spreadsheet; Handle Calc; Handle Writer/Spell/List, which integrates a list processor; and Handle Business Graphics with Handle Calc, a spreadsheet and graphics package.

The Handle applications reportedly all operate in multiuser or networked configurations, with file security. The user is said to be insulated from Xenix via a function key-driven common user interface.

The applications are priced as follows: Handle Writer/Spell, $395; Handle Writer/Spell/Calc, $575; Handle Calc, $395; Handle Writer/Spell/List, $545; and Business Graphics with Handle Calc, $445.

Handle Technologies, 850 N. Lake Blvd., P.O. Box 1913, Tahoe City, Calif. 95730.

ELECTRONIC ARTS
Get Organized! version

Electronic Arts has announced a version of the Get Organized! word processor for the IBM Personal Computer AT and PCjr.

Get Organized! reportedly incorporates a word processor with six other software tools: an address book with mail merge feature, a telecommunications manager with autodial capacity, an index filing system, a calendar, a calculator and a notepad.

The package is also said to include $200 worth of coupons for such telecommunications services as MCI Communications Corp.'s MCI Mail and Dow Jones & Co.'s Dow Jones News & Retrieval Service.

Information entered into Get Organized! can be called up by any of the six applications tools, Electronic Arts said. Menus, with commands in common, reportedly allow users to work with each program in a similar fashion.

The package also offers multiple windowing capability that lets users specify the size, shape, position and color of each window, according to the vendor. Editing tools reportedly permit users to cut and paste between applications.

Get Organized! for the PCjr. and Personal Computer AT is priced at $109.

Electronic Arts, 2755 Campus Drive, San Mateo, Calif. 94403.

FOUR-PHASE SYSTEMS, INC.
RM/Cobol for Series 2000

Four-Phase Systems, Inc. has announced that Ryan-McFarland Corp.'s RM/Cobol compiler is now available for use with the company's Series 2000 family of desktop computers running under a virtual memory version of AT&T's Unix System V operating system.

According to a spokesman, the RM/Cobol compiler can be used to develop software for both single- and multiuser business applications, and it gives Series 2000 users access to more than 750 business applications packages.

An RM/Cobol compiler license for Four-Phase Systems' Series 2000 desktop computers costs $850, and a one-time license for end-user locations costs $250.

Four-Phase Systems, 10700 N. DeAnza Blvd., Cupertino, Calif. 95014.

INTERFACE TECHNOLOGIES CORP.
M2SDS

Interface Technologies Corp. has introduced its Modula-2 Software Development System (M2SDS) for the IBM Personal Computer, Personal Computer XT and AT.

Continued on page 78

PC/Focus version introduced for IBM Personal Computer AT

NEW YORK — A version of the PC/Focus fourth-generation language and data base management system (DBMS) for the IBM Personal Computer AT has been introduced by Information Builders, Inc.

The new version of PC/Focus reportedly contains full screen facilities for data base management, transaction processing, reporting and ad hoc requests and other tasks. The Personal Computer AT will run PC/Focus with two to three times the speed of the IBM Personal Computer XT, Information Builders said.

PC/Focus' report writer includes language extensions that permit users to create graphics, the vendor said.

The package also is said to include interfaces to mainframe files stored under such mainframe DBMS as IBM's IMS, Cullinet Software, Inc.'s IDMS, Cincom Systems, Inc.'s Total and Computer Corp. of America's Model 204. Interfaces to files under IBM's Qsam, Vsam and Isam are also provided, as is the capacity to relationally join files.

The program costs $1,500, the vendor said.

Information Builders is located at 1250 Broadway, New York, N.Y. 10001.

Continued from page 77

The M2SDS software reportedly permits programmers to use the Modula-2 language to write and compile programs into reliable code. M2SDS reportedly contains a syntax-directed editor that reduces programming statements to a single keystroke. The software also is said to offer background compilation.

The M2SDS software reportedly offers a structured environment for software development, corrects for programming errors and provides online Help functions.

M2SDS is priced at $249.

Interface Technologies, Suite 200, 3336 Richmond, Houston, Texas 77098.

VENTURE SOFTWARE
Bottomline Tax

Venture Software has introduced its Bottomline Tax software for tax planning, preparation, analysis and forecasting on personal computers under Microsoft Corp.'s MS-DOS or Digital Research, Inc.'s CP/M operating systems.

Bottomline Tax reportedly is a menu-driven program consisting of 12 categories that prompt the user through data entry, tax preparation and planning. Users are lead through a complete Internal Revenue Service Form 1040, according to the vendor. The package is said to figure the form's Schedules A through G, SE, W, R and R&P and to print schedules and forms to IRS specifications.

Tax returns reportedly can be developed interactively or in batch mode.

Bottomline Tax is priced at $295.

Venture Software, 16200 Ventura Blvd., Encino, Calif. 91436.

FORTH, INC.
Polyforth II operating system

Forth, Inc. has introduced its Polyforth II operating system for personal computers currently running under Microsoft Corp.'s MS-DOS.

Polyforth II is said to be a multiuser, multitasking operating system designed to support any number of asynchronous processes running concurrently. Under Polyforth II, tasks may have partitions or may execute shared, reentrant routines, Forth said.

Polyforth II also offers the ability to run multiple terminals, unlimited control tasks and concurrent printer operations, according to the vendor.

Polyforth II is priced at two levels. Level 3 includes the operating system, Forth turnkey compiler, assembler, editor, math library, data base support system, utilities and source code for everthing but the nucleus. It is priced at $600. Level 4 includes the Level 3 system, plus full system source code and a compiler for generating read-only memory applications. It is priced at $3,200.

Forth, 2309 Pacific Coast Highway, Hermosa Beach, Calif. 90254.

MANAGEMENT CYBERNETICS, INC.
Proscreen

Management Cybernetics, Inc. has introduced its Proscreen software development tool for the IBM Personal Computer.

The Proscreen, a screen management package, reportedly was designed to facilitate the conversion from Honeywell, Inc. DPS/6 systems to the Personal Computer. It enables a Personal Computer to support functions that resemble the Vforms of the DPS/6, the vendor said.

Proscreen users find interaction with the Personal Computer's screen virtually identical to that on the DPS/6, according to Management Cybernetics.

Proscreen is priced at $795.

Management Cybernetics, P.O. Box 888467, Atlanta, Ga. 30358.

MCTEL, INC.
Post Plus

Mctel, Inc. has introduced its Post Plus software for Tandy Corp. TRS-80 personal computers and personal computers under Digital Research, Inc.'s CP/M 80 operating system. Post Plus reportedly combines word processing with telecommunications capabilities.

Post Plus allows users to retrieve, file and print data, according to the vendor. It is said to include an automatic data capture function that saves messages to the computer's disk, reducing telephone connect charges. Post Plus also reportedly can be programmed to dial an electronic mail service, log on, retrieve mail, send a message and log off, all with one keystroke.

Post Plus is priced at $160.

Mctel, Suite 505, Three Bala Plaza E., Bala Cynwyd, Pa. 19004.

SUNBELT COMPUTER SYSTEMS, INC.
SUNDB86A; SUNDB86M compilers

Sunbelt Computer Systems, Inc. has announced a new release of its Databus compilers for systems running under Microsoft Corp.'s MS-DOS and IBM's PC-DOS operating environments.

The Databus compilers, SUNDB86A and SUNDB86M, according to Sunbelt Computer, are compatible with Datapoint Corp.'s Associative Index Method.

The SUNDB86A is a single-pass Databus compiler; the SUNDB86M is a three-pass Databus compiler, the vendor said.

Both compilers reportedly support the Associative Access Method of the Databus language, which Datapoint developed for use on its minicomputers.

The SUNDB86A is priced at $695, according to the vendor, and the SUNDB86M is priced at $595.

Sunbelt Computer Systems, Suite 111, 5525 E. 51st St., Tulsa, Okla. 74135.

MICROCOMPUTERS

LEXISOFT, INC.
Spellbinder

Lexisoft, Inc. has introduced its Spellbinder Word Processing & Office Management System for the Hewlett-Packard Co. HP 110 portable computer.

Spellbinder reportedly offers mail merge, forms and data handling, columnar manipulation and an on-screen calculator. Files created by Spellbinder on the HP 110 can be read by Spellbinder running on the HP 150 desktop computer, the vendor said. The package also reportedly offers a spelling and grammar checker, automatic hyphenation, footnoting and a mail-label generator and can interface with most printers. Spellbinder is priced at $495.

Lexisoft, Box 1378, Davis, Calif. 95617.

SAMKHYA SOFTWARE CORP.
Pik'r

Samkhya Software Corp. has announced Pik'r, a formatting package that runs on the IBM Personal Computer.

The program reportedly allows users to choose data from any report and reformat the data so it may be used with various data base management, spreadsheet and word processing packages. Pik'r allows Ascii files generated by a mainframe program to be formatted for use by microcomputer applications, according to the vendor.

The product provides editing features that allow a user to reformat rows and columns of data with a single keystroke, the vendor said.

Pik'r is said to support Ascii, Comma Separated Value, Sylk, Data Interchange Format and PRN (used for Lotus Development Corp.'s 1-2-3 and Symphony) files.

Pik'r costs $95.

Samkhya Software, P.O. Box 142, Petaluma, Calif. 94953.

MONTEX MICROSYSTEMS
PA32/20

Montex Microsystems has introduced its PA32/20 logic analyzer for the IBM Personal Computer.

The PA32/20 reportedly features symbolic trigger setup, timing diagram display and a symbolic assembly language display that is organized like an assembly language print listing. The software reportedly permits users to load symbol tables from a symbol table file, link map, print file or a combination of the three.

The PA32/20 also reportedly is compatible with Microprо International Corp.'s Wordstar program, allowing displayed data to be saved and later merged with text.

The PA32/20 is priced at $1,495.

Montex Microsystems, P.O. Box 1845, Huntsville, Ala. 35807.

DBI SOFTWARE PRODUCTS
Trajectories SPC1

DBI Software Products has announced Trajectories SPC1, a statistical package that is said to maximize the use of data for discovery of the most critical variances and the manipulation of a process control data set.

Features of the product include average bar chart, range chart, standard deviation chart, median chart, moving range charts, histograms and up to 100 subgroups per file, the vendor said. The program reportedly also does pattern analysis, process capability and percentage out of specification.

The product requires Microsoft Corp.'s MS-DOS or IBM's PC-DOS operating systems and requires 256K bytes of random-access memory.

Trajectories SPC1 costs $795.

DBI Software, One Energy Place, 5805 E. Pickard Road, Mount Pleasant, Mich. 48858.

XYZT COMPUTER DIMENSIONS, INC.
Integrated Workstation Software for the IBM Personal Computer XT

XYZT Computer Dimensions, Inc. has introduced a version of its Integrated Workstation Software (IWS), an operating system utility, for the IBM Personal Computer XT.

IWS reportedly allows users to install up to 64 application programs as menu selections, allowing them to access programs by highlighting selections rather than entering program names. The product also contains an interface to the disk operating system that is said to allow users to select DOS commands from a menu.

IWS' directory processor reportedly lists files and subdirectories on the hard disk in alphabetical order.

IWS is priced at $195.

XYZT Computer Dimensions, Suite 812, 150 Broadway, New York, N.Y. 10038.

GOLDATA COMPUTER SERVICES, INC.
Goldatabase 5.0

Goldata Computer Services, Inc. has announced an enhancement of its Goldatabase package for the IBM Personal Computer line.

Goldatabase Version 5.0 reportedly includes on-line Help screens, 10 screens for each data base, an increase in record length from 1,022 to 16,000 bytes and an increase in the number of keyed fields to 300.

The software is provided with a user's manual, and user assistance is available from a Goldata support line.

Goldatabase 5.0 is priced at $495.

Goldata Computer Services, 2 Bryn Mawr Ave., Bryn Mawr, Pa. 19010.

EXCALIBUR TECHNOLOGIES CORP.
Savvy Retriever

Excalibur Technologies Corp. has introduced Savvy Retriever, a data

Continued on page 82

THE FUTURE OF 2400 BPS MODEMS IS LOOKING UP.

And so is yours.

Because compared to 1200 bps modems, our 2400 bps modems can effectively double your productivity. Without doubling your costs.

How?

Simple. 2400 bps modems do everything twice as fast.

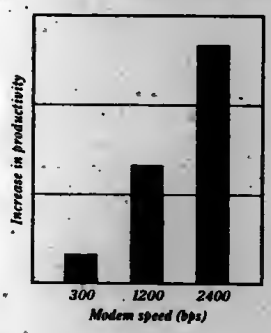
You can fill a screen in 8 seconds instead of 16. Transfer a full floppy in 24 minutes instead of 48. And cut your line costs in half by staying on the line half as long.

But more important, all this productivity is now worth the price. Because the prices of Racal-Vadic 2400 bps modems have just come down.

Now it doesn't cost twice as much to go twice as fast.

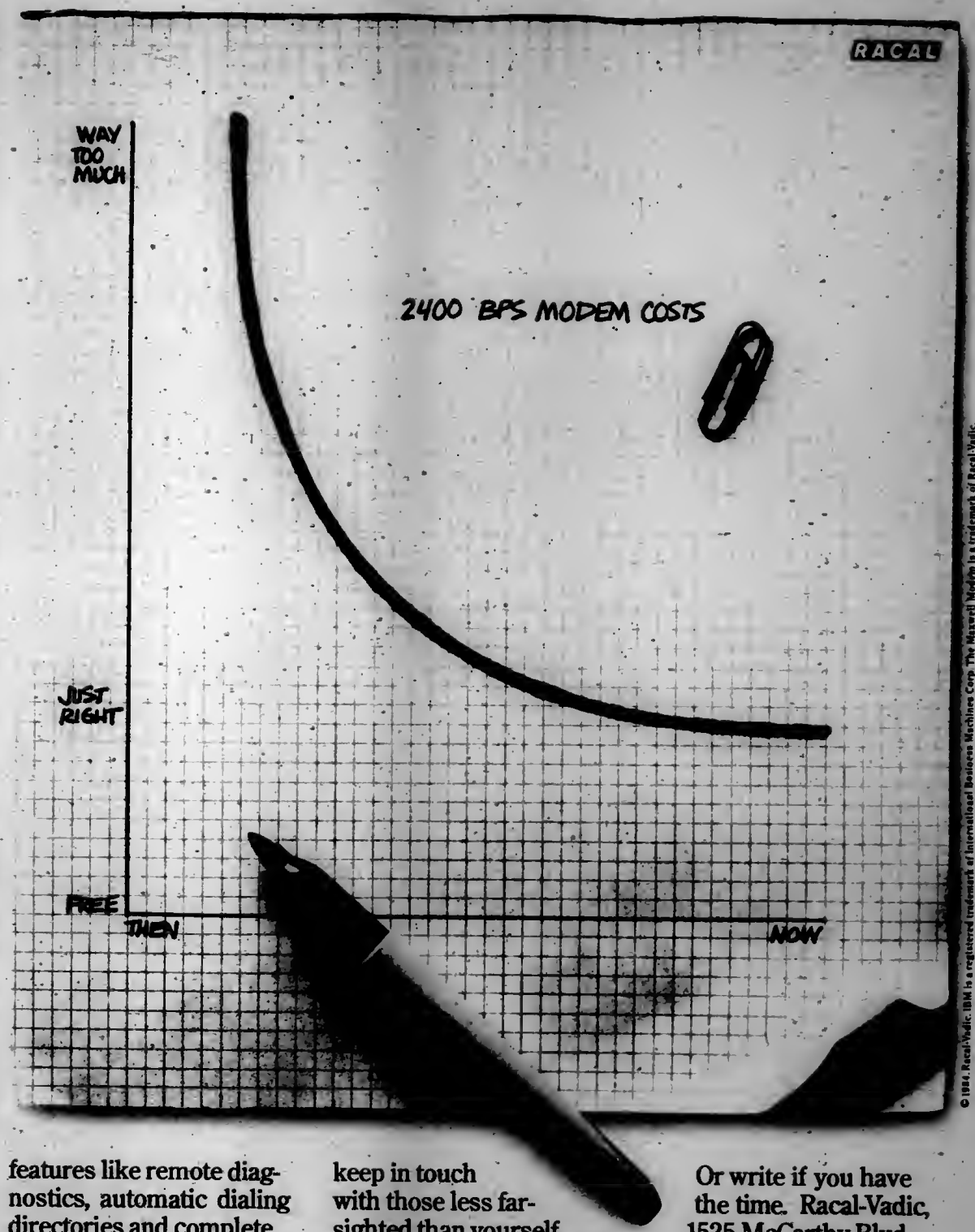
In fact, you'll find very attractive prices on all five of our 2400 bps modems.

Including our high-density rack-mount. An international modem. Two desktop types. One of which is our top-of-the-line model. It can down-line load and store dialing directories, log-on sequences and security passwords. And offers switch-selectable synchronous/asynchronous communications.



There's even a new internal modem for the IBM® PC that's so uncomplicated even the person who wrote this ad can use it.

They all offer standard



features like remote diagnostics, automatic dialing directories and complete unattended operation.

But unlike other 2400 bps modems, all ours switch automatically between 2400, 1200 and 300 bps. So you can keep in touch with those less far-sighted than yourself.

Now that you've had a look at the future, here's how to get there.

Call 800-543-3000, Operator 507. In California, 408-946-2227.

Or write if you have the time. Racal-Vadic, 1525 McCarthy Blvd., Milpitas, CA 95035.

Racal-Vadic

Makers of The Maxwell Modem.™

Continued from page 79

retrieval tool that runs on the firm's Savvy PC personal computer line.

According to the vendor, Savvy Retriever converts plain-language requests for data into formal, structured queries.

The product does not have to parse a query or analyze it according to rules of grammar, since it uses pattern recognition to determine the general meaning of the informal request, the vendor said.

The tool is said to convert any IBM PC-DOS file into a Savvy file, allowing free-form access to most PC-DOS data files created by various applications software.

Savvy Retriever is priced at $200, the vendor said.

Excalibur Technologies, 21 Mercado, 800 Rio Grande Blvd. N.W., Albuquerque, N.M. 87104.

PACESETTER SOFTWARE, INC. Enhancements to Organization Map Jr.

Pacesetter Software, Inc. has announced an enhancement to its Organization Map Jr. package that allows managers to create traditional organizational box charts.

According to the vendor, Organization Map Jr., which operates on the IBM Personal Computer and Personal Computer XT, consists of two components.

The Human Resources Decision Support System provides a description of an organization's structure, including layers of management, spans of control and staffing levels, Pacesetter said. The system can serve as a human resource information system that allows a user to maintain employee data.

The Organization Analysis and Productivity Improvement Support System provides a detailed view of work activities taking place within an organization, indicates where the activities occur and calculates costs.

Organization Map Jr., with organization chart capability, is priced at $895.

Pacesetter Software, P.O. Box 5270, Princeton, N.J. 08540.

FEROX MICROSYSTEMS, INC. Encore Version 2.0

Ferox Microsystems, Inc., has announced an enhancement of its Encore decision support system for the IBM Personal Computer.

Encore Version 2.0 is said to feature 75 new Exec commands, enhancing its modeling language; 15 new logic functions for description of calculations; and Quick Report, an automatic report writer. Encore's built-in word processor has been enhanced to include Word Wrap in its editor mode, the vendor said.

The number of Help screens in the enhanced version have been increased from 10 to 50, according to the vendor. In addition, documentation has reportedly been reorganized and a function key template, to fit onto the IBM keyboard, has been included.

Encore Version 2.0 remains priced at $695. According to Ferox, Encore is also available in a runtime version, which offers the same power as the full version minus the logic and Exec compilers, at $180.

Ferox Microsystems, Suite 611, 1701 N. Fort Myer Drive, Arlington, Va. 22209.

See TOOLS page 86

SERVER from page 75

as servers. Krause claimed, however, that the 3Server costs about the same as the AT and offers more than twice the performance in departmental productivity use and up to five times the speed in transactional use.

The new system will operate with Release 2.4 of the firm's Etherseries 4 software, including Ethershare, Etherprint and Ethermail, Pollack said. In addition, 3Com reportedly plans to offer two communications packages by July.

Will provide remote access

According to 3Com, Etherterm will provide access to remote computers or services, along with IBM 3270 terminal emulation. Remote Ethermail reportedly will give users dial-in electronic mail retrieval.

Late in the second quarter of 1985, 3Com also will sell port expanders for the 3Server, including ports for IBM Synchronous Data Link Control and Apple Computer, Inc. Applebus communication protocols, according to Pollack.

3Com is located at 1365 Shorebird Way, Mountain View, Calif. 94039.

22 23 24 25 26

DESIGN from page 75

at this point in time.

Any self-respecting executive workstation comes with a set of more-or-less integrated office automation applications: a word processor, a desk organizer, electronic mail and all the rest. Providing these applications may be relatively straightforward (pick among hundreds of third-party packages and put a proprietary stamp on the collection) or complex (rewrite it all for the operating environment).

Let's throw all of this in, along with more voice functions: a speakerphone, voice store and forward, voice-annotated text; modem and intelligent communications software with "transparent" connection to everything in the outside world moving at 300 bit/sec or faster.

A host of special graphics functions, an image scanner and processor like the Wang Laboratories, Inc. PIC Image Processing System and an interactive videodisk system also might come in handy. Then we could add access to several encyclopedias or other data bases via a few gigabyte-level laser storage systems.

A local-area-network connection, and links to the departmental computer and to the company mainframe (complete with natural-language front ends) would be important. A broadband net for videoconferencing might also have its place. And several laser printers are essential — one bolted to the desk for confidential memos.

Stash laptops under desk

For corporate takeovers and such, our executive should stash a few 16-bit laptop microcomputers (preferably set up with automatic hookups into cellular phone systems) under the desk as well.

However, that desk is starting to look like the bridge of the starship *Enterprise*, so maybe it's time for the executive to buy another one the size of a paddle tennis court.

But this whole daydream, of course, ignores the question of what the executive actually needs, which is more than a plausible sounding and technically robust product. For example, multitasking seems almost basic to effective communications. But if that is true, why haven't hundreds of thousands of users grabbed copies of Digital Research's Concurrent PC-DOS, which really does seem like a useful package? Another example is the touch screen — why hasn't it become a mainstream product?

As we keep hearing, the true selling point is not the jazzy, new feature but the answer to a genuine need, followed through with back-breaking attention to detail. And, for an executive workstation, the right place to start seems to be simply an intelligent phone with excellent connections that truly integrates some microcomputer functions in a comfortable way.

Talk to Tymnet instead—the ONE vendor for ALL your data communications needs.

One phone call to one Tymnet representative is all it takes anytime you need terminals, personal computers, modems, and value-added data network services.

It's convenient. And you get the advantage of single-vendor accountability.

TOOLS from page 82

DATAMEDIA CORP.
Philon compilers

Datamedia Corp. has introduced a family of compilers for Datamedia's 1600 series of AT&T Unix System V-based 932 supermicros.

The family consists of Fast/Cobol, Fast/Basic-C and Fast/Basic-M, which reportedly generate Motorola, Inc. 68000 native code. Most Cobol applications can be ported to the Datamedia 932 using Fast/Cobol's translation capability.

Fast/Basic-C and Fast/Basic-M reportedly allow existing personal computer applications written in Basic to be ported to a shared computing environment.

Fast/Cobol is priced at $2,200. Fast/Basic-C and Fast/Basic-M are priced at $600 each.

Datamedia, 491 Amherst St., Nashua, N.H. 03063.

MINITAB, INC.
Minitab Data Analysis Software

Minitab, Inc. has introduced a version of its Minitab Data Analysis Software for the Digital Equipment Corp. Professional 350 personal computer.

Among the analyses that users will be able to perform using the software are descriptive statistics, multiway cross-tabulations and correlations, the vendor said. The product reportedly has simple, multiple and stepwise regression capabilities.

The Professional 350 version offers the same statistics, data manipulations and graphics capabilities as the DEC VAX-11 superminicomputer series and PDP-11 minicomputer series versions of the program. The software is $500 for each of its three modules.

Minitab, 215 Pond Laboratory, University Park, Pa. 16802.

AT&T from page 75

hosts or data base services.

The software operating system, AT&T Unix System V, will permit direct user access to the Unix shell and will have a task-oriented user interface that includes menus, action keys, a mouse option, screen labels, multiple windows that will permit data and file transfers between applications and a terminal emulation feature.

The monitor, a standard monochrome unit with green-on-black or black-on-white display, will have a high-resolution capacity with a 720- by 340-pixel, bit-mapped display in an 80- by 20-col. format.

The FCC, which has granted type approval to the PC 7300 certifying that it will not harm the regulated telephone network, said Convergent Technologies originally submitted the detailed information, and AT&T Information Systems later assumed responsibility for the filing by placing its name on it.

LAPTOP from page 75

of the programs.

Improvements in the word processing program consist of the ability to set the width, left margin, top margin and page size, according to the vendor. Also, a user can now stop printing or transmitting a file at a specific page or a line on a page. The 4½-lb Model 200 has a battery life of 10 to 16 hours.

The TRS-80 Model 200 costs $999. Price of the 24K-byte RAM expansion kit is $249.95. The machine will be available in March.

Tandy said it does not have plans to stop production of the Model 100, which is priced at $399 for an 8K-byte RAM version and $599 for a 24K-byte RAM model.

Tandy is located at 1800 One Tandy Center, Fort Worth, Texas 76102.

Photo: Ken Kimball

SUPREME

The bald eagle: swift, powerful, majestic. It has no equal in the skies—just as Graham computer tape products are unequalled in reliable, error-free performance pass-after-pass.

With each reel of computer tape full-width/length certified, Graham assures each user unsurpassed, error-free operation.

Graham Magnetics' long-term commitment is to supply premium-quality computer tape products to data processing managers worldwide. You know your data is a valuable corporate asset, well worth protecting with the highest-quality, problem-free computer tape in the world. So if you're tired of "bargain" tapes with untimely, costly problems, call Graham.

Graham Magnetics: making sure that high-quality permanent magnetic media never becomes an endangered species.

[redacted]

Graham Magnetics

Graham Magnetics Incorporated
Subsidiary of Carlisle Corporation
6625 Industrial Park Boulevard
North Richland Hills, Texas 76118

CARLISLE

1-800-433-8008, TWX 910-893-8010, TELEX 6828068 GRAFW

COMPUTER INDUSTRY

Export rules relaxed for low end only

By Byron Wilkins
CW Washington Bureau

WASHINGTON, D.C. — Long-awaited regulations that will govern the export of microcomputers, telecommunications equipment and software were recently published by the U.S. Department of Commerce as part of an effort to inhibit the acquisition of technology by Soviet bloc countries.

The latest regulations — additions to the Commerce Department's Commodity Control List — spell out the performance parameters of equipment and software, stating that they will not be allowed to leave the U.S. before being reviewed by and obtaining individual license approval from the Commerce Department. The regulations govern the export of computers, telecommunications equipment and software destined for other Western countries allied with the U.S. as well as the Eastern bloc countries.

Small computer manufacturers are especially upset about the latest rules because they expected them to be more liberal. "Industry exporters are confused. This will allow subjective interpretations of what an export is for to determine its fate. I bet our country will lose $1 billion in sales a month because of this," said William Chastka, vice-president of Washington Resources International, an export management consulting firm here.

All computers with processing data rates below 2 million bit/sec and 1.1M bytes of internal memory storage have been decontrolled and will not require a Commerce Department license before export. This category would include the Apple Computer, Inc. Apple II, and the Tandy Corp.TRS-80 models.

All computers exceeding this 8-bit computer threshold generally will require an export license, according to new export regulations.

The new rules set forth the parameters of computer systems that will be placed under export controls by determining what their performance capabilities are. For example, computers "embedded" within a piece of equipment that could not run without its presence cannot exceed a processing data rate of 28 million bit/sec, and a computer "incorporated" into equipment where it can be removed cannot exceed a processing data rate of 5 million bit/sec or it will require a validated export license.

The new regulations outlining the additions to the Commodity Control List are the U.S. government's concluding effort to implement the agreements it worked out with its 14 other allies last September at the meeting of the Coordinating Committee on Multilateral Export Controls.

Officials in the Department of Commerce's International Trade Administra-

See EXPORT page 97

Northrop faces 18 suits, faults past subsidiary

By Kathleen Burton
CW West Coast Bureau

LOS ANGELES — A diversification into commercial computing in 1972 by the Los Angeles-based Northrop Corp. has resulted in an $18 million arbitration award to users and is expected to become the focal point of a multimillion-dollar legal battle involving medical groups throughout the U.S.

An arbitrator's judgment of an $18.3 million settlement against Northrop, which must still be confirmed by a Superior Court judge in Torrance, Calif., was awarded in a suit against the company by the Richland Medical Group in Racine, Wis., which allegedly purchased a faulty Northrop computer system that snarled its billing system, lost patient records and broke down because of faulty software.

This is the first of 18 similar lawsuits that will be brought by doctors and medical groups across the country which had purchased the Northrop Medical Business Computer Systems for medical office bookkeeping between 1972 and 1980, said Robert Kilborne, an attorney representing the medical groups in Los Angeles Superior Court. Four of the pending suits are expected to come to trial in 1985, Kilborne said.

Kilborne's clients also claim Northrop underfinanced Northrop Data Systems, Inc., the company's commercial computer subsidiary, sold approximately 370 computers over an eight-year period and then let the subsidiary go bankrupt in 1980, leaving the useless computer systems in the marketplace.

Kilborne said Northrop claims that the subsidiary was a separate corporation and that the parent company had no involvement in the design, development or manufacture of the computers.

Northrop discontinued its venture into commercial computing in 1980, selling the division to a small New Jersey firm that

See NORTH page 97

Convergent names new CEO

Veteran HP vice-president takes helm, former company CEO remains as chairman

SANTA CLARA, Calif. — Convergent Technologies, Inc. announced last week that Hewlett-Packard Co. veteran Paul Ely Jr. had been elected president and chief executive officer (CEO) by the board of directors. Former CEO Allen H. Michels remains as chairman of the company.

Ely, as an executive vice-president at HP, built up HP's computer business to a $3 billion operation in 1984. In a reorganization at HP in July, Ely shifted from computer operations to lead a division including medical and analytical products and research laboratories; industry observers said at the time that Ely was shunted in the bid to succeed John A. Young, HP president and chief executive officer.

Michels, 43, said that Ely, 52, had the experience and professional skills to assure profitable growth for Convergent Technologies. "The time had come to bring aboard a truly outstanding professional manager with the experience necessary to help us meet the challenges of the future," Michels said. Convergent said Ely, who was also named to the board of directors, will receive a $300,000 salary along with a $1 million bonus, stock purchase rights and "the right to receive" an additional $1.6 million bonus payable in installments in 1986 and 1987. In a statement, Ely said, "Convergent is an exciting company at a critical stage in its development."

In another move, company cofounder Ben Wegbreit, 39, was named executive vice-president.

NEC takes Intel to court over copyright charges

By Kathleen Burton
CW West Coast Bureau

SAN JOSE, Calif. — NEC Electronics, Inc., a subsidiary of NEC Corp., has filed suit in U.S. District Court here against Santa Clara, Calif.-based Intel Corp., seeking to thwart Intel's alleged copyright infringement threats.

The dispute concerns two NEC Cmos microprocessors, the V20 and V30, announced last April. The NEC products are referred to in semiconductor parlance as "supersets" of Intel's 8086 and 8088 microprocessors, meaning they are fundamentally identical but enhanced versions of the Intel products.

According to Bob Hinkley, legal counselor for NEC Electronics, Intel informed NEC it was considering copyright infringement charges. NEC's suit seeks an injunction that would bar Intel from suing NEC on these charges once U.S. sales of the microcomputers commence, Hinkley said.

To underscore that the V20 and V30 microcodes did not infringe on Intel's copyrights, Hinkley said that in July, NEC voluntarily gave Intel a V30 sample to compare with the 8086 and 8088 chips. Intel is still analyz-

See NEC page 97

INDUSTRY INSIGHT/PETER BARTOLIK

Vendor battles to rev up home computer market

The confusing cabbage patch of the home computer market, relatively quiet since the departure of Texas Instruments, Inc., appears to be building up for yet another loud battle for the lucrative heart and mind of the American consumer.

Although Coleco Industries, Inc. all but abandoned the arena and traded off its innovative but ill-fated Adam computer to concentrate on toys and dolls, the big boys are just starting to play in this ballpark.

IBM has lowered the price and enhanced the configuration of its PCjr. Apple Computer, Inc. is scoring big with its attractive Apple IIc, although the company is seemingly more intent on moving its Macintosh into big business.

Yet, as these two leaders from opposite ends of the spectrum cross paths, the always-entertaining Jack Tramiel pops up yet again to declare that the

See CHAIRN page 97

In March's Computerworld Focus, you can make mega-sales in micro software.

There are more micros on more desks than ever before. And there's every indication that the trend will continue.

In addition, there are companies introducing new micro software products every day. For users, it's a jungle.

In the March 20th issue of *Computerworld Focus*, we'll untangle the web for everyone interested. Which will give you a unique opportunity to target your audience like it's never been targeted before.

We'll cover the latest products. Integrated software tools. Micro-to-mainframe links. And interfaces. We'll dig into vertical applications and take a good hard look at ways to customize generic packages for your own specific needs. We'll pay particular attention to those companies that are providing the software to merge micro and mainstream office applications together. And we'll report on the latest trends and what they mean.

We'll reach over 126,000 paid *Computerworld* subscribers with that information. Not to mention our high pass-along readership. And bonus distribution at SOFTCON in Atlanta.

So if you've got products related to micro software, there's one sure fire way to make sure your advertising works. Get your ads in *Focus. Computerworld Focus.* The March 20th issue. Closing February 8th.

For more information, contact Ed Marecki, National Sales Director, CW Communications, 375 Cochituate Rd., Framingham, MA., 01701, (617) 879-0700. Or call your nearest sales office, listed below.

COMPUTERWORLD FOCUS

We put the hottest issues of the day in Focus.

Value Software execs set management-oriented course

By Peter Bartelik
CW Staff

FRAMINGHAM, Mass. — Indoctrinating a highly technical product team with a market orientation is the key for future success at Value Software, Inc. of Cherry Hill, N.J., according to the firm's new owners and executive team.

Formerly known as Value Computing, Inc., the vendor of systems software for data center management was recently sold to a group of private investors led by Harvey Kimmel, the new chairman and chief executive officer (CEO) who was formerly a director of Execucom Systems Corp. and instrumental in the sale of that company.

In an interview here recently, Kimmel and Harry S. Gierhart, the company's new president and CEO, said they intend to revive interest in Value Software products by becoming more visible in the market, developing enhancements to meet the needs of existing customers and, over the long term, building a line of integrated utility packages incorporating Cullinet Software, Inc.'s IDMS data base software.

Began to stall

According to Kimmel, who placed the privately held company's annual revenues at about $7 million, Value Computing in recent years had begun to stall, even though it had posted profits in 14 of its 15 years of operation. Kimmel said the company had not invested greatly in products in recent years, but was attractive because of its more than 1,000 user sites and existing products.

The previous owners were strong on technical knowledge, whereas the new owners believe they are strong in management skills and motivational leadership, Kimmel said. "The company was definitely stalled, numerically and motivationally," he said, adding that its bottled-up potential is almost ready to explode. The company was built on systems software products for use in IBM's MVS and VSI operating environments, offering a production scheduling and control system, a job accounting and billing system, a tape library management system, System Management Facilities data management system and more recently the Data Center Distribution System for on-line report management.

Focus on existing products

According to Gierhart, the former vice-president of marketing and sales with VM Software, Inc., the company will focus heavily on enhancing existing products that have experienced "long-term repeat customer" loyalty. But it also plans to spend $1.5 million over the next 12 to 18 months on developing products incorporating Cullinet's IDMS. "There is a tremendous future for systems software [incorporating] data base management systems," he said. The products are self-contained, and users will not have to license the Cullinet product, he added.

Kimmel insisted that the new owners of the 80-employee company are taking a long-term view and intend to pour money back into the company; the investors have agreed that no dividends will be paid out, he said. Kimmel also said his "personal preference" is not to take the company public if the new team is able to revive revenue growth.

Operational changes, Gierhart said, have focused on increased product training for the sales staff, improved communications between field staff and the technical development team, responsive customer support, installation of a customer advisory board, a shift from departmental management to product-line management and an aggressive outreach program to have executives meet with current customers.

The executives expressed somewhat differing philosophies when asked about the relative values of developing products in-house and acquiring existing products from other companies. Gierhart said the focus for now would be on internal development unless a product was available that met the company's strategic goals. Kimmel said, however, "I will continue to keep my ears to the ground" for possible acquisitions that could boost the company image.

AT&T inks micro distribution pact

MORRISTOWN, N.J. — AT&T Information Systems said recently that it has signed agreements with 44 independent resellers to distribute its PC 6300 personal computers and 3B series of computer systems.

AT&T said it is forming two distribution channels for resellers. Larger value-added resellers will obtain equipment directly from AT&T Information Systems. In addition, a "select group" of value-added system distributers will act as the distribution channel for AT&T computers to smaller resellers, AT&T said.

Last March, AT&T introduced six models in its 3B line, which includes systems ranging from multiuser desktop microcomputers to superminicomputers.

Miscalculations in documentation, deadlines, details

OUTSIDE LINES
Arthur Bardenhangen
and Joseph Colleran

Second of two parts

As we explained last week, our study of administrative procedures by exporters revealed a number of common documentation errors that serve to delay payments to exporters, or even result in lost overseas sales.

The study pinpointed the 10 most common errors exporters make, which are listed here in order of importance:

■ Exporters present the necessary documents after the letters of credit have expired.

Typically, an exporter is from a few days to a week late. But late is late — even if only one day. The letter of credit is no longer valid and must be reauthorized by the buyer and his bank.

■ Exporters ship their goods later than the credit allows.

Again, late is late, even if it is only a few days. The last date for shipment specified in the credit has passed.

Again, the exporter may not have studied the terms of the credit. Or he may not have checked shipping schedules; when he does, he may find that only two ships a month go to the country of destination.

Usually, we can obtain a waiver from the importer on this matter. But this is not guaranteed. And even when we succeed, the price of the goods may have fallen in the international market. So the importer may offer to pay less for the goods, under threat of not making the purchase at all.

■ Exporters try to draw down more money than their letters of credit allow.

This often happens when a credit permits partial shipments of godds. An exporter has an order for $100,000 worth of his products, so he ships $25,000 worth, then a month later $30,000 worth, then in the third month another $25,000. In the fourth month, he ships a final $25,000 worth, making a grand total of $105,000. In many such cases, the exporter has told the importer he would overdraw on the letter of credit, or the importer has slightly increased his order. Yet the importer fails to tell his own bank of these changes and have the letter of credit amended.

In such cases, we do one of three things: telex the importer's bank for permission to pay the higher amount; forward what documents we have to the importer's bank and request permission to pay; or, if the exporter is our customer, accept his written indemnity that he will hold us blameless if we make payment. Although one of these steps usually works, we know of cases where the exporter has had to find another buyer.

■ Exporters delay presenting documents for an undue period.

A letter of credit sometimes specifies that an exporter must present his documents to his bank within a specific period of time after shipping his goods, even though the credit may not be near expiration. This period may be five, 10, 15 days, whatever. But if no cutoff is specified, the rules of the Uniform Customs and Practice for Documentary Credits (UCP) apply. These stipulate that the exporter must present his documents within 21 business days after the goods are shipped, yet many exporters wait too long to prepare or obtain the necessary documents.

■ Exporters make unallowed partial shipments.

Some letters of credit permit partial shipments, some do not. When they do not, some exporters make such shipments anyway.

There are two reasons why. First, once again, they may not have studied the terms of the credits. Second, they may have one-half of an order ready and decide to forward it in hopes of obtaining early partial payment.

Yet we cannot make such payments unless the full orders are shipped. The letters of credit do not allow it.

■ Exporters make invoices that do not describe the merchandise exactly as it is described in their credits.

A letter of credit may specify that an exporter is to ship a certain number of spare parts for a particular computer. If the exporter's invoice merely says "computer spare parts," this is a discrepancy.

■ Exporters do not supply all the documents required for their letters of credit.

Why not? Pure oversight is one reason. Inability to obtain necessary documents or certification of them is another. A desire to avoid paying fees — say, for weighing the goods — is a third.

Usually, this kind of error is easily correctable. We merely wait until

Bardenhangen is a vice-president in the Trade Finance Division of Irving Trust Co., New York; Colleran is a vice-president in the Credit Services Division of the same company.

account for exporting loss of sales, delays in payment

the exporter obtains what is necessary. Yet he does not receive his money until he does what is required. And in the meantime, his letter of credit may expire or its grace period elapse, considering all the risks those contingencies involve.

■ Exporters do not have documents legalized.

Some documents, such as customs invoices, must sometimes be notarized or receive some other kind of legal imprimatur from a third party. If an exporter fails to get the job done, he may not find it easy to rectify his mistake.

It can take time to obtain documents, especially if a consulate of a foreign nation is observing a home-country holiday or wants to see a bill of lading or other documents relevant to the shipment.

Furthermore, circumstances may work against the exporter. During one of the recent Arab-Israeli wars, Arab nations became so irate at the U.S.' attitude that they closed all their consulates in this country. Ethiopia once did the same thing to mourn the death of its former leader Haile Selassie. In both cases, exporters could do nothing but wait — or obtain waivers. Yet they might have avoided the problem altogether by allowing more time to obtain what they needed.

■ Exporters fail to obtain completed onboard bills of lading.

Goods bound overseas are sometimes scheduled to go on one ship, but actually end up on another. The exporters learn of the last-minute switch too late and then present bills of lading that lack an onboard stamp from the appropriate carrying vessel or that contain one that is undated or unsigned.

Obviously, these bills of lading are unacceptable, and the exporters cannot be paid until the problem is corrected.

■ Exporters fail to obtain insurance coverage soon enough.

This discrepancy is the most ironic of the group. That is because many companies that export regularly have an open-ended arrangement with their insurers that allows them to write their own policies for whatever amounts and periods of time they wish. Yet sometimes their shipments leave on, say, Dec. 15, and they do not write the policies and get them approved until Dec. 18. This is in violation of the UCP, which requires that insurance cover the movement of goods from warehouse to warehouse.

Errors can be rectified

As you can see, most of these 10 common errors can be rectified. Even so, there are always drawbacks and risks. The exporters must pay for discrepancies that cannot be corrected. They do not get their money when they could. And they run the risk that their products' prices will suddenly fall or that their buyers will back out of the deals altogether once they learn of the documents' discrepancies. Indeed, in recent years we have experienced refusals to consummate purchases more and more often.

Virtually all of these errors could be prevented. Exporters need only study the terms of their letters of credit, allow themselves time to fulfill these terms, then pay attention to detail.

They will help themselves further if they retain experienced forwarders or customs house brokers because these agents often prepare some of the documents relevant to letters of credit and perform other valuable and timely services.

CDC transfers sales functions

MINNEAPOLIS — Control Data Corp. recently announced the transfer of sales and marketing functions for its Cyber 205 supercomputer to ETA Systems, Inc., the CDC spin-off previously designated as responsible for development of a next-generation supercomputer to succeed the Cyber 205.

ETA, which is 90% owned by CDC, will assume worldwide marketing responsibilities for the Cyber 205, while CDC will continue development, manufacturing and maintenance of the product, including support of the customer base.

Some 50 CDC employees will be affected by the transfer but will have the option of staying with CDC to sell the Cyber 800 series or to obtain other employment within CDC.

ETA was formed in 1983 when CDC spun off the development unit for a Cyber 205 successor and founded an independent company designed to raise equity financing. CDC, however, still holds its 90% interest in the company despite earlier intentions to raise equity funding from outside sources. CDC said it has an installed base of 27 Cyber 205 machines but expects the market for supercomputers to open up.

ETA will sell the CDC machine in addition to its own ETA10 machine that is compatible with the CDC unit and scheduled for shipment next year.

California officials seek to repeal tax reform provision

By Kathleen Burton
CW West Coast Bureau

SACRAMENTO, Calif. — California state officials said legislation was introduced last month to repeal a provision of a tax reform package that would tax corporate research and development spending and could cost Silicon Valley companies millions of dollars in taxes.

Although the tax provision was part of legislation that California Gov. George Deukmejian signed into law in September 1984, the controversial provisions were not discovered until late December, said a spokesman for Deukmejian.

The controversial provision of A.B. 2215, sponsored by California Assemblyman Thomas Hannigan, was signed into law erroneously, said Ellen Worcester, a consultant to the California Assembly Revenue and Taxation Committee. The package was designed to make California tax codes conform to the Internal Revenue Service federal code, but the provision in question failed to duplicate a federal exemption for corporate R&D spending. Such tax snafus are not that unusual, Worcester said, because of the technical language of tax law and occasional drafting oversights.

Legislation repealing the provision will be sent to the governor by March 15. That date is the deadline for changes to be made if companies are to avoid paying the tax for 1984, said a California state franchise tax board official.

Asked if Deukmejian would sign the bill, a spokesman for the governor's office said that it is Deukmejian's policy not to make announcements about the signing of pending bills until they reach his desk.

In the Silicon Valley, many high-technology companies rely heavily on R&D technologies to compete against foreign and domestic firms. Executives of several companies here said the new tax, if not repealed, would have severe consequences and could discourage companies from setting up R&D operations in California.

Although quarterly tax payments were due on Dec. 15, Silicon Valley companies said that with the tax law extensions available for multinational corporations, there is still time to see how the pending legislation develops before making significant payments. Dan Lightman, tax director at Intel Corp., a Santa Clara, Calif., semiconductor manufacturer, said that since California is relatively liberal on tax payment extensions, the company has until October before full payments are due. All multinationals will use these extensions, he said, where it concerns retroactive pending legislation. "We are confident A.B. 2215 was a mistake," Lightman added.

Tax attorneys for two other Silicon Valley firms, Hewlett-Packard Co. and National Semiconductor Corp., said that their firms' fiscal years are structured so they would not have to make estimated earnings payments until Feb. 15.

Clifford Jernigan, director of government affairs at Advanced Micro Devices, Inc., a Sunnyvale, Calif., semiconductor manufacturer, said that his firm would not pay the tax, banking on the passage of an amendment in March to waive possible late payment penalties.

Memorex aims at new market

SANTA CLARA, Calif. — Memorex Corp. announced last week that it will no longer sell storage products in the OEM market and will instead focus on the IBM plug-compatible market as well as supply storage equipment for its parent company, Burroughs Corp.

The OEM business only accounted for 2% of the company's revenue in 1984, the company said. The decision came as a result of a six-month review by the Memorex management team.

Memorex also announced it will close its Westlake, Calif., manufacturing facility by midyear and assist employees there in finding other jobs. The company will seek a buyer for that facility, subject to the lease terms of Disk Media, Inc., a joint venture of Memorex and Control Data Corp. that also occupies the Westlake facility.

The Memorex/Burroughs plant in Winnipeg, Manitoba, which had been the planned site for the manufacture of OEM high-performance 5½-in. disk drives, will take on other production and refurbishment activities as a result of cancellation of the disk drive development project.

Memorex said it will seek to sell its OEM business and, in the meantime, will meet all existing commitments to its OEM customers, including replacement of parts. Not affected by the decision is the company's media products operations.

Memorex President Philip S. Dauber said the new focus "enables us to pursue even more aggressively the tremendous opportunity that now exists in the [plug-compatible manufacturer] business to supply peripheral equipment to end users of IBM and Burroughs computer systems."

NEC from page 89

ing the sample, he said.

Claiming that NEC's microprocessors were independently developed, Hinkley said that of the V20's and V30's 156 machine instructions, 23 differ substantially from Intel's 8086 and 8088 internal instructions. He said the NEC products also have "capabilities that are not found in the 8086 and 8088," including faster execution time.

Tom Dunlap, general counselor for Intel, said that the V30's microcode could have been designed in one of two ways: either totally independent of the 8086 or by illegally copying Intel's 8086 code.

Intel is still analyzing NEC's sample V30 chip to determine whether copyright infringement did occur, Dunlap said, adding that the analysis should be completed by the second quarter. "So far," Dunlap said, "the results are not conclusive but indicate that we should proceed with our investigation." The analysis is taking so long, according to Dunlap, because "Intel is not used to reverse engineering products."

EXPORT from page 89

tion last week emphasized that the regulations are not cast in stone but will be used to guide license reviews. Export destinations and the uses of equipment and software are important criteria in obtaining license approval, they said.

Peripheral devices such as disk drives that exceed 11M byte/sec transfer rates, magnetic tape drives exceeding 3.2M byte/sec transfer rates and communications control units such as private branch exchanges that exceed 9,600 bit/sec will be required to seek an export license. If a communications channel is not dedicated full-time to a given application, then it cannot exceed a 300 bit/sec transmission speed and must be connected to telex interfaces and a public switched-network service. Local-area network transmission speeds cannot exceed 10M byte/sec.

Software listed for control includes all development system software, software used for high-level programming, disassembler and decompiler software, as well as compiler and interpreter software. Left untouched were applications software programs designed for and limited to accounting, general ledger, inventory control, payroll, accounts receivable, personnel records, wages, calculation and invoice control.

Additionally, data and text manipulation software such as sort/merge, text editing, data entry and word processing were left untouched. Report generators were also left out of software controls.

NORTH from page 89

has since gone out of business.

The company is believed to have lost money on the computer operations, although the alleged loss has never been mentioned in any of Northrop's annual reports.

In a prepared statement about the recent settlement, William M. Elliott, Northrop's chief counsel, said, "The arbitration award is without jurisdiction, is erroneous, and the company intends to pursue all appropriate legal remedies."

COLUMN from page 89

home computer market is much removed from the corporate battlefield that IBM all but owns and on which Apple has focused most of its energies lately.

Tramiel, late of Commodore International, Ltd. and now head of a resurgent Atari Corp., pulled off an amazing feat at the recent Consumer Electronics Show by unveiling a Macintosh-type computer only six months after he bought out the company.

Quickly nicknamed the "Jackintosh" by industry wags, Tramiel's microcomputers offer the Motorola Corp. 68000 microprocessor, a 528K-byte memory and Macintosh-like features for $600.

Much doubt has been expressed about Atari's ability to finance production. But Tramiel has many times confounded the computer industry with his ability to turn the market on its ear. He was, after all, the helmsman who steered Commodore to the position of being one of the largest computer vendors in terms of actual units.

Need for software

The other doubt about Atari's future concerns the need for software. IBM is spending big bucks these days to inform the American consumer that thousands of software programs can be operated on the PCjr. This writer, however, cannot picture the average American consumer really wanting to be confronted with thousands of software options — games, maybe, but not a plethora of duplicative application packages that have little use in the home.

If Tramiel can pull it off, he may be able to cut a leg from under both the IBM goliath and the big-booted Apple. With his marketing savvy and bottom-line strategies, Tramiel could clean up in the mass-market arena, particularly if Apple's focus on the corporate arena continues to result in hesitant corrections to its pride-based pricing strategies.

If Tramiel can bring his machine to market, it will present Apple and IBM with a tough moving target. At the very least, his vendetta against Commodore is sure to continue the downward pressure on the prices of home computers as sophisticated machines continue to enter this arena. The reverberations could impact the higher end of the microcomputer market.

This is a story that is going to make 1985 very interesting.

POSITION ANNOUNCEMENTS

500 gigabytes of data... 10 million database accesses daily

If these figures look impressive, they're just a glimpse of what it takes to keep the world's largest social insurance program running. It also takes the skills and talents of over 3,000 dedicated professionals who make up our systems staff.

Now in the midst of a 5-year program of systems modernization, we're building a new data system to connect 60,000 terminals in 1,300 offices across the country with state-of-the-art hardware planned for up to 10 data processing centers.

To do this, we need the help of hard-working men and women who thrive on challenges... people who want to enhance their careers as they put the cutting edge of technology into practical applications... people who need to know that the work they do is making life better for millions of Americans.

Social Security has immediate career opportunities for individuals with experience in Large Scale Distributed Information Systems, and IBM Code Compatible Processing in these fields:

SOFTWARE ENGINEERING MANAGERS

With PROJECT MANAGEMENT experience in:

- Software Engineering
- ADP Systems Life Cycle Development
- Development of Application Systems and Program Specifications
- Data Base Technology

INFORMATION SYSTEMS MANAGERS

With PROJECT MANAGEMENT experience in:

- Office Automation, End User Computing, or Information Centers
- Systems Planning, Engineering, and/or Integration
- Telecommunications, including Local Area Network
- Hardware, Software, or ADP Services Acquisition for Micro, Mini, or Mainframe Computers

INFORMATION AND SYSTEMS ENGINEERS

With TECHNICAL experience in:

- Office Automation, End User Computing, or Information Centers
- Systems Planning, Engineering, and/or Integration
- Telecommunications, including Local Area Network
- Hardware, Software, or ADP Services Acquisition for Micro, Mini, or Mainframe Computers

DATA BASE ADMINISTRATION AND DATA BASE MANAGERS

With MANAGEMENT AND TECHNICAL experience in:

- Complete Data Base Development Life Cycle
- Hierarchical and Relational DBMS
- Information Modeling
- Data Dictionary Techniques
- VSAM/ISAM Techniques
- Data Resource Management

Letters of interest and resume material may be sent to:
Social Security Administration
Systems Recruiting A-CW
G-120 West Building (High Rise)
6401 Security Blvd.
Baltimore, MD 21235

For more information, you may call (301) 594-3670.

An Equal Opportunity Employer

DATA PROCESSING

Sun Life is looking for Top Performers

PROGRAMMERS & SYSTEMS NALYSTS

...to staff our new Data Processing Satellite in Atlanta!

You'll be supporting our Senior Vice-president of Information Systems; working side-by-side with our Assistant Vice-presidents of Programming and Operations.

Your responsibilities will be hands-on and broad-based, encompassing modification, analysis and programming crucial to our Atlanta headquarters.

You will have the rare opportunity to join a core group of 32 team members; to share in the development of a software operation that will shape your future, and ours.

We need assertive, success-oriented, "can-do" individuals who have at least 3 years of solid technical accomplishment, who possess ALC, LIFE 70, CPO or LIFE COMM experience, and who are at ease in a large IBM mainframe environment. CICS, TSO, SPF and OS background is also desirable.

Sun Life is known for venturing new products and creating new markets. With a billion dollars in assets, our reputation reflects our standing and success in the highly competitive stock life insurance field. We offer competitive salaries, an excellent benefits program and generous relocation assistance. More important, Sun life offers a unique opportunity to grow in an inventive, innovative atmosphere.

Start the New Year right. Be at Sun Life's state-of-the-art Data Processing Systems Satellite in our new, north Atlanta location. For immediate consideration, please call, or forward your resume (stating salary history and requirements) to:

S.W. Brockman, III, Corporate Recruiter
(404)223-2000

Sun Insurance Services
Member of Sun Life Group of America
200 Peachtree Street, S.W.
Atlanta, Georgia 30303
We Are An Equal Opportunity Employer M/F/H/C/V

DB/DC Systems Programmer

Crowley Maritime Corporation, one of the world's largest privately-owned marine transportation companies, is seeking a versatile and energetic professional with experience as a CICS Systems Programmer or as an IDMS DCA in a large-scale IBM/OS environment.

Your responsibilities will be to install, implement and maintain Crowley's CICS and IDMS-DC systems and related software. You will also provide technical support to the Systems Development staff for application systems design and maintenance as well as operational support for problem detection and resolution.

You must have knowledge of current CICS or IDMS-DC software facilities and structure. You should have excellent verbal skills, and must work well with minimal supervision.

Crowley is a dynamic and growing corporation with state of the art software and hardware. We offer a stimulating work environment with excellent benefits, including stock ownership and tuition reimbursement programs.

For immediate consideration, please send your resume and salary requirements to: Personnel Department, Dept. A1/14, 101 California Street, Suite 4900, San Francisco, CA 94111-5875.

EOE/M/F/H

CROWLEY MARITIME CORPORATION

OUR GROWTH MEANS OPPORTUNITY FOR YOU!

The continued success of our branch operations in Buffalo, NY and Tampa, FL and now our new Baltimore, MD branch translate to exciting opportunities for the following professionals in state-of-the-art environments nationally:

Ops Mgr Banking	to $60K	PIA 3 yrs PL1	to $26K
Sr PIA Banking COBOL-IMS	to $36K	Sr Consult-Healthcare	to $40K
Sys Anal MBA Prog. Exp	to $32K	Proj Mgr DOS/VSE-CICS	to $36K
Sr PIA Database DB/DC	to $36K	PIA Fin Software	to $32K
PIA 2 yrs DEC Basic	to $25K	Sys Prog IMS internals	to $36K
Silver Eng M68000,ADA,Assem	to $40K	TP Network Mgr	to $40K
Sys Prog CUNIX	to $40K	Realtime Prog-DEC Assembler	to $40K
PIA CICS/COL1-mfg	to $32K	Sys Prog - MVS	to $46K
Sr PIA IDMS/ADSO	to $36K	PIA IMS London Assignment	to $36K
Sys & Prog Mgr MAPCIS	to $36K	Sr PIA mfg - COPICS	to $36K
SA PC to Mainframe	to $30K	Sys Prog Performance tuning	to $40K
Sys Prog VTAM/NCP	to $40K	PIA COBOL-utility industry	to $30K
Sr PIA IMS-PL1	to $34K	PIA 3600/4700 EFT	to $36K
OPS Anal UCC-1, ACF2	to $26K	Sr PIA Tandem, TAL	to $35K
Dir. Sys Development Banking	to $70K	Proj Ldr Mortgage System	to $40K

COMPUTERPEOPLE

BUFFALO
1100 Reference Ave.
Buffalo, N.Y. 14209
(716) 886-6771

TAMPA
5402 Beaumont Ctr Blvd.
Suite 100
Tampa, FL 33614
(813) 885-8135

BALTIMORE
Executive Plaza III
Suite 791
11350 McCormick Rd.
Hunt Valley, MD 21031
(301) 584-6662

HONEYWELL

PROFESSIONALS

TECH SUPPORT:
DPSS (OR 3)

DB ANALYST/PROG:
DMIV-TP

STAFF ANALYST:
SOFTWARE PLANNING

If you're experienced in any of the above areas, we invite you to explore career opportunities offering competitive salaries, outstanding benefits, career pathing, and a professional environment of excellence. Our sunbelt capitol offers varied recreation, low cost of living and no state income tax.

Reply in confidence with salary requirement.

C. R. Wester
SERVICE MERCHANDISE CO.
P.O. Box 24600
Nashville, TN 37202

EOE M/F/H/V

ROBERT HALF

EDP OPPORTUNITIES COAST TO COAST

Robert Half, staffed by EDP professionals for EDP professionals with 80 offices throughout the U.S. Canada & Great Britain, is the largest network of personnel consultants in the Data Processing field. And its establishment in 1948 also makes Robert Half the oldest. One call and you can search the local, national and international markets ..... ALL FEES ARE PAID BY CLIENT COMPANIES, OF COURSE. The following is a partial listing of opportunities and locations:

BOSTON

PROJECT MANAGER-ATM

One of the areas fastest growing banks seeks a proven proj mgr to head up ATM area. Environ is IBM MVS COBOL BAL and TANDEM. Oppty for hi-visibility as new on-line funds transfer apps are developed. $42,000

CICS TEAM LEADER

If you have exp with complex IMS apps & a desire for mgmt consider this pos. Environ is IBM MVS IMS-DBDC COBOL. Oppty to assist P/A's in efficient use of IMS design and prog of new systems. $38,000

TECHNICAL WRITER

Challenge your creative writing abilities & use your EDP skills for this exciting software co. If you're currently an EDP tech writer & would like to write on-line DBMS reference guides & user manuals, don't hesitate. Fast-paced co offers real challenge & upward mobility. $30,000

ROBERT HALF of Boston, Inc.
100 Summer St.
Boston, MA 02110
(617) 482-1300

BUFFALO

S/38 ANAL/PROG

Several of our outstanding Upstate NY clients have selected S/38 as their sys of the future. They have asked us to actively search for RPGII anal/prog w/min 1 yr exp on the S/38. Any industry OK! Prefer 2 or 4 yr degree. Superb living areas w/ excellent higher education oppty's. To $32,000

ROBERT HALF of Buffalo, Inc.
420 Main Street
1310 Liberty Building
Buffalo, NY 14202
(716) 843-0801

PROVIDENCE

RETAIL DP MANAGER

Privately held, rapidly growing apparel mfr seeks sr sys pro w/extensive apparel sys bkgrd. Outstanding oppty to join a dynamic mgmt team. Position rpts to President. Major sys conversion planned. $60,000

ROBERT HALF of Providence, Inc.
900 Turks Head Building
Providence, RI 02903
(401) 274-5700

MINNEAPOLIS ST. PAUL

PROJECT LEADER

Twin Cities based industry leader seeks Project Leader to supervise 4 to 5 Programmers and Analysts in developing new systems. Requires experience in DOS/VSE or MVS environment. Any additional proven skills in CICS, IMS or MANTIS are plusses. Job #6696. $30-35,000

Mark David or Tim Smith
ROBERT HALF
2550 IDS Center
Minneapolis, MN 55402
(612) 339-0001

HARTFORD

DIR-SYS PROGRAMMING

1985 expansion. CT IBM/MVS-XA client seeks strong mgr. Will supv staff of 8-12 sys prog's in state-of-the-art environ. Hi-lvl pos offers excellent benefits, long term growth & full reloc. Min 6-8 yrs tge IBM exp & supvry skills. Salary $48-60,000

PROG/ANALYST

If you have min 2+ yrs in COBOL w/IMS or CICS devel respon our CT client wants to meet you! Reloc expenses paid by this very fast growing multi-div corp w/DP devel staff in multi-CT loc. Salaries to $33,000

SR SYS PROGRAMMER

IBM/MVS client seeking internals indiv to assume all software respon for corp data ctr. Med sized unstructured environ in suburban CT. Will offer very "broad line" tech growth in all IBM products. Salary to $40,000

TELECOMM'S

Sr lvl IBM/VTAM internals indiv to join growing tech support team providing software install & ping for data ctr expansion. Excellent growth potential into tech mgmt. Salary range $40-60,000

CAD/CAM CONSULTANT

Multi-nat corp seeks indiv w/min 10+ yrs exp as a user/developer of CAD/CAM or CAE sys. Will be sr lvl indiv respon for developing corp strategies & integrating into computer integrated mfg sys. Excellent growth, hi-vis. 99 req. Salary $45-55,000

SR CONSULTANT

Exp w/lge IBM & mfg sys (purchasing, fin'l & transportation) req'd for sr lvl corp consulting pos. Will integrate all sys & be focal pt for future devel for this hi-tech mfr. Suburban loc, excellent potential. BS + min 7-9 yrs exp req. Salary $43-50,000

ROBERT HALF of Hartford, Inc.
111 Pearl Street
Hartford, CT 06103
(203) 278-7170

NEW ORLEANS

SR PROGRAMMER ANALYST

Excellent oppty. IBM, COBOL, CICS professional w/3+ yrs exp needed to get into n project management path. Some data base exposure required. To $33,000

EDP AUDIT MANAGER

3 yrs audit exp with good comm'n & development skills for this expanding NYSE co. Must have working knldg of COBOL, EDP audit strategies & multi data center auditing. $40,000

ROBERT HALF of New Orleans
P.O. Box 57629
New Orleans, LA 70157
(504) 836-4366

AUSTIN

SOFTWARE ENGINEER

Degree required. 2-3 years experience in software design/development in a SCIENTIFIC application. Shirt-sleeve technical design and implementation responsibilities. VAX/VMS or UNIX experience a plus. Must be familiar with PASCAL, FORTRAN, C, and ADA. Experience with assembly level coding desirable. To $40,000

ROBERT HALF of Austin, Inc.
400 E. Anderson, #334
Austin, TX 78752
(512) 835-0883

LONG ISLAND

SYSTEMS ANALYSTS SR PROGRAMMER ANALYSTS

Join in the dynamic growth of one of the fast growing industries on Long Island. Utilize your expertise in order entry/inventory, mfg, acctng/financial. Must have on-line design experience and solid background in COBOL. Any data base exp a +. Several new positions available in systems analysis.

ROBERT HALF of Long Island
99 Jericho Turnpike
Jericho, NY 11753
(516) 333-8121

SEATTLE

TANDEM SYSTEMS PROGRAMMER

Seeking degreed individual with 1+ years Tandem internals experience. Will consider applicants with only Tandem applications programming experience and an interest in moving to systems programming. TAL nice but not necessary. Mid $30's

TECH SUPPORT ANALYST

Seeking systems programmer with 3-4 yrs IBM DOS/VSE internals experience and CICS. Responsibilities include implementing vendor software, modifying operating system, acting as internal technical consultant. High $30's

RPG II PA

Seeking programmer analyst with 4-6 years RPG II and MAPICS or manufacturing industry experience. Project lead experience helpful. Excellent opportunities for advancing in this fast growing high tech organization. To $35,000

BAL P/A

Seeking individual with 5+ years data processing experience in IBM OS environment. Insurance industry experience helpful. To $35,000

Merlin Peterson
ROBERT HALF of Seattle, Inc.
600 University St. #2220
Seattle, WA 98101
(206) 624-6000

ST. LOUIS

MICROCOMPUTER APPLICATIONS SPECIALIST

Fortune 500 firm has seen rapid growth in the applications of micros in their offices, supporting administrative and management functions. They need your experience in the areas of financial systems, micro to mainframe, software evaluation, hardware selection, problem identification & resolution. BS Degree required. This is a highly visible position within the organization with excellent potential for advancement. To $30,000

LEAD PROGRAMMER/ANALYST

Large service-based organization has an immediate opening for a seasoned Sr Prog or Lead Prog / Analyst to direct the efforts in developing financial systems. This is a dynamic large IBM mainframe with a firm commitment to state-of-the-art technology and steady growth. Excellent benefits pkg! To $35,000

SOUTHEAST MISSOURI PROG-ANALYST

Excellent opportunity in a relaxed, rural setting for a 2 yr COBOL programmer to develop new manufacturing and distribution systems. You will be promotable to DP manager in just a year! Your user skills will be important. BS required. Burroughs & IBM hardware, some micro applications. To $27,000

Randy Pass or Werner Coffman
ROBERT HALF of St. Louis
7733 Forsyth Blvd.
St. Louis, MO 63105
(314) 727-1535

SOUTHERN CALIFORNIA

SYS/VSE SYS PROG

Major LA Based Mfr has opportunities for Sys Prog in their leading edge Corp Datacenter. Also start-up oppty in evaluation & planning for corp direction in hardware & sys. To $40,000

ROBERT HALF of L.A.
3600 Wilshire, #2000
Los Angeles, CA 90010
(213) 386-6805

KANSAS CITY

PROJECT LEADER

Five plus years data processing with two plus years IMS/DBDC qualifies. Join this rapidly expanding major manufacturer in the design of new on-line manufacturing systems. Excellent management potential with high visibility. Salary to $48,000

TECHNICAL ANALYST

Join this rapidly expanding group of software technicians doing support of distributive data processing. Work in a wide variety of operating systems, data communications protocol, and investigate a wide variety of software products. Excellent opportunity for a software technician to widen his scope of expertise. Salary to $40,000

ROBERT HALF of Kansas City, Inc.
127 West 10th Street
Kansas City, MO 64105
(816) 474-4883

WISCONSIN

SYSTEMS ANALYST

Opportunity to develop financial systems for banks. You will use your 4+ years IBM systems development experience to direct projects. It's your move. $29-35,000

PROJECT MANAGER

Assume immediate control of high-visibility projects! Requires thorough knowledge of MVS environment. Potential for upper management. To $45,000

Ed Lenox or Dick Bird
ROBERT HALF of Wisconsin
777 E. Wisconsin Ave.
Milwaukee, WI 53202
(414)271-HALF(271-4523)

SAN ANTONIO

DP MANAGER

Degree preferred. Must have Sys 38 - RPG III exposure with good oral/written comm skills. Shop is 8 people strong and position requires scheduling, planning and supv. Visible to owner - shirt-sleeve environment. $30-37,000

PROGRAMMER ANALYST

Degree preferred. Must have 2+ yrs RPG II, Sys 34/36 exp with any apps accepted. Position due to expansion. Above average benefits/potential. $22-26,000

PROJECT LEADER

Degree preferred. Must have 7+ yrs DP experience, Sys 34 RPG II exp with mgmt/supvs ability. Will lead 5 or more P/A's in new development area tied to large mainframe. Excellent upward growth. $30-35,000

All positions above and many more are in Texas where "Long Necks," "Armadillos" and the "Cotton Eyed Joe" call home.

Bob Baldauf
ROBERT HALF of San Antonio, Inc.
8943 N I-10 West, Ste 6660
San Antonio, TX 78201
1-800-531-5402
In TX dial (512) 736-3467

SOUTH FLORIDA

PROJECT MGR

Industry leader with corp offices located in S FL is actively searching for Project Mgr. Your background must include minimum 5 yrs in designing computer systems for marketing applications. Large IBM, on-line environment with project planning skills will open the door to this outstanding S Florida opportunity. Fee Paid.

Salary to $45,000

ROBERT HALF of Miami, Inc.
3655 LeJeune Rd., #614
Coral Gables, FL 33134
(305) 447-1757

WASHINGTON

COUNTRY LIVING

Call us today for this DP Manager opportunity in rural Virginia! Manage 12 using an IBM 4331 w/3B CRTs. 5 yrs exp required. Rural living and $45,000

ROBERT HALF of Washington
7316 Wisconsin Ave.
Suite 401
Washington, DC 20814
(301) 652-1600

OMAHA

PROJECT LEADER

Dynamic national organization has opening for an experienced Project Leader with exposure to large scale IBM systems. Stable job history a must. Salary to $42,000

ROBERT HALF of Omaha
7171 Mercy Road
Suite 200
Omaha, NE 68106
(402) 397-8107

NEW YORK

CAPACITY PLANNING

Experts to prepare long and short range plans for application selection, system development and maintenance. RMF, SMF, MICS, BEST /1, SAS knowledge a plus. Fee Paid. $34,000

TECH WRITERS

IBM large, medium and small-scale documentation writers needed to fill exciting positions NOW!!! Must be willing to submit a writing sample. Fee Paid. $36,000

SECURITY AND AUDIT ADMIN

Highly visible position in a MVS shop. Responsible for management and admin of security policies and procedures. Knowledge of CDA's TOP SECRET or IBM's RACF System. An understanding of FDR and DMS/OS a plus. Fee Paid. $30,000

SR NETWORK CONTROL ANALYST

Excellent problem resolution skills (job aborts, JCL errors, telecommunications failures, job flow conflicts, etc.) and user interface experience. 4-6 years with 2 years specializing in either operations, programming, tech support, or systems support. IMS/CICS and MVS a must. Fee Paid $25,000

ROBERT HALF of New York
522 Fifth Avenue
New York, NY 10036
(212) 221-6900

ALBUQUERQUE

CICS SYSTEMS PROGRAMMER

Professional IBM OS/MVS shop. Requires CICS systems programming exp. Growth position in Technical Dept. Start $26,500

Dick Starnes
ROBERT HALF of New Mexico
P.O. Box 3330
Albuquerque, NM 87190
(505) 884-4567

TULSA

COMMUNICATIONS ANALYST

A unique and exciting national corporation is looking for an X.25 expert. Must have protocol, networking, HP-3000 and COBOL programming experience. Excellent growth potential. $30,000

ROBERT HALF of Oklahoma
5940 S. Memorial, Ste 217
Tulsa, OK 74145
(918) 627-1600

FREE
Ask for our latest Salary Survey.

POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS

TELECOMMUNICATIONS
DATA/VOICE
Los Angeles and other Western U.S. cities

ARTHUR YOUNG

is looking for specialists to join our telecommunications consulting practice at both management and staff level positions.

Our telecommunications consulting activities include:

- ☐ Strategic Telecommunications Planning
- ☐ Data/Voice Communications Network Analysis
- ☐ Design of Integrated Voice, Data, Video and Mainframe Computer Systems
- ☐ Cost Reduction/Performance Improvement Analyses
- ☐ Design and Implementation of Shared Tenant Communication Services to Major Building Developments
- ☐ Electronic and Voice Mail System Development and Implementation
- ☐ Cellular Mobile and Radio Systems Design
- ☐ Voice/Data System Evaluation and Selection
- ☐ Evaluation of Telecommunications Products

If you are experienced in these areas or are interested in applying telecommunications technology to meet business needs, send your resume to:

A MEMBER OF ARTHUR YOUNG INTERNATIONAL
ARTHUR YOUNG
James F. Murrey
515 South Flower Street
Los Angeles, California 90071
Telephone (213) 977 3654

INDIANA
KENTUCKY
TENNESSEE

Application Developers
Systems Programmers

If you have a minimum of 4 years experience, our client a Fortune 100 company, has excellent career opportunities for broad systems/applications exposure in these major metropolitan areas. To qualify, you should have strong technical and personal communications skills with the ability to work in customer environments.

The candidates we seek must know COBOL or PL/1 or Assembler and have technical expertise in one or more of the following areas:

- Data Base/Data Communications
  - IMS, CICS, TOTAL
- Systems Programming
  - MVS, DOS/VS, DOS/VSE, VM
- Telecommunications
  - SNA, NCP, VTAM
- Operating Systems
  - Large systems design
  - MVS, DOS, ACP

You'll be involved in varied and interesting applications development and systems programming assignments providing excellent long-term career advancement potential. Relocation assistance provided. Please send resume or call in confidence: Don Kellner, Career Consultants, 107 N. Pennsylvania, Indpls., IN. 46204, 317-639-5601.

COORDINATOR OF INFORMATION SYSTEMS

Applications and nominations are invited for the position of Coordinator of Information Systems at Governors State University. Administrative computing is provided by an off-site cooperative center providing administrative computing services to three universities utilizing the IBM 4300 series. Academic computing depends heavily on use of microcomputers. The University also participates in a state-wide time sharing network utilizing a Cyber 170/730. Duties include: coordinating academic and administrative computing and word processing functions; developing and evaluating technical plans for automated support of various information systems; developing policies governing automated system development and equipment/software acquisition, and recommending procurement of software and local hardware as necessary.

Applicant must have a baccalaureate degree (master's degree preferred) in information or Computer Science, Business or related field with five years data processing experience, a significant portion of which should be in systems analysis and design. Management experience in providing computer services is highly desirable.

SALARY: Competitive
STARTING DATE: Currently Available
APPLICATION DEADLINE: January 31, 1985
Submit application or nomination to:
Dr. Peter Hoffman, Chairperson
Search Committee for the Coordinator of Information Systems
Office of the Vice President for Administration and Planning
Governors State University
University Park, IL 60466

Governors State University is located in a suburban area 30 miles south of the Chicago Loop. The University has an enrollment of 5,000 upper division and graduate students in the Colleges of Arts and Sciences, Business and Public Administration, Education, and Health Professions. The University offers graduate in computer science and management information systems.

Governors State University is an Affirmative Action/Equal Employment Opportunity University

---

Electronic Information Systems Electrical Engineering University of Maryland Baltimore County

Applicants should hold the Ph.D. in computer or information systems or a related field and have the scholarly and professional credentials required to manage a complex and expanding undergraduate program and a proposed graduate program.

Interested candidates should submit an up-to-date curriculum vita to: Professor Joseph F. Madigan, Chairman IPSM Search Committee, Department of Physics, University of Maryland Baltimore County, 2401 Hillcrest Avenue, Catonsville, MD 21228. UMBC is an equal opportunity/affirmative action employer.

DALLAS

SAINT/HOSPITAL SPECIALIST ..... To $60K
ALC ..... To $38K
MIS DIRECTOR/ SYSTEM 38 ..... To $70K
LIFE/CONS/INSURANCE ..... To $38K
OS COBOL w/OICS ..... To $38K
SYSTEMS ..... To $40K
IMS DB/DC ..... To $42K
ADABAS/NATURAL ..... To $38K

ROBERT HALF of Dallas, Inc.
Two Northpark East, Suite 110
Dallas, TX 75231
(214) 692-3600 (agency)

COMPUTER SYSTEMS MANAGER

The University of Illinois at Urbana-Champaign Department of Physics has an immediate opening for a Computer Systems Manager to direct computer operations and develop software programs. Master's degree and knowledge of systems management required. Salary based upon experience. Send Resumes to: Mr. Edmund F. Bonet, 285 Loomis Laboratory of Physics, 1110 West Green Street, Urbana, Illinois, 61801. For technical information contact: Professor Larry Cardone, Nuclear Physics Laboratory, 23 Bevilacqua Drive, Champaign, Illinois, 61820, (217)333-4641. For full consideration, applications should be received by February 1, 1985. The University of Illinois is an affirmative action, equal opportunity employer.

NASA

COMPUTING SCIENTISTS

The Computer Systems Division of NASA-Ames Research Center, located in the San Francisco Bay Area, invites applications for two senior positions:

Chief, Computational Research and Technology Branch
Provides technical direction and creative leadership for one of NASA's largest computing science research organizations through personal research efforts and by selection of projects which provide significant research opportunities for members of the organization. Current research activities are concentrated in graphics, concurrent processing, and data flow architectures. Branch staff includes approximately 15 computer scientists and engineers. Ph.D in mathematics, physics, engineering, or closely related discipline is strongly desired.

Chief, Program Analysis Office
Responsible for strategic ADP planning, including determination of overall technical requirements, design and integration approaches, identifying needed resources, and budget forecasting and tracking. Defines goals and objectives for integrating the functions of the organization with the computational activities at Ames and NASA Headquarters. Provides technical planning and monitoring of major projects. Manages the Center's master programming contracts. Staff includes approximately 8 members. Undergraduate degree in computer science, mathematics, or related engineering field combined with advanced degrees and broad computer technology management background is desired.

NASA-Ames is a Federal research laboratory pursuing theoretical, computational, experimental, and applied research in astronautics, astronautics, and human performance in the aerospace environment. Excellent computer facilities include Cray X-MP, Cyber 205, IBM 4381, VAX-11/785 quad, and advanced graphics laboratory. Provision is made for competitive salaries for highly qualified individuals. Anticipated salary range $40,000 to $59,000. Civil service status not required. Must be U.S. citizen. Please send resume or SF 171 Personal Qualifications Statement to: D. E. Schilling, MS 241-6, Ames Research Center, Moffett Field, CA 94035, Attn: Box EC-4. An equal opportunity employer; minority and women applicants are encouraged.

BRING YOUR CAREER TO WHERE MANY PEOPLE VACATION
CENTRAL FLORIDA

The Central Florida area is among the top 10 fastest growing areas in the U.S. for EDP professionals. It offers a rare blend of City and Country living. Cost of living is lower than most metropolitan areas of comparable size and there is NO STATE INCOME TAX. Pleasant average year 'round climate, AFFORDABLE HOUSING, and close proximity to both the Gulf and Atlantic coasts, make this area one of the most desirable in the country to live and work.

COM-PRO, a data processing services organization, currently has numerous openings in both of it's CENTRAL FLORIDA OPERATIONS. Qualified candidates should possess a minimum of 3 years of experience and a proven background in one or more of the following technical areas:

LANGUAGES	DATA BASES	HARDWARE
Cobol	IMS DB or DC	IBM
PL/1	IDMS DB or DC	Honeywell
FOCUS	ADABAS	
CICS		

DATA BASE ADMINISTRATORS, PROJECT LEADERS, SYSTEMS ANALYSTS, & PROGRAMMER/ANALYSTS are needed IMMEDIATELY!

COM-PRO offers a highly attractive starting salary commensurate with experience and a fully comprehensive fringe benefit program including PAID OVERTIME. Call or submit your resume in complete confidence to: Personnel Director, COM-PRO, 5420 Bay Center Drive, Suite 100, Tampa, FL 33609, (813) 875-7999. eoe m/f.

Dallas

Our client companies in the Dallas area have immediate need for the following skills...

- IDMS Data Base Administrators
- IBM System 38 Analysts
- CICS Programmer/Analysts

For immediate consideration please forward your resume in confidence to:

Taylor & Associates
418 E. Airport Freeway, Ste. 210
Irving, TX 75062
214-986-8574

Subcontractors invited to reply.

S/38 PROGRAMMER ANALYST

Progressive Company located in the northwest suburbs in Chicago Illinois seeks highly motivated individual with the minimum of one year experience using RPG II and CL Programming languages. Must be a self starter with good communication skills. We offer a stable variety of applications and a challenging DP environment. The candidate will have a B.S. in computer science or business related field. Three to five years of programming, two of which have systems analysis. Send resume and salary history to:

Box CW-84114
Computerworld
P.O. Box 880
Framingham, MA 01701

POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS

FACTORY AUTOMATION D.E.C. SPECIALISTS

BASSEL, ADVANCEMENT RESOURCES is a division of a major engineering company supplying turnkey projects for leading companies in the biotechnology, chemicals, pharmaceuticals, chemicalion, paper, metals processing and allied industries. Due to our strong growth, the Manufacturing Information Systems Department has opportunities for the following computer systems professionals:

Systems Engineer — VAX
- Strong VMS and utilities experience required.
- Should be knowledgeable in hardware configuration and system sizing.
- Experience in Decnet implementation desirable.
- Exposure to database management packages an asset.
- Major project experience required.

Systems Engineer — PDP
- Strong RSX and utilities experience required.
- Should be knowledgeable in hardware configuration including special purpose peripherals.
- Experience in system performance tuning desirable.
- MACRO capability.
- Background in real-time projects such as P.L.C. or robot interfaces a plus.

Sr. Systems Analysts
- Must have broad background in factory applications for either assembly or process operations.
- Should have experience with packaged and custom systems.
- Background involving networking of micros, minis, and mainframes is a plus.
- Some non-DEC experience desirable.
- Responsible for writing system development proposals and system functional descriptions. Background in structured analysis techniques desirable.
- Project estimating and scheduling ability required.

Database Architect
- Experience with relational or codasyl packages required.
- Will be responsible for immediate selection and implementation of a D/B package for a major manufacturing system.
- Broad applications background desirable.
- Ability to interface with users to define and document system requirements is essential.

Programmers
- Fortran, C, or equivalent; MACRO desirable.
- Applications span both interactive and real-time programming; maintenance programming rarely needed.
- Background using database management packages beneficial.
- Exposure to graphics workstations a plus.

Selected candidates will have the opportunity to conceive and implement state-of-the-art factory automation projects using any available hardware or software available. All positions require appropriate education and strong project credentials. BASSEL offers a nationally competitive salary structure, a comprehensive benefit package, and access to the adjacent fitness center.

If you are looking for a new challenge and meet the above requirements, please submit your resume including salary history to: Sandra Wellington, BASSEL INTERNATIONAL CORPORATION, Bassel Building, Dept. 3-0113, Greenville, SC 29606. (803) 299-3300.

BASSEL

UNIVERSITY OF PITTSBURGH
OFFICE OF COMPUTING AND INFORMATION SYSTEMS
Associate Director for Academic Computing

The University of Pittsburgh is seeking an Associate Director for Academic Computing to provide leadership in the application of computing to instruction and research. The Office of Computing and Information Systems (OCIS) has responsibility for the operation of computing facilities on the Pittsburgh campus and is committed to providing leadership in the use of computing and information systems and will make a staff ready to individuals which complies the academic computing group.

Candidates must have at least 5 years experience in positions that demonstrate progressively greater responsibility and expertise in planning, policy making, and management. Demonstrated commitment and ability to work effectively relations with academic faculty. A thorough knowledge and understanding of computing technology is also essential. A doctorate in Computer Science, Information Science, or a related discipline is required; however, a Doctorate is preferred. Experience in a university environment is very desirable.

Applicants should send a statement of interest, a current resume, and the names and addresses of 3 references as soon as possible to Dr. Paul A. Strassmann, Director of Computing and Information Systems, 730 Cathedral of Learning, University of Pittsburgh, Pittsburgh, PA 15260. The salary will be competitive and commensurate with qualifications and will be supplemented by a comprehensive fringe benefits program.

Applications will be reviewed beginning on January 31, 1985 with the aim of filling the position as soon as possible thereafter. For further details regarding this position, Director Strassmann can be reached at 412-624-5200. An equal opportunity affirmative action employer.

Director Academic Computing

Applications and nominations are invited for the position of Director of Academic Computing. This individual is responsible for overall planning, implementation, and evaluation of academic computing services.

Reporting directly to the Vice President, the Director is responsible for the management and operation of computing facilities which includes a staff of 35 professionals, a National Advanced Systems (NAS) AS/7000 running MVS/SP 1.1 with TSO, two Prime 650 superminicomputers, assorted terminals and telecommunications equipment and over 300 microcomputers.

Qualifications: candidates should possess strong managerial and technical skills in the operation of a large computer center, good communications skills in an academic environment and a thorough knowledge of computer technology and telecommunications systems. Advanced degree or equivalent experience in Computer Science or related field required.

Applications: Submit nominations or letters of application and resume by March 1, 1985 to:

Dr. Alan B. Humphrey
Academic Computing
Director Position
THE UNIVERSITY
OF RHODE ISLAND
P.O. Box 357,
Kingston, Rhode Island 02881-0857

An affirmative action/
equal opportunity employer m/f

SR. PROGRAMMER/ ANALYST

TANDEM® Data Communications Expert Needed For Pacesetting BURROUGHS SYSTEM ENHANCEMENTS

Through a solid commitment to ongoing expansion and innovation, BANK OF VIRGINIA moved from 4th to 3rd largest bank in Virginia — and we continue to remove barriers to product excellence and flexibility. The user-oriented professionals who design and implement the computer modifications essential for growth are the primary forces behind our success.

We invite you to join this elite team and participate in data communications and authorizations functions, to include: TANDEM SOFTWARE/HARDWARE PLANNING, LINE LOAD EVALUATION & RESOLUTION, and TEST & IMPLEMENTATION OF TANDEM SYSTEM RELEASES. You will participate in and direct the development, implementation, and/or revision of the authorization functions.

To qualify, candidates should have Tandem Nef, Tandem systems software experience, and the ability to implement patches or any changes involving communications protocols.

Investigate this opportunity with Bank of Virginia; our better offer will be sweetened with an environment that lends itself to advancement. In Richmond, you will be located near prime Atlantic Coast vacation spots, major historic attractions, and universities. For additional information and immediate consideration, please forward your resume in confidence to: Management Recruitment Officer, BANK OF VIRGINIA, Operations Center, P.O. Box 25339, Richmond, VA 23260 or telephone (804) 747-2687. An equal opportunity employer M/F/H.

Expanding the frontiers of banking. **Bank of Virginia**

COMPUTER SPECIALIST

The Veterans Administration's Office of Construction is recruiting for a Computer Specialist GS-11/12 located in Washington, DC. Salary: $26,381 to $31,618.

The candidate selected will be involved in the design and development of architectural computer graphics systems. This will be a unique opportunity to use the latest in computer graphics hardware and software. All development will be done using the VAX/VMS environment with Tektronix 4115 graphics terminals. Experience will be gained on the following hardware:

a. Intergraph (Turn-key computer aided design system using VAX/VMS)
b. Formtek (Turn-key computer aided design system using the pwg/unix which includes the latest in raster technology)
c. VAX Systems (Systems ranging from VAX 11/725 to 11/785)
d. Micro Computers (DEC PRO350, Rainbow, DECmate, Macintosh, Lisa, IBM PC)

Responsibilities will also include writing technical design documents, software development and contract management. We are looking for a confident and extremely talented individual with complete understanding of Fortran and Macro II and knowledge of the principals and techniques used in interactive computer graphics applications. The ability to analyze user requirements, skill in writing functional and technical specifications, knowledge of software design and the ability to effectively communicate orally and writing must also be demonstrated. If you meet the above requirements, please call Mr. George Williams on (202) 389-2750 for information on application procedures.

JOIN FOODMAKER'S WINNING TEAM

Foodmaker, Inc., a highly successful subsidiary of Ralston Purina Company, has several exciting career opportunities for MIS and Data Communication professionals. We have immediate openings in the following areas:

DATA COMMUNICATIONS — SR. ANALYST

We are currently establishing communications to tie each of our 700+ Jack in The Box Restaurants together through a polling system. You should have more than three years of Data Communications experience, including Asynchronous and Synchronous Protocols. Knowledge of Assembler, and an upper level language is also required.

MICROPROCESSOR PROGRAMMERS

We have recently installed microprocessor based point-of-sale terminals and real time transaction processing systems into each of our Jack In The Box Restaurants. We are now establishing an in-house software development capability and are seeking experienced professionals to design, develop and maintain systems such as order entry, video communications, inventory control and management reporting.

Experience requirements include Microprocessor Assembler Language and five or more years in Applications Development. For immediate consideration please send your resume to: Robin Jones.

FOODMAKER, INC

P.O. Box 783
9330 Balboa Avenue
San Diego, California 92112

An Equal Opportunity Employer

DATA PROCESSING PROFESSIONALS

The Pottsville North Star Borough data processing division provides data processing services to the Pottsville community and Pottsville school district. The borough is initiating a major project to computerize the functions of certain applications software. We are seeking highly skilled professionals for the following positions:

PROJECT LEADER

Plans, organizes, and directs all activities of major application development effort. Minimum 5 years analyst experience and 2 years management.

ANALYST/PROGRAMMER

Designs, implements, programs, tests, and maintains major application project. Four years experience as programmer and/or analyst.

PROGRAMMER

Designs and tests program logic, codes programs, prepares documentation. Two years experience as programmer.

All positions require experience with an IBM mainframe, preferably an IBM 3080 series, and COBOL/CICS. Experience with MRA 4-manual software is desirable.

Applicants interested in this position should submit their personnel resumes to the Human Resources Division, P.O. Box 1697, Pottsville, AK 69797.

AN EQUAL OPPORTUNITY EMPLOYER

TO: **IBM SYSTEMS PROGRAMMERS**

DATE: **November, 1984** TIME: **2:00 pm**

WHILE YOU WERE OUT

You missed several important opportunities for several regrettable reasons

Delayed sending resume	✓	Not sure you want to move	✓
Did not call immediately	✓	No time to look for a new job	✓
Lost the advertisement	✓	Worried about the cost	✓

MESSAGE: **Don't delay! Call now! Send your resume! The market looks excellent for the next six months. You don't have to accept a job unless you want to. Preliminary interviews are just phone calls in the evening . . . no time off work is required. All fees, interviews and relocation costs are paid for by our client companies. All replies in confidence. Send resume or call collect, (904) 398-KING for Steve Stevenson.**

Jim King and Associates
1640 Gulf Life Tower • Jacksonville, FL 32207

POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS

COMBINED EXCELLENCE

PRIME Software Specialist

Milestone Petroleum Inc. and El Paso Exploration Company are in the process of merging their companies to form one of the largest independent oil and gas companies in the United States. The combined companies currently have 2 PRIME 9950's and a 9650 with plans to add 2 more 9950's by the end of 1985. We are currently seeking a PRIME software specialist with the following qualifications:

- **Minimum of 3 years experience with PRIMOS and INFORMATION installation, maintenance, and usage**
- **Detailed knowledge of PRIMOS release 19**
- **Detailed knowledge of PRIME hardware and INFORMATION environment**
- **Knowledge of application development process using INFO BASIC**

Position will be responsible for project oriented activities such as software installation, software maintenance, systems performance analysis, and development of procedures for operation, back-up and recovery of the prime computers.

We offer competitive salaries and a comprehensive benefits package.

If you are interested in expanding your present career and have the necessary experience, please send your resume, including salary history to:

El Paso Exploration Company
Attn: Steve Austin
P.O. Box 1492
El Paso, Texas 79978

An Equal Opportunity Employer M/F/H/V

El Paso Exploration Co.

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
SENIOR RESEARCH ENGINEER
DATA COMMUNICATIONS NETWORK

The College of Engineering at UIUC requires a Senior Research Engineer to define, implement, and control the installation of an innovative computer network; supervise its maintenance and expansion; and ensure its operation. The network will involve 600 professional work-stations 300 pc's, 30 minicomputers, and several mainframes and will be integrated into campus-wide facilities. This is a non-tenured academic/professional position.

Applicants should have the management experience in data communications and networking to be able to assume full responsibility for the network. Requisites: Baccalaureate in a computer-related area and experience in data communications. Experience with UNIX is highly desirable. Starting salary: $30,000/year and up as a function of experience. Anticipated starting date: April 1985. For full consideration, applications must be received by Feb. 15, 1985. Apply to: Professor A. L. Addy, 144 Mechanical Engineering Building, 1206 W. Green Street, Urbana, IL 61801; (217) 333-1128.

The University of Illinois is an Affirmative Action/ Equal Opportunity Employer

---

A CHALLENGING OPPORTUNITY IN NORTHERN CALIFORNIA
SENIOR PROGRAMMER

THE LOCATION - REDDING, CALIFORNIA

Redding is a unique blend of city convenience and outdoor recreation. Surrounded by lakes, forests, mountains and rivers, Redding was named as the second best place to live in the nation by David Savageau's Best Places Almanac.

THE COMPANY - CITIZENS UTILITIES COMPANY OF CALIFORNIA

Citizens Utilities is part of the nation's 14th largest independent telephone system, with a Standard & Poor's and Moody's "AAA" rating. Progressive, innovative management promotes a genuine interest in providing employee-oriented customer service and value, resulting in unparalleled financial success.

THE SUCCESSFUL CANDIDATE -- MIGHT BE YOU

Considered applicants must have three years experience in a batch and on-line environment. Query experience, RPG II and COBOL experience. The ideal candidate will have a college degree.

If your abilities match our high standards and you are ready to meet our challenge, send your confidential resume to:

Jerold W. Bailey
Personnel Manager
P.O. Box 2216
Redding, CA 96099

SYSTEMS PROGRAMMER IV
TECHNICAL SERVICES MANAGER

Position available at North Carolina Memorial Hospital to manage the delivery of technical services for the Information Services Division. Responsibility to the Associate Director of Information Services - Delivery for operating systems generation and maintenance, data communications, JCL generation and maintenance, software installation, and change control. Will work in a multi-machine environment with established MVS/SP/NCP-VTAM/CICS and dimension, with overlap, from GOOS 3 OPTS/II with principle focus of effort on IBM systems. Requires B.S. in Computer Science or allied field and an years of computer programming or analysis, including 3 years systems programming, or an equivalent combination of education and experience. Excellent communications and management skills, and independent project skills desired. Please submit application and resume with salary history to:

Employment Office
NC Memorial Hospital
Chapel Hill, NC 27514
(919) 966-5284

An Equal Opportunity/ Affirmative Action Employer

WHY NOT WEST VIRGINIA?

West Virginia University Computing Services is seeking qualified applicant for two computing consultants in the expanding User Services area. We are looking for individuals with: extensive technical knowledge of the MVS, CMS, VAX/VMS computing environment, proficiency in one or more programming languages compatible with the local computing environment, excellent oral and written communications skills, ability to successfully work in a stressful environment, a strong commitment to client success and a positive attitude, and a BS degree in Computer Science or related field. Supervisory experience and familiarity with computing in an academic environment are a plus, but not required. Salary negotiable, commensurate with experience. West Virginia University is the center of graduate and professional education and research in West Virginia. Located in the northern part of the state, WVU offers excellent educational, cultural and recreational possibilities. For further information contact the

West Virginia University
Department of Human Resources,
Linda Weldon,
Employment Representative,
Knapp Hall, Morgantown, WV 26506.

West Virginia University is an Equal Opportunity/Affirmative Action Employer.

Information Associates:

FOLLOW OUR TRACKS TO:

Career Opportunities A Dynamic and Friendly Work Place And Diverse Project Assignments.

Make your way out of the software-career jungle. Follow a leader in administrative software systems for higher education for over fifteen years... consider a career as a PROGRAMMER/ANALYST with Information Associates. Information Associates has initiated an active program of individual recognition while encouraging team participation.

Information Associates welcomes your experience as a Programmer-Analyst of business applications with a minimum of two years experience with COBOL in an IBM (large mainframe) or VAX environment. You will be responsible for product packaging, i.e. quality assurance, system enhancements, definition of customer needs, and programming of various administrative systems.

Information Associates provides a full benefits package including dental and retirement/investment plans. Opportunities now exist in Rochester, NY, and Nashville, TN. For more information, mail your resume and salary requirements in confidence to:

Personnel Administration
Information Associates
3000 Ridge Road East
Rochester, New York 14622

Information Associates An Equal Opportunity Employer M/F/H/V

STATE OF MAINE CAREER CHALLENGE

SHAPE is an international company producing plastic products and capital equipment of the highest quality for the telecommunications, computer, audio cassette and medical markets. We're looking for creative people who work and within a management team environment.

We are located in southern coastal Maine, which offers rural living and abundant recreational activities, including the beautiful Atlantic.

If you're looking for career challenge with vast opportunities for growth, SHAPE could be right for you. We're committed to innovative research and development and manufacturing, yet our basic philosophy begins and ends with people...our greatest resource.

Come grow with us.

We have an immediate opening for:

SYSTEMS ANALYST

A position is available for a highly motivated individual to develop and implement a distributed processing network to automate all data acquisition functions for several manufacturing facilities with sales exceeding $60,000,000. The work will involve data based management, interfacing to automated production equipment, and implementing a network to best serve SHAPE's rapid growth environment. Applicants should have experience in using and installing distributed system networks.

Excellent salary. Comprehensive benefits.

Send resume in confidence with salary history and requirements to:

Mr. Robert Jenson
Human Resources Manager
SHAPE Inc.
P.O. Box 396
Biddeford, Maine 04005

An Equal Opportunity Employer

SHAPE.

IDMS
MANAGER OF DATA ADMINISTRATION
DATA BASE ADMINISTRATOR

We are a leading Houston based NYSE service corporation with over 185 operating locations throughout North America and abroad. Our main data center in Houston consists of dual IBM 3083's, MVS/XA, IDMS DB/DC, IDMS/R, ADS/O, IDD, Culprit, etc.

We are presently expanding our Data Base staff and have two openings for experienced IDMS data base specialists. The Manager of Data Administration will be responsible for supervising the data base staff as well as making management decisions. The Data Base Administrator, who reports to the Manager, is a technical position that will be responsible for logical and physical database design, database implementation and maintenance as well as interfacing with the applications programming staff.

If you have experience using IDMS and feel qualified for either of these positions, please give us a call or send your resume. We offer excellent salaries, company-paid benefits and a beautiful suburban Sun-belt location.

Employment Office
Browning-Ferris Industries
P.O. Box 3151
Houston, TX 77253
(713) 870-7163

An Equal Opportunity Employer

ANALYST/PROGRAMMER II
$22,900.80 - $31,179.20

Bachelors degree in Computer Science or Business Admin. with minimum of 3 years experience in computer application system analysis and programming preferably on DEC PDP II series. Knowledge and experience using BASIC, DIBOL and RSTS/E desired. Apply to: City of Largo, Personnel Dept., P.O. Box 296, Largo, FL 33540 by 1/21. EOE M/F/H/V.

UNIVAC

Programmers, Systems Analysts, Data Base Analysts, Systems Programmers-Let us update you on the rapidly changing UNIVAC market coast to coast. To confidentially explore exciting new career opportunities, rush a resume or call Gary Repetto, CPC.

ALBUQUERQUE INC

1717 Louisiana NE, Suite 210
Albuquerque, NM 87110
(505) 883-1671
Employment Employer Retained

SYSTEM CONSULTANTS
- SAN FRANCISCO BAY AREA -

These positions can bring Large Rewards, High Satisfaction, Major Challenges & Tremendous Growth.

SKILLS REQUIRED INCLUDE:
IMS, IDMS, CICS, COBOL, ALC, JCL with Mainframes, Minis and Micros.

LOGICAL OPTIONS
Personnel Agency Est. 1975
One Market Plaza, Spear Tower, Suite 2020-M
San Francisco, CA 94105 • (415) 777-3388

New England, Westchester & NY Metropolitan Area

Permanent and/or Independent Consulting

INT'L BANKING • FUNDS TRANSFER
ON-LINE BROKERAGE • CHECK PROC.

SAL(3880), CICS, IMS, VAX-BASIC, BURROUGHS-DMS, ALGOL, COBOL, IBM CICS, MACRO & COMMAND; MICROS, HONEYWELL COBOL: Level 6, TP2-screen write; Level 8, DMIV, TP; MULTICS, IMS, Oldsix II, PL1

Openings of all levels in any of the above. Call Maggie Lynch, 212-307-3939 or submit resume to Interface Inc., 17 West 54 St, NY, NY 10019.

MIS OPPORTUNITIES
With A Growing Restaurant Leader In Memphis, Tennessee

PERKINS RESTAURANTS, INC., a family style restaurant chain with over 300 units in 24 states, is currently seeking aggressive, growth-oriented professionals for its Memphis, TN headquarters. Our sophisticated Data Processing Department utilizes IBM 4341-L2 running VM/CMS and DOS/VSE. Our development emphasis is on new on-line applications utilizing CICS.

TECHNICAL SUPPORT MANAGER:
Reporting to the Director of MIS, this position is responsible for applications dealing with the operating system, file management routines, software packages, and for providing technical assistance to information systems personnel. Prefer at least 5-7 years experience to include 3 years of DOS/VSE, VM, CICS systems programming.

SYSTEMS ANALYST:
Responsible for application analysis, system design, and project leadership. 3-5 years of business systems experience supported by a strong technical background in COBOL and CICS. Experience with personal computer applications would be very helpful.

PROGRAMMER ANALYST:
Requires 2-4 years business systems experience with background on MSA financial systems software desirable.

PERKINS offers an attractive salary, excellent benefits and ongoing career advancement opportunities. For prompt, confidential consideration, please send your resume and salary requirements to: C.W. Stewart, **PERKINS RESTAURANTS, INC., 6401 Poplar Avenue, Suite 600, Memphis, TN 38119.**

An Equal Opportunity Employer

Perkins Restaurants

Perkins Restaurants, Inc. is a wholly owned subsidiary of Holiday Inns, Inc.

"I always said we couldn't replace Higgins in a million years..."

Try two weeks.

Call ROMAC®. Because if you can't afford the time, the hassle, or a less than Higgins replacement, you can't afford not to call ROMAC®.

We specialize in computer technology, corporate accounting, public accounting, finance and banking. And we can find "Higgins" a lot quicker than you can count to a million.

ROMAC

Call your local ROMAC® office or call our corporate office. 800/341-0263 or 207/773-5387

Albany, NY 518/463-4444	Buffalo, NY 716/853-5333	Dallas, TX 214/720-0220	Houston, TX (opening soon)	Philadelphia, PA 215/568-6880	St. Louis, MO (opening soon)
Annapolis, MD/D.C. 703/823-7688	Cincinnati, OH 704/333-3666	Dayton, OH 513/461-1373	Memphis, TN 901/683-6545	Portland, ME 207/773-5749	Syracuse, NY 315/492-1339
Atlanta, GA 404/239-3535	Cleveland, OH 216/771-4932	Fairfield, CT 203/255-5145	Minneapolis, MN 612/545-2255	Portsmouth, NH 603/431-2782	Troy, NY 518/274-5327
Baltimore, MD 301/825-5400	Columbus, OH 614/221-7077	Ft. Lauderdale, FL 305/938-0881	Newton, MA 617/969-4900	Richmond, VA 804/644-6666	Wayne, NJ 201/890-7222
Boston, MA 617/482-9566	Cranston, RI 401/463-7400	Hartford, CT 203/525-8127	Orlando, FL 305/843-9760	Rochester, NY 716/232-4440	Wilmington, DE 302/658-2627
					Winston-Salem, NC 919/725-8153

ROCKY MOUNTAIN OR NATIONAL
Software & Systems Engineers

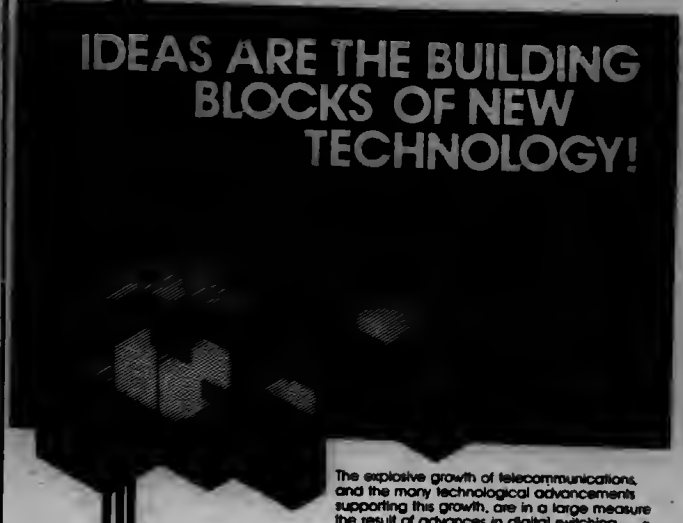
- Visual/Radar Simulation
- Artificial Intelligence
- Database Design
- C³I/Satellite Com
- Test & Integration
- Aerospace
- Applications
- Commercial
- Defense
- Computers

Contact: Margarete Kolis
Career Marketing Associates
7100 E. Belleview #206
Englewood, CO 80111
(303) 779-5860

cma

Hardware & Software Engineers

IDEAS ARE THE BUILDING BLOCKS OF NEW TECHNOLOGY!



The explosive growth of telecommunications, and the many technological advancements supporting this growth, are in a large measure the result of advances in digital switching technology. At Digital Switch Corporation, we are committed to taking on the challenges this age of communication has created by providing state-of-the-art switching systems adaptable to the most advanced techniques of information exchange.

If your background is in telephony design and development with experience in any of the following areas, we invite you to share this technological adventure with us.

CALL PROCESSING
Design and development of real time telephone, attendant, trunk control and call processing software.

MAINTENANCE/DIAGNOSTICS
Design and development of configuration, control and diagnostics software for distributed processing systems.

OPERATING SYSTEM
Design and development of real-time operating systems software for distributed microprocessor based systems. Software includes: nucleus (process and memory management, inter-process communicators) debugger, processor start-up, file management and utilities, data link communication protocols, and man-machine interface.

SWITCH ADMINISTRATION
Design and development of distributed processing software for database management, system performance monitoring (traffic measurements), call data recording (AMA), system overload management, and telephone network management.

HARDWARE DESIGN
Design experience should include microprocessor communication interfaces, peripheral controllers and memory systems. Minimum of three years experience designing T1 interfaces, lines or trunks for digital control offices, PABX's or subscriber carrier equipment. Familiarity with Z80, Z8000 or other microprocessors, as well as dynamic Ram-components is a must.

SYSTEMS ENGINEER
Will be involved in analyzing product system requirements, resolving hardware/software system architecture trade-offs, generating system level specifications for new products and providing enhancement specifications for existing products. Will help to prepare proposals and presentations and be involved in customer interface. Must be aware of the state-of-the-art feature requirements as they apply to telecommunications, with strong background in hardware and development and systems level design.

SYSTEM INTEGRATION AND SUPPORT
Hardware and software test and integration on system level. Interface with customer and field operations.

All positions require a BS/MS CS, EE, Math or related discipline. Experience with Assembly language and/or "C" highly desirable.

We can offer excellent technical resources, salary and benefits, and the chance to apply new thinking to complex engineering problems.

For immediate consideration, please send résumé to: Staffing Manager, Digital Switch Corporation, Dept. 1000 CW 114, P.O. Box 530911, Richardson, TX 75083-0911.

equal opportunity employer

dsc

Digital Switch Corporation

POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS

AVCO Electronics Now Hiring For Overseas Work Assignments

AVCO ELECTRONICS, a rapidly growing division of AVCO CORPORATION, has designed, built and installed some of the largest and most sophisticated distributed network systems in the world. These are used for facility management (HVAC, fire and security), remote supervision (SCADA), EMCS, engine test and process control.

We are currently seeking candidates to support our facility automation project on the world's largest, most modern facility in Saudi Arabia.

Software Analyst - BS preferred and 8 plus years programming experience with real time control and monitoring systems. Familiarization with FORTH highly desirable. Must be able to support software/hardware integration and test to include programing table - driven entries.

Systems Engineer - BSEE and 5 plus years experience in micro/mini-computer based data acquisition systems. Must be familiar with software/hardware interfacing. Integration and testing Experience in system installation, troubleshooting, repair and acceptance testing is desirable.

All of these positions are on a "single status" basis, one year assignments with an attractive compensation package including foreign incentives, tax relief, R&R plus board, room, medical and laundry furnished. U.S. or Canadian Citizenship required.

Assignments will require training in Huntsville, Alabama prior to assignments in Saudi Arabia.

If you are looking for a challenging overseas assignment in one of the world's most rapidly developing areas, we would like to talk to you. For more information, call or send resume to:

Saudi Arabia

AVCO
ELECTRONICS DIVISION
Personnel Department
1807 Bradford Drive
Huntsville, AL 35805
Telephone: (205) 837-6000
Or Toll Free: (800) 633-7202

Equal Employment Opportunity and Affirmative Action Employer

Data Processing

Data Base Administrator

Can you still find career challenge?

Yes You Can

Can you find enough opportunity to fulfill your growth potential? With Fairchild, the answer is yes you can.

We're the expanding market leader in the production of sophisticated fluid control systems designed for commercial and military spacecraft technology. We currently seek a qualified Manufacturing/Financial Data Base Administrator.

We are looking for an individual capable of designing, maintaining, and controlling the data base and various financial systems. You will be responsible for maintaining all files, macros, and relationships relative to the control and integrity of the data base; recommending enhancements and additions to the systems. VM/CMS/DOS/VSE/VSAM experience necessary, CICS desirable. Successful candidate will possess a BS and/or equivalent experience.

If you are a professional who won't take "no" for an answer, talk to Fairchild about our excellent opportunity and outstanding compensation package.

For immediate consideration, please send your resume to: Professional Recruiting, Fairchild Control Systems Company, 1800 Rosecrans Avenue, Manhattan Beach, CA 90266.

You Control the Future

FAIRCHILD
CONTROL SYSTEMS COMPANY

An Equal Opportunity Employer

COLORADO

DATA COMMUNICATIONS

Staff Engineer

Imagine being a part of a company like NBI, Inc., where we are dedicated to meeting the challenges necessary to offer total systems solutions for office automation problems. Our decade of success and profitability is a result of our ability to design and market a series of word processing systems, personal computers and UNIX™ based computers.

We are seeking experienced senior or staff level engineers with a minimum of 3 to 5 years networking and/or 3270 experience to design, develop, and maintain system protocols and networks for microprocessor-based systems. Call Lynne Eckelberry collect at (303) 938-2928 and send your resume and salary history to:

NBI

Employee Relations Department 4DC
3450 Mitchell Lane, P.O. Box 9001
Boulder, CO 80301

UNIX™ is a trademark of Bell Laboratories
An Equal Opportunity Employer M F H V No Agencies Please

FPL
FLORIDA POWER & LIGHT COMPANY

SYSTEMS PROGRAMMERS

Florida Power & Light Company, one of the largest employers in the State of Florida, has immediate openings for Systems Programmers in its Corporate data center in Miami.

Candidates must have two to four years experience in technical support and problem solving with IBM MVS and/or VM operating systems. Experience with the following products and subsystems is also desired:

SMF	RMF
JES2	CICS
TSO	IMS
SAS	Smart
Omegamon	VTAM
VMAP	

Florida Power & Light's Computer environment consists of two IBM 3084Q's supporting a 4000 terminal data communications network.

We offer competitive salaries, an excellent benefit package, challenging work environment and relocation assistance. Qualified candidates who wish to be considered for this position should mail their resume and salary history in confidence to:

Mr. C.F. Slater
Dept. CW-CP
Florida Power & Light Company
P.O. Box 029100
Miami, Florida 33102
AN EQUAL OPPORTUNITY EMPLOYER M/F

FLORIDA

UNIX • IMS • CICS

The Jarvis Walker Group is presently recruiting for a number of central Florida clients with multiple openings for individuals with experience in UNIX, IMS and CICS.

Initial projects will include the design and implementation of large scale database systems, developing applications software, developing systems software and providing technical support. Needs exist for programmer/analysts, systems analysts, and project leaders. Additional experience that would be a plus would include: hospital and/or banking applications, FOCUS and MSA payroll.

Salaries on these positions range from $25,000 to $45,000, and some relocation assistance is available. If you would like information on any of these career opportunities or have an interest in the Florida marketplace, please call or send resume/letter to:

JARVIS-WALKER

4919 Memorial Highway
Tampa, Florida 33614
(813) 884-4448

COMPUTER FACILITY MANAGER

Under the direction of an academic director, develop and manage a multi-million dollar distributed UNIX-based computer network and facility, providing state-of-the-art computer resources and services to meet the research and teaching needs of the UCLA School of Engineering and Applied Science. Will supervise programming, operations and technician personnel and manage fiscal affairs. Operate and maintain the following systems: IBM 4361, 2-IBM 4361's, FPS 164 Array Processor, Gould 32/6780, 2 DEC VAX 11-750's, Ethernet, and approximately 200 IBM AT and other type workstations and various terminals. Supervise a staff of 12 in maintaining 24-hour operation of the facility.

Position requires working knowledge of IBM mainframe computer systems and/or DEC mini-computers with usual peripherals. Working knowledge of UNIX operating system and C programming language preferred. Demonstrated skill in supervising a technical support, operations and administrative staff. Demonstrated analytical, budgetary, writing and interpersonal skills. Bachelor's degree or an appropriate field and several years of relevant experience desirable. UCLA offers an excellent benefits package. To apply, please send resume, with cover letter indicating qualifications for the position, by January 31, 1985, to: Dr. Mikhael Stevenson, Associate Professor, SEASNET Computer Facility, UCLA, School of Engineering and Applied Science, (Job #R-2557), 4428 Boelter Hall, 405 Hilgard Avenue, Los Angeles, CA 90024.

Affirmative Action Employer

UCLA

WISCONSIN

Quality living for you and your family in Wisconsin. Trees, lakes, fresh air and a pace that allows you to enjoy them.

Wisconsin companies are many and excellent, offering professional positions of every kind of competitive salaries. My 13 years of experience gives you the best possible exposure, yet utmost confidentiality.

LEOTA ESTER EMPLOYMENT SPECIALIST, INC.
Landmark Square, Suite 140
200 E. Washington Street
Appleton, WI 54911
Ph. 1-414-731-2528

FREE RESUME SERVICE

Even though we are a recruiting firm, we do offer a free resume service. Write or call for a resume preparation form. Complete the form and mail to us and we will return a completed resume to you. This is a confidential service with no obligation.

Call 919-379-1281
Adkins and Associates, Limited
P.O. Box 16082
Greensboro, NC 27406

COMPUTER SERVICES:

Management Information Systems Director needed to design, develop, implement and maintain Student Information System and MIS at Worcester State College. Also responsible for supervision of college's Computer Center and coordination of all activities and programs with the Central Computer Network. Masters degree required. Masters degree in computer science or equivalent preferred. Minimum 3 years professional experience in computer related work required. Higher education computer management experience preferred. Extensive knowledge of computer systems in education, and demonstrated skills required. Full time position. Salary: $43,000 to $48,000 plus state benefits. To apply send letter of application and resume by February 15, 1985 to Director, Administrative Affairs, Worcester State College, Worcester, MA 01602. An Affirmative Action/Equal Opportunity Employer complying with Title IX of the Federal Laws and the Rehabilitation Act of 1973.

MSA

PROGRAMMER/ANALYST GENERAL LEDGER BANKING

Have client bank developing cost accounting area and data processing. Need financially talented P/A with MSA general ledger experience. Position is very challenging and has high visibility. Located southern. Please call collect or mail resume to:

Executive Consultants
1600 Fairfield
Suite 101
Shreveport, LA 71101
(318) 222-1000

PROGRAMMER/ANALYST

Major institutional brokerage house in consulting for the position of Programmer/Analyst. Applicant must have experience to add, complete, and modify applications packages. Must have skills in structured analysis, design and data base techniques. Experience in Assembler, Cobol, Fortran, and Basic with a telecommunications background for a multi user application is required. Candidates will be required to give technical input, implement feasibility studies, and manage system library and be aware of disaster recovery policies. This position is based in Chicago and a knowledge of commodity markets will be very desirable. The successful candidate will receive competitive compensation and enjoy a full spectrum of benefits. Reply to:

Box # CW-84116
Computerworld
P.O. Box 880
Framingham, MA 01701

CASE WESTERN RESERVE UNIVERSITY 1826

SENIOR CONSULTANT/PROJECT LEADER (2)
DOCUMENTATION SPECIALIST

Exciting opportunities for qualified individuals to join the University Information Systems team at Case Western Reserve University. CWRU is involved in a major development effort to provide state-of-the-art management systems throughout the University based on a large DEC installation. The Senior Consultants will each head major projects, the Documentation Specialist will take responsibility for standards and documentation.

To qualify you should have a track record of success in:

- Design and implementation of major application systems
- Use of on-line, data-base systems technology
- Knowledge of 4th generation languages and data dictionary
- Programming and supervision of programming activities
- Communication with users and peers based on excellent literacy and strong interpersonal skills

Experience using DEC10/20 or large VAX systems and distributed minis/micros in a business environment is highly desirable.

All candidates, but especially those for the position of Documentation Specialist, should have experience using a formal systems development methodology.

Successful candidates for these challenging career positions will receive competitive compensation, relocation assistance, and excellent benefits (including, after a qualifying period, tuition assistance for incumbent and family in CWRU's nationally recognized post graduate/undergraduate programs.)

Contact Peter J. Haigh of KING Main Nardman, One Oxford Centre, Pittsburgh, PA 15219, phone 412/281-8000, who is directing this recruitment. All inquiries will be held in strictest confidence.

Manager, Scientific Documentation
Scientific Information Center

CIBA-GEIGY, a multibillion dollar, multinational corporation, has an exceptional opening for a Manager, Central Scientific Documentation Section to control all proprietary documents of a scientific nature pertaining to all CIBA-GEIGY marketed product and developmental compounds on a division-wide international level at its Summit, New Jersey location.

The staff of this section will assist and support the manager in this task and in other responsibilities, all of which utilize state-of-the-art computers and computer-micrographics systems. This includes searches in response to requests from all parts of the organization. Also included is the implementation of the CIBA-GEIGY record retention policy as well as microfilming of all research notebooks.

The successful candidate will possess an MS or, preferentially, a Ph.D. degree in any of the natural sciences and a degree in information sciences with special emphasis on records management. The position requires demonstrated supervisory ability, in-depth knowledge of database management systems and 3-5 years experience in such an environment.

We offer a competitive salary and benefits package. For prompt consideration, forward a resume and salary history with requirements, in confidence, to: Margaret Saul, The Pharmaceuticals Division, CIBA-GEIGY, 556 Morris Avenue, Summit, NJ 07901. We are an equal opportunity employer m/f/h/v.

Progress Through Innovation

CIBA–GEIGY

Software

CANDLE CORPORATION™ IS LOOKING FOR A FEW GOOD PEOPLE!

Long recognized as the industry leader in the production of high-quality performance monitoring products, Candle Corporation™ relies on the skills of creative, highly-motivated Software Professionals to set standards for others to follow.

INFORMATION SERVICES DIVISION
Software Engineers

We are currently seeking talented Engineers at various levels to help us meet new software research and development challenges in many areas of office automation and related human interface/productivity systems.

As part of this growing R&D effort, there are opportunities to be involved in all phases of complex systems software development, depending upon qualifications and career orientation. The software will be developed for a variety of IBM hardware environments using high-level and assembler languages.

The requirements for these positions include 4-10 years' systems programming experience in a large-scale IBM environment, coupled with significant software development experience. Some exposure to structured high-level languages (e.g., PL/I, C, PASCAL, ADA) is also required, as well as team spirit and a commitment to the development of quality software. We are looking for people with a broad general knowledge of systems programming concepts who are flexible enough to work on a variety of assignments.

To apply for these positions please send your resume to the address listed below to the attention of Human Resources Department MW100.

COMPUTER SERVICES DIVISION

This Division's continued growth has brought about a wide variety of career opportunities for the Software Professional.

Senior Systems Programmer—Requires 3-4 years' experience in installing, maintaining and troubleshooting CICS. Experience in IMS, ACF VTAM, ACF/NCP is a plus.

CICS Systems Software Developers—Requires 3-5 years' systems programming experience in CICS (MVS or VSI). Strong assembler skills are also desired.

Systems Engineers—Must have internals knowledge of MVS/IMS/CICS or VM. Experience in performance and tuning a must.

Associate Programmer Analyst—Requires 1-2 years' programming in COBOL or PLI for financial applications. Solid OS JCL. Background or degree in accounting also necessary.

Computer Operator—Requires 1 year of experience operating IBM 4341, 3081 using MVS with JES2. Experience operating X9700 Printer preferred.

To apply for these positions please send your resume to the address listed below to the attention of Human Resources Department SJ100.

Software professionals at Candle® enjoy an excellent compensation and benefits package, a state-of-the-art development environment and the opportunity to work with top professional colleagues. To apply, please send resume, or a letter of introduction, along with salary history to:

CANDLE CORPORATION™
1999 Bundy
Los Angeles, CA 90025
Equal Opportunity Employer

!Candle®

Contract Programmers
Top Rates - Long Term

One or more years experience needed in one of the following:

- Univac 1100 Assembly Language
- Univac 1100 Exec System Support
- Compiler Design or Testing
- Operating System Design
- Military Command & Control S/W Design

We have full time openings nationally. Call or send resume to Dave Iacarella.

Office Information Systems, Inc.
10800 Lyndale Avenue S., Suite 159A
Minneapolis, MN 55420
(612) 884-9199 (Call Collect)

COMPUTER APPLICATIONS ENGINEER AND INSTRUCTOR

Large, PhD granting, research university seeks a Computer Applications Engineer and Instructor who will design and maintain computer-based research laboratories in Experimental Psychology and teach basic electronics and computer courses. Must have M.S.E.E. degree and two years of experience. Duties include constructing mathematical and physical models of systems for controlling psychological experiments, design and construction of computer hardware and interfaces, systems and system analysis programming in BASIC, FORTRAN, PASCAL and machine language. Hardware maintenance of instruments and computers. Also teaching BASIC electronic and computer application to psychology.

Salary is $32,300/year for a basic work-week of 40 hours. EEO/AA Employer.

Please send application and resume to:
Oklahoma State Employment Office
309 North Crawford
Norman, Oklahoma 73070
(405)364-2595
Job Order #068520

EMPLOYMENT SERVICE FOR PROGRAMMERS AND ANALYSTS

National Openings With Client Companies
and Through Affiliated Agencies

Scientific and commercial applications • Software development and systems programming • Telecommunications • Control systems • Computer engineering • Computer marketing and support

Call or send resume or rough notes of objectives, salary, location restrictions, education and experience (including computers, models, operating systems and languages) to either one of our locations. Our client companies pay all of our fees. We guide, you decide.

RSVP SERVICES, Dept. C
Suite 700, One Cherry Hill Mall
Cherry Hill, New Jersey 08002
(609) 667-4488

RSVP SERVICES, Dept. C
Suite 211, Dublin Hall
1777 Welsh Rd., Blue Bell, PA 19422
(215) 629-0595

From outside New Jersey, call toll-free 800-222-0153

RSVP SERVICES
Employment Agents for Computer Professionals

POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS

CNA'S MULTI-MILLION DOLLAR IN-HOUSE DEVELOPMENT PROJECT

BE PART OF IT!

CNA INSURANCE COMPANIES, always a leader in state-of-the-art Data Processing, is about to undertake the largest in-house development project in the history of the company. This is a Multi-Million Dollar on-line/real-time Health Claims System and we are looking for experienced professionals who are willing to make a Commitment to this project.

If you are looking for a challenge and have a background in Health Claims Systems this may be the place for you in 1985.

We have positions available at all levels for this project including:

SYSTEM MANAGERS PROJECT LEADERS
SYSTEMS ANALYSTS PROGRAMMER ANALYSTS
BUSINESS ANALYSTS

Our current state-of-the-art environment includes an IBM OS/MVS environment with (7) mainframes, COBOL Programming with some Assembler, IMS DB/DC, TSO/SPF, CICS (Command Level).

CNA offers an excellent salary and top-notch benefits featuring life, health, dental (including orthodontic insurance), savings plan and more!

If you are interested in being involved in development and implementation of a major state-of-the-art system call **Elizabeth Tansey at (312) 822-5043, or send your resume in confidence to E. Tansey, CNA INSURANCE COMPANIES, CNA Plaza-41 South, Chicago, IL 60685.** Equal Opportunity Employer M/F

SET YOUR SIGHTS HIGH — IN 1985

CNA

For All the Commitments You Make®

SOFTWARE PROFESSIONALS

-Phoenix Area-

Software Renovation Technology's goal is to optimize programmer productivity by providing an integrated set of software tools. To achieve this goal, we are seeking professionals with the following expertise.

SOFTWARE PROGRAMMER

We need a self starting system software developer with a minimum of four years experience. To qualify, you must be capable of designing and implementing user friendly software products. Knowledge of PASCAL, PL/1 and/or JBM ALC is required. Experience with compiler writing, MVS, ISPF, VSAM, VM/CMS and COBOL internals would be considered a plus.

TECHNICAL WRITER

We are currently seeking a person with at least 2 years experience documenting IBM compatible software products. Leadership experience would be a definite plus.

SRT offers not only the excitement of a start up company, but also stock options and competitive salaries and benefits. Please send your resume to Software Renovation Technology, 3033 North 44th Street, Suite 280, Phoenix, AZ 85018, or call Michael Wolf or Braxton Jones at (602) 952-0890. EOE

SRT SOFTWARE RENOVATION TECHNOLOGY

MAINE TO FLORIDA

Sys Prog (IBM OS/MVS) ..... $$-40K
DBC Data Base ..... $$-40K
Prog Anl (IBM/ 1100) ..... $$-30K
Software Engrs (Elec. systems) ..... $$-40K
Software Engr (DSP, Ind) ..... $$-40K
Sys Prog (UNIX) ..... $$-40K
Sys Prog (VAX or PDP) ..... $$-40K
Software Engr (Communications) ..... $$-40K
Prog Anl (Cobol, Fortran) ..... $$-30K
Prog Anl/Prog Anal (PF Sales) ..... $$-40K
Software Dev (ADA, PASCAL) ..... $$-40K
Sys Prog (CICS, IMS, DBMS) ..... $$-40K
Software Sys Prog (VTAM, NCP, SNA) ..... $$-40K
Software Prog (Mfg, DBC, Pascal, ...) ..... $$-40K
Database Dsgn (DBC, IRM, Ingres, ...) ..... $$-40K
Software Engrs (UNIX, C) ..... $$-40K
Software Engr ..... $$-40K
Software Tools Engrs ..... $$-40K
Software Engrs (Assembly, ATC) ..... $$-40K
Software Engrs (C3 or rel quality) ..... $$-40K
Software Quality Assurance ..... $$-40K

Experts in the placement of computer specialists. Member of NPC. 100 offices nationwide.

Mary Fortuna, 301-589-6660
Mary K. Fortuna Consultants
4550 East West Hwy., Suite 555
Bethesda, MD 20814

Product Specialist

A computer software and service company seeks a Product Specialist. The Product Specialist has the following duties: responsible for managing the commercial release of database management and operating environment software and mainframe based modeling software. Develops documentation of uses of software. Assists in development of internal and external training programs. Designs demonstrations to help in marketing product enhancement, technical issues and marketing/sales issues. Reviews technical specifications regarding of database management and modeling software enhancements. Communicates the needs of product management to product planning, training, product marketing and product development. An applicant must have at least the following minimum qualifications: (A) high school education, and (B) three years experience as a Product Specialist. The three years experience in Product Specialist should include two years experience with database management system and mainframe financial modeling software. The hours of work are 8 AM to 5 PM, and the salary is $21,500. Interested persons should send resume to 7310 Woodward Avenue, Room 415, Detroit, MI 48202. Reference no. 35584. Employer paid ad.

UNIVERSITY OF MINNESOTA

The University of Minnesota, Morris seeks applicants for tenure-track faculty position starting Sept. 16, 1985. Must have solid background in computer science and a strong interest in teaching undergraduates. Ph.D in Computer Science or alternately an M.S. in C. Sci., evidence of publication activity and commitment to complete Ph.D. program required. Teach lower and upper division courses in Operating Systems, Computer Design, Computer Architecture, and conduct research. Assistant Professor (instructor for those who have not completed Ph.D.), salary negotiable, excellent fringe benefits. Campus located 150 mi west of Minn-St. Paul, at edge of MN's famous lake region. Computer facilities include DEC VAX-11/750 under VMS, PDP-11/44 under UNIX, access to CRAY-1, CDC CYBER-170/855, 845, 174, IBM-4341 and several microcomputers. Computer facilities are being expanded under a U.S. Dept. of Education Title III grant. Send resume, transcripts and three letters of reference by Feb. 15 to: Dr. James M. Olson, Chr., Div. of Science and Mathematics, Box 217C, University of MN, Morris, Morris, MN 56267, (612) 589-2211. Position will remain open until filled.

The University of Minnesota, Morris is an equal opportunity educator and employer and specifically invites and encourages applications from women and minorities.

SYSTEMS ANALYST: Design, develop, and modify mathematical models using numerical analysis and modeling time series analysis to forecast price behavior of various financial instruments. Programs in Basic, Fortran, Cobol, Assembler, and Simulation languages. Assess various risk bases for price theory and conduct simulation analyses, and optimize results. Develop and maintain various data bases of prices, collateral, and brokerage history.

Requires M.S. degree in Systems Engineering. Education to include at least one course in: 1) Numerical Analysis 2) Modeling Time Series 3) Data Base Management 4) Industrial Systems Simulations 5) Computer Algorithms 6) Optimization & Decision Techniques. Must be able to program in Fortran, Basic, Cobol, Assembler, and Simulation languages. Hours: 8:30 a.m. - 5:00 p.m. 40 hours per week at $39,000.00 per year salary.

PLEASE SEND RESUME TO: ILLINOIS JOB SERVICE, 910 South Michigan Avenue - 3rd Floor, Chicago, Illinois 60605
Attention: Shirley Chatom
Reference #4602-S
AN EMPLOYER PAID AD

Data Processing Opportunities

Move up to the Pacific N.W. with PACIFIC TELECOM!

We leave the hype and the hoopla to others! We have quietly become an industry leader in the field of telecommunications.

Because of our rapid growth, we have an ongoing need for data processing professionals in the following disciplines:

PROGRAMMERS: Minimum of 2 years of COBOL programming experience is required. Mainframe computer experience in an MVS operating environment is also required. Knowledge of TSO/SPF and Honeywell DPS6 helpful.

PROGRAMMER ANALYST: 3 years of COBOL programming experience, at least 2 years of which should have been in an IBM/MVS operating environment. Database, TSO, SPF, MVS/JCL or Honeywell ECL desirable.

PACIFIC TELECOM

Our salaries and benefits are very competitive and we offer you the opportunity to work in the beautiful Pacific Northwest with a company on the move. For immediate consideration, submit your resume (complete with salary requirements) to Mr. Isaac Dixon, Personnel Analyst, PACIFIC TELECOM, Inc., P.O. Box 9901, Vancouver, WA 98668-9901. Individuals only apply. Equal opportunity employer.

Kellogg's

SYSTEMS SOFTWARE ANALYST

Kellogg Company, a world leader in food manufacturing, has a current opening for a Systems Software Analyst.

We are looking to provide expanded support for our Sperry 1100/84 operating system and systems processors. Must have strong analytical and communication skills. B.S. Degree in Computer Science is required with a minimum two years Sperry 1100 systems software support experience.

Kellogg's offers career progress based on performance, competitive salary, company-paid benefits, and a liberal relocation allowance to our Corporate Headquarters in Battle Creek, Michigan.

Please send resume and salary requirements to:

Annette Zalner

KELLOGG COMPANY

235 Porter St., P.O. Box 3423
Battle Creek, MI 49016-3423

An Equal Opportunity Employer M/F/H/V

ALL EXPENSES PAID

In the job market? Why pay interview, relocation, or agency fees! Our client companies will assume all expenses if you have checked any of the following:

☐ CICS
☐ ASSEMBLER
☐ IMS DB/DC
☐ COBOL

CALL TODAY! 919-378-1261
ADKINS & ASSOCIATES, LIMITED
P.O. BOX 16082
GREENSBORO, NORTH CAROLINA 27406
Nationwide Service

CAROLINAS, VA, GA

CAN WE TALK?

Making the right move of the right date is critical to long term career success. Don't get stuck in a dead end job! Take advantage of today's economy!

Programmer/ Analysts
- VM/CMS, FOCUS or RAMIS — to $35,000
- OSMVS, CICS — to $30,000
- IMS or IDMS — to $30,000

Software Support Specialists
- VM internals — to $40,000

Systems Analysts
- Manufacturing & MRP — to $35,000
- Sales & Distribution — to $35,000
- Financial & Accounting — to $35,000

Call me today:

Sherry Lee, Data Processing Specialist
Personnel Placement, Inc.
P.O. Box 1515
Burlington, NC 27215
(919)584-0971

MEMPHIS

Welcomes you. We specialize in the placement of data processing professionals and have done so for nearly 20 years. If you qualify for a position commanding a salary range over $25,000, please contact us. Each applicant receives the utmost of confidentiality. Our clients pay our fees and provide relocation assistance.

ROMAC

One Commerce Sq., Ste. 2600
Memphis, TN 38103
901-522-9500

CINCINNATI

$30,000 - $45,000

We're representing several Fortune 500 companies with plans for expansion in 1985. If you're experienced in any of the following systems, reply to RIETHMILLER & ASSOCIATES, INC., 273 Cross Executive Center, 7265 Kenwood Road, Cincinnati, Ohio 45236 (513) 793-7373.

HARDWARE - IBM • HONEYWELL • PRIME • HP3000
SOFTWARE - RMS • IDMS • CICS
LANGUAGES - COBOL • PL/1 • ALC • ADSO • FOCUS

Our Clients assume all fees.

POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS

EDP Professionals

Middle South Services, Inc., is the service, consulting arm of one of the nation's largest electric utility systems. Approximately half of Middle South Services' staff works in our Management Information Systems Department providing Data Processing support to one or more of the Operating Companies in the Middle South Utility System.

We have two vacancies in a major IMS DB/DC Project entitled Distribution, Construction, Operation and Maintenance System in our Engineering and Operations Section.

PROJECT LEADER

Requires an individual with strong hands-on management experience with a minimum of three years experience as a first line supervisor. The appropriate candidate will also have four to five years background in coding, design and enhancements of large IMS DB/DC Systems primarily in the areas of Estimating, Bill of Material, Work Tracking and/or General Accounting.

ANALYST/PROGRAMMER

Requires a minimum of two years experience in large IMS DB/DC Commercial Applications, with a sound knowledge of OS/JCL and TSO/ISPF in a large IBM mainframe environment.

Middle South offers an exceptional Relocation Package including:

- **Relocation Allowance (One Month's Salary)**
- **Paid Moving Expenses**
- **Paid House Hunting Trip**
- **Mortgage Interest Differential plus Interim Living**

We offer an excellent Benefits Program and Compensation Package. For more information contact Gary Silbert.

1-800-231-4461

or send resume to:

MIDDLE SOUTH SERVICES, INC.
P.O. Box 61000, NEW ORLEANS, LA 70161

MIDDLE SOUTH SERVICES INC.

DATA BASE ADMINISTRATOR

The Cleveland Clinic Foundation, an internationally recognized major medical center in Northeast Ohio, seeks an experienced individual to join our growing data processing department as a Data Base Administrator. The successful candidate will be instrumental in the design, implementation, and maintenance of a new data base system.

We seek an individual with 3-5 years of in-depth data base administration experience to include data base design, troubleshooting, testing, evaluation, and installation through production. Candidates should be knowledgeable in Cullinet, CICS, and data dictionary driven data bases. In addition, we require 2 years programming and analysis experience and we prefer a Bachelor's degree in Computer Science.

We offer a dynamic work environment, competitive salaries, and unique flexible benefits including 33 days paid time off per year, health plan, sports center, wellness program and much more. Interested, qualified candidates send resume and salary history to: Lynn Bobier, Recruiter, The Cleveland Clinic Foundation, 9500 Euclid Avenue, Cleveland, OH 44106.

THE CLEVELAND CLINIC FOUNDATION

An Equal Opportunity Employer M/F/H/V

MANAGER SYSTEMS DEVELOPMENT

United States Health Care Systems, which operates a number of HMO's across the country, is seeking an experienced professional who can take a leadership role in the development of state-of-the-arts claims processing systems. This position will report to the V.P. of MIS and will involve extensive interaction with claims operational personnel as well as programmer analysts who are implementing the new systems.

The ideal candidate will have a management, accounting, or computer science degree with a strong emphasis on information systems. The candidates background should include at least 5 years in systems development and operational management in an insurance environment. Help insurance and advance degrees are pluses.

We are looking for a very special person who will bring intelligence, leadership, and creativity to the position. The selected candidate must also be able to take on expanding responsibilities as the company grows. We offer a competitive compensation package and a full range of benefits.

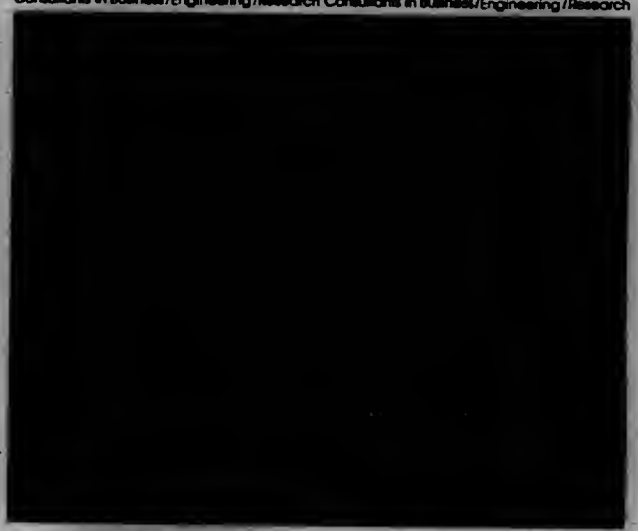
Qualified persons respond by sending resume and salary requirements to our Personnel Director.

United States Health Care Systems Corp.
P.O. Box 1109
Blue Bell, PA 19422

An Equal Opportunity Employer

Consultants in Business/Engineering/Research Consultants in Business/Engineering/Research

CIBER. Our only asset is our people.



CIBER
An Ethic of Excellence

67 E. Weldon, Suite 121
Phoenix, AZ 85012
(602) 234-0411
An Equal Opportunity Employer M/F

EXPERIENCED SYSTEMS PROGRAMMERS, ANALYSTS AND PROGRAMMER ANALYSTS FOR SUNBELT LOCATIONS

Job dissatisfaction, complacency, and frustration are the biggest obstacles to overcome to achieve one's career goals. Everyday new career opportunities pass us by because we are unaware of their existence. Let us keep you abreast of what your true value is in the market place. Absolutely no obligations, please call or write Keith Reichle, CPC, Data Processing Specialist.

Dunhill

OF CHARLOTTE, INC
8401 Carmel Road, Suite 107
Charlotte, North Carolina 28226
800-438-3012
(NC Call)
(704) 542-0312

500 of Openings

Corporate Personnel Consultants, Inc.
3705 Latrobe Drive, Suite 210
Charlotte, N.C. 28211

EDP INCORPORATED

Our Clients need good

Analysts Programmers Tech Specialists

Let us help you connect with outstanding career opportunities in the *SOUTHEAST*

Our clients have many challenging positions available.

Send your resume today, before your position is filled. All fees paid by our client companies.

EDP INCORPORATED
Suite 305, Fairview Plaza One
Charlotte, NC 28210
704/554-1101

POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS

Software Development Engineers... HP Labs has the Intelligent Interface

Specifically, we mean working and creating in an exciting environment based on new Hewlett-Packard technology and its intelligent software. It involves working on the integration of existing technology with our new technology in a lab setting that gives you the resources to do things right. You will also assist in the software implementation, installation and support of this integrated environment. Teamwork problem-solving is our approach, and we take it seriously. That means a major part of your responsibilities will be working with hardware and software professionals of our Application Technology Center staff to solve problems whose solutions will help Hewlett-Packard drive technology further.

You must have the ability to interface and consult with a highly varied user community so you can assist them in using shared systems and engineering workstations. Additionally, this important position requires a high level of creative problem-solving ability, engineering skill and the ability to exercise independent judgement. A BS in Computer Science, Engineering, Mathematics, or related discipline, or equivalent combination of education and experience, is required, and an MS is preferred. Specific experience with LISP and UNIX is highly desirable.

Hewlett-Packard was recently cited as one of the top 10 U.S. employers. FORTUNE Magazine rates us as #1 for attracting, developing and keeping talented people. Our excellent compensation/benefits package includes cash profit sharing, stock purchase, a 401K tax deferment program and retirement plans. To find out more about our vision of the future, send your resume to Exempt Staffing, Dept. 8502, Hewlett-Packard Laboratories, 1501 Page Mill Road, Palo Alto, CA 94304. Hewlett-Packard Company is an Equal Opportunity/Affirmative Action employer.

HEWLETT PACKARD

UNIX is a trademark of AT&T Bell Labs.

PUT FLORIDA'S ... YOUR FU... E!

Trade your snow skis for water skis and ... status with Florida's most prestigious ... looking for EDP Professionals with ... categories:

1: UNIX, C
2: MODEL-204
3: PL-I, IMS DB/DC, MVS, TSO/SPF
4: COBOL, IMS DB/DC, TSO/SPF
5: DATA BASE ADMINISTRATORS
6: COBOL, CICS, MVS, IMS DB/DC, TSO/SPF
7: COBOL, IDMS, MVS, TSO/SPF
8: DATA ANALYST, IBM DATA DICTIONARY

We offer paid relocation, excellent benefits and salary commensurate to experience.

Send resume to:
Mr. Cy Dougherty
Personnel Director

SOFTWARE SERVICES OF FLORIDA INC.
A subsidiary of ORBITRON INTERNATIONAL INC.

PARAGON CROSSING, SUITE 124, 11300 4TH ST. N., ST. PETERSBURG, FL 33702
(813) 577-1475

SYSTEMS ANALYSTS/ PROGRAMMERS

HERE'S TO 1985!

Ring in the new year with a computer consulting career in Baltimore.

Here's one New Year's resolution not to be broken: resolve to find out more about Comp-u-Staff – an organization on the move – in 1985! We're a young, professional consulting company providing data processing services to an impressive client roster comprised of Fortune 1000 corporations.

We invest heavily in the development of our staff; coming to us as a professional, you will soon grow to be a superbly trained data processing expert dedicated to all phases of application development. To be considered, you must have a minimum of two years of programming or analysis experience in one or more of the following: IMS DB/DC, CICS/DL1, CICS/VSAM, or Data Base Administration.

In return for your expertise, Comp-u-Staff is prepared to offer an above average compensation and benefits package. Couple this with the advantage of living in Baltimore – a city of the height of its Renaissance – and you have the makings for the happiest of New Years! Send resume in complete confidence to: Patrick McKeon, Comp-u-Staff, 1 Investment Place, Towson, MD 21204. Or, CALL COLLECT: (301) 828-0788.

Additional opportunities are available in Washington, DC; Philadelphia & Harrisburg, PA; and Seattle, WA. Contact M.J. Millspaugh of the number above for prompt consideration for these opportunities.

Comp-u-Staff®

We hire and promote equally

CAESARS PALACE

DOS/VSE SYSTEMS PROGRAMMERS

APPLICATION PROGRAMMER/ ANALYSTS

Exciting opportunity to be in on the ground floor of a 4300 installation. Join us in a multi-year effort to replace major systems and integrate them with special applications on TANDEM. Systems Programmer must have at least 2 years in a DOS/VSE, DL/1, CICS environment. Programmer/Analysts need 4-plus years on business applications. Send resume in confidence to:

Director of Data Processing
P.O. Box 14517
Las Vegas, NV 89114

An Equal Opportunity Employer

Software Professionals New Installation - Software Conversion

St. Paul, Minnesota

HEMAR Service Corporation, a large servicer of guaranteed student loans, is seeking

Manager, Technical Services
Systems Programmers

to provide leadership in the installation of an IBM 3083 and the conversion of existing applications from current service bureaus. The computing environment will include MVS/XA, VTAM and 3725 communications utilizing CICS and IMS DB/DC.

The ideal candidate will have large IBM main frame experience and be thoroughly familiar with MVS and/or CICS. Working knowledge of VTAM is desirable.

We offer an excellent benefits package, competitive salary and a unique opportunity to shape a new environment with state-of-the-art technology. Call or send your resume and salary history to:

Doug Spelbrink
HEMAR Service Corporation
Box 64107
St. Paul, MN 55164
612-293-3821

HEMAR

An Equal Opportunity Employer M/F

Programming

SYSTEMS PROGRAMMERS

Southern California

MCAUTO, one of the largest and fastest growing computer services companies has openings in Southern California for Sperry Systems Programmers.

Responsibilities include: software installation and support, performance analysis and tuning, and problem analysis on a SPERRY 1100/70 System with multiple interfaces to large IBM mainframes.

Qualified candidates should possess a 4 year college degree with working knowledge of SPERRY 1100 software and utilities. Experience with system dumps and dump analysis and the Sperry MAPPER subsystem or DCP/40 TP controller desirable. U.S. citizenship is required.

Interested applicants please call: W. Perry COLLECT at 714/952-5572 or send resume to:

MCAUTO
5701 Katella, K34-2 RB
Cypress, California 90630

MCAUTO
McDonnell Douglas Automation Company

Setting the standard in data processing.

DATA PROCESSING PROFESSIONALS

DATA RESOURCE CORPORATION, headquartered in Atlanta, is seeking individuals who desire to work to various stimulating Data Processing environments. IMS and CICS skills are of special interest, as is the ability to travel or relocate.

Consulting and Contract Programming throughout the Southeast for nine years, DRC offers competitive salaries including bonuses and overtime pay. If you are searching for a growth opportunity with a dynamic and progressive company that "puts people first" DRC is your answer. Send resume to: 3301 Buckeye Rd., Suite 103, Atlanta, GA 30341, or call: BECKY FINLEY or JIM BARRETT at: 404-455-7260 or toll free 1-800-241-6002

DRC

EOE

- GULFCOAST CAREERS - EDP PROFESSIONALS

- Mgr - System 38, 34/36/38, RPG/II
- P/A - RSX-11M, Real Time, Mfg
- P/A - System 38/RPG/II, Medical
- P/L - IBM, Cobol, IMS, Mfg
- P/A - IBM 4381; CICS, MACRO, DOS/VSE
- S/A - System 38, 34/36/38, RPG/II, Fin'l
- S/A - Manu a SW Dev, Mfg, Ins
- S/A - PRIME, Fortran, Mfg
- P/A - Burroughs, Cobol, Mfg
- Sr. A - Burroughs, Cobol, LIFE COMM
- P/A - IBM 4331, Cobol, DOS/VSE, Bank
- Sr. A - UNIX, C, HiTech
- Growth Opportunities needing YOU! Interviews, Fees & Relos. Paid

BABOIN & IMP DIVISION
1021 N. Lobdell, Baton Rouge, La. 70806
(504) 927-7402

SYSTEMS PROGRAMMERS FOR COMPUTER MANUFACTURERS

CICS Experience	to $50K
MVS/VTAM	to $40K
DECNET/Ethernet	to $38K
VAX/VMS	to $36K
WANGNET	to $40K
"ALSO"	
CAD/CAM to LSI	to $55K
LSI/CMOS HARDWARE	to $44K

BS/CS or EE Degree required minimum of one full year in a relevant position.

DRUID can assist you in making your career move. Send your resume in confidence to:

DRUID
TECHNICAL SERVICES
P.O. BOX 9337
S. BURLINGTON, VT 05401
(802)658-7702

VM Systems Programmer Needed in North Carolina

Large university-associated computing center is just beginning to offer VM/CMS services to an existing base of MVS/TSO users. We require the services of an experienced Systems Programmer with strong Assembler language skills and good understanding of VM internals. BS Degree in Statistics, Math, or Engineering required, three or more years experience in large VM/CMS oriented center required. Experience with RSCS and data communications highly desired. Experience with IMS-JES2-TSO desirable.

Salary commensurate with experience. Send resume and salary requirements to John Stegeman, Vice President, Triangle Universities Computation Center, P.O. Office Box 12911, Research Triangle Park, NC 27709.

SR. SYSTEMS ANALYST

The Christian Broadcasting Network, Inc., an evangelical Christian ministry, has an immediate opening for a Sr. Systems Analyst to operate the general ledger, accounts payable, and other financial systems for CBN University. The degreed candidate will have a minimum of 10 years experience in data systems analysis, programming, or business administration and prior experience as a project leader. Masters degree preferred. If you qualify and feel led to serve, send your resume and salary history to confidence to:

Manager, Employment
The Christian Broadcasting Network, Inc.
Virginia Beach, VA 23463

CBN is an equal opportunity employer

POSITION ANNOUNCEMENTS | POSITION ANNOUNCEMENTS

WCG WEST COAST GROCERY CO.

TECHNICAL SERVICES MANAGER

- Shape the future of a $1 billion company in the great Pacific Northwest.
- Be the technical leader in a total systems rewrite using the latest hardware and software technology.

West Coast Grocery Company, a leader in the grocery industry, has been family-owned for 93 years and has a well-deserved reputation for integrity, leadership, innovation and high growth (19% annually). We are migrating to a large IBM (3083), MVS/XA, on-line database environment and need a Technical Services Manager who has:

- At least 5 years' experience with large IBM systems operating under MVS.
- Extensive database background in addition to intimate knowledge of MVS operating system and utilities, SNA, CICS and other system software.
- Experience on conversion projects, project management, capacity plann[illegible] and vendor relations.
- Strong management and supervisory skills and experience with systems programmers, database and data communications specialists.

This unique opportunity is open only to those ready for the challenge of creating a totally new information systems environment from the ground up. We offer an excellent salary and benefit package that includes profit sharing. For confidential consideration, send resume by 1-28-85 to:

Human Resources Department
West Coast Grocery Co.
1525 East D Street
Tacoma, Washington 98401

APPLICATION ANALYST

User services position. General duties: select and implement mainframe software and micro hardware and software, staff a consulting room, write user documentation, teach informal minicourses and manage internal systems. Currently on IBM MVS/TSO sites. Member AUC. Ideal candidate: PhD in physical sciences, knowledgeable in FORTRAN including vectoring, and interest/experience in micro communications. Reply to: Kelly Havens, University of Notre Dame Computing Center, Notre Dame, Indiana 46556. (219)239-5600.

Equal Opportunity/Affirmative Action Employer.

Programmer Senior Systems

Seasoned individual needed with real skill in assembler and debug. IBM VM and MVS. DBMS or SQL experience helpful. We manufacture a fully implemented 4th generation mainframe securities trading and accounting system, and are the technology leaders in our market. Unbeatable working conditions, compensation and benefits package for the right person. Send resume in confidence to:

KOCH SYSTEMS CORP.
70 Tenth Street, 1st Floor
San Francisco, CA 94103

EDUCATION

UNIQUE COURSES:
HANDS-ON TRAINING
with 20 Terminals on our 4341 with VSE/CMS/CICS (1.6) IDMS/R Software Systems.
Write and test your own programs
UNLIMITED SUPERVISED LAB TIME
to complete the assignments.

WRITE OR CALL
212-777-5040
ICCS
CORPORATE TRAINING CENTER
10 E. 21 ST., NYC 10010
International Computer & Communication Systems, Inc.

Your Strategic Career Choice

Does your career need a strategic boost? If so, you should consider Dartmouth's professional program in the design and management of information systems.

Our two-year Master's program is designed to create tomorrow's information systems managers to play a leading role in the design and development of effective business solutions in business problems. We offer a blend of technological, management, and communication skills, and a record of career achievement.

Students in Dartmouth's CIS Program spend one term as interns in a variety of sponsoring organizations. On campus, they study the broad fundamentals of information systems, networks and distributed processing, current analysis and design methodologies, database management systems, communication and management skills crucial to effective planning and implementation, and the social, ethical, and organizational issues related to information systems. Case studies and guest lectures by practicing managers of information systems and professionals-in-residence are regularly featured.

If you have previous experience in the computing field but want to be equipped to assume more responsibility and leadership, why don't you consider joining us next year? For more information, write:

Program in Computer & Information Science
Dept. C., Reed Smith Building
Hanover, NH 03755

Dartmouth College

Researching all your options will show you that your best source is COMPUTERWORLD

BUY - SELL - SWAP

DEC

RENT • BUY • UPGRADE • SELL

PDP, 11/05, 11/04, 11/23, 11/34, 11/54, 11/44, 11/70, VAX/730, VAX/750, VAX/780

SYSTEMS • OPTIONS • SUPPLIES

VAX 750 2MB, RUA81, TE16, DW730, V8S, Short/Long-term Rental
VAX 780 1MB, RUA82-CA, TU80-AA, DSF32, LA120, V8S (NEW) $[illegible]
11/70 512KB MOS, RM05B, TWE16, DE11-E (USED) $9,[illegible]
11/03 + 256KB, Dual RL01's, DEV11-C, VT102, License (NEW) $13,[illegible]
11/44 1MB, RJP04, TJE16, DE11-A (USED) $41,[illegible]
11/84 1MB, RM05, RUA82-AA, TU80, DE11-A (NEW) $49,[illegible]

Customized Configurations—Call With Your Request.

In Stock	Specials	In Stock
11/84-BC	11/70 comm. ..... $10,[illegible]	LP11-EA
11/84-DC	RE11-BF comm. ..... $ 1,[illegible]	LP11-VA
1134A-YE	LA120-AB comm. ..... $ 1,[illegible]	MS11-PB
11/44-DA	RM05-AA comm. ..... $22,[illegible]	RX811-EA
BA11-KU	RP05-AA comm. ..... $ 5,[illegible]	RA03-AA
DW750	RP07-AA comm. ..... $10,[illegible]	RA60-AA
DZ11-F	RA82-AA comm. ..... $16,[illegible]	RP06-AA
H9642	TE16-AA comm. ..... $ 5,[illegible]	TS11-CA
LA12-AB		TWE16-AA
LA120-HA		VT220-HA

CALL FOR OUR FREE CATALOG.

DEC is the registered trademark for Digital Equipment Corp.

BROOKVALE

800-645-[illegible]

LEASE • PURCHASE • SELL

IBM SYSTEMS

- *Purchase-Lease Back*
- *Customized Leasing*
- *Upgrade Flexibility*
- *All models & peripherals*

CALL US TODAY

612/936-0226

WINTHROP
RESOURCES CORPORATION
Computer Sales and Leasing Division

510 OPUS CENTER • 9900 BREN ROAD EAST • MINNETONKA, MN 55343

BUY SELL SWAP | BUY SELL SWAP | BUY SELL SWAP | BUY SELL SWAP | BUY SELL SWAP

SERIES/1

SAVE UP TO 60%

CPU's • PERIPHERALS • ALL MODELS

NEW! Now Purchase or Lease

Save $ $ $ on DEC

and DEC compatibles

VAX-11 • PDP-11 • LSI-11

BUY-SELL • NEW or USED • TRADE-UPGRADE
LEASE/RENT

Call us before you buy for Big Savings!

System/34 • System/38

TOP SAVINGS • QUICK DELIVERY • SHORT AND LONG TERM LEASES
MEMORY • FEATURES • UPGRADES

IBM System/36

ALL MODELS — QUICK DELIVERY
Special Option+Plus+Lease™ Plan

CALL TOLL FREE **800/328-5718**
IN MINNESOTA 612/544 • 8660

COMPUTER OPTIONS, INC.

1660 SOUTH HIGHWAY 100 • MINNEAPOLIS, MN 55416

COI "Your best option"

CDR

PICK A CARD . . .

ANY CARD
and call
800
828-4227

we're ready to deal.

CARLYN

COMPUTER SYSTEMS

5105Q BACKLICK ROAD, ANNANDALE, VA 22003

Buy - Sell - Lease

S/34
S/36
S/38

IBM

UPGRADES
CPU's CRT's PRINTERS
ALL MODELS
PURCHASE/LEASEBACK
SHORT & LONG TERM LEASES

CMA

Computer Marketing of America, Inc.
P.O. Box 71
610 Bryan Street
Old Hickory, Tennessee 37138

1-800-251-2670
In Tennessee: 615-847-4031

S/36

IF YOU PLAN TO PURCHASE OR LEASE A S/36 ANY TIME SOON, CONSIDER THESE FACTS...

- TexCom is an authorized IBM value added remarketer (VAR) for the IBM System/36 and associated peripheral units. Others may only be agents for a VAR.
- TexCom is a PC VAD and can supply all your PC needs.
- TexCom has lease rates that can beat the competition, even ICC.
- TexCom can take your S/34 in trade.
- TexCom has used peripherals for increased savings.

TexCom has more than 7 years experience in the IBM lease/sell/purchase market including the following products:

S/1-4956, 4967, 4968, 4983, 4955, Features	S/36-5361, 3411, 3262, 3203, 3370, 5291
Small Systems-PC XT & AT, Displaywriter, Centronics Printers S/23	4300-4331, 4341, 3203, 3350, 3370, 3420

TexCom

(800) 833-9119

(901) 755-7065 in Alaska, Hawaii and Tennessee

BSCO CDR AEL

THE SOURCE FOR series/1

ECONOCOM

• BUY • SELL
• LEASE
NEW OR USED

(901) 767-9130 or
(800) 238-3098

AEL

FOR SALE

USED IBM COMPUTER SYSTEM CONSISTING OF:

Processing Unit Model 5410, S/N 12392
Printer Model 5203, S/N 12415
Multi Card Unit, Model 5424, S/N 12456
Disk Drive, Model 5444, S/N 11110
Disk Drive, Model 5444, S/N 11111
Key Punch Mach., Model 5496-2, S/N 54166

Currently under IBM Maintenance
Located at Phoenix, Arizona

For More Information
Call or Write
Peter Kiewit Sons', Inc.
1000 Kiewit Plaza
Omaha, Nebraska 68131
(402) 342-2052 Ext. 2464
Becky Hambuch

---

computer systems/graphics, inc.

IBM - BLUEPLATE SPECIALS

3278 ANY KEYBOARD | 3178 ALL MODELS | 3274 ALL MODELS | 3705-II/II AND OTHERS

ANY TERM - ANY RATE (almost)

WAYNE
9825 Widmer
Lenexa, KS 66215
Telephone: (913) 492-1442

CDR

BUY • SELL • LEASE

SERIES-1

34 • 36 • 38 • 23

4300 3705 3706 3725

Upgrades
Tubes • Printers • Tapes • Disks

AMCOM CORPORATION

5200 W 73RD ST • MINNEAPOLIS, MN 55435
(612) 835-4757

CALL TOLL FREE
800-328-7723

FOR SALE

COMPLETE WANG DVX VOICE MESSAGING SYSTEM INCLUDES OIS-140

AVAILABLE IMMEDIATELY

CALL FOR DETAILS
(215)688-3767

FOR IMMEDIATE SALE

HEWLETT PACKARD

Model #	Description
2624B	Data Entry Terminal
12966A	RS232 Interface
2648A	Printing Terminal
2645A	Display Station
13231A	Display Enhancement
13234A	4K BYTE Memory Mod

ATV JACQUARD

Model #	Description
J100	Video Computer
J500	Word Processor
J600	Video Computer (Available 3/1)

Also available various Word processing workstations.
Please contact Sherry Grove for further information at (703)821-8776

BUY SELL SWAP | BUY SELL SWAP | BUY SELL SWAP | BUY SELL SWAP | BUY SELL SWAP

SERIES 1
NEW, USED, FEATURES, & CDC PERIPHERALS.
HARD TO FIND NEW PRODUCTS IN STOCK.

34, 36, 38.
30%+ UNDER IBM LIST.
72 HOUR UPGRADES, 3/38 FEATURES.

4331/4341.
TAPE, DISK, PRINTERS,
FLEXIBLE LEASE ALTERNATIVES.

5110, 5120, 5/23.
DISPLAYWRITERS IN STOCK NOW.

800/328-3834
IN MINNESOTA, CALL 612/339-3042

We do an exceptional job— our clients do repeat business. *X-ceptional!*

XEROX COMPUTER SALES
1614 Harmon Place
Minneapolis, MN 55403

MARION

BUY • SELL • MAINTAIN
IBM SYSTEM/34/36

- PROMPT DELIVERY
- ALL SYSTEMS 34 ARE FULLY RECONDITIONED
- ALL SYSTEMS 34/36 CONFIGURED TO YOUR NEEDS
- PERIPHERALS — NEW AND USED
- UPGRADES AND FEATURES DELIVERED AND INSTALLED
- LONG TERM LEASES AT COMPETITIVE PRICES
- SHORT TERM RENTALS
- TRADE-INS ACCEPTED
- GUARANTEED WMC or IBM MAINTENANCE

DISPLAY STATIONS

SYSTEM 36

A PHONE CALL CAN SOLVE ALL YOUR EQUIPMENT PROBLEMS

TALK TO US . . . **(201) 343-4554**

M MARION SYSTEMS INC

4341-002 | 4341's | Printers
5088-1 | 4381's | 3203 3211 1403 3800 4248 4245 3289 3289 3287
3705-II/III | Sale/Lease | Immediate Delivery

Controllers | DASD | TAPE DRIVES
3880 3274 3803 3276 Display Stations 3279 3178 3279 3277 | 3380 3375 3370 3350 3344 3310 Immediate Delivery | 3420 3430 3410 8809 Immediate Delivery

We Buy, Sell & Lease IBM Processors and Peripheral Equipment

Computer Marketing Inc.
P.O. BOX O
MARGATE, NJ 08402-2223
609/823-6000 • 800/345-0005
Contact/Bernie Gast

CDLA

Established 1968

[redacted]

SYSTEMS
4341 4331
38 36 34
SERIES 1
BUY • SELL • LEASE
COMPUTER BROKERS, INC.
2978 SHELBY ST.
MEMPHIS, TENNESSEE

CB

Call
TOLL-FREE
800-238-6405
901-372-2622
PERIPHERALS
3203 3370
327X 3411
3350 3420

ASCO MEMBER AMERICAN SOCIETY OF COMPUTER DEALERS

For Sale
(2) Timeplex/ Kinex Multiplexors
With
Modems 4800 Baud
Four Port
Perfect Condition
Used For
Only Thirty Hours
Anxious To Sell Now
Please Quote Price
Timeplex - E0400,
Kinex - V.27
Numismatic Funding Corporation
Kenneth Lee
(516) 752-0500

BURROUGHS 235 DISKPACK SUBSYSTEM
FOR SALE BY OWNER
INCLUDES:
2 EA. B9385-2 PACK CONTROLLERS
6 EA. B9484-8 DRIVES
Call Dennis at (612)227-9201 or write to:
METRO-II
380 COLBORNE STREET
ST. PAUL, MN 55102

[redacted]
FOR SALE
IBM 4381
IMMEDIATE DEL 84

FOR SALE
HONEYWELL DPS8-44D
"SUPER OFFER"
Available early 1st quarter 1985. Currently under Honeywell maint.
- CPU8128 512K Words
- CPS8128 Dual CPU
- IOU8008
- DCU6661
- DCM6805
- CCU0401
- MSP0612
- MSU0500 @ 2
- MSU0451 @ 2
- MTP0611
- MTU0610 @ 6 (6250BPI)
- PRU1201 @ 2

System is two years old. Contact Everett Mitchell, General Electric Co., 6901 Elmwood Ave., Philadelphia, PA, 19142 (215)726-3163

FUJITSU DRIVES
45 @ M2312K 84 MBYTE Hard Disk Drives
Plus Power Supplies
Interface Cables,
Fan Unit, Control
Panels and 28 Pack
Mounting Kits
Contact: Mr. M. Zadlo
[redacted]

FOR SALE BY OWNER FOR HIGHEST AND BEST OFFER.
HONEYWELL 64/80 SYSTEM
Including
1 Ea PRU1200 Printer
3 Ea MSU400 Disk Drives
1 Ea CRU800 Card Reader
6 Ea VIP7700 CRT's
2 Ea VIP7700R CRT's
1 Ea Terminet Remote Printer (80 CPS)
1 Ea 7714A Printer (120 CPS)
All Under Honeywell Maintenance. Available February 1985.
Contact John Hodge, Camel Mfg. Co. P.O. Box 695, Knoxville, TN 37901
Phone (615) 573-0161

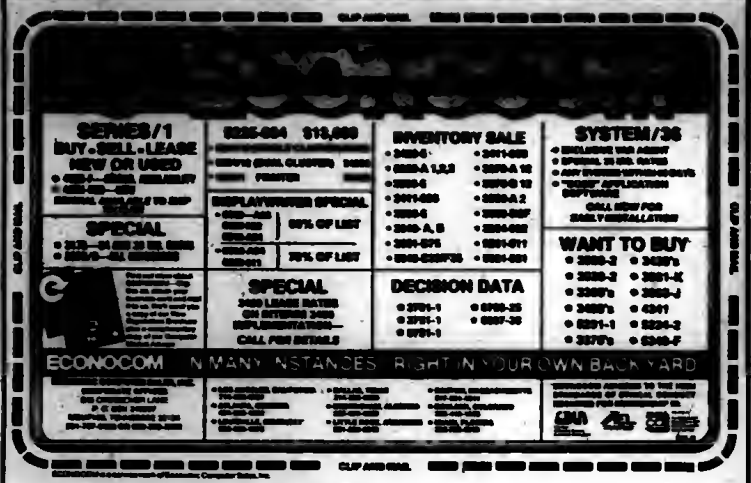
IBM SYSTEM Sell **34** **S/1** UPGRADES Lowest Prices
Call Collect: 404-252-7460
We Pay Highest Prices For S/34's, etc.
DATAMARC [redacted] **S/38**

IBM
3270

PRINTERS

Deal Yourself In On BUY-SELL SWAP.
Call COMPUTERWORLD To Place Your Ad
1-800-343-6474
In Mass. (617) 879-0700

BUY SELL SWAP | BUY SELL SWAP | BUY SELL SWAP | BUY SELL SWAP | BUY SELL SWAP



*** * * * DEC * * * ***

BUY—SELL—LEASE—TRADE—CONSIGN

SYSTEMS — PROCESSORS — OPTIONS

PERIPHERAL — MODULES — MEMORY

— SPARES —

NATIONAL COMPUTER EXCHANGE

(800) 624-9299

600 North Lunar Avenue, Brea, CA 92621

(714) 990-5988

FORSYTHE McARTHUR ASSOCIATES, INC.

IBM 3705 Model E's

All Memory Sizes, Channel Adapters, & Line Sets

Immediate Delivery	LEASE OR SALE
Memorex 1270/81	Available Now
IBM 3803-2's	Available Now

Hdqtrs: Skokie, IL (312) 675-8000

Atlanta (404) 953-8457 Milwaukee (414) 785-9544

Detroit (313) 332-1272

FUJITSU SYSTEMS OF AMERICA, INC.

DESKTOP COMPUTERS & PRINTERS

BUY 450 systems ..... ONLY $225,000

Powerful desktop computer

- Dual 16 bit microprocessors
- 124KB RAM/4KB ROM
- 320KB dual disk drives
- 4MHZ real time clock
- Full ASCII detachable keyboard
- 12" diagonal monochrome display

Dot matrix printer

- Bidirectional 7 wire dot matrix impact printer
- Centronix type interface
- 80 characters printing
- 132 characters compressed printing
- 100 cps
- 96 ASCII characters + 63 special characters

Software

- Multi-tasking operating system
- 3270 emulator
- TTY emulator
- Assembler and BASIC

CALL (213) 973-1907

Mr. Brian McLaughlin or Mr. Bob McKinney

12911 Simms Avenue, Hawthorne, CA 90250

IBM 3033-N8

For Sale/Lease

Available Now

Contact Mike Noyes

(714) 850-5356

Automobile Club

Of Southern California

BIDS & PROPOSALS

Lindner Contracts Ltd.

(Exporters)

Computer Supplies & Accessories

All types of Terminals, Disk Drives, Printers and Spare Parts.

15000 Northwest Freeway, Suite 205

Houston, Texas 77040

(713) 466-3175

Telex: 790401 LIN HOU

FOR SALE

IBM SYSTEM 3

MODEL 15D

CPU-5415 192K with tape and CCP feature, #4-disk drive 3340, 3277 console, 5424 card reader/punch, 1403 650 LPM Printer with controller. System is in mint condition. Make offer.

Keystone Financial Corp.

17110 N. Dallas Parkway

Dallas, Texas 75240

(214) 380-0505

Att: Roger Yee

370/138-J

The Housing Authority of the City of Houston invites offers from persons interested in purchasing our 370/138-J with full peripherals including tape drives, disk drives, terminals and controllers.

Information available at:

4217 San Felipe

Houston, Texas 77027

(713)961-1541, Ext. 425

The Bulletin Board

Buy • Sell • Lease Buy • Sell • Lease Buy • Sell • Lease Buy • Sell • Lease

BURROUGHS

BUY SELL LEASE

BURROUGHS

DEPOT MAINTENANCE

Over $4,000,000 In Stock

Computer Provisions

(216) 248-7878

(Member IBDA)

DATA GENERAL

NPA SYSTEMS, INC.

SPECIALS: MV8000's - 1 MB Max Memory (new) $295/yr. - 1 MB (new) $/1497's - 1 MB

CRTs: D-210, D-211, D-410

CALL FOR INFORMATION:

516-467-2560

DG D-210 CRTs $795.

3 or more $749.

White Supplies Ltd.

All Other Data General CRTs At Comparable Prices

Kansas Data Systems

(316) 687-2560

HONEYWELL

LEVEL 6 & DPS 6 EQUIPMENT

NEW & REFURBISHED

Systems • Peripherals • Memory

CRTs • Applications Software

ANNOUNCING 2 COMPATIBLE LA/DPS6 PRODUCTS

- 1000 And 1600 LPM Band Printers
- 288/688 MB Winchester Disk Drives
- SA7500 CRT (Dumb/Asynch) Emulex

VP 7501/2, 7504/5 And 7514

Low Prices - Prompt Delivery

Boudreaux Computer Services Ltd.

100 Eastforest Rd.

Northboro, MA 01532

(617) 393-6030

TWX 710-347-7574

MISC.

AVAILABLE IMMEDIATELY

Altos CPU & Floppy - Model 5000-10A

Altos Tape Unit - Model MTU-5A

(2) Televideo Terminals - Model 925

Mailbu Printer - Model MBC-550

Memorandum Printer - Model T-1605

Call Charles Whalen (216) 643-7470

FOR SALE

2 Silverado Rectifiers

128K Core Memory Cloth

2 Qtrter 1600/6250 Tape

CDC 9994b Disk

Fujitsu 2294b Disk

Data Products 600 LPM Printer

Call Jim Lagasse

(617)944-5100

MISC.

PRINTERS

Printronix P600 New $2,995

Tring Graphics Option $1,495

CompuCo Inc.

(919) 783-7960

Buy • Sell • Lease

• Short Term Rentals •

IBM & DATAPOINT

AVAIL IMMEDIATELY

Cougar Computer Corp.

(216) 261-3660

Member CBAA

MISC.

AUTOMATIC CALL DIALERS

For Sale By Owner

22 RACAL-VADIC Dialers in 4 cabinets

willing to break up units

CBSA, TELEMARKETING

(703) 684-3900

ask for Jack or Gene

BUY • SELL • TRADE

1135-BE	DA11-KU	M8728-SA
1134	DC32M-AB	RA60-CA
1134A-YE	DLV11-J	RA81-AA
1170	FP11-F	RA82-AC
1175S	LA180-SA	RX02-C
8A11-KE	LP11-CA	VT220

NEW YORK COMPUTER EXCHANGE

(516)752-0555 (800)645-9160

HEWLETT PACKARD

HP3000
SERIES 64 & 68
WANTED
CALL IMMEDIATELY
Rational Fees Available
213/458-2643
800/643-4854

HP - 2645A's
Refurbished
$995.00
While They Last
Most Have 8 K Memory
& Display Enhancements
Wedgeway Business Corp.
1-800-852-5795

HP 3000
BUY • SELL • RENT • LEASE
Complete Systems
Processors • Peripherals • Parts
CaseAmy Corporation
Santa Monica, California
(213) 450-2643 (800) 645-4664
Telex: 215 684 PCS UR

IBM

SYSTEM/38
SYSTEM/36
Disk • Memory
• Communications
UPGRADES
3180s & 5262s
Immediately Available
(713) 527-7117
(212) 279-4467

IBM

SALE/LEASE
4361-5
Savvy Over $80,000.
ITC Qualified
4381s Available
Through December 1985
At Better 70% Of IBM List.
We'll Configure
To Suit Your Requirements.
Trade In Your Present CPU.
Call Our 4361 Specialist,
Bill Hogan, For A Firm Quote
And Delivery Dates.
(614) 236-6631
Computer Merchants Inc.

Buy ..... Sell ..... Lease
IBM MICR
3890 - 1419
1255 - 3894
(813) 722-4534
COMPUWARE

Buy/Sell/Lease
SYSTEM 34/36/38
Immediate Delivery: 5251-11 With
Cable Thru, $1,295. Refurbed
All Peripherals Discounted
CDC 128 Mb Disk Drive For Sale
(408) 468-1941
Outside CA 1-800-821-6656.

FOR SALE
IBM S/1
4955 E/256K
Call Vince Mastrianni
(518)458-7666

WANTED
S/38
Mod 4B1 Or 5B1
Call Ron Gibb
(614) 236-6631
Computer Merchants Inc.

IBM

3180-002
Immediate Delivery
Also Now System 36/38
Excellent Cost Savings &
Software Available
Mike Baker
(309) 426-2900

IBM 3090E/10
3089/6, 3089/AAA, 3089/BBA,
3788, 3795, 3880/82
Available For Sublease
March 1985
Terms Negotiable
Call Jay Larsen
(415) 594-4801

SALE/LEASE
4341-M2
4341-K1
NOW
Call Bill Cahill (614) 236-6631
Computer Merchants Inc.

Buy - PDQ - Sell
S/34 - S/36
256 K Memory ..... $5,000.*
64 Mb Disk..... $4,900.*
5211-2 Printers ..... $4,780.*
S/36-A22..... Avail. Now
* Installed
(614) 890-4888

For Sale By End User
4341-L1
W/1870 Feature
3279-C02 Console
Bailey-Dixon Corp.
Call Wally Lauder
(216) 697-0400

Fax Computer Sales
Buy • Sell • Rent • Lease
Datapoint • IBM
Teletype
W.T.B.: Used Equipment
(216) 449-6306

IBM

For Sale
IBM SYSTEM 34's
Any Model or Configuration
Disk and Memory Upgrades
Available Model 20 Tape
5444-Disk Drives
Eligible For IBM Maintenance
Call Pat
(310) 668-6889 ext. 8

FOR SALE OR LEASE
4341-K1
(2) 3350-A2
(3) 3350-B2
Available January
Targa Financial Inc.
(612)544-0800

FOR LEASE
5362-A3's
and
5225-2's
Available January
Targa Financial Inc.
(612) 544-0800

PRIME

PRIME PERIPHERALS
(2) 300 Meg Disk Drives
(1) 800/1600 Tape w/Controller
(1) Memorex Bisc
(4) EMC 1 Meg Boards
(2) 68 1/4th Meg Boards
All Prime Equipment
Under Prime Maintenance
(213) 250-3222 800-421-8042

LARGE SELECTION OF USED
PRIME COMPUTER SYSTEMS
...SAVINGS TO 50%
Peripherals also available
1st SOLUTIONS, INC.
2001 EAST CAMPBELL AVE.
PHOENIX, ARIZONA 85016
(602) 957-0888
ASK FOR DON OR MATT

DEC

DEC BARGAINS

11/84A CPU Set	$1,275
11/44 MS44-A "Old"	$2,775
11/44 CPU Set KD11Z	$4,000
RSV11-AA	$500
DL11-W	$240
DR750-AA	$5,495
FPP11	$1,175
FP11A	$1,275
RC11-A	$1,475
MS11-CE	$1,200
MS11-LD	$595
MS11-MB	$795
MS11-PB	$1,040
MS750-DB	$3,000
M9V11-LF	$795
M9V11-PL	$1,275
VAX 1MB MS730-QA	$1,975
VAX 1MB MS730-CA	$1,975
VAX 1MB MS780-FD	$1,975

"Call Ray at GBL Inc. (617) 275-6300

DEC NEW & USED
BUY - SELL - RENT
VAX750, 1MB, DZ, VMS
$36,000

DZ11-A	$1,175
DZ11-B	875
DUP11-AP	975
FP750	4,900
LA120-DA	1,800
MS750-CA	1,950
RUA81-CA	16,000
RA81-AA	14,500
TQU28	28,500
VT100	600

LAKEWOOD COMPUTER CORP.
P.O. Box 23275
San Jose, CA 95153
(408) 264-8848

We Buy and Sell DEC
Systems and Components.
Wanted:
VAX and 11/70 Processors.
Alphabyte
950 S. State College Blvd.
Fullerton, CA 92631
(714) 680-8511

D.E.C. SPECIALS
VAX 11/780 8 MB $9,000
1179 Com 1/2 MB $35,000
RP06 Spare Parts Save
Printer Consulting Services Inc.
P.O. Box 266
Plantsville, CT 06479
(203) 621-6366

WANG

ERST Is The Leading Dealer
In WANG Equipment:
2200 • VS • VP • PC
CPUs, Terminals, IOPs,
Controllers, Printers,
Memory Upgrades,
Plug Compatibles.
Rental And Leasing Prices
Quoted On Request.
Call Toll Free:
1-800-FOR ERST
In New York: (212) 431-1100
ERST International
Corporation
225 Lafayette Street
New York, NY 10012

BUY - SELL
MVP/LVP • OIS • VS • PC
SYSTEMS IN INVENTORY
OIS-50 • 5536-4
GENERIC
EQUIPMENT MARKETING
GEM
(800) 277-0636

WANG VS SOFTWARE SPECIAL
Limited Time Offer
MOBA - CURRENT RELEASE #3
$1,000 Per Package
AR, AP & GL
CONTRACT PROGRAMMING
AND CONSULTING SERVICES.
CLIFF DATA SYSTEMS, INC.
(201) 488-8388 (212) 349-8107

MISC. SYSTEMS

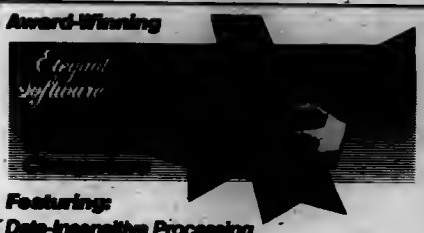
STRATUS
FT 200
Available Immediately
(212) 344-7405

SOFTWARE FOR SALE

SYSTEM/36 NOTICE
Scope Publications is now publishing SCOPE/36, the technical journal for the IBM S/36. For sample issue contact:
Scope Publications, Inc.
Dept. S36-C
P.O. Box 1252
Maitland, FL 32751
(305) 849-0117

SELL YOUR SOFTWARE IN THE CLASSIFIED PAGES OF COMPUTERWORLD

Award-Winning



Featuring:
- *Data-Insensitive Processing*
- *Large Scale Integration*
- *User-Defined Vocabulary*
- *Paperless Processing*

General Accounting	Payroll/Personnel
Accounts Payable	Book to Tax Accounting
Accounts Receivable	Order Processing
Equipment & Fixed Assets	Inventory Management
Financial Reporting	Sales Analysis
Planning & Budgeting	Oil & Gas
Job Cost Accounting	Spread Sheet Processor

J.D. Edwards & Company
4649 S. Syracuse / Suite 5900
Denver, CO 80237
303/ 773 3732

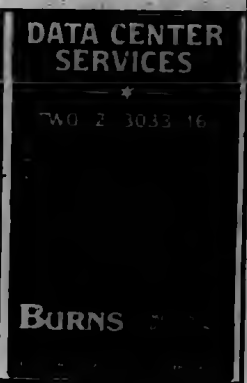
Dallas — 214/ 458 0636
Houston — 713/ 880 9276
San Francisco — 415/ 571 5755
Newport Beach — 714/ 955 0118
Bakersfield, CA — 805/ 327 1911
Telex — 910/ 493 1477

TIME & SERVICES

ICOTECH
Innovative Computer Techniques
COMPUTER SERVICES
IBM 3081 DEC-10
-Remote Job Entry -Data@Processing
-Batch Processing -Timesharing
-Optical Mark Reading -Laser Printing
COMPUTER OUTPUT MICROFILM
-Datagraphic Mini Auto-Comp
-Datagraphic Datamaster
-6250 BPI Capability
-Free Testing
Route 202
Raritan, NJ 08869
201-534-9163
Contact: Joyce Bagamolos

DATA PRINTER SALES • SERVICE
Model's 6644 - 1200 Series
Spares-Discounts 10% to 30%
Per Call: Service, Ribbons
Returns, Maint Contracts
Printer Consulting Services
P.O. Box 266
Plantsville, CT 06479
(203) 621-6366

DATA CENTER SERVICES



VOLUME DATA ENTRY
SDA offers the lowest rates available for volume data entry. Fast, accurate and fully guaranteed service. Call today for a quote on your job.
System Design Associates
1960 S. Quebec St. #103
Denver, Colorado 80231
(303) 337-8473

CLASSIFIED ADVERTISING ORDER FORM

Computerworld's Classifieds work.

Issue Date: Ad closing is every Friday, 10 days prior to issue date.

Sections: Please be sure to specify the section you want: Time and Services, Software for Sale, Position Announcements and Buy/Sell/Swap. (Available upon request: Software Wanted, Business Opportunities and Real Estate.)

Copy: We'll typeset your ad at no extra charge. Please attach CLEAN typewritten copy. Figure about 25 words to a column inch, not including headlines.

Cost: Our rates are $144.90 per column inch. (A column is 2" wide.) Minimum size is two column inches (2" wide by 2" deep) and costs $289.80 per insertion. Extra space is available in half-inch increments and costs $72.45. Box numbers are $15.00 extra.

Billing: If you're a first-time advertiser, (or if you have not established an account with us), WE MUST HAVE YOUR PAYMENT IN ADVANCE.

Ad size desired: _____ columns wide by _____ inches deep.

Issue Date(s): _____

Section: _____

Signature: _____

Name: _____

Company: _____

Title: _____

Address: _____

Telephone: _____

Send this form to:

COMPUTERWORLD

CLASSIFIED ADVERTISING,

375 Cochituate Road, Box 880,
Framingham, MA 01701

Foreign Editorial/ Sales Offices

Argentina: Ruben Argento, Gen. Mgr., Computerworld Argentina, Av. Belgrano 406-Piso 9, CP 1092 Buenos Aires. Phone: 34-5563/5564. Telex: 22644.

Australia: Alan Power, Computerworld Pty. Ltd., 37-43 Alexander Street, Crows Nest, NSW 2065. Phone: (02) 4395133, Telex: AA74752 COMWOR.

Brazil: Eric Hippeau, Data News, Computerworld do Brazil, Servicos e Publicacoes Ltda., Rua Alfindo Guanabara, 25/10th Floor 20031 Rio de Janeiro, RJ Brazil. Phone: (021) 240-8225. Telex: 2130838(WORD BR).

Denmark: Preben Engell, Computerworld/Denmark, Gammel Strand 50, 1202 Copenhagen K. Phone: 01-1234-11. Telex: 27566 cwdan.

England: Martin Durham, CW Communications Ltd., 99 Grays Inn Rd., London WC1 8UT. Phone: 01-831-9252, Telex: 262346.

Euan Rose, Bill Dunlop, Stephen Thomas, Beare Hobson Assoc., 345 Goswell Rd., Islington, London EC1V FHN. Phone: 01278 3415/6 (reps for all CWCI publications except Computer Management and Computer Business Europe).

France: Axel Leblois, Computerworld Communications S.A., 185 Avenue Charles De Gaulle, 92200 Neuilly Sur Seine, Paris. Phone: 758.14.14. Telex: 613234 F.

Italy: Daniele Comboni, Gruppo Editoriale Jackson, s.r.l., Via Rosellini 12, 20124 Milano.

Japan: Mr. Shuji Mizuguchi, Computerworld Japan, 7-4 Shintomi 1-Chome, Chuo-ku, Tokyo 104. Phone: (03) 551-3882, Telex: 252-4217 (Computerworld Japan only).

H. Kajiyama, Tokyo Representative Group, Senshin Kogyo Bldg. 3F, 2-10 Kanda Jimbo-cho, Chiyoda-ku, Tokyo 101. Phone: (03) 230-4117/8, Telex: J26560 (reps for all CWCI publications except Computerworld Japan).

Mexico: Richard Small, Computerworld de Mexico, Oaxaca 21-2, Colonia Roma, Mexico City 7 D.F. Phone: (905) 514-4218, (905) 514-6309. Telex: 1771300 ACHAME, 1777809 ACHAME.

Norway: Mr. Morton Hansen, Gen. Mgr., CW Norge A/S, Hovinveien 43, P.O. Box 2862, Toeyen, Oslo 6. Phone: 2/647725. Telex: (856) 7647725.

Saudi Arabia: Mr. Omar Dusuki, General Manager, Saudi Computerworld, P.O. Box 5455, Jeddah. Phone: 6519880. Telex: (928) 401205.

Southeast Asia: Mr. David Naidu, General Manager, Asia Computerworld, Pte. Ltd., 11-08/11-10 Goldhill Plaza, Newton Road, Singapore. Phone: 250-4444. Telex: (786) RS 37003

Melvyn Bennett, Regional Sales Mgr., Asia Computerworld Pte. Ltd., 2023 Swire House, 9 Connaught Rd. Central, Hong Kong. Phone: 210395. Telex: (780) 72827 HX COMWR.

Spain: Neil Kelley, Computerworld/Espana, Barquillo 21, Madrid 4. Phone: 231-23-85; 231-23-86; 231-23-88. Telex: 47894(CW E).

Sweden: Bengt Mamfeldt, Nova Media, Nova Media AB, Vartavagen 55, 11538 Stockholm. Phone: 08-234280. Telex: 6105099 NOVACW.

The Netherlands: Johannes A. Witvoet, Mgr. Dir., Computerworld Benelux, Van Eeghenstraat 84, 1071 GK Amsterdam. Phone: 020-646426. Telex: (844) 18242.

West Germany: Eckhard Utpadel, CW Publikationens, Friedrichstrasse 31, 8000 Munich 40. Phone: (089) 38172-0. Telex: 5215350.

ADVERTISERS INDEX

Xerox Corp. 54-55,59

This index is provided as an additional service. The publisher does not assume any liability for errors or omissions.

Computerworld Sales Offices

Publisher/Vice-President/Donald E. Regan

Director/National Sales/Edward P. Morsell
Manager/Marketing & Sales Operations/Kathy Doyle
COMPUTERWORLD, 375 Cochituate Road, Box 880,
Framingham, MA 01701
(617) 879-0700

BOSTON SALES OFFICE (617) 879-0700
Northern Regional Manager/Ronald Martin
District Managers/Jim McClure, Michael F. Kelleher
Dr. Ad Products, Bill Cullen
Account Manager/Susan Driscoll
Sales Assistant/Alice Langley
COMPUTERWORLD, 375 Cochituate Road, Box 880,
Framingham, MA 01701

CHICAGO SALES OFFICE (312) 827-4433
Midwest Regional Manager/Russ Gershon
District Managers/Arthur Kennedy, Kevin McPherson
Sales Assistant/Joan F. Broderick
COMPUTERWORLD, 2600 South River Road, Suite 304,
Des Plaines, IL 60018

NEW YORK SALES OFFICE (201) 967-1390
Eastern Regional Director/Michael J. Masiero
Senior District Manager/Doug Chaney
District Managers/Peg Corbin, Joan Daly, Fred La Sapio
Account Manager/Dale M. Parsons
Sales Assistant/Mary Burke
COMPUTERWORLD, Paramus Plaza I,
140 Route 17 North, Paramus, NJ 07652

LOS ANGELES SALES OFFICE (714) 261-1230
District Managers/Bonnie Hochenauer, Robert Muth
Western Regional Director/William J. Healey
COMPUTERWORLD, 18008 Sky Park Circle, Suite 200,
Irvine, CA 92714

SAN FRANCISCO SALES OFFICE (415) 421-7300
Western Regional Director/William J. Healey
Senior District Manager/Barry Mikkelsen
District Managers/Bette Chamberlain, Mark W. Glasser,
Roberta Oshiro
Account Manager, Classified/Nikkie Sandhusen
COMPUTERWORLD, 260 Broadway, Suite 30,
San Francisco, CA 94133

ATLANTA SALES OFFICE (404) 394-0758
District Manager/Jeffrey Mandell
Eastern Regional Director/Richard J. Masiero
COMPUTERWORLD, 1400 Lake Hearn Drive, Suite 600,
Atlanta, GA 30319

HOUSTON SALES OFFICE (713) 893-1220
District Manager/Allison Maloney
Western Regional Director/William J. Healey
COMPUTERWORLD, 5401 Westheimer, Suite 110,
Houston, TX 77056

CLASSIFIED ADVERTISING (617) 879-0700
National Sales Manager/Walter S. Holt
National Recruitment Sales Manager/Al Dubillo
COMPUTERWORLD, 375 Cochituate Road, Box 880,
Framingham, MA 01701

CW INTERNATIONAL MARKETING SERVICES
General Manager/Claire La Mongia
Manager, East Coast/Frank Cotton
COMPUTERWORLD, 375 Cochituate Road, Box 880,
Framingham, MA 01701
(617) 879-0700
Manager, West Coast/Isabella Barbagallo
COMPUTERWORLD, 1060 Marsh Road
Menlo Park, CA 94025
(415) 328-8084

CW COMMUNICATIONS/INC.

Board Chairman
Patrick J. McGovern
President
W. Walter Boyd
Executive Vice-President
Lee Vidaver

Publisher/Vice-President, Donald E. Regan. Group VP-Communication Services, Jack Edmonston. Group VP-Circulation, Margaret Pinton. VP-Finance, William P. Murphy. VP-Editorial, John Wainwright.

Computerworld Headquarters: 375 Cochituate Road, P.O. Box 880, Framingham, MA 01701
Phone: (617) 879-0700, Telex: 95-1153.

SALES — National Director, Edward P. Morsell.National Sales Manager/Classified Advertising, Walter S. Holt. Manager/Marketing & Sales Operations, Kathy Doyle. Corporate Advertising Administrator, Frank Cotton. National Recruitment Sales Manager, Al Dubillo. Display Advertising Manager, Anne Hadley. Display Advertising, Maureen Carter, Carolyn Medeiros, George W. Gollin, Suzanne Wetsel, Lisa Martin. Classified Operations Manager, Cynthia Doherty.

COMMUNICATION SERVICES — Group Vice-President, Jack Edmonston. Director Research, Kathryn Dinneen. Sales Promotion Director, Liz Johnson.

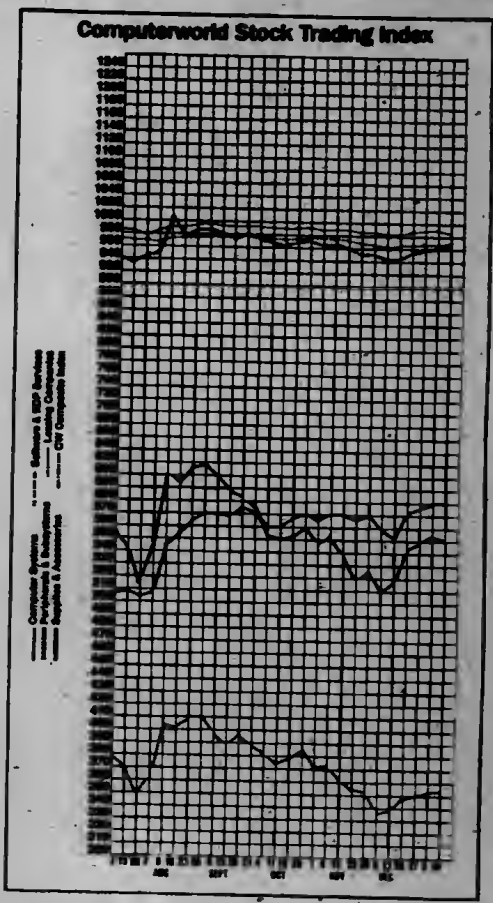
PRODUCTION — Production Director, Peter Hoke. Production Manager, Marlene Stout. Pasteup Manager, Trish Gaudette. Systems Manager, Tom Pilon. Typesetting Manager, Carol Polack. Art Director, Tom Monahan. Graphic Designer, Mark Ring.

CIRCULATION — Group Vice-President, Margaret Pinton. Circulation Manager, Jane Duxbury. Fulfillment Manager, Maureen Burke.

CONFERENCE INST. GROUP — President, William R. Leitch.

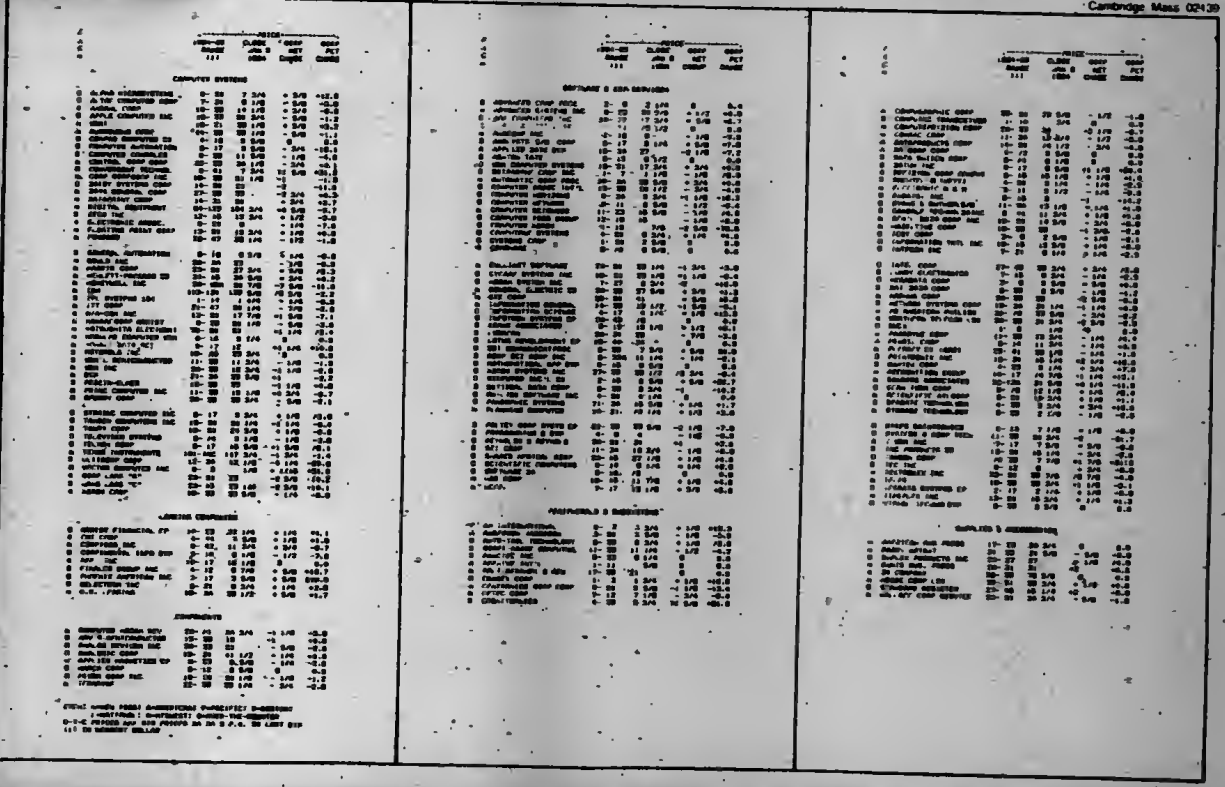
Computerworld (ISSN 0010-4841) is published on 35 one-shoulder times by Computerworld Inc., Portland Data Dept., 300 Bear Rd., Ann Arbor, Mich. 48106. Phone (313) 761-4700. Computerworld's editorial, sales to Circulation Dept. for subscription information.

Computerworld Stock Trading Index



Computerworld Stock Trading Summary

All statistics compiled computerized and formatted by TRADE QUOTES INC Cambridge Mass 02139



THE BIG THREE IN BUSINESS SOFTWARE. BEFORE YOU BUY, SEE HOW THEY RUN.

Run their general ledger. Their payroll/personnel. Their entire product line of financial and human resources software. Run the packages on your mainframe and link them to your PC's. Run them together and see if they work together.

You may well conclude that even though each of the big three has succeeded in business, only one of them has succeeded at integrating business application software.

And if your company size is $100 million in sales or more, this discovery could spare you the pain of much lost time and money over the next few years. Because when you acquire a half dozen systems that fit together in name only—but not in fact—you face six times the training, six times the delay and six times the anxiety.

We believe your evaluation will show you this:

Two companies offer the mere appearance of integration. An agglomeration of business applications linked superficially. Through a web of hinges, patches, bridges, shadow files and masks lurking just below the surface.

While one offers the real thing. Millennium. A true family of systems in which the whole works as smoothly as any part. In which every package has the same query mechanism, the same report writers, the same screen generation, the same on-line documentation, security and real-time capabilities. So that when the packages are put together, there are absolutely no borders between them. They fit like pieces in a jigsaw puzzle. Making the most efficient use of all your data processing resources.

There's even a Millennium application development tool, so you can create new systems as you need them. Without slow, expensive programming.

Millennium means integration in fact. Not just in name. And it is available only from McCormack & Dodge.

Of the big three in software, who's blind to integration and who's not?

When you see how they run, you'll know the answer.

WHEN YOU THINK ABOUT TOMORROW, MILLENNIUM MAKES SENSE TODAY.

McCormack & Dodge

a company of The Dun & Bradstreet Corporation

McCormack & Dodge Corporation, 1225 Worcester Road, Natick, MA 01760
Sales and support offices throughout North and South America, Europe, Asia, Australia and Africa. 800-343-0325. Telex: 710-325-0329